



SYNOD 2025

BOOK ONE

SUMMONS AND REPORTS

**First Session of the
Fifty-Second Synod
17-18 October 2025**

First Sitting - St George's Cathedral, Perth
Second Sitting - Esplanade Hotel by Rydges, Fremantle

THE ANGLICAN CHURCH OF AUSTRALIA

DIOCESE OF PERTH

WESTERN AUSTRALIA



SUMMONS

to the

FIRST SESSION

of the

FIFTY-SECOND SYNOD

**You are hereby summoned to attend the
First Session of the Fifty-Second Synod of the Diocese of Perth**

Dated at Perth 1 September 2025

The Most Reverend Kay Goldsworthy AO DD

**The First Sitting of Synod will commence at 7.45pm on Friday 17 October 2025
St George's Cathedral, Perth**

**The Second Sitting of Synod will commence at 9.00am on Saturday 18 October 2025
Esplanade Hotel Fremantle by Rydges, Marine Terrace, Fremantle**

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PRAYER FOR SYNOD

*Almighty and everliving God,
give wisdom and understanding,
to the members of the Synod of this Diocese.
Teach us in all things
to seek first your honour and glory.
May we perceive what is right
have courage to pursue it
and grace to accomplish it,
through Jesus Christ our Lord. Amen.*

A Prayer Book for Australia

A PRAYER FOR MISSION

*Come, Holy Spirit!
Give us new confidence in your grace,
new words for the mission we share,
new strength to go where you send us,
new spring in our step, as we set out
to spread our faith in changing times,
through Jesus Christ our Lord. Amen.*

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PREFACE TO THE SYNOD REPORTS

Dear Members of Synod

The following pages make up Book One of our Synod material for the First Session of the Fifty-Second Synod. Book One brings together the summons and reports that shape our shared work in Synod, providing the information, context, and accountability that help us engage thoughtfully and responsibly in the life and governance of our Church.

The reports gathered here represent the diverse ministries, agencies, and committees that together give expression to the mission of the Diocese across parishes, chaplaincies, schools, social service agencies, and other ministries. They speak to both the opportunities and challenges that face us as a Church called to witness to the Gospel in Western Australia.

As members of Synod, our task is not only to receive these reports, but also to reflect upon them in the light of scripture, reason, and tradition; to discern together the direction in which God is leading us; and to exercise our responsibilities with care, wisdom, and humility.

I encourage all Synod members to read these reports carefully in preparation for our gathering. They provide the background and substance that will inform our deliberations, decisions, and commitments. Synod is not only a legislative body but also a community of prayer and discernment, seeking to strengthen the unity of our Diocese as we fulfill God's mission and faithfully perform our ministry in this part of God's Kingdom.

As in previous years, Synod will open with a service of Holy Communion at St George's Cathedral on Friday evening, 6.30pm. Following this, we will hear the President's Address, in which Archbishop Kay Goldsworthy AO DD will set before us themes for reflection and guidance. On Saturday, Synod will meet for its business sessions at the Esplanade Hotel, Fremantle, where the next part of our work will commence at 8:00am with the Lay Conference. Official Synod business commences at 9.00am.

I extend my thanks to all who have contributed to the preparation of these reports - parishes, agencies, and diocesan staff alike - for their diligence, transparency, and dedication. It is through this shared effort that we are able to uphold the good governance of our Diocese and to support the flourishing of our mission.

May our reading of these reports, and our meeting together in Synod, be marked by grace, respect, and a common purpose in service of God's Church and the communities that make up our Diocese.

I look forward to welcoming all members of Synod, both those returning and those attending for the first time. May each of you find encouragement and purpose as you share in the work and fellowship of this gathering.

Keith Stephens
Diocesan Secretary and Executive Officer

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THE EPISCOPATE

The Most Reverend Kay Goldsworthy AO DD

God of Hope
you call on us to be your witnesses in this uncertain world;
by your Spirit awaken in us
a true vision of your kingdom,
a greater certainty of our salvation, and
a deeper dedication to your service;
that through our words and actions the same Spirit may
bring many who are lost to be found,
and for them to celebrate the hope
that we can only have in Jesus Christ,
in whose name we pray. Amen.

The collect prayer of HOPE25 - *Hope in an Uncertain World* grew out of a decision of the Standing Committee of General Synod to make evangelism one of its strategic priorities in the lead-up to the next General Synod in 2026. The Mission and Ministry Commission was asked to plan a season of parish-based evangelism in which Anglicans from across Australia were invited to participate.

I reported on this last year, and it has been a joy to see so many Perth Diocesan parishes, schools and chaplaincies participating in the HOPE25 Lenten studies and prayerfully preparing for their own local initiatives. HOPE25 asked each parish to commit to doing at least one thing to share the hope we have in Jesus during the season from Easter to Pentecost. The stories that have flowed from this commitment have been inspiring: Bible study groups opened to newcomers, parish open days and welcome meals, participation in local community events, special services in which people invited neighbours, family members and friends to “come and see”. Several schools also joined in, with over 400 students and staff walking on pilgrimage together. These have all been wonderful signs of God’s grace and of the faithfulness we share in Christ. Reports are that these initiatives were responded to well, with a number of parishes welcoming newcomers to faith in Jesus.

This year has been full of hope-filled life and light across every region of the Diocese. Bishops Kate, David and Hans each write of this in their reports. From the powerful image of green shoots springing up from an ancient tree cut down in an act of vandalism, to the celebrations of baptisms and confirmations, plans for new growth and expansion, all true signs of the Holy Spirit’s action in people’s lives. There is abundant evidence of people hearing the good news of Jesus Christ and being drawn into the life of his Church. These signs of renewal have been visible across big city churches, smaller suburban centres, and the more remote rural and regional parishes.

One of those signs of hope was the opening of the new parish of St Monica’s, Lake Joondalup. For some time the Dinka congregation, under the leadership of The Reverend Martha Kongor, had been seeking a site for their growing congregation, which had met for several years in the chapel at St Mark’s Anglican Community School. A space they had outgrown. At last, an appropriate site was purchased and a new parish established. Having the General Secretary of the Anglican Communion, Bishop Anthony Poggo, with us for the opening was a marvellous gift and joy. Bishop Anthony preached at the service of consecration on 15 March 2025 and, during his weeks in Perth, also met with many of the Sudanese congregations and clergy.

It is also encouraging that every parish now has a deeper sense of connection with the bishops of their area. Both Bishop Hans and Bishop David now know all the parishes, schools and agencies in their areas. Bishop Hans is well assisted by Archdeacon Peter Boyland, while Bishop David has had the ongoing assistance of Archdeacon Angela Webb in the southern corridor. The bishops are taking time

with clergy and lay people, praying, listening, and planning for today and the future - building relationships of trust in changing times, in every ministry setting.

The rural region is of another order, given its geographical spread and the distinctive nature of each small faith community. This year we farewelled Archdeacon Kathy Barrett-Lennard OAM, a rural powerhouse for whom no journey was too long or too hard. With Bishop Kate, she has travelled far and wide, collaborating for the life of rural and regional parishes and shaping conversations about the future of ministry in these communities.

This year also marks the 40th anniversary of AngliSchools. It was a great joy to celebrate with AngliSchools Board, Chief Executive Officer and staff as well students and senior staff from each of the 16 schools across WA, Victoria and New South Wales at the Anniversary Eucharist at St George's Cathedral on 7 March 2025. Congratulations to all involved on the wonderful growth of the system and on the deepening Anglican identity being fostered within the AngliSchools family.

In 2025 the Anglican Board of Mission (ABM) is celebrating its 175th year of mission and ministry in Australia and beyond. Historically the Diocese of Perth has worked to forge and maintain close links to ABM through its vibrant local committees, giving programs through parishes and from individuals and also through several clergy and lay missionaries who have served in various ways through ABM, especially in northern Australia and Papua New Guinea. This is an exciting time for ABM and Australian Anglicans. We will hear more as this year's Synod preacher is ABM staff member The Reverend Canon Stephen Daughtry.

Archdeacon Gillian Rookyard has taken further steps to implement the Ministry Wellbeing Program. All clergy have now participated in new professional development opportunities. The list of approved professional supervisors continues to grow, and clergy are embracing professional supervision with enthusiasm. The next step in this framework will be Ministry Reviews, with a pilot program soon to begin.

Theological and ministry education and formation continue strongly under the leadership of Dr Megan Warner and the staff of Wollaston Theological College. The Diocese has also been able to support The Reverend Dr Christy Capper for one day a week as a project officer for HOPE25. Christy will conclude her role at WTC as Deputy Warden, Academic Dean and Lecturer in Systemic Theology at year's end to take up a new ministry position in the Diocese of Newcastle. Alongside tertiary degree programs, several other educational initiatives have been running successfully. The Formation Program has been both careful and invigorating under the custodianship of Archdeacon Clive Hillman, who will return to parish ministry in the United Kingdom at the end of the year.

There have also been changes in Episcopal Office staffing. It has been a delight to welcome The Reverend Jacob Legarda back to the Diocese of Perth. Jacob has resumed work as my chaplain in a part-time capacity while also serving in parish ministry at the Church of the Resurrection, Swanbourne. Thanks be to God!

Archdeacon Angela Webb has been on leave prior to her retirement as Archdeacon of Perth and Archbishop's Registrar after six years. Both are demanding roles, which Angela has carried out with loving, focussed and strategic insight for the life of the Diocese. I give thanks for her dedicated service and the many ways she has contributed to building up the life of the Diocese, offering wise counsel when it has been necessary and always bringing clear strategic attention to her ministry. Earlier this year I announced the appointment of The Reverend Canon Justine Coverdale as the next Archdeacon of Perth. We welcomed Archdeacon Justine to the Episcopal Office in May, ensuring time for her to work alongside Archdeacon Angela as she transitioned into the new role. Justine has also undertaken the role of Archdeacon of Gnamma, working with Bishop Kate Wilmot and the parishes and other communities in that area.

The lay staff of the Episcopal Office remains under the careful and steady leadership of Mrs Susan Harvey, Archbishop's Executive Assistant and Manager Episcopal Services. It is a small but strongly committed team for which the clergy give thanks day by day. Working closely with the Diocesan Secretary and his office is of paramount importance, and I am thankful for the strong partnership we have developed and grown for the life of the Diocese.

I give thanks to God for the many, many ways in which the hope of God's love is alive in and through the parishes, schools, agencies and chaplaincies of the Diocese of Perth.

Hope is more than a word. Throughout scripture, "hope" is the promise of God to his people, spoken through the prophets. Jeremiah, even while living in exile, hears God's assurance: "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope" (Jeremiah 29:11). Isaiah speaks of the people who walk in darkness seeing a great light, of those who wait upon the Lord renewing their strength, and of God's promised Servant in whom the nations will place their hope (Isaiah 9:2; 40:31, 42:4).

In the gospels, Jesus' words and actions became a doorway through which people walked from hope as longing to a living hope revealed and enacted in their lives. His ministry showed that hope is not vague or wishful but grounded in God's living presence. St Paul writes: "We boast in our hope of sharing the glory of God . . . and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit" (Romans 5:2, 5). The letter to the Hebrews describes this hope as "a sure and steadfast anchor of the soul" (Hebrews 6:19), holding firm through all the storms of life.

The hope of Jesus Christ, God's loving gift for the life of the world, is breathed into every page of the New Testament. It is this hope that is not only proclaimed but also embodied in the life of our parishes, schools, agencies and chaplaincies. I give thanks to God for the many, many ways in which the hope of God's love is alive in and through the communities of the Diocese of Perth and has been revealed throughout this year.

+Kay

The Right Reverend Kate Wilmot - Gnamma

In 2023, the Sycamore Gap tree on a section of Hadrian's wall in Northumberland was felled in an act of vandalism. The tree was estimated to be around 150 years old and its destruction was met with an outpouring of rage and grief. As the public lamented what had been lost, an unexpected future was revealed. Fresh shoots sprouted from the stump and these have been conserved and propagated. The legendary tree is gone but its roots are alive and strong.

This year in the Gnamma Episcopal Area, the strong roots of the church we serve keep being revealed. Following the retirement of The Reverend Dr Elizabeth Smith AM, the preparedness and resourcefulness of the people of the Parish of The Goldfields shone through in their commitment to providing services of Morning Prayer on eight Sundays until the commissioning of The Right Reverend Onesimo Yugusuk on 1 September.

Bishop Onesimo's discernment of God's call to the Parish of The Goldfields is a sign of God's generous provision for the people of this Diocese.

Closer to town, it has been good to begin a working relationship with The Venerable Justine Coverdale in the metropolitan section of Gnamma. Justine brings good strategic instincts to the role and a sense for the way ministry unfolds on the outskirts of the city.

The distinguished ministries of Archdeacon Angela Webb, Archdeacon Kathy Barrett-Lennard OAM and The Reverend Dr Elizabeth Smith AM, all of whom gave devoted and life-giving support to the eastern parishes, will be celebrated at this Synod.

2025 saw an expanded training programme for Lay Pastoral Ministers with four sessions being delivered at Wollaston College and one more for rural leaders at Wongan Hills. These meetings have been a time of great energy and commitment to learning and I am grateful to all those who hosted sessions or presented topics and to everyone who brought their insights and enthusiasm to the process.

One unexpected privilege this year was to preach at the State Funeral for Mr Arthur Leggett OAM. The military and civil communities joined together to give Mr Leggett the honour that was properly due to him, and it was extraordinary to see this rare event unfold in our own Cathedral.

The Feast of the Transfiguration marked ten years since I was consecrated as a bishop and this year is also for me the twenty-fifth anniversary since priestly ordination. My reflection is that in twenty-five years (and in ten) we have spent energy and time mourning over a way of being church that disappeared decades ago (perhaps even in a time beyond the memory of many of us).

That part of the tree has been gone for a long time. Our job now is to notice the strong roots and attend to the green shoots that continue to show themselves.

In Mark 4:26-29 Jesus spoke of the kingdom seed scattered on the ground that sprouts and grows even as we sleep and rise night and day and do not comprehend its growth. Job 14:7 uses a different image “For there is hope for a tree, if it is cut down that it will sprout again and that its shoots will not cease. Though its root grows old in the earth and its stump dies in the ground, yet at the scent of water it will bud and put forth branches like a young plant...”

In Gnamma, where the total number of trees outnumbers the total number of people, we set our hope on Jesus and continue our journey with faith in God, Father, Son and Holy Spirit, watching always for the kingdom that Jesus inaugurated.

+Kate

The Right Reverend David Bassett - Kundaam

To paraphrase the Apostle Paul in Ephesians 1, *I continue to give thanks for you, remembering you in prayer. Praying that the God, our Father of glory will grow in us all wisdom and revelation, that our hearts being enlightened, we may know the hope to which we are called* (Ephesians 1:16-18).

