

MINISTRY WELLBEING FORM 5

Anglican
Church
Diocese of Perth



Professional Development Plan

Parent Policy:

Policy 10.7B - Ministry Wellbeing - Professional Development

Completed forms to be forwarded to:

mwd@perth.anglican.org by **31 March**

1. All clergy are to complete a professional development plan.
2. They are encouraged to discuss this plan with their professional supervisor prior to submitting it.
Clergy serving curacies should also discuss this plan with their Training Incumbents.
3. This professional development plan should be submitted by 31st March.

Creating a Professional Development Plan

- Step 1 Reflect on your current ministry role and responsibilities.
Which capabilities (competencies, skills, knowledge and behaviour) are necessary to effectively fulfil and thrive in your role?
- Step 2 Identify where your capabilities need to grow to match what is needed.
Identify areas of strength that you would like to develop even further.
List these areas in order of importance.
- Step 3 Identify ways you can develop and grow in these areas. Refer to the list of PD methods and activities in the policy.
Note: A SMART method / activity is one which is Specific, Measurable, Achievable, Realistic and Timed.
- Step 4 Use the table below or create your own to outline your Professional Development Plan for each year.

For example:

Capability to be developed -

Improve my exegetical competency and sermon craft.

Means / activity -

Attend a Preacher's Day Out offering at WTC. 4 hours.

Outcome -

More confident engagement with the Scriptures as I craft my sermons and increased positive feedback from reliable and reputable colleagues/congregation members.

CONFIDENTIAL (when completed)

Name: _____

Year: _____

Mandatory component/s to be completed this year _____

Capabilities

Capability to be developed <i>Write down your top three to five development goals for this year</i>	Means / Activity <i>Suggest a SMART means / activity that will help you achieve this goal (Specific, Measurable, Achievable, Realistic and Timed). Include an estimate on the number of hours the activity could contribute.</i>	Outcome <i>Suggest an outcome or measure that will let you know you have achieved your goal.</i>

Signature: _____

Date: _____

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