



Maxima Flexible Apprenticeships in Horticulture

Got a green thumb and want to make it a career? Maxima can assist you to make this a reality and help you get your SACE. Start your journey with us and see what you can achieve in this exciting industry!

Maxima Group Training is working in partnership with the Department for Education to recruit reliable, enthusiastic and dedicated students to commence a Flexible Apprenticeship.

The Flexible Apprenticeship pilot program will enable students to complete their final year of school to achieve their SACE while undertaking an Australian Apprenticeship at Certificate III level in Horticulture.

Maxima will manage the recruitment process. To apply for a position candidates must:

- Be in their final year of high school completing Stage 2 of their SACE
- Be enrolled in a Department for Education (Government) school

- Have completed all compulsory SACE subjects
- Maintain school enrolment and commence Certificate III in Horticulture studies throughout Semester 2,
- Hold a Learners or Probationary Drivers Permit
- Attend a compulsory information session on

at Maxima, 180 Port Road, Hindmarsh

Maxima Flexible Apprentices will be hosted with Local Government (Councils) for the duration of their three year training contract. Flexible Apprentices will receive support and mentoring from a Maxima Consultant throughout their employment.



The Program Explained?

Flexible Apprentices will participate in vocational training at a Certificate III level that is both nationally recognised and contributes to the students SACE.

Below are the selected group of Certificate III Horticulture units undertaken in the first seven months of the training program:

- Implement soil improvements for garden and turf areas (60 nominal hours)
- Implement a plant nutrition program (60 nominal hours)
- Implement a plant establishment program (80 nominal hours)
- Contribute to work health and safety processes (50 nominal hours)
- Establish horticultural crops (25 nominal hours)
- Perform specialist amenity pruning (65 nominal Hours)
- Operate and maintain chainsaws (40 nominal hours)

How will a Flexible Apprenticeship work?

Students who are successful in gaining a position with Maxima will attend paid work with Local Government (Host Employment). Flexible Apprentices will be released one day per fortnight to attend school. While at school the student will finish any outstanding SACE school requirements. Flexible apprentices will also attend TAFE SA, one day per week to undertake the studies required for the Certificate III in Horticulture. If the Flexible Apprentice successfully completes all units listed above in 2020 this learning will be recognised as 50 Stage 2 credits towards their SACE.

How do I apply?

Interested students must register to attend the information session. This will provide further information for both students and parents/caregivers. To register your interest please email gtrecruitment@maxima.com.au by

At the information session interested students will be given an application form to complete on the night. Please bring a copy of your resume to the information session to give to Maxima staff.

What happens when the Flexible Apprentice finishes school?

On completing school in December 2020, the Flexible Apprenticeship will convert to full time. This means that students will have an ongoing position with Maxima and their host (Local Government) to complete the remainder of the Apprenticeship. At this point your expected completion date of the Apprenticeship will be revised to reflect the time you have already served as a Flexible Apprentice.

Locations

Positions will be located in metropolitan Adelaide only. If you are successful in securing a position, Maxima will try to place you as close to your home as possible. Positions will be available in Northern/North Eastern Adelaide, Central & Southern Adelaide.

To find out more about Maxima Group Training visit maxima.com.au

**Position
Identified**

**Recruitment
Phase**

4-6 weeks

**Induction &
Signing Training
Contract**

3-4 weeks

**Placement
& Ongoing
Management**

**Transition
to Full-Time
Apprenticeship
Phase**

8-12 month

**maxima.com.au
1300 669 859**