It has been a blessing to have worshipped with all the parishes in Kundaam (as well as a few in other regions) and to have spent time with the clergy, lay leaders and parish councils. I now know where each parish is - although I still need google maps to ensure I get there effectively!

Throughout the year I have given specific focus to a number of parishes in need, especially those without clergy. It has been helpful to be regularly at their parish councils and to see the way the parish leaders have been faithfully serving their communities. One such parish is Spearwood, where plans have been progressing for the sale of a parcel of land that will enable significant investment into the church site. This has been a significant collaboration and after a number of years of hoping, things are taking shape.

It is a joy that Bull Creek-Leeming and Riverton now have clergy. I continue to spend a significant amount of time in seeking clergy for our vacant parishes. Kundaam has full-time vacancies at Leederville, Mt Pleasant, Rockingham and Willetton, as well as part-time vacancies in a number of other places.

There is work being done by a group looking at different strategies to strengthen parishes and grow in cooperation and leveraging resources (people, buildings and funds).

Since my last report I have confirmed 64 people. It has been a great encouragement to hear the faith journey of these people. It has been especially encouraging to hear of those who have been reconnected through the mission and welcome of parishes. I have loved the age profile of the confirmees from early teens to their late 80s!

There are many, many good things happening around the region with people giving generously in time, effort and resources to see the good news of the love of God is being shared with the community in which we are living. At the same time there are communities that are finding the times hard. In both the season of plenty and the season of want, it is clear that it is the hope that comes from the gospel that continues to encourage and stir us on.

A great joy for me was to be with St Peter's Victoria Park for their 90th anniversary. It was a great service where a good number of people had come back to celebrate. St Peter's is going through a time of transition. There has been some wonderful work on the building. There is a small but faithful congregation. But there are signs of life and hope. A reminder that God continues to be working in the world that he loves so much.

I give thanks to God for the great people of Kundaam, lay and clergy, who continue to faithfully serve as the people of God and seek to bring hope to others.

+David

The Right Reverend Hans Christiansen - Wirrin

This year the Anglican Church across the country united in our efforts to open our doors and share the hope we have in our faith in Jesus Christ. It was very encouraging to witness how our parishes, schools and agencies enthusiastically adopted Hope25. All across the Wirrin Region and the Anglican schools and agencies of the Diocese, missional projects were dreamt up and implemented in new and exciting ways.

Jesus Christ calls the church to "go and make disciples of all nations, baptising them in the name of the Father, the Son and the Holy Spirit" (Matthew 28:19). Our church is missional at its core. Reaching out to others and sharing faith, hope and love is literally written into our DNA. When we unite in mission to spread the gospel, we come close to the Risen Christ who walks alongside of us (Luke 24:13-35).

There was a real vitality throughout the Wirrin region and in our schools this year as we took up the challenge of Hope25. As I visited parishes and schools I have been encouraged by the energy and commitment both from lay and clergy to share the gospel.

In conjunction with Hope25, the Director of Anglican Identity at AngliSchools, The Reverend Dr Eleanor O'Donnell and I undertook a 116 km Pilgrimage Walk for Hope in the Wirrin Region. We walked over 5 days with over 450 students, approximately 100 school staff members, principals and many parishioners, priests and community leaders. On the walk we visited nine schools and two parishes, sleeping in the chapels and finishing in the Cathedral with a combined schools Eucharist. Along the way we received extraordinary hospitality from the schools and parishes which brought home to us how generous and loving our Anglican communities are in our Diocese.

After the deadline of this report, Eleanor and I will have continued our Pilgrimage Walks of Hope with the Swan Valley Anglican School and the local Parish and with the Esperance Anglican Community School and the local parish there.

There is a new hunger for religion and for prayer sweeping across the Western World right now. As Max Jeganathan from the Centre of Public Christianity said in his keynote address to the Anglican Schools Australia Conference in Brisbane in August, *“As churches we have been swimming against the current for some time, but the tide is turning, and soon we will be surfing the wave of spiritual growth”*. In June I went on retreat and pilgrimage in Spain to Santiago de Compostella and I spent some time in London where Ruth and I worshipped in churches that were full of people from all ages, which brought home to us what we have been reading about: namely that many young people in Europe and in the UK are now seeking out churches in much larger numbers than previously. It seems this spiritual hunger hasn't quite hit Perth and Australia in the same way yet. But I am seeing the early signs of it in our Diocese and in the Wirrin Region.

I have baptised and confirmed people all throughout the year, but in the space of two months in July and August I baptised 76 people - both children and adults - in schools and parishes. It seems like something is happening in our midst. Perhaps it is a new awakening. As the tide of spiritual searching rolls in, as a church we need to continue to be missional in the years to come as we seek to offer imaginative and engaging ways for new people to encounter the crucified and risen Christ who gives hope to all who come to faith in Him. It is therefore vital that we continue to develop ourselves professionally for mission and, in this space, I have been encouraged to witness many of our clergy and lay people participating this year in retreats and professional development opportunities both at Wollaston and beyond.

Earlier this year I said yes to the invitation from Bishop Anthony Poggo, the Secretary General of the Anglican Communion to represent Australia on the Anglican Communion Interfaith Commission. With rising anti-Semitism and Islamophobia in our society we Anglicans have an important role to play in reaching out to members of other faith traditions and offering friendship and building mutual understanding. In this space it was encouraging to see some of our clergy in Wirrin participating in Interfaith dialogue throughout the year and I encourage our schools, clergy and lay people to consider reaching out to members of other faith traditions, offering a hand of friendship and finding opportunities to dialogue with one another.

While we have celebrated so many wonderful events and welcomed clergy from both here and overseas to new ministries, we were devastated to learn that The Reverend Emily Bowser had died just after returning home from holidays in the UK with her family. The Reverend Emily Bowser served as Curate in the Parishes of Scarborough and Woodlands-Wembley Downs in the Wirrin Region. Seeing so many lay people and clergy from across the Diocese farewelling Emily at her funeral at the Cathedral alongside Emily's family brought home to us how we Anglicans care for one another when times are tough. While our hearts are heavy with grief, our faith in the resurrection assures us that Emily is now on the way to a greater light. May Emily rest in peace and rise in glory and may light perpetual shine upon her.

As I finish this report, I take this opportunity to thank all our priests, chaplains, lay people, principals and staff at our agencies who work hard at creating communities where Christ is proclaimed in word and action. As the Assistant Bishop in this Diocese, I am continually inspired by the way you go about your work. May God bless each and every one of you and may God bless the Wirrin Region and all our Diocese.

Grace and peace

+Hans

The Most Reverend Kay Goldsworthy AO DD
Archbishop of Perth and Metropolitan of Western Australia

DIOCESAN COUNCIL

DIOCESAN COUNCIL

Following is the report to Synod on the activities of Diocesan Council for the year ended 30 April 2025.

1 DIOCESAN COUNCIL MEETINGS

Diocesan Council met six times at Wollaston Theological College during the period.

2 DIOCESAN COUNCIL SUB-COMMITTEES MEETINGS

The following Diocesan Council sub-committees met as indicated during the period:

- a Legislation Committee (5 meetings). The output of the Legislation Committee is reflected in the legislative changes listed in these Synod papers.
- b Nominations Committee (6 meetings). The output of the Nominations Committee is reflected in Section 5 below.
- c Budgeting Group (3 meetings). The output of the Budgeting Group is reflected in Section 7 below.
- d Risk Committee (6 meetings). The output of the Risk Committee is reflected in Section 8 below.
- e Policy Committee (5 meetings). The output of the Policy Committee is reflected within Section 8 below.

3 DIOCESAN COUNCIL MEMBERSHIPS

During the year to 30 April 2025, Diocesan Council consisted of the following members:

Constitutional Members

Archbishop of Perth	The Most Reverend Kay Goldsworthy AO
Assistant Bishop	The Right Reverend Kate Wilmot
Assistant Bishop	The Right Reverend David Bassett
Assistant Bishop	The Right Reverend Hans Christiansen
Diocesan Secretary	Mr Keith Stephens (non-voting)
Dean of Perth	The Very Reverend Chris Chataway
Diocesan Treasurer	Vacant (May 2024 - November 2024)
Diocesan Treasurer	Mr David Timmins (December 2024 - March 2025)
Diocesan Treasurer	Mr Brett Fullarton (from April 2025)
Clerical Secretary of Synod	The Reverend Peter Manuel
Lay Secretary of Synod	Mrs Carine Collins

Clerical Members (Synod elected unless otherwise indicated)

The Venerable Angela Webb (October 2018 - April 2025)
The Venerable Kathy Barrett-Lennard OAM (DC appointed) (November 2018 - April 2025)
The Venerable Peter Boyland (October 2022 - April 2025)
The Reverend Rebecca Bydder (November 2022 - April 2025)
The Reverend Jenifer Goring (April 2023 - April 2025)

Lay Members (Synod elected unless otherwise indicated)

Dr Carolyn Tan (October 2009 - April 2025)
Mrs Carine Collins (October 2018 - April 2025)
Mr Ian Carter AM (October 2019 - April 2025)
Mr Philip Goldsworthy (October 2012 - April 2025)
Mrs Jen Grieve (September 2022 - April 2025)
Mrs Sally Boyle (DC appointed) (November 2022 - April 2025)
Mr Peter Dawes (DC appointed) (November 2022 - April 2025)
Mrs Mei Wood (October 2024 - April 2025)

4 RESULTS OF THE SYNOD ELECTIONS 2024

All Saints' College

1 Member of the Board to be elected for a 3-year term expiring Synod 2027

Elected unopposed: The Right Reverend Hans Christiansen

1 Member of the Board to be elected for the remainder of a 3-year term expiring Synod 2025

Elected unopposed: Mr Scott Payne

Anglican EcoCare Commission

1 Member of the Commission to be elected for a 3-year term expiring Synod 2027

Elected unopposed: Mr Lav Marendoli-Murray

1 Member of the Commission to be elected for the remainder of a 3-year term expiring Synod 2025

Elected unopposed: Mrs Sharon Zuiddam

Archbishop Election Committee (Lay)

1 Lay Member of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected unopposed: Mr Richard Offen

Archbishop Election Committee (Clerical)

2 Clerical Members of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected: The Right Reverend Hans Christiansen

The Right Reverend David Bassett

Diocesan Council (Lay)

1 Lay Member of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected unopposed: Ms Mei Wood

Diocesan Council Synod Representatives for Synod 2024

That the Nominations Committee recommend to Diocesan Council that the following appointments be made for Synod 2024:

Synod First Nation Representatives (5):

- 1 Mrs Marie Pryor
- 2 Mrs Shirley Harris
- 3 Ms Freda Ogilvie
- 4 Ms Leone Cottam-Williams
- 5 Ms Lorraine Pryor

Synod Lay Representatives (10):

- 1 Dr Mark Jennings
- 2 Mr Caleb Kelso-Marsh
- 3 Mr Craig Bydder
- 4 Mr Flynn Mahon
- 5 Mr Glen McLeod
- 6 Mr James Gatambo
- 7 Mrs Christine Brandenburg
- 8 Mrs Jen Grieve
- 9 Mrs Julie Ward
- 10 Mrs June Ashe

Synod Youth Representatives (5):

- 1 Mr Aaron Gomes
- 2 Mr Maxwell Bungey
- 3 Ms Elise Anthony
- 4 Ms Gamuchirai Muchapondwa
- 5 Ms Nicole Kelly

General Synod Representative (Lay)

1 Lay Member of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected: Ms Anne Ford

General Synod Representatives (Clerical)

2 Clerical Members of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected: The Right Reverend Hans Christiansen

The Right Reverend David Bassett

Meath Care

2 Members of the Board to be elected for a 3-year term expiring Synod 2027

Elected unopposed: Mr Michael Lee OAM

The Hon Daryl Williams AM KC

Nomination Board (Clerical)

1 Clerical Member of Synod to be elected for the remainder of a 3-year term expiring Synod 2025

Elected unopposed: The Reverend Peter Hotchkin

Parkerville Children and Youth Care Board

1 Member of the Board of Directors to be elected for the remainder of a 3-year term expiring Synod 2026

No nominee: Referred to Diocesan Council

St Bartholomew's House (St Bart's)

3 members of the Board to be elected for a 3-year term expiring Synod 2027

Elected unopposed: Mr Pierre Dreyer

Mrs Colleen Borger

Mrs Sarah Stephens

St George's Cathedral Chapter (Lay Canon)

1 Lay Canon of the Chapter to be elected for a 3-year term expiring Synod 2027

Elected unopposed: Mr Glen McLeod

St George's Cathedral Chapter (Clerical Canons)

3 Clerical Canons of the Chapter to be elected for a 3-year term expiring Synod 2027

Elected unopposed: The Venerable Peter Boyland

The Venerable Gillian Rookyard

The Reverend Canon Dr Philip Raymont

St Hilda's Anglican School for Girls

1 Member of Council to be elected for the remainder of a 3-year term expiring Synod 2026

Elected unopposed: Mr Stuart Meade

The Perth Diocesan Trustees (Lay)

1 Lay Member of The Trustees to be elected for a 9-year term expiring Synod 2033

Elected unopposed: Mr Sam Walsh AO

The Perth Diocesan Trustees (Lay)

1 Lay Member of The Trustees to be elected for the remainder of a 9-year term expiring Synod 2030
Elected unopposed: Mr David Timmins

The Perth Diocesan Trustees (Lay)

1 Lay Member of The Trustees to be elected for the remainder of a 9-year term expiring Synod 2032
Elected unopposed: Mr Simon Raybould

The Perth Diocesan Trustees (Clerical)

1 Clerical Member of The Trustees to be elected for a 3-year term expiring Synod 2027
Elected unopposed: The Right Reverend Kate Wilmot

5 APPOINTMENTS MADE BY DIOCESAN COUNCIL DURING THE PERIOD 1 MAY 2024 TO 30 APRIL 2025:**Aboriginal Ministry Working Group**

Mr Ian Carter AM reappointed for a further 3-year term, expiring 31 May 2028
The Reverend Gemma Baseley reappointed for a further 3-year term, expiring 31 May 2028
Ms Freda Ogilvie appointed for a 3-year term, expiring 9 April 2028

All Saints' College Board

The Right Reverend Hans Christiansen appointed until Synod 2024

Amana Living Inc Board

Dr Gail Ross-Adjie reappointed for a further 3-year term, expiring 30 June 2027
Mr Robert Breden reappointed for a further 3-year term, expiring 30 November 2027

Anglican Board of Mission - Perth Committee

The Reverend Canon Dr Philip Raymont reappointed for a further 3-year term, expiring 28 February 2028
Mr Philip Goldsworthy reappointed for a further 3-year term, expiring 28 February 2028
The Venerable Lionel Snell reappointed for a further 3-year term, expiring 28 February 2028

