

The Archbishop's Expectations

Spiritual Life

The Archbishop expects all clergy to honour their ordination vows and to pattern their life and ministry on Jesus Christ. They are to keep a spiritual rule of life – rooted in prayer and the daily office, engaged in the study and contemplation of scripture, nourished by the sacraments, and attuned to the Church's feasts and fasts.

Synod

- a) All active and licensed clergy must attend Synod in fulfilment of their duty to play their part 'in the life and councils of the Church' (The Ordinal). Clergy must seek the Archbishop's permission for leave of absence in exceptional circumstances only.
- b) Upcoming dates, general information and Synod papers can be found on the [Synod](#) page of the Diocesan website.
- c) Clergy are invited to robe and process in an alb and red stole at the Synod Eucharist. Clerical attire is worn at all Synod sessions.

Ministry Wellbeing and Development

- a) Professional Supervision, Spiritual Direction and Professional Development are essential for clergy good practice and wellbeing and are compulsory for all clergy who hold the Archbishop's Licence (refer [Ministry Wellbeing and Development](#)).
- b) The cost of individual professional supervision is to be split three-ways between the clergy person, their parish and the Diocese. Anglican schools and agencies are encouraged to subsidise the cost of their chaplain's professional supervision.
- c) A list of the Archbishop's recommended supervisors and spiritual directors, and all related forms can be found on the [Professional Supervision and Spiritual Direction](#) page of the Diocesan website.
- d) Spiritual direction is an intentional meeting with a spiritual director or confessor to explore and reflect on one's spiritual wellbeing and progress. A spiritual director may legitimately request an offering or suggested donation for this service if it does not involve sacramental confession.
- e) Enquiries related to Ministry Wellbeing and Development should be directed to mwd@perth.anglican.org.

Clergy Retreat and Professional Development Days

- a) It is the Archbishop's expectation that all active and licensed clergy attend an annual retreat. The directed clergy retreats are arranged by the Episcopal Office. Clergy may avail themselves of alternative retreat opportunities, including self-directed retreats for up to three days.
- b) Professional Development days for clergy are offered throughout the year. Registration for these events can be found on the [Events](#) page of the Diocesan website.

Deanery

- a) All active and licensed clergy are to participate in Deanery meetings. Details of archdeaconries and deaneries can found [here](#).
- b) [Area Deans](#) are appointed by the Archbishop and licensed for three years. They are to gather and support their colleagues; facilitate communication between the Deanery and the Diocesan departments of Church House; and organise the commissioning service of parish clergy within their Deanery.
- c) Deanery clergy are expected to share the load of on-call pastoral ministry to neighbouring hospitals and aged-care facilities.

Clergy School

- a) [Clergy School](#) is a biennial professional development conference for all active clergy. It offers the opportunity to worship, study and fellowship together over several days as live-in guests at the same location.
- b) Attendance at Clergy School is an expectation of the Archbishop and a ministry cost to be covered by the parish, school or agency. Those who are unable to attend must seek leave from the Archbishop.

Ordinations

- a) Ordinations are significant occasions in the life of the Diocese and the missional activity of the Church. It is the Archbishop's expectation that all active clergy attend the Ordination of Deacons (February) and the Ordination of Priests (November) in St George's Cathedral.
- b) Clergy are invited to robe and process in an alb and red stole.

Chrism Eucharist

- a) All active clergy attend the annual Chrism Eucharist at which ordination vows are renewed, and oils are blessed and distributed. The Chrism Eucharist takes place in Holy Week in St George's Cathedral.
- b) Clergy are invited to robe and process in an alb and white stole, and to share in refreshments after the service. Lay Pastoral Ministers (LPMs) and other lay leaders are also encouraged to attend.