Anglicare WA Board

Mr Simon Axworthy reappointed for a further 3-year term, expiring 30 June 2027
Ms Sue Robertson reappointed for a further 3-year term, expiring 30 November 2027
Mr John Atkins AO reappointed for a further 3-year term, expiring 30 November 2027
Mr Robert Kirkby reappointed for a further 3-year term, expiring 30 November 2027

AngliSchools Board

The Venerable Peter Boyland reappointed for a further 3-year term, expiring 31 December 2027
Mrs Lynne Thomson reappointed for a further 3-year term, expiring 9 September 2027
Mr Lance Perry reappointed for a further 3-year term, expiring 9 September 2027

Architectural Advisory Committee

Mr Richard Offen reappointed to the for a further 3-year term, expiring 30 November 2027
The Reverend Thomas Pote appointed for a 3-year term, expiring 9 April 2028

Archbishop Election Committee (Clerical)

The Right Reverend David Bassett appointed until Synod 2024
The Venerable Peter Boyland appointed until Synod 2025

Cathedral Square Foundation

Mr Peter Dawes reappointed for a further 3-year term, expiring 30 November 2027
Mr Eric Ross-Adjie reappointed for a further 3-year term, expiring 30 November 2027

Christ Church Grammar School Council

Mrs Jemma Newton appointed for a 3-year term expiring 18 February 2028

Clergy Conduct Board

Mrs Sarah Chaney reappointed for a further 3-year term, expiring 28 February 2028

The Reverend James Tabor reappointed for a further 3-year term, expiring 28 February 2028

Clergy Relief Fund Committee

Dr Elizabeth Criddle reappointed for a further 3-year term, expiring 30 September 2027

Diocesan Archives Committee

Dr Ian MacLeod AM appointed for a 3-year term, expiring 27 November 2027

The Reverend Dr Bill Leadbetter appointed for a 3-year term, expiring 9 April 2028

Episcopal Standards Board

Mr Craig Sanderson reappointed for a further 3-year term, expiring 28 February 2028

Episcopal Standards Committee

Ms Claire Rossi reappointed for a further 3-year term, expiring 28 February 2028

Mr Joshua Thomson SC reappointed for a further 3-year term, expiring 28 February 2028

Episcopal Standards Review Board

Mr Hamish Milne reappointed for a further 3-year term, expiring 28 February 2028

Family and Domestic Violence Working Group

Mrs Ruth Christiansen appointed for a 3-year term, expiring 27 November 2027

General Synod Representative (Clerical)

The Right Reverend Hans Christiansen appointed until Synod 2024

Guildford Grammar School Council

Associate Professor Chanelle van den Berg appointed for a 3-year term, expiring 12 September 2027

Mrs Georgina Sadler appointed for a 3-year term, expiring 31 December 2027

Meath Care Board

Ms Sally Jones appointed until Synod 2025

Multicultural Ministry Commission

The Reverend Martha Kongor reappointed for a further 3-year term, expiring 30 November 2027

Bishop Onesimo Yugusuk appointed for a 3-year term, expiring 12 September 2027

Ms Mei Wood reappointed for a further 3-year term, expiring 10 April 2028

Ms Nihara Bastian reappointed for a further 3-year term, expiring 12 August 2028

Parkerville Children and Youth Care Board

Ms Sarah Wells reappointed for a further 3-year term, expiring 30 November 2027

Mr Ian Carter AM appointed until Synod 2025

Professor Catherine Elliot appointed for a 3-year term, expiring 14 November 2027

St Hilda's School for Girls' Council

Mr Stuart Meade appointed until Synod 2024

Mr Simon Howard appointed until Synod 2025

St Mary's Anglican Girls' School Board of Governors

Dr Nikki Panotidis reappointed for a further 3-year term expiring 30 November 2027

Mr Glenn Barrett reappointed for a further 3-year term expiring 31 December 2027

Mr Russell Baskerville appointed for a 3-year term expiring 12 September 2027

6 RESOLUTIONS OF SYNOD 2024 THAT REQUIRED ACTION

14/24 Family and Domestic Violence

The Venerable Gillian Rookyard moved, The Reverend Chris Thomason seconded,

That this Synod:

Laments the concerning rise in deaths and harm caused by family and domestic violence and grieves the many who have been killed in 2024 at the hands of family members and intimate partners.

Recognises the growing partnership and collaboration between Anglicare WA and the Family and Domestic Violence Working Group within the Anglican Diocese of Perth, particularly;

- a the generous provision of training and ongoing support by Anglicare WA to clergy and lay leaders,
- b the offering of liturgical and pastoral support - both within and beyond the church - especially following the murders of Jennifer and Gretl Petelczyc in Floreat during May 2024, and
- c the development of resources for parishes, schools and agencies in our shared responsibility towards ending family and domestic violence.

Encourages strong support of and engagement with the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia by parishes, schools and agencies.

Action Taken: The FDV Committee contacted parishes, schools and agencies to advise of resolution of Synod and to offer encouragement re point 3 of the resolution.

16/24 Hope25

The Reverend Steve Hilton moved, The Right Reverend David Bassett seconded,

That this Synod wholeheartedly supports the Anglican Church of Australia's project Hope25 - 'Hope in an Uncertain World' - sharing the hope we have in Jesus Christ and encourages every parish and community to participate.

Action Taken: The Hope25 Committee contacted parishes, schools and agencies to encourage participation.

17/24 Calendar and Creation

The Reverend Dr Elizabeth Smith AM moved, The Very Reverend Chris Chataway seconded,

That this Synod

reaffirms its commitment to the Fifth Mark of Mission, "to strive to safeguard the integrity of creation, and sustain and renew the life of the earth";

encourages members of the Diocese to explore together the Anglican-Orthodox Theological Dialogue's recent publication, The Canterbury Statement, "Stewards of Creation: A Hope-Filled Ecology"; and

calls for local liturgical and theological discussion of the ecumenical, international movement to include in the churches' Calendar a new Feast of Creation, with a view to informing the General Synod Liturgy Commission and Doctrine Commission's consideration of the proposal.

Action Taken: The mover and seconder contacted parishes, schools and agencies to request responses re point 3 of the resolution.

18/24 Anglican Board of Mission

Mr Philip Goldsworthy moved, The Reverend Matthew Smedley seconded,

That this Synod:

Notes the Anglican Board of Mission (ABM) will celebrate its 175th Anniversary on 29 October 2025 and conveys to ABM the Diocese of Perth's support in celebrating this significant anniversary.

Encourages parishes, schools and agencies of the Diocese to engage in events organised by ABM, and to organising events in 2025 to mark this achievement, particularly seeking to support ABM's Church to Church and Reconciliation Programs that work with First Nations Peoples throughout Australia and partner churches overseas.

Requests the Local Committee of ABM to engage with the Diocese to participate in God's ongoing mission through ABM to complement the existing mission partnerships it has.

Gives thanks for the \$98,000 donated by this Diocese and its faith communities to the work of ABM and Anglicans in Development (AID) in 2023 and \$81,000 so far in 2024.

Acknowledges the prayers said in support of our partners, particularly prayers for the peace of Jerusalem, Israel, Gaza and the Middle East.

Action Taken: The ABM local Committee encouraged parishes, schools and agencies to engage in events organised by ABM, particularly those marking ABM's 175th anniversary.

19/24 Vocations

The Reverend Mark Grobicki moved, The Reverend Dr Christy Capper seconded,

That this Synod:

Desires the faithful shepherding of God's people and building up of the Body of Christ in the Diocese; affirms the importance of ordained ministry of Word, prayer and sacraments to these ends;

notes with concern both the high number of 'vacant' parishes in the Diocese and the low number of students currently in the Formation Program;

asks the Diocese to consider ways to address this vital need for the future flourishing of the Church; and

most importantly, encourages the members of the Diocese to faithful prayer to ask the Lord of the harvest (Matthew 9:36-38) to raise up and send out faithful ministers into the Diocese and beyond.

Action taken: The Episcopate re point 4 and Vocations Advocate re point 5; contacted parishes, schools and agencies.

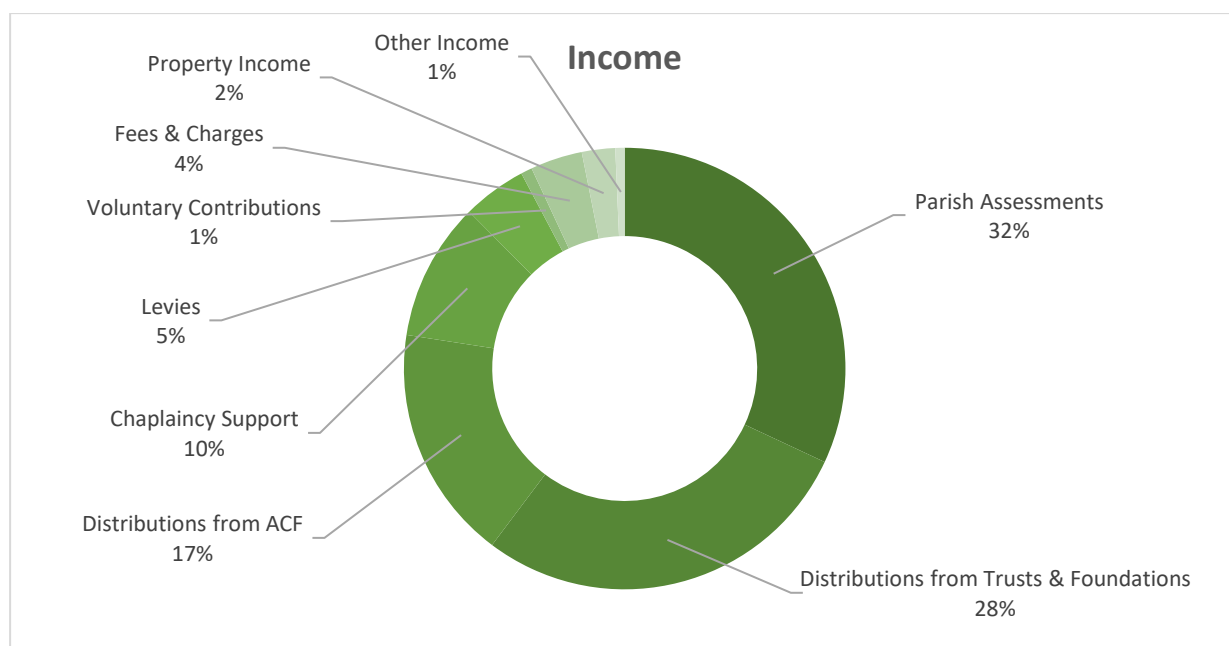
7 BUDGET AND EXPENDITURE

	Actual 2024/25	Budget 2024/25	Budget 2025/26	Preliminary Budget 2026/27
GROSS INCOME				
Parish Assessments	2,139,416	1,989,600	2,097,000	2,170,395
Distributions from Trusts and Foundations	1,894,379	1,857,637	1,790,037	1,825,939
Distributions from ACF	1,150,000	550,000	572,000	592,020
Chaplaincy Support	678,005	638,920	737,516	763,329
Levies	313,465	311,370	320,425	331,640
Voluntary Contributions	55,115	-	37,500	-
Fees and Charges	254,983	266,851	355,834	302,289
Property Income	163,240	156,740	152,175	157,501
Other Income	45,726	27,510	43,265	44,779
TOTAL GROSS INCOME	6,694,329	5,798,628	6,105,752	6,187,892
RECURRENT EXPENDITURE				
Diocesan & General Synod	(291,256)	(318,910)	(317,638)	(328,756)
Ministry Costs	(1,320,921)	(1,374,870)	(1,394,100)	(1,279,757)
Chaplaincies	(577,343)	(610,498)	(737,088)	(762,886)
Wollaston Theological College (including Theological Library)	(1,389,631)	(1,550,649)	(1,702,892)	(1,769,739)
Commissions and Ministries	(258,730)	(306,604)	(303,832)	(314,467)
Safe Ministry	(440,906)	(443,336)	(479,257)	(496,031)
Other Expenditure	(1,112,476)	(1,058,216)	(1,025,841)	(1,040,010)
TOTAL RECURRENT EXPENDITURE	(5,391,264)	(5,663,083)	(5,960,648)	(5,991,646)
OPERATING SURPLUS / (DEFICIT)	1,303,064	135,544	145,104	196,246
NON-RECURRENT EXPENDITURE				
Redress Settlements	(1,130,700)	(500,000)	(500,000)	(500,000)
Proceeds from Property Sales	4,024,796	-	-	-
TOTAL NON-RECURRENT INCOME/ EXPENDITURE	2,894,096	(500,000)	(500,000)	(500,000)
NET SURPLUS / (DEFICIT)	4,197,161	(364,456)	(354,896)	(303,754)

2024/25 Operating Results

The recurrent operating surplus for the year ended 30 April 2025 was \$1,303,000 compared with the budgeted surplus of \$135,500, a favourable variance of \$1,167,500. Diocesan Council total income was higher than budget by \$896,000 and operating costs were lower than budget by \$272,000. Non-recurrent redress expenses amounted to \$1,131,000 for the year, which is \$631,000 above the full year budget and resulted from new claims notified to the Diocese and adjustments of previous estimates to settle existing claims. Non-recurrent property sales resulted in net proceeds of \$4,025,000. The net result for the period, after non-recurrent expenditure, was a surplus of \$4,197,000.

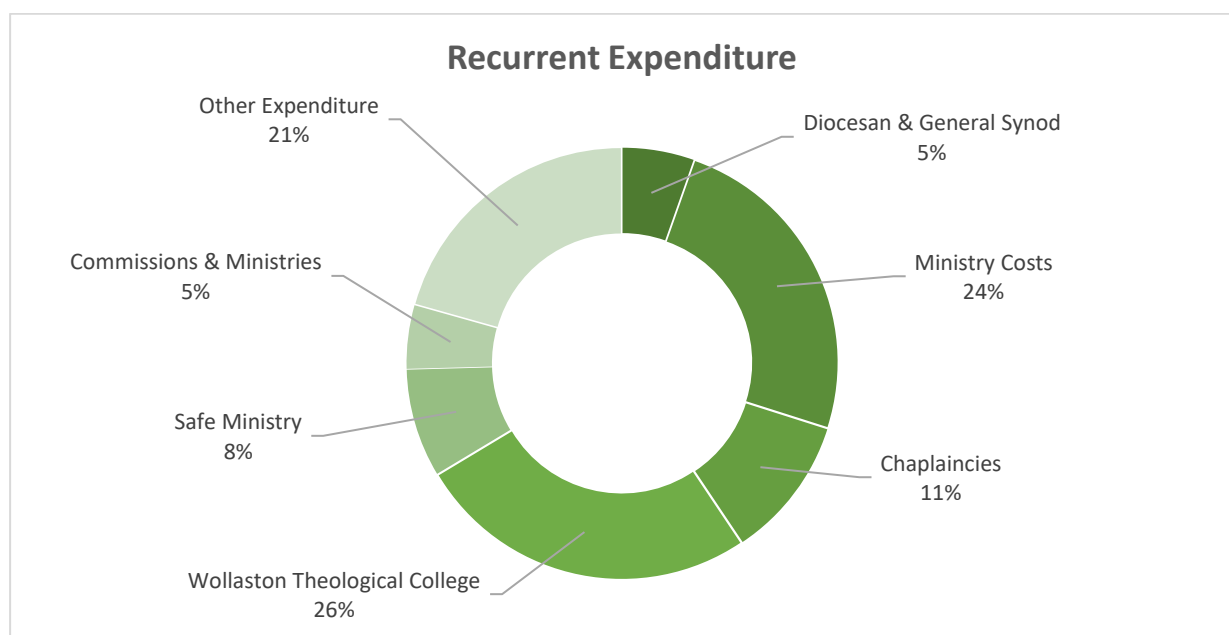
2024/25 Income



During the 2024/25 financial year, Diocesan Council's total income reached \$6,694,000, surpassing the budget by \$896,000. This favourable variance resulted from several key contributors:

- Anglican Community Fund (ACF) Distributions: The (ACF) provided \$550,000 as initially budgeted, along with an additional discretionary special distribution of \$600,000 to Diocesan Council.
- Parish Assessment Income: Income from parish assessments exceeded budget by \$150,000.
- Voluntary Contributions: Christ Church Grammar School contributed \$45,000 in voluntary, unbudgeted support.

2024/25 Recurrent Expenditure



Recurrent expenditure of \$5,391,000 is lower than budget by \$272,000 with lower than budgeted expenditure across the following areas:

- Diocesan Synod expenses were \$28,000 below budgeted expenditure due to Synod not requiring venue hire or catering for the Sunday.
- Ministry Costs expenditure was \$54,000 below budget. This principally reflects a reduction in required financial support for Sudanese ministry.
- Chaplaincy expenditure was lower than budget by \$33,000 due to lower than estimated costs to deliver hospital and prison chaplaincy services, offset by the costs of chaplaincy at Court Grammar School that were not budgeted. The chaplaincy services for Court Grammar School were fully funded by the school.
- Expenditure on Theological Education was \$161,000 below budget principally because of the timing of staff appointments at the College and lower than planned financial support for ordination candidates.
- Commissions & Ministries expenditure was lower than budget by \$48,000 due underspent budget allowances.
- Other Expenditure exceeded budget by \$54,000 primarily due to unanticipated property repairs and maintenance costs.

2024/25 Non-Recurrent Expenditure

The redress expenses for the year totaled \$1,311,000. The redress provision balance amounted to \$2.7m as of 30 April 2025. The provision for redress claims continues to be monitored and, if required, revised in the light of any new claim related information reported to the Diocese.

Sales of several properties, no longer in use by the Diocese, were approved by Diocesan Council with the proceeds from sales to be used to repay the overdraft. The net proceeds generated from these sales were \$4,025,000 and the Diocesan Council's overdraft at the end of the financial year was reduced to \$0.15m.

2025/26 Approved Budget

The Diocesan Council budget anticipates generating a recurrent operating surplus of \$145,000 for the 2025/26 financial year.

For the financial year, total recurrent income is projected to increase by \$307,000 compared to the 2024/25 budget, although this represents a decrease of \$589,000 relative to the 2024/25 forecast. The main variations are outlined as follows:

- Anglican Community Fund Distributions: Distributions are expected to be \$22,000 higher than the 2024/25 budget, but \$578,000 lower than the 2024/25 result that includes a one-off discretionary distribution.
- Parish Assessment Income: Parish assessment income has been budgeted at the current recurring level, matching the 2024/25 result and exceeding the 2024/25 budget by \$150,000.
- Ministry Income: An increase of \$81,000 is anticipated compared to the 2024/25 budget, primarily due to the biennial clergy school being held this year.
- Archbishop of Perth Community Welfare Fund Grant: The grant supporting the Sudanese Ministry has been reduced from \$102,000 to \$50,000, based on the anticipated needs of the Sudanese Worshipping Community. This amount is expected to decrease to \$25,000 in 2026/27 and will no longer be required from 2027/28 onward.
- Chaplaincy Support Income: Income from chaplaincy support is projected to rise by \$99,000 over the 2025/26 budget, and by \$60,000 over the 2024/25 forecast. This increase is largely attributed to additional support for school chaplaincy services.
- Recurrent expenditure is projected to rise by \$298,000 compared to the 2024/25 financial year budget, and by \$569,000 in comparison to the 2024/25 forecast. This increase is attributed to several key factors:
- Inflationary Adjustments: The budget includes allowances for inflation impacting operating costs, stipends, and salaries.

- **Parish Grant Funding:** Funding for parish grants is set to increase by \$50,000 to accommodate anticipated needs, with \$25,000 specifically allocated to Children and Youth Ministry programs.
- **Ministry Funding Reductions:** There will be a decrease in ministry funding due to the ongoing phased withdrawal of financial support for the Sudanese Ministry, the absence of a clergy school in the current year, and a further reduction in superannuation subsidies.
- **Chaplaincy Expenditure:** Spending on chaplaincy services will increase, reflecting a rise in service delivery that is matched by corresponding income growth.
- **Wollaston Theological Library:** Funding will be increased to cover the full-year operating costs of the Wollaston Theological Library, including the employment of a librarian.
- **Interest Cost Savings:** Lower interest expenses are anticipated on the bank overdraft, in line with reduced levels of borrowing.

The Operating Surplus for Recurrent Activities is budgeted at \$145,000 compared with the budget for the financial year 2024/25 of \$135,000 and with the actual result for the 2024/25 financial year of \$1,303,000.

An allowance of \$500,000 has been made to reflect the ongoing cost of redress claims (2024/25 budget: \$500,000 / forecast: \$1,130,000). The actual expense will vary to reflect changes in the estimated costs of settling existing claims and for estimated costs of new claims received.

2025/26 Preliminary Budget

The preliminary budget projects the future year's figures by adjusting the current budget for inflation and integrating approved initiatives comprised of:

- Increased funding for clergy well-being and development.
- The last reduction of Diocesan Council subsidies for parish clergy superannuation per Policy 10.1.
- Final phasing out of Sudanese Ministry subsidies.

2025/26 Minimum Stipend and Allowances and Remuneration Packaging

Effective from 1 May 2025, the following increases and adjustments were made by Diocesan Council:

- Minimum Stipend increase by 4% to \$72,012pa;
- Housing Allowance increase to \$23,660pa;
- Motor Vehicle Allowance increase to \$12,095pa, with a fixed component of \$10,082pa and a variable component of \$2,013pa;
- Travelling Rate for recipients of MV Allowance, travelling more than 15,000kms increase to 15c/km and for other clergy not in receipt of MV Allowance increase to 88c/km;
- Country Allowances increase by 4%; and,
- Supply Service Fees increase to:
 - One service - \$134
 - Two services - \$192
 - All Day - \$307

Religious practitioners may package amounts equivalent to;

- up to 30% of gross stipend, and
- up to 100% of motor vehicle allowance or travel rate (if applicable), and
- up to 100% of housing allowance (if applicable), and
- personal superannuation contributions.

In addition, any GST included in the costs of benefits claimed is refunded to participating Clergy and Lay Ministry Workers provided a valid tax invoice is submitted with the claim.

2025/26 Superannuation

Effective from 1 July 2025, the rate of the Superannuation Guarantee Contribution (SGC) increased to 12% from 11.5%. SGC is calculated upon Ordinary Time Earnings which comprises stipends plus all unconditional allowances including Housing, Motor Vehicle and Country Allowances.

Where clergy are provided with a rectory or vehicle the SGC is calculated upon the amount of the allowance. The Diocesan Council superannuation subsidy for clergy engaged in parish ministry reduced to 1.0% from 2.0% from 1 May 2025.

8 RISK MANAGEMENT

Diocesan Council receive a Risk Management Report at every meeting.

The Diocese manages risk through its statutes and policies, the appointment of competent people, systems and processes, training, effective dissemination of information and through other activities and projects as relevant. To address identified risks during the period, Diocesan Council requested or approved action to:

- a significantly increased the clergy remuneration package;
- b encouraged attendance at lay parish council workshops;
- c opened the Wollaston Theological Library and appointed a new librarian;
- d appointed a new project officer for the advocacy commissions;
- e appointed a new Clergy Vocations Advocate and Formation Co-ordinator;
- f appointed a new Clergy Wellbeing and Development Manager;
- g appointed a new Principal Wollaston Theological College; and,
- h approved new Policy 2.1 – Respect at Work and the associated online course.

Two of the key risk areas are Work Health and Safety and Safe Ministry, which are expanded on below.

Policies of Diocesan Council

During the year to 30 April 2025, Diocesan Council considered and adopted the following new or amended policies:

Policy No	Policy Name	Amendment	Date
10.14	Clergy Alternative Dispute Resolution	Rescinded (added to Diocesan Website as guidance)	15 August 2025
18	Diocesan Library Anglican Institute of Theology	Rescinded	18 February 2025
10.7A	Ministry Wellbeing - Professional Supervision	Minor update	18 February 2025
2.1	Respect at Work	New Policy	5 March 2025
10.1	Clergy Grievances	Rescinded (replaced by Policy 2.1)	5 March 2025
40.6	Bullying and Harassment	Rescinded (replaced by Policy 2.1)	5 March 2025
6.2	Closing a Parish and Sale or Subdivision of Properties	Minor Update	9 April 2025

Training

The following courses have been developed and are available on the Diocesan Learning Management System:

Course	Application	Frequency
Work Health and Safety	Compulsory for active licensed clergy (except school and agency chaplains), lay employees and parish councillors	Every 3 years
Respect at Work	Compulsory for active licensed clergy (except school and agency chaplains) and lay employees	Every 3 years
Clergy Remuneration and Benefits	Optional	NA
Being Together	Optional	NA
Parish Councillors General	Optional	NA
Property for Wardens	Optional	NA
Finance for Treasurers	Optional	NA
Admin for Secretaries	Optional	NA

Other generic optional courses are listed under the relevant resource sections on the Diocesan website. The Safe Ministry course remain externally hosted at this stage. Key training activities include the Parish Office Bearer Workshops, Lay Pastoral Minister and Family and Domestic Violence training.

Dissemination of Information

The Diocesan website, Diocesan App, *Diocesan E-Bulletin*, *Messenger* magazine and the Archbishop's Facebook page have been widely used to communicate with both the public and internally. The Diocesan website continues to evolve into a very valuable and effective tool to engage with the community and disseminate information to clergy, lay employees and volunteers.

Work Health and Safety (WHS)

Diocesan Council receive a WHS Report at every meeting.

Diocesan Council recognises it has a positive duty to (so far as is reasonably practicable) ensure the health and safety of its workers and others in our workplaces. This includes a positive duty to reasonably foreseeable hazards in the following areas:

- a child and vulnerable person safety and wellbeing,
- b psychosocial hazards,
- c hazards associated with a large volunteer workforce,
- d food handling hazards,
- e asbestos hazards,
- f fire and electrical hazards.

Safe Ministry

The importance of Safe Ministry in the life of the Diocese continues to be evident through the strengthened working relationships with parishes. The Safe Ministry Team regularly receives contact from parishes eager to ensure they are maintaining safe and welcoming environments for all.

In late 2024, the Diocese participated in the General Synod Audit of the Safe Ministry to Children Canon, which assessed the policies and procedures in place to meet the standards outlined in the Canon. A material compliance assessment was conducted over several months to determine whether the Diocese is practically complying with these standards. While the final report is pending, early indications suggest a high level of compliance across all categories considered in the audit.

Importantly, we are seeing a strengthening of Safe Ministry culture across the Diocese. This can be seen in the proactive steps taken by parishes to create environments that are safe, inclusive, and respectful for all who attend, worship, and participate in parish life.

Following the Family and Domestic Violence Training workshops for Clergy and Lay Pastoral Ministers (LPMs) in 2024, the Safe Ministry Team has continued to provide tailored support and resources to parishes. This has helped embed the training into parish life and foster ongoing conversations around safety and wellbeing for those in our communities.

Safe Ministry is a standing item at every Diocesan Council meeting, included as part of the Work Health and Safety (WHS) Report. This reflects its critical role in risk management and aligns with the requirements of Policy 40: Safe Ministry and Professional Standards Framework, which requires:

- Screening and training for all Church Workers, including volunteers;
- Inclusion of Safe Ministry as a standing agenda item at every Parish Council meeting.

The Parish Screening Reports, issued three times a year, provide a vital tool for clergy and parish councils to maintain up to date information for their parish and identify areas requiring further attention. While most parishes are engaged and responsive, a small number remain less involved, and this is reflected in their screening reports.

Engagement with Safe Ministry at the parish level has grown significantly over the past year. The majority of parishes have actively collaborated with the Safe Ministry Team to meet screening and training requirements. We extend our thanks to those parishes for their commitment and diligence.

The Safe Ministry Team values the ongoing contact from volunteers, parish office bearers, safe ministry contacts and clergy, and appreciates opportunities to visit parishes to continue discussions sparked by parish council meetings and the Safe Ministry Training.

Safe Ministry is a shared responsibility. It is encouraging to see so many individuals and parishes doing their part to ensure our churches are safe and welcoming spaces. The Safe Ministry Team looks forward to continuing to support and work alongside parishes and agencies across the Diocese to uphold these essential requirements.

9 COMMISSIONS, CHAPLAINCIES, MINISTRIES AND WORKING GROUPS

The work of Wollaston Theological College, AngliSchools, Social Responsibility Commission, Anglican EcoCare Commission, Multicultural Ministry Commission, Anglican Children and Youth Ministries Commission and Diocesan Archives Committee, continue as key functions funded by Diocesan Council.

Separate reports from these bodies are provided to Synod.

Chaplaincies

Diocesan Council also supports a range of chaplaincy services across diverse sectors and agencies. Anglican chaplains provide spiritual support and pastoral care in aged care facilities, colleges, hospitals, mines, prisons, schools, and ships – as well as to the police and armed forces. Their presence often enhances the wellbeing and cohesion of the communities and workplaces they serve. Through their ministry, chaplains also extend the Church's witness, activity, and reach beyond the parish context.

Aboriginal Ministry Working Group

The Aboriginal Ministry Group (AMG) was established by Diocesan Council. The AMG membership comprises a strong core of Aboriginal Elders including Ms Shirley Harris, Mrs Marie Pryor, Ms Lorraine Pryor, Ms Freda Ogilvie and Uncle Ben Taylor AM. Other members include Dr Carolyn Tan, Mr Ian Carter AM, Mrs Anne Annear OAM, and The Reverends Gemma Baseley, Mark Arney, Ros Fairless and Katrina Holgate. Dr Carolyn Tan is currently Acting Chair. The AMG also benefits from the involvement and assistance of the Project Officer of the Social Responsibilities Commission, Ms Kellie Naylor.

In November 2024, the AMG worked with the Social Responsibilities Commission and St George's Cathedral to screen of the powerful video, *Genocide in the Wildflower State* with a panel discussion from members of Bringing Them Home WA and Yokai: Healing our Spirit, an advocacy group for WA's Stolen Generations.

The AMG is also working with the Archbishop and St George's Cathedral on the upcoming 100th Anniversary of The Reverend James Noble's ordination to the priesthood in the Cathedral in September 1925.

The AMG has continued to liaise with the Reconciliation Action Plan (RAP) Reference Group overseeing the development and implementation of a RAP for the Diocese of Perth.

Family and Domestic Violence Working Group

The Family and Domestic Violence Working Group has continued to work closely with Anglicare WA over the past year. Our growing partnership and collaboration has enabled the successful application of a grant from the Department of Communities which will see primary prevention training being rolled out across at least 50 parishes in the Dioceses of Perth and Bunbury during 2025-2026.

The Purple Bench Project continues to be well supported, with parishes, schools, the Cathedral and Wollaston Theological College installing benches to honour those who have lost their lives as a result of domestic and family violence, and to display helpline numbers for those in need. These benches stand as a sign and symbol of our corporate advocacy and commitment to end family and domestic violence. An authorised Diocesan liturgy has been crafted for use when these benches are installed.

The FDV Working Group collaborates with the Family and Culture Commission of the Anglican Church of Australia by participating in their Communities of Practice meetings and attending the annual national conference. We also encourage strong support of, and engagement with, the Ten Commitments for Prevention and Response to Domestic and Family Violence in the Anglican Church of Australia.

Ministry Wellbeing and Development

The Ministry Wellbeing and Development policies incorporate a commitment to professional development, professional supervision, and ministry reviews. These three elements constitute an approach to life-long learning in ministry and give effect to the recommendations of the Royal Commission.

PROFESSIONAL SUPERVISION: Much work has taken place this year to update our Diocesan list of authorised supervisors. The Diocese now has 31 authorised professional supervisors, many of whom attended a Diocesan-sponsored professional development day with Michael Paterson in May 2025. Work continues to onboard clergy who have yet to engage in professional supervision.

PROFESSIONAL DEVELOPMENT: Most active clergy attended the mandatory professional development training in Family and Domestic Violence in 2024, and Ethics in Ministry in 2025. Our thanks to Anglicare WA, and Dr Mark Jennings and The Reverend Dr Christy Capper, our respective trainers, for these offerings.

MINISTRY REVIEWS: A reference group made up of The Venerable Gillian Rookyard, The Reverend Dr Eleanor O'Donnell, The Right Reverend David Bassett and Mr Eugene Ashe have been working on the development of our Diocesan ministry review model and tools. It is envisioned that a pilot program of the ministry reviews will take place in the second half of 2025, with a staged roll out commencing in 2026.

Partnership in Mission Committee

The Partnership in Mission (PIM) Committee over the past year produced updated documents and procedures, which informed the work that progressed to merge the local ABM and PIM into one committee, Diocesan Mission Committee (DMC). During their review visit to Kenya, ABM collected valuable feedback: regarding Partnership status, Disability Project and Parish Links, which indicated these partnerings together with the Diocese-to-Diocese Prayer Diary enriched and enabled relationships to flourish exponentially.

All three initial projects have been successfully completed but the relationships continue to grow and become the legacy. DMC is poised to launch new initiatives based on the lessons learned and the development possibilities that exceeded expectations of all projects undertaken, notably the bore and pump installed at St John's Kabongo School, which now provides clean water to both the school and the wider community.

A new education project, supported by a generous Perth donor and ABM, is now providing schooling for children who otherwise would not have access to education. This annual commitment is available to be implemented in other schools.

The Economic Empowerment for People Living with Disabilities project, developed following a 2016 visit to Eldoret, has also surpassed expectations. ABM's 2024 review found that 50 people have directly benefited, with 4,745 indirect beneficiaries.

We have much to give thanks for.

The DMC will now oversee the mission ministry of PIM and the ABM Perth Committee to provide information and promote mission integrity for the Diocese.

10 CONCLUSION

Over the reporting period, Diocesan Council addressed a wide range of issues and priorities and was well served by the various sub-committees that met throughout the year. The continually evolving regulatory environment and increasing social expectations upon the church continued to impact the life of the Diocese during the year. We thank all members of Diocesan Council and its subcommittees for their dedication and contribution to the work of the Council during these challenging and changing times.

**Mr Keith Stephens, Diocesan Secretary and Executive Officer,
on behalf of the Diocesan Council**

APPENDICES

- 1 Parish Statistics
- 2 Representation at Synod by Entities of the Diocese

Parish	Baptisms	Confirmations	Receptions	Children Admitted HC	Weddings in Church	Weddings outside of Church	Total of all Weddings	Funerals	Sunday Acts of Communion	Non Sunday Acts of Communion	Acts of Communion Outside Worship Time	Total number of Non-Eucharistic Services	Total Acts of Communion	Total Number of Online Worshipers for the Year	Seating Capacity	Parishioners on Electoral Roll	Sunday Attendances	Non Sunday Attendances	Total of all attendances	Frequency
Applecross	0	0	0	0			0	6	2453	789		86	3513	156	83	85	2517	1372	3889	weekly
Armadaile *																				
Balcatta-Hamersley	1	5	3	2	2486		2486	5	965			105	965	3	150		52		2486	
Balga-Mirrabooka	12	14							3271	174		1	3482		253	109	4972	903	5875	
Bassendean *																				
Bayswater	0	0	0	0	0	0	0	2	1799	323		48	2343	0	134	45	2047	603	2660	0
Beaconsfield *																				
Belmont	0	1	0	0	1		1	2	1949	10			1979		170	39	2097	193	2290	
Beverley-Brookton *																				
Bicton-Attadale	2	0	0	5			0	5	1967	90		5	2319	0	215	73	2332	1069	3401	0
Bruce Rock	0	0	0	0			0		101			38	101		65	25	502	70	574	
Bull Creek-Leeming *																				
Canning	3	10	0					4	3096	496			3790		100	85	3502	915	4417	Weekly
Carine-Duncraig	0	0		0	0	0	0	5	4115	1059			5194		200	170	4382	123	5605	
Carlisle-Rivervale	0	0	0	0	0	0	0	0	1222	114		1	1416	0	142	34	1407	114	1521	0
City Beach	0	0	0	0			0	7	2397	352			3286	0	198	72	2694	1078	3772	0
Claremont	12	0	0	0	10	1	11	13	4944	1588		4	7012		244	170	5630	1948	7578	
Cockburn Central	2	0		2			0	0	1822	156		9	2058	0		32	1978	92	2070	0
Como-Manning	2	0						1	1337	102		29	1873		175	24	1510	441	2150	
Cottesloe	0	0	0	0	1	0	1	1	6960				6960			85	7439	434	7873	
Dalkeith	3	3			0	0	0	3	4196	195		83	4398		262	98	8754	1000	9754	
Darlington-Bellevue	3	0	0	0	0	0	0	4	1885	46		24	2013	0	90	50	2079	458	2537	0
Dianella *								5	2084	254		45	2407		100	43	2163	749	2912	
East Victoria Park-Bentley	2	4	2	0	1		1	5	2151	135		73	4572	0	120	71	2610	1053	3663	0
Ellenbrook *																				
Esperance	0	0	0	0	0	0	0		868	75		10	1221	0	120	78	930	128	1138	0
Floreat Park	2	0	0	0	1		1	3	3776	524		6	4328		275		5768	1002	6770	
Forrestfield-Wattle Grove	1	0	0	0	0	0	0	2	1394	60		7	1461	0	220	36	1401	259	1660	0
Fremantle	13	10	1		4	1	5	2	3968	1837			5920		360	190	4796	2831	7627	
Gingih-Chittering	4	0	0	2	1	0	1	0	658	23		23	681	0	100	29	1089	51	1140	0
Gosnells	1	0	0	0			0	2	2168	516		66	3088	0	180	71	2665	649	3314	0
Greenwood *																				
Guildford	4	3	0	0	1	0	1	26	2112	140		13	2616	630	171	72	3220	4353	7573	
Heathridge	3	0	0	0	0	0	0	2	1283	249		11	1536	0	155	37	1387	328	1695	0
Hightgate *																				
Joondalup	1	1	2		1		1	0	2562	131			2693	0	120		2631	188	2819	0
Kalamunda-Lesmurdie	5	10	1	0	0	0	0	11	3679	671		152	4752	1920	170	97	3930	1636	5833	weekly
Kallaroo	1	0	0	0	0	0	0	3	1575	0		72	1575	0	185	54	12497	0	12497	0
Karinyup	0	0	0	0		1	1	0	1904	70		55	1989	0	196	80	3219	172	3391	0
Kellerberrin *																				
Kelmscott	4	0	0	0	1	0	1	4	2205	165		43	2373		120	54	3819	272	4091	
Kingsley-Woodvale	4	6	1					2	4388	101		90	5730	230	220	112	4715	430	5477	weekly
Kwinana	1	1	2						948	282		12	1275		300	31	1177	305	1482	0

* No Parish Worship Statistics received at 31 July 2025

Parish	Total Number of Online Eucharists for the Year	Prayer, Praise and Proclamation	Morning Prayer/Evensong	Youth Services	Active Anglican Families	Sunday School Children	Youth Attendance	18-25 Attendees	Children Ministry Leader	Youth Ministry Leader	Christmas Worship Service Communicants No.	Christmas Worship Service Attendance No.	First Sunday in Lent Communicants No	First Sunday in Lent Attendance No	Easters Worship Service Communicants No	Easters Worship Service Attendance No	September Worship Service Communicants No	September Worship Service Attendance No
Applecross		1	3		5	0	2	4	2	2	145	152	57	59	212	234	52	53
Armadales *																		
Balcatta-Hamersley		18	29		6	17	16	27	4	13	43	86	147	29	24	353	40	64
Balgla-Mirraboopa					2		1				195	457	75	159	392	474		130
Bassendean *																		
Bayswater	104	0	19	0	1	1	0	0	1	0	49	54	44	47	78	115	41	46
Beaconsfield *																		
Belmont		1	8	10	4	2	8	3	4	0	18	18	29	29		79	27	27
Beverley-Brookton *																		
Bicton-Attadale	0	3	1	1	7	11	2	0	1	0	62	173	39	42	78	100	36	39
Bruce Rock	0	4	34			0	0	0	0	0		34		9		39		9
Bull Creek-Leeming *																		
Canning					13	18	7	5	4		65	67	68	83	228	250	79	88
Carine-Duncraig				6	7	9	6	4	4	2	156	166	101	120	223	238	97	108
Carlisle-Rivervale	1416	1	0	0	0	0	0	0	0	0	44	46	20	21	49	80	28	30
City Beach	0	4	4		4	0	4	3	0	0	50	121	53	68	155	170	63	69
Claremont	55	0	450	0	20	10	10	5	2	0	406	537	109	121	399	474	95	103
Cockburn Central	0	0	0	0	6	10	5	2	3	0	86	94	55	55	94	98	33	35
Como-Manning	0				1	0	3	10	0	1	50	54	20	22	123	137	25	26
Cottesloe							17	5		4	172	384	188	189		408	99	133
Dalkeith	0	42	41		11	13	7	25	10	6	57	428	76	173	317	390	120	158
Darlington-Bellevue	0	0	4	6	6	7	4	4	3	2	86	91	45	47	189	203	38	38
Dianella *					6	6	5				68	78	49	50	110	111	42	52
East Victoria Park-Bentley	0	54	12	0	12	14	8	7	4	2	88	107	36	45	70	159	54	61
Ellenbrook *																		
Esperance	0	5	0	11	0	0	0	0	2	2	26	41	37	41	64	69	19	293
Floreat Park	0		8		4			6			94	96	52	53	122	173	40	40
Forrestfield-Wattle Grove	0	0	2	0	0	0	0	0	0	0	34	34	32	32	81	81	25	25
Fremantle					3		3	6			149	173	94	100	179	239	110	123
Gingih-Chittering	0	6	15	1	2	3	2	0	2	0		72	20	20	54	49		18
Gosnells	0	1	26	0	6	9	6	5	6	0	59	104	37	52	103	162	55	58
Greenwood *																		
Guildford	46	1	4	0	20	35	3	1	12	0	116	141	56	74	103	184	56	56
Heathridge	0	0	11	0	3	8	0	0	0	0	49	64	34	36	57	90	30	30
Hightgate *																		
Joondalup	0	0	0	0	6	7	2	3	4	0	89	100	75	75	80	139	53	56
Kalamunda-Lesmurdie	46		82	8	13	15	17	4	3	3	152	218	98	176	266	324	228	382
Kallaroo	0	36	36	0	44	25	30	45	35	16	52	369	45	257	82	459	41	249
Karrinyup	0	40	3	0	10	12	3	3	7	2	47	107	37	63	77	119	52	68
Kellerberrin *																		
Kelmscott		26	14	0	4	7	0	2	2	0	79	93	62	75	157	203	49	76
Kingsley-Woodvale		2	30		8	15	3		5		124	146	100	104	266	396	89	100
Kwinana	0	0	12	0	3	7	5	2	0	0	27	36	20	22	24	54	21	24

* No Parish Worship Statistics received at 31 July 2025

Parish	Baptisms	Confirmations	Receptions	Children Admitted HC	Weddings in Church	Weddings outside of Church	Total of all Weddings	Funerals	Sunday Acts of Communion	Non Sunday Acts of Communion	Acts of Communion Outside of Worship Time	Total number of Non-Eucharistic Services	Total Acts of Communion	Total Number of Online Worshipers for the Year	Seating Capacity	Parishioners on Electoral Roll	Sunday Attendances	Non Sunday Attendances	Total of all attendances	Frequency
Leederville	0	0	0	0			0	2	1547	87		81	1634	200	150	60	5699	326	6025	Weekly
Lockridge-Eden Hill *																				
Lynwood-Langford-Ferndale	0	0	0	0	1	0	1	0	1311	62		63	1392	0	1200	39	1339	62	1401	0
Maddington *																				
Malaga *																				
Maylands *																				
Maylands *	1	0	0	0	0	0	0	1	586	34		3	830	25	150	38	789	1088	1877	1
Melville																				
Merredin *																				
Midland *																				
Moora	0						0	1	177	0			177		130					
Morawa-Perenjori *																				
Morley-Noranda *	1								4257	708		140	4995		150	104	4766	1214	5980	
Mosman Park	0	0	0	0	2	0	2	3	128	68		52	252		200	54	2237	2663	4900	
Mt Hawthorn	0	0	0	0			0	1	1537	24		94	1672		172	45	1755	232	2164	
Mt Lawley *																				
Mt Pleasant *																				
Mt Pleasant *	0	0	0	0		1	1	5	1575	152		10	1990	0	85	38	1733	231	2087	
Mundaring						1	1		3840	329			4844		158	108	3840	329	4169	
Murdoch-Winthrop *																				
Naremburn	0	0	0	0	0	0	0	1	114			0	116	0	75	27	431	19	450	0
Nedlands *							2	2	1933	127			2060		140	38	2013	364	2377	48
North Beach	4	0	0	2			0	4	1871	705		124	2862	0	116	55	1965	1295	3260	0
North Midlands *																				
North Perth	4				2		2	6	2106	22		34	3302		200	55	2180	162	2342	
Northam	0	0	0	0			0	1	466	0		71	467	0	140	29	793	264	1057	0
Quairading	2							2	188	132		27	320		90		456	239	695	
Quinns-Butler	9	3	0	0			0	3	2841	563		6	3877		1250	57	3701	1414	5115	0
Riverton	1	0	0	0	0	0	0	1	1915	86			2108		172	52	2047	86	2133	
Rockingham *																				
Roleystone	0	0	0	6	0	0	0	1	1067	9		50	1076		130		1067	802	1869	
Scarborough	0	0	1	0	0	0	0	3	2064	357		12	2497		300	51	2200	581	2781	0
Serpentine-Jarrahdale	4	1	0	0	2	0	2	3	1970	286			2276		170	36	1926	701	2627	
Shenton Park	19	5	0	0	2	5	7	1	4704	0		182	5084	0	154	134	19695	745	20594	0
South Perth	4	2			2		2	0	2370	565			3337		200	51	2370	565	2935	
Spearwood	7	0	0	0			0	3	1938	42		30	1987		75	68	2102	203	2305	
St George's Cathedral	47	15		2			28	10	10102	6278			16497				19023	34694		
Subiaco *																				
Swan	3	0	0		2	1	3	2	2740				2764				3102	70	3179	
Swanbourne-Mt Claremont	0	0	0	0	0	0	0	5	0	0			0		180	37	2061	314	2375	
Tammin *																				
The Goldfields	6	5	6	1	0	0	0	2	1192	219		3	1693		120	33	1460	400	1837	
Thornlie-Kenwick-Huntingdale	2				1	1	2	2	1175	747			2061		120	40	2009	170	2544	
Toodyay	2	3	0	3	1		1	2	357	0		1	357		801	53	926	132	1912	
Turquoise Coast-Dandaraan-Eneabba	0	0	0	0			0	1	164	0		0	164	0	100	25	164	0	164	0

* No Parish Worship Statistics received at 31 July 2025

Parish	Total Number of Online Eucharists for the Year	Prayer, Praise and Proclamation	Morning Prayer/Evensong	Youth Services	Active Anglican Families	Sunday School Children	Youth Attendance	18-25 Attendees	Children Ministry Leader	Youth Ministry Leader	Christmas Worship Service Communicants No.	Christmas Worship Service Attendance No.	First Sunday in Lent Communicants No	First Sunday in Lent Attendance No	Eastert Worship Service Communicants No	Eastert Worship Service Attendance No	September Worship Service Communicants No	September Worship Service Attendance No
Leederville	0	71		4	13	14	8	10	8	5	207	207	94	94	250	250	99	99
Lockridge-Eden Hill *																		
Lynwood-Langford-Ferndale	0	43	5	0	1	2	0	0	2	0	50	54	30	32	32	63	32	33
Maddington *																		
Malaga *																		
Maylands *																		
Melville	0	3	50		5	13	1	2	2	1	17	140	17	18	18	28	20	20
Merredin *																		
Midland *																		
Moora					2	1	2				26	30		4	36	49	10	14
Morawa-Perenjori *																		
Morley-Noranda *			135		7	7	4	4	5		138	147	97	113	264	292	94	106
Mosman Park	0		284		1						121	149	63	98	113	163	70	103
Mt Hawthorn	0	1			0	0	0	0	0	0	22	78	25	25	35	61	48	48
Mt Lawley *																		
Mt Pleasant *																		
Mundaring	0	0	0		3	2	5	0	2	0	55	59	27	29	50	95	33	36
Murdoch-Winthrop *	0	2			2	3	0	3	0	0	85	131	70	70	145	145	65	70
Naremben	0	18	18	0	1	0	2	0	0	0	13	13		9	12	12		8
Nedlands *		438	556		5	11	2	8			41	113	40	78	41	129	38	59
North Beach	0	0	116	0	2	4	0	0	0	0	87	107	55	55	103	113	37	37
North Midlands *																		
North Perth					3		1				112	149	33	33	131	144	43	43
Northam	0	14	56	0	0	0	0	0	0	0		0	32	100		35	16	
Quairading											11	15		14	23	23	11	11
Quinns-Butler		12	58	5	13	12	17	5	12	5	126	173	81	87	200	220	85	113
Riverton	0		53		1	1			1		53	53	45	47	99	143	36	36
Rockingham *																		
Roleystone	0		45		3		1		3	0	15	24	24	31	34	53	20	23
Scarborough	0	2	5		2	2	0	0	1	0	91	97	50	51	70	114	46	52
Serpentine-Jarrahdale		2	6		2	0	2				72	73	51	63	103	111	37	39
Shenton Park	0	160	0	0	87	69	59	90	15	25	733	733	321	430	380	590		403
South Perth					2	10					127	169			126	168		
Spearwood			28		10	9	6	6	1	0		80		133		114	72	79
St George's Cathedral					22	32	12	27	6	3	642	1722	264	467	787	1376	268	379
Subiaco *																		
Swan	0		4				5	3			95	106	60	65	98	167	56	61
Swanbourne-Mt Claremont	0		1		0	0	0	0	0	0	91	101	40	40	118	129	29	29
Tammin *																		
The Goldfields	0				9	15	3	2			32	53	30	68	76	98	23	26
Thornlie-Kenwick-Huntingdale		23	12		4	4	3				51	55	23	23	108	112	24	32
Toodyay	0	42	358								14	114	28	65	46	78	17	28
Turquoise Coast-Dandaragan-Eneabba	0	0	0	0	0	0	0	0	0	0	36	40	0	0	10	12	18	20

* No Parish Worship Statistics received at 31 July 2025

Parish	Baptisms	Confirmations	Receptions	Children Admitted HC	Weddings in Church	Weddings outside of Church	Total of all Weddings	Funerals	Sunday Acts of Communion	Non Sunday Acts of Communion	Acts of Communion Outside Worship Time	Total number of Non-Eucharistic Services	Total Acts of Communion	Total Number of Online Worshipers for the Year	Seating Capacity	Parishioners on Electoral Roll	Sunday Attendances	Non Sunday Attendances	Total of all attendances	Frequency
Victoria Park *																				weekly
Wanneroo	4	0	0	0	1		1	3	2408	140			2838	832	200	103	4230	190	4420	
Wambr	9	9	4	2	1		1	5	4061	848		441	4972		230	99	4527	3688	8215	
Wembley	4	0	0	0	1	0	1	3				40		0	165	59	5072	25	5097	
West Nedlands *																				
West Perth	0	0	5742	0	0	1	1	0	4172	281		38	4793	0	120	68	4548	841	5389	0
Whitfords	3	1	0	5	0	0	0	0	3466	245		51	7422	0	250	35	7057	545	7602	
Willagee-Kardinya		0	0	0				1	1460	10			1475		65	42	1527	419	1946	
Willetton	0	0	0	0			0	1	2579	145		2	2729	1596	150	39	3146	252	3398	54
Wongan Hills-Dalwallinu	1	0	0	0	0	4	4	8	826	88		12	933	0		30	1016	88	1104	0
Woodlands-Wembley Downs	3	0	0	0	0	0	0	1	1593	502		30	2268	0	170	45	1740	641	2381	
Wyalkatchem-Koorda with Dowerin	0	0	0	0	0	0	0	0	24	23		58	49		50		350	30	380	
Yanchep *																				
York	4			1	2	1	3	6	465	96		46	561		100	14	894	811	1705	

Parish	Total Number of Online Eucharists for the Year	Prayer, Praise and Proclamation	Morning Prayer/Evening Song	Youth Services	Active Anglican Families	Sunday School Children	Youth Attendance	18-25 Attendances	Children Ministry Leader	Youth Ministry Leader	Christmas Worship Service Communicants No.	Christmas Worship Service Attendance No.	First Sunday in Lent Communicants No	First Sunday in Lent Attendance No	Easter Worship Service Communicants No	Easter Worship Service Attendance No	September Worship Service Communicants No	September Worship Service Attendance No
Victoria Park *	15	35			21	15	7	8	6	2	110	123	72	78	96	182	18	70
Wanneroo	0		410	2	9	7	4	1	1	0	150	189	95	143	227	337	95	175
Wambray	0	35	0		17	17	13	11	3	2		224		99		263		77
West Nedlands *																		
West Perth	0	0	0	0	11	10	11	7	5	4	112	278	106	142	296	304	132	137
Whitfords	0	7	1	0	8	10	4	1	11	0	133	245	101	189	84	156	76	133
Willagee-Kardinya	0	0	2	2	3	2	0	0	2	0	48	57	28	29	31	32	29	32
Willetton	52	1	1	0	8	5	11	5	7	1	96	131	46	60	98	182	64	76
Wongan Hills-Dalwallinu	0		6	1	8	9	5		4	3	48	59	31	33	53	72	22	24
Woodlands-Wembley Downs	0	5	6	0	1	0	0	0	0	0	52	71	43	43	77	109	23	31
Wyalkatchem-Koorda with Dowerin		10	47								29	31		6		27	6	6
Yanchep *																		
York		14	9		1				1		31	39		14	63	77	18	19

2025 Worship Statistics by Parish for Synod at 31 July 2025

Parish	Total Annual Diocesan Grant	Total Annual Diocesan Grant (Base)	Total Annual Givings	Total Annual Givings (Base)	Total Annual Income from all other sources	Total Annual Income from all other sources (Base)
Applecross	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Armadales *	122576	122576	48179.8	48179.8	48179.8	48179.8
Balcatta-Hamersley	0	0	54227.15	54227.15	54227.15	54227.15
Balga-Mirrabooka	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Bassendean *	5000	5000	144933	144933	144933	144933
Bayswater	6097	6097	45400.65	45400.65	45400.65	45400.65
Beaconsfield *	10000	10000	133210	133210	133210	133210
Belmont	1900	1900	53097	53097	53097	53097
Beverley-Brookton *	6500	6500	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Bicton-Attadale	0	0	72143	72143	72143	72143
Bruce Rock	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Bull Creek-Leeming *	6039.56	6039.56	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Canning	0	0	53294	53294	53294	53294
Carine-Duncraig	0	0	138586	138586	138586	138586
Carlisle-Rivervale	1892.5	1892.5	40872.55	40872.55	40872.55	40872.55
City Beach	0	0	58823	58823	58823	58823
Claremont	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Cockburn Central	0	0	31277.9	31277.9	31277.9	31277.9
Como-Manning	0	0	66564.05	66564.05	66564.05	66564.05
Cottesloe	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Dalkeith	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Darlington-Bellevue	0	0	71352	71352	71352	71352
Dianella *	0	0	70132.95	70132.95	70132.95	70132.95
East Victoria Park-Bentley	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Ellenbrook *	0	0	42766.39	42766.39	42766.39	42766.39
Esperance	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Floreat Park	0	0	52151	52151	52151	52151
Forrestfield-Wattle Grove	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Fremantle	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Gingin-Chittering	0	0	69820	69820	69820	69820
Gosnells	35000	35000	85464.75	85464.75	85464.75	85464.75
Greenwood *	3625	3625	98603.6	98603.6	98603.6	98603.6
Guildford	16224.48	16224.48	44238.8	44238.8	44238.8	44238.8
Heathridge	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Highgate *	0	0	42651.95	42651.95	42651.95	42651.95
Joondalup	0	0	95010.4	95010.4	95010.4	95010.4
Kalamunda-Lesmurdie	0	0	431608.45	431608.45	431608.45	431608.45
Kallaroo	0	0	124810.49	124810.49	124810.49	124810.49
Karrinyup	4000	4000	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Kellerberrin *	0	0	140310	140310	140310	140310
Kelmscott	0	0	141139.38	141139.38	141139.38	141139.38
Kingsley-Woodvale	0	0	15780.05	15780.05	15780.05	15780.05
Kwinana	0	0	49140.63	49140.63	49140.63	49140.63
Leederville	0	0	238329.36	238329.36	238329.36	238329.36
Lockridge-Eden Hill *	15000	15000	94967	94967	94967	94967
Lynwood-Langford-Ferndale	3330	3330	63714.35	63714.35	63714.35	63714.35
Maddington *	2500	2500	48704	48704	48704	48704
Malaga *	10000	10000	32115.4	32115.4	32115.4	32115.4
Maylands *	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Melville	0	0	19370.2	19370.2	19370.2	19370.2
Merredin *	0	0	340	340	340	340
Midland *	56960.44	56960.44	78974.11	78974.11	78974.11	78974.11
Moora	0	0	2835.39	2835.39	2835.39	2835.39
Morawa-Perenjori *	1500	1500	23107	23107	23107	23107
Morley-Noranda *	0	0	106581	106581	106581	106581
Mosman Park	0	0	64341.17	64341.17	64341.17	64341.17
Mt Hawthorn	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Mt Lawley *	0	0	86314	86314	86314	86314
Mt Pleasant *	2046	2046	122865.95	122865.95	122865.95	122865.95

* No information received at 31 July 2025

2025 Worship Statistics by Parish for Synod at 31 July 2025

Parish	Total Annual Diocesan Grant	Total Annual Diocesan Grant (Base)	Total Annual Givings	Total Annual Givings (Base)	Total Annual Income from all other sources	Total Annual Income from all other sources (Base)
Mundaring	0	0	31672	31672	31672	31672
Murdoch-Winthrop *	0	0	120564	120564	120564	120564
Narembeen	0	0	10748.93	10748.93	10748.93	10748.93
Nedlands *	0	0	126593	126593	126593	126593
North Beach	4500	4500	33457	33457	33457	33457
North Midlands *	1500	1500	Not Submitted	Not Submitted	Not Submitted	Not Submitted
North Perth	0	0	87835.7	87835.7	87835.7	87835.7
Northam	0	0	16780.2	16780.2	16780.2	16780.2
Quairading	10500	10500	10389	10389	10389	10389
Quinns-Butler	18576	18576	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Riverton	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Rockingham *	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Roleystone	3540.5	3540.5	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Scarborough	0	0	58323	58323	58323	58323
Serpentine-Jarrahdale	0	0	39395	39395	39395	39395
Shenton Park	0	0	1134526	1134526	1134526	1134526
South Perth	0	0	88118	88118	88118	88118
Spearwood	38000	38000	64677	64677	64677	64677
St George's Cathedral	0	0				
Subiaco *	5000	5000	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Swan	50000	50000	71308	71308	71308	71308
Swanbourne-Mt Claremont	0	0	46551	46551	46551	46551
Tammin *	0	0				
The Goldfields	80378	80378	74142.9	74142.9	74142.9	74142.9
Thornlie-Kenwick-Huntingdale	0	0	73560	73560	73560	73560
Toodyay	7375	7375	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Turquoise Coast-Dandaragan-Eneabba	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Victoria Park *	0	0	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Wanneroo	0	0	131744	131744	131744	131744
Warnbro	17180	17180	141508	141508	141508	141508
Wembley	0	0	200361	200361	200361	200361
West Nedlands *	3000	3000	70020	70020	70020	70020
West Perth	0	0	134567	134567	134567	134567
Whitfords	10000	10000	94978	94978	94978	94978
Willagee-Kardinya	4000	4000	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Willetton	0	0	152703.4	152703.4	152703.4	152703.4
Wongan Hills-Dalwallinu	5000	5000	Not Submitted	Not Submitted	Not Submitted	Not Submitted
Woodlands-Wembley Downs	0	0	109197	109197	109197	109197
Wyalkatchem-Koorda with Dowerin	0	0	1880	1880	1880	1880
Yanchep *	10000	10000	Not Submitted	Not Submitted	Not Submitted	Not Submitted
York	5000	5000	11759	11759	11759	11759

* No information received at 31 July 2025

Representation at Synod by Entities of the Diocese

The following entities are currently recognised by Diocesan Council for the purpose of Synod representation as per Section 1(1) of the Constitution Act of the Diocese of Perth 1871:

1(1)(f)

The Principal, however described, and one (1) Representative of each school or other education institution of the Church in the Diocese recognised as such by the Diocesan Council

All Saints' College
 Christ Church Grammar School Inc
 Esperance Anglican Community School
 Guildford Grammar School (Inc)
 Hale School
 John Septimus Roe Anglican Community School
 John Wollaston Anglican Community School
 Perth College (Inc)
 Peter Carnley Anglican Community School
 Peter Moyes Anglican Community School
 St George's Anglican Grammar School
 St George's College (Inc)
 St Hilda's Anglican School for Girls (Inc)
 St James' Anglican School
 St Mark's Anglican Community School
 St Mary's Anglican Girls' School (Inc)
 Swan Valley Anglican Community School
 Wollaston Theological College

1(1)(g)

Two (2) Representatives of each entity of the Church in the Diocese, which has been established by the Synod, The Perth Diocesan Trustees or the Diocesan Council

Amana Living
 Anglican Community Fund (Inc)
 Anglican EcoCare Commission
 Anglican Youth Ministries Foundation
 Anglicare WA
 AngliSchools (The Anglican Schools Commission Inc)
 Diocesan Archives
 Meath Care Inc
 Multicultural Ministries Commission
 Parkerville Children and Youth Care (Inc)
 Social Responsibilities Commission
 St Bartholomew's House Inc

1(1)(h)

One (1) Representative of any other entity of the Church in the Diocese recognised as such by the Diocesan Council

Anglican Board of Mission-Australia
 Anglican Mothers' Union Australia (Diocese of Perth)
 Mission to Seafarers (WA Inc)

THE PERTH DIOCESAN TRUSTEES

I am pleased to be able to report to Synod in respect of the activities of the Perth Diocesan Trustees (Trustees) for the year ended 30 April 2025.

The Trustees is a body incorporated under *The Anglican Church of Australia (Diocesan Trustees) Act 1888*. The Trustees are the Archbishop (ex officio), two members nominated by the Diocesan Council, two clerical members and six lay members elected by Synod. The Trustees elects its own Chairman, selects a Treasurer from amongst its number, and appoints a Secretary who is also the Executive Officer and Diocesan Secretary.

The Trustees are comparable in certain aspects to a board of directors of a company, with the members of the Diocese being the 'shareholders' of that company. The Trustees are subject to similar legal and fiduciary duties as a company director, have similar accountabilities, and have obligations to both the Diocese and the beneficiaries of the trusts that it administers.

At the conclusion of the reporting period the Trustees were:

The Most Reverend Kay Goldsworthy AO DD, The Right Reverend Kate Wilmot, The Venerable Kathy Barrett-Lennard OAM, Messrs Sam Walsh AO (Chair), Peter Dawes, David Hargreaves, Julian Burt, Simon Raybould, David Timmins, Brett Fullarton, Ms Anne Ford, and Mr Keith Stephens (Diocesan Secretary).

At the end of the period Mr David Timmins resigned as Diocesan Treasurer and Mr Brett Fullarton appointed in the role as Treasurer.

The Trustees met six times during the year ended 30 April 2025.

Financial Performance of Funds Under Trustees' Administration

Financial statements, setting out the financial results for the year ended 30 April 2025 of the funds under the administration of the Trustees, are included in the final section of this book of reports. Total reported income for the year ended 30 April 2025 decreased from the prior period by \$2.1m to \$72.0m. Income from the Trustee's share of the joint profit was lower by \$3.4m; this was due to the triennial revaluation of the joint venture's investment property in the preceding financial year.

Property income decreased by \$1.5m reflecting lower property rentals rates in the Perth CBD although this was partially offset by stronger equity investment returns. Operating expenses increased by \$2.1m, primarily due to inflationary impacts on costs and increased financing expenses, reflecting higher prevailing interest rates.

While investment markets continued to be volatile, particularly in response to the Trump administration's trade tariffs, there was an overall upward movement in the market values of equity investments for the full financial year, which resulted in an increase in the fair value of equity investments of \$1.4m as of 30 April 2025.

Performance of Significant Funds Administered by the Trustees

The performance of significant funds during the year has been satisfactory and in line with the overall financial results for the Diocese.

YEAR ENDED 30 APRIL 2024	Fixed Trusts (Pool 1)	Variable Trusts (Pool 2)	Deposits & Funds (Pool 3)	H1 & H7 Trust	Cathedral Square Foundation	Bishop Hale's Trust	St John's Foundation	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
TOTAL INCOME	804	1,033	1,111	21,714	11,962	6,619	207	43,450
OPERATING EXPENSES	(449)	(572)	(573)	(13,281)	(6,558)	(4,723)	(38)	(26,194)
INCREASE / (DECREASE) IN VALUE OF INVESTMENTS	319	155	261	(604)	10	367	-	508
SURPLUS / (DEFECIT) FROM OPERATIONS	674	616	799	7,829	5,414	2,263	169	17,764
OTHER COMPREHENSIVE (EXPENSE)	-	-	-	(2,361)	(845)	-	-	(3,206)
TOTAL COMPREHENSIVE INCOME	674	616	799	5,468	4,569	2,263	169	14,558
DISTRIBUTIONS TO BENEFICIARIES								
Anglican Schools Commission	-	-	-	375	-	-	-	375
Archbishop's Establishment	-	-	-	-	85	1,227	-	1,312
Cathedral Chapter	-	-	-	-	1,515	-	-	1,515
Christ Church Grammar	-	-	-	1,250	-	-	-	1,250
Diocesan Council	-	-	-	-	664	-	-	664
Diocese of Bunbury	-	-	-	-	-	80	-	80
Diocese of North-West Australia	-	-	-	-	-	80	-	80
Guildford Grammar	-	-	-	2,250	-	-	-	2,250
Parish of Fremantle	-	-	-	-	-	-	150	150
Provincial Council	-	-	-	-	141	174	-	315
Sister Eileen Heath Scholarship	-	-	-	125	-	-	-	125
Other Beneficiaries	631	639	500	-	85	-	-	1,855
	631	639	500	4,000	2,490	1,561	150	9,971
NET SURPLUS AFTER DISTRIBUTIONS	43	-23	299	1,468	2,079	702	19	4,587
TOTAL FUNDS UNDER ADMINISTRATION	12,218	13,406	14,555	161,247	78,597	43,817	6,167	330,006
PRINCIPAL ASSETS	Investments in property and equities through the Property and Equity Investment Pools			Cloisters Complex	Cathedral Square	Bishop's See	Investment Property	

Investment Pools

The Investment Pools, which are managed by the Trustees, comprise the Equity and Property Investment Pools. Investors, including the Trustee Investment Pools and trusts administered by the Trustees, hold units in the investment pools and receive distributions from them. Distributions to unit holders in the Equity and Property Investment Pools are determined as a percentage of the estimated net capital value of the funds under administration on 30 April each year. Investment pool distribution rates and net capital values were as follows:

Pool	Distribution Rates	Net Capital Value	Net Capital Value
	Year Ended 30 April 2025 (pa)	30 April 2025	30 April 2024
	%	\$m	\$m
Equity Investment Pool	4.50%	51.0	49.1
Property Investment Pool **	3.50%	58.9	56.9

** Including certain property assets of trusts managed together by the Trustees for the pooling of income and capital gains. Each trust retains its separate entitlement to 'its' assets and no new trust is established.

The Equity Investment Pool performed satisfactorily in the financial year ended 30 April 2025. Higher than forecast dividend and distribution incomes were offset by lower than forecast movements in market values of investments. In particular, equity investment market values fell sharply in the last quarter, driven by US policy changes. The net capital value increased during the financial year because of new funds being invested of \$0.7m and the reinvestment of net income after distributions of \$1.2m. The increase in the net capital value of the Property Investment Pool principally reflects the strong performance of listed property investments and better occupancy rates for commercial properties.

Trustee Investment Pools

Trustee Investment Pools comprise funds held in trust by the Trustees that are pooled and invested by the Trustees in line with the nature of the funds held. Pool income, net of management fees, is distributed to beneficiaries of the pools, with the rate of distributions based on the earnings of each pool. Distribution rates are set annually by the Trustees. The distribution rates for the pools during the financial year were as follows:

Pool	Pool Type	Distribution Rates			Funds Under Administration	
		Year Ended 30 April 2025 (pa)			30 April 2025	30 April 2024
		%	%	%	\$'000	\$'000
		Income	Capital	Total		
Pool 1	Fixed Trusts	3.50%	2.50%	6.00%	12,218	11,669
Pool 2	Variable Trusts	4.25%	1.25%	5.50%	13,406	12,724
Pool 3	Deposits & Funds	4.75%	0.00%	4.75%	14,555	12,662

Socially Responsible Investment

The Trustees act responsibly and take environmental, social, governance (ESG) and ethical issues into account during investment processes. The Trustees manage these risks by investing in businesses that have strategies to safeguard the environment, human rights, public safety, and the welfare of its employees. This ethical approach is in line with the values of the Anglican Church as expressed from time to time and the Trustees' Investments Policy excludes investments in businesses involved in contentious industries. Specifically direct or indirect investments are not made in businesses:

- Deriving income from tobacco, armaments, pornography, or
- With more than 5% of their primary income from gaming and/or alcoholic beverages; or
- Any other organisation as directed from time to time by Synod.

Preference is given to investing in organisations deriving income from ‘renewable energy’ rather than those deriving income from ‘non-renewable’ energy, eg fossil fuels. Furthermore, the Trustees have committed during the year to eliminate investments in businesses whose primary source of revenue is from producing fossil fuels by 2027, noting the current investment limit of 10% of total equity investments in fossil fuel producers.

The exposure to fossil fuel producers as of 30 April was as follows:

Exposure	Maximum Allowed	30 April 2025	30 April 2024
Investment in fossil fuel producers and related industries:	10.0%	5.2%	5.5%
Not to invest in any company with a thermal coal exposure that exceeds 10% of the total company value:	0%	0%	0%

The Trustees confirm that they have complied with their socially responsible investment obligations during the financial year.

Commercial Property

Commercial properties performed satisfactorily, with all properties well tenanted and experiencing high occupancy levels. However challenging market conditions, particularly in the Perth CBD office sector, resulted in the letting of vacant areas and renewal of existing leases at lower rental rates together with higher lease incentives and generated weaker rental incomes.

An amended Structure Plan for the Stoneville housing project, addressing all requirements of the relevant government regulatory bodies was submitted for approval to the Western Australia Planning Commission (WAPC’s); however, the application was once again not approved. Commonwealth Government approval under the Environmental Protection and Biodiversity Conservation Act was given to the Structure Plan, another key requirement for the project’s success. With the WAPC’s refusal the decision has been appealed to the State Administration Tribunal. The hearing for this matter is scheduled to take place in September 2025 with a decision not anticipated for a further six to 12 months.

Parish Property

The year 2025 marked a significant period for the Diocese, highlighted by the acquisition of a new worship centre in Joondalup for the Anglican Sudanese Dinka community. This facility now serves the newly established Anglican Parish of Lake Joondalup. The consecration of St Monica’s in March 2025 was a distinguished event, with the Archbishop, all Assistant Bishops, and senior Diocesan Office members in attendance.

Throughout the year, sustained economic growth in Western Australia prompted several parishes to divest older rectories amidst a favourable housing market. This strategy has enabled parishes to invest in newer properties that require reduced maintenance and offer improved utility for residents.

After a protracted sales process caused by restrictive conditions imposed by the Department of Housing, the sale and settlement of land and buildings at the parish of Kwinana was finalised. Net proceeds from this transaction, alongside other property deals, continue to support the initiatives of the Diocesan Council.

Infrastructure development within the Spearwood parish remains underway, addressing the needs of the local community as part of an integrated long-term mission strategy.

The triennial assessment programme for parish facility structure and maintenance, launched in April 2021, has transitioned into Phase 2 with the next cycle of inspections commenced. These assessments provide essential data for long-term strategic planning and financial management of parish assets, and aid in identifying potential work health and safety risks. The Diocesan property team works proactively to mitigate these risks, while providing regular updates to both the Diocesan Council and the Trustees.

Ongoing asbestos inspections across rectories continue to identify and address health and safety hazards. Parishes facing significant asbestos-related issues have received targeted funding to remediate and resolve these risks.

Progress continues regarding the disposal or relinquishment of Crown Land parcels in rural areas which, through consultation with parishes and the Diocesan Council, have been deemed surplus to requirements. These actions are being carried out in accordance with established procedures.

- a St John the Baptist, Calingiri (Parish of Toodyay-Goomalling)
- b St Nicholas Church, Bakers Hill (Parish of Northam)
- c St Paul's Church, Goomalling (Parish of Toodyay-Goomalling)
- d St Simon and St Jude, Wundowie (Parish of Mundaring)
- e Vacant Land, Coolgardie (Parish of The Goldfields/Church Sites Fund)

Additionally, the property team is advancing the implementation of a comprehensive internal property database, scheduled for roll-out to parishes between late 2025 and early 2026. This initiative aims to enhance usability, data accessibility, and functionality, thereby supporting parishes in managing their maintenance requirements more effectively.

Swan Valley Adventure Centre

Swan Valley Adventure Centre's school camp program remains the foundation of the operations, with multi-year bookings ensuring strong mid-week occupancy. This core business enables the maintenance of a site that is fit for purpose - preserving heritage buildings and delivering high-quality educational facilities for our schools and students across WA.

Building on this stable base, SVAC achieved a 14% year-on-year revenue increase in FY24/25. Growth has been driven in part by Venture Swan Valley, a new brand attracting elite sporting teams and associations such as WA Cricket, WA Rugby and the Fremantle Dockers AFLW team. These high-profile clients are strengthening the brand positioning and in turn driving quality corporate team-building bookings. This market helps ensure the site is utilised outside of term times and other off-peak periods. With a regional focus on adventure tourism, SVAC is now making a concerted effort to attract new clients on weekends and exposing various group bookings to adventure experiences.

External Grants

During the period we received \$184,828 in external grants as follows:

- a \$127,500 from Lotterywest which was distributed across nine parishes for emergency relief.
- b The Parish of Beaconsfield received \$16,000 from the Heritage Council of WA for conservation works.
- c The Parish of Gingin-Chittering received \$4,800 from the Heritage Council of WA for the development of a conservation management plan.
- d The Archbishop's Establishment received \$6,528 from the Heritage Council of WA for the development of a conservation management plan of the Archbishop's Residence.
- e The Parish of Warnbro received \$10,000 from the City of Rockingham for emergency relief.

We thank these external bodies for their generosity and assistance.

Work Health and Safety

The main work health and safety focus during the period has been on:

- a addressing hazards identified in parishes from the structural and maintenance assessments conducted;
- b ensuring that the legislated timeframes for mandatory test and inspections (eg RCDs, exit lights, firefighting appliances) are achieved; and
- c addressing as many of the moderate risk asbestos occurrences as reasonably practical.

Training continues to be a focus. It is the intent that all active licenced clergy, parish councillors and lay employees undertake Work Health and Safety training every three years. On 30 April 2024 the training completion rate was 89%.

A major update to the Respect at Work policy was completed during the period. At the same time a Respect at Work course was released. It is the intent that all active licenced clergy, and lay employees undertake Respect at Work training every three years. On 30 April 2024 the training completion rate was 62% (currently 90%).

Risk Management

The Trustees continued to focus on risk identification and management to safeguard people, assets, finances and reputation. This is achieved through the ongoing development or updates to policy, the appointment of competent staff, new systems and processes, training, and through making information readily available.

Cyber security remains an area of concern as evidenced by hacking activities against several large commercial businesses in the past years such as Qantas. The Diocese continues to invest in IT hardware and software designed to offer the necessary protection.

The Diocesan learning management system is a significant tool that aids effective delivery of training and educational modules. Key courses delivered by this platform include Work Health and Safety, Respect at Work and introductory courses for parish office bearers.

Insurance

The PDT continues to receive good service and advice from Willis Tower Watson as the Diocesan insurance broker. The PDT co-ordinates insurance for a broad group that includes Anglicare WA, the Flying Angel Club, Meath Care, Parkerville Children and Youth Care and St Bartholomew's House. This grouping provides increased buying power.

The rates applied to most of our insurance classes reduced during the period, and any increases in premium were related to increases in wages, staff numbers, property values or turnover.

The Diocese of Perth remains very well placed with premiums significantly below that of equivalent bodies.

Sister Eileen Heath Scholarship Fund

The Sister Eileen Heath Scholarship Fund (SEHSF) continues to provide financial assistance for disadvantaged children to attend Anglican schools in the Diocese of Perth. The SEHSF receives funds from distributions from the H1 & H7 Trust and interest earned on accumulated funds.

The Trustees approved seven new scholarships in 2025 for the 2026 school year and beyond. In 2026, a total of 17 children are being supported with a combined value of scholarships of \$458,079 over the period 2026 to 2031.

Redress for Survivors of Child Sexual Abuse

The Trustees, in partnership with Diocesan Council, closely monitor and respond to the applications received for redress for survivors of historical child sexual abuse in the Diocese of Perth. The Diocese continues to provide redress through the National Redress Scheme, the Diocesan Pastoral Care and Assistance Scheme, and civil claims.

Conclusion

I thank all my fellow Trustees for the time, contribution and expertise they bring to the deliberations of the Perth Diocesan Trustees. Every Trustee brings a unique and valuable insight into our work from property, finance, audit, risk, law and the Church, and I am appreciative of everyone's important contribution. Their experiences and expertise are invaluable, especially whilst navigating through these times of great uncertainty and change. I also express my appreciation to the Diocesan Secretary and Executive Officer, Mr Keith Stephens, and his team, who ensure the general affairs of the Perth Diocesan Trustees are professionally attended to.

Mr Sam Walsh AO, Chairman
on behalf of The Perth Diocesan Trustees

ANGLICAN COMMUNITY FUND (INC)

GIVING BACK TO THE ANGLICAN COMMUNITY

During the 2024/2025 financial year, the Anglican Community Fund (Inc) (ACF) demonstrated its commitment to giving back by making the following payments to the Anglican Diocese of Perth (Diocese):

A distribution of \$857,687 (2024: \$837,380) on floating rate notes.

A discretionary distribution of \$1,320,000 unchanged from 2024.

In addition, discretionary distributions amounting to \$580,000 (2024: \$646,500) were also paid to Anglican agencies and entities. Distributions paid by the ACF to Anglican organisations since the ACF's inception now total \$34.6 million.

The focus this year was to increase surpluses to enhance our capacity to give back to the Anglican community. Discretionary distributions from last year's surplus were approximately \$1.9 million, similar to the previous year. The 2024/25 surplus will allow for distributions to remain at a comparable level.

In addition, the ACF continues to support the Diocese and a number of Anglican organisations events and fundraising, via sponsorships.

HELPING ANGLICANS BE FINANCIALLY STRONGER

During the year, the ACF increased its support to the Diocese, Parishes, and Anglican agencies via the approval of new or increased loan facilities totalling \$8.7 million (2024: \$10.7 million). There are several loans pending that are either awaiting finalisation or under negotiation.

The ACF paid to its customers interest of \$9.764 million (2024: \$8.645 million) for funds held with the ACF during the year.

ONGOING COMMITMENT FROM THE DIOCESE

The Diocese provides a commitment to the ongoing success of the ACF by investing in floating rate notes issued by the ACF. The balance of the floating rate notes as of 30 April 2025 was unchanged from 2024.

FINANCIAL PERFORMANCE

The ACF recorded a surplus of \$7.7 million (2024: \$6.6 million) for the 2024/2025 financial year. After the payment of distributions of \$2.8 million, total equity increased by \$4.3 million from \$30.7 million to \$35.0 million. Investors' Funds increased in 2024/2025 by \$13.4 million or 4% (year on year). The surplus achieved was due to an increase in Investors' Funds and favourable interest rates.

FINANCIAL STRENGTH

The ACF aims to further strengthen its already robust financial position. A key measure of financial strength is balance sheet equity. Over the past five years, the ACF's equity has grown from \$21.8 million to \$35.0 million. Moreover, the ACF continues to exceed its liquidity measures, underscoring its financial sustainability and capacity for growth.

CONCLUSION

The ACF has continued to grow. It has benefitted from favourable business conditions, enhancing its ability to fulfill its mission of giving back to the Anglican community and helping our customers be financially stronger.

The ACF continues to receive strong support from its customers, the Anglican community of Western Australia. On behalf of the ACF Board and ACF Team, I thank all ACF clients for their continued loyalty and support of the ACF.

I would like to express my gratitude to our ACF team and acknowledge the leadership of our Executive Officer, Ian Leverington, for their skill, diligence, and invaluable contributions to the ACF's success and its commitment to the Anglican community.

Mr Brett Fullarton, Chairman

ALL SAINTS' COLLEGE

(INCLUDES THE STUDIO SCHOOL)

With continued strong enrolments at our two schools, All Saints' College (ASC) and The Studio School (TSS), we are pleased to report on some of the activities in which our community has been engaged over the past year.

Boordakan Dandju*, ASC's current strategic plan, commits us to an innovative, creative and human-centred education. This commitment has seen, amongst other initiatives, the creation of a new pastoral structure for our Year 8s in support of their smooth transition into our senior school and, for all students aged 16 or under, a reviewed digital literacy program to promote the use of social media. This includes preparation sessions for students and families prior to the Federal Government's December ban on social media - which coincides with the commencement of many weeks of school holidays, away from friends and structures - for those under 16 years of age.

Our Staff Survey Working Party continues to assist us in exploring strategies in support of our staff's health and wellbeing, in response to our psychosocial survey data, as we continue to strive to provide an optimal work environment for all ASC and TSS employees.

Our groundbreaking work on the New Metrics program, in partnership with the University of Melbourne (UoM), has seen us progress Learner Profiles for students at ASC and TSS, and this sees our students awarded formal credentials with the UoM's backing.

This year also saw much work completed in preparation for our newly-imagined 2026 timetable at ASC: consultation and focus groups, visits to other schools across the nation and, of course, a great deal of research, has resulted in a new timetable on our senior school campus, commencing in the 2026 academic year. The revised timetable is designed to improve the learning experience of all senior school students and has a strong focus on ASC's commitment to the 'arc of agency' - a key aspect of Gen ED, ASC's current pedagogical statement.

And 2025 has been a year for us to research and pilot (in readiness for a full rollout in 2026) a new and bespoke performance development tool for all staff - a vital process embedded in a culture of professional coaching and feedback.

Boordakan Dandju also commits us to a nurturing and connective community and this has seen, for instance, Little Saints, a much-needed childcare service for 12-month-olds to three year-olds, embark upon its first full year of operation on our Gabbiljee** campus.

Our community connections have also seen us embark this year upon a partnership with Curtin University that sees PhD students undertaking 60-day internships at the College, assisting us with their research, their investigation of our context and their subsequent recommendations on topics of interest to the College.

This year has also seen us grow our support for the ever-challenging role of parents in our shared commitment to nurturing the next generation of adults/leaders/parents. We are pleased to report that our parenting workshop program is well supported by ASC families.

ASC and TSS, via our Beyond Boundaries Institute (established 2018), hosted a second successful biennial conference for the wider education community: ReimaginED, a proudly Fremantle-based conference, brought together educators from across Perth, Australia and the world to explore numerous provocations from leaders in education, business and community, as part of our commitment to continue to reimagine education in an ever- changing world.

Further, our Former Students' Association, or Old Saints, has embarked upon its new strategic plan (2025-2028) and our Foundation has had an active year of growing its membership, and that entity was pleased to co-host our inaugural combined College Board/Foundation Board workshop in which a clear and exciting vision for the future was set by all members.

Our College Board of nine members, including Bishop Hans, provides for the College a wonderfully relevant set of skills, along with wise governance, of which all ASC and TSS community members are most appreciative.

And finally, Boordakan Dandju's active sustainability commitment saw us complete two main projects in 2025. We were pleased to extend our science facilities, adding three new laboratories/teaching spaces to that department. We also completed - adjacent to, and an extension of, our much-loved Bush School on our Gabbiljee campus - Stage 1 of our Wetlands project. This "Water Classroom" is designed to provide opportunities for hands-on exploration, sensory play and practical outdoor skills, while fostering a sense of stewardship for this vital element of our campus and natural environment. Our Water Classroom is a purpose-built classroom where play, growth, science, culture and art intersect - inviting students to experience water not only as a subject to study, but as a co-teacher, guiding curiosity, respect and reflection. We are delighted with this addition to our on-campus Outdoor Learning Program, and most grateful to Dr Jags and the State Government for their grant towards this fabulous new precinct on our campus.

We are currently preparing the details of a brief for a new Design Hub – a project we would hope to embark upon in the coming 12 to 24 months.

Mr Gary Mack, Chair
Ms Belinda Provis, Principal

*Boordakan Dandju: Noongar for "future together"

**Gabbiljee: Noongar for Bull Creek

AMANA LIVING (INC) AND AMANA LIVING ANGLICAN FOUNDATION (INC)

OVERVIEW

Amana Living continues to serve as the principal aged care agency of the Anglican Diocese of Perth, supporting older Western Australians with compassion, dignity, and respect. Our mission remains to help older people maintain their individuality and lead fulfilling lives, guided by our values of collaboration, trust, inclusion, compassion, and curiosity.

In 2024/25, Amana Living supported more than 9,000 older people through residential aged care, transition care, respite, retirement living, day clubs, and home care services. Our team of nearly 2,500 staff and volunteers remains central to delivering high-quality care and support across our services.

DELIVERING OUR STRATEGY

This year, we continued to deliver on our strategic priorities with a strong focus on quality, innovation, and responsiveness to community needs.

In home care, we now support more than 4,150 people across the Perth and Peel regions, delivering personalised services that enable older people to remain independent in their own homes. Our offering is comprehensive, including clinical care, allied health services, and support with daily living. It also includes the highly popular Kites social outings program, which helps people stay connected with their community and one another, and our day clubs, which support people - including those living with dementia - with a range of engaging activities designed to promote wellbeing and social connection.

We are deeply concerned about the growing home care waiting list and the impact this is having on older people and their ability to remain safely at home. The current situation does not reflect Amana Living's vision of "a community where every older person is honoured and valued". We continue to advocate for timely access to care and greater investment in community-based services to ensure that older Western Australians can receive the support they need, when they need it, in the place they call home.

Our residential aged care homes remain fully occupied, and we continue to invest in improving the overall quality of care. This includes ongoing enhancements to our meals and dining experience, comprehensive activity programs with regular outings, dedicated pastoral and spiritual care, and visits from beloved pets that bring joy and comfort to residents. We have also recently introduced Resident Liaison Officers in each of our homes to support new residents and their families as they settle in, and to provide an ongoing, friendly point of contact throughout their time with us. These initiatives reflect our commitment to creating vibrant, supportive environments where older people can thrive.

We have worked closely with the WA Department of Health to support people transitioning out of hospital through our Transition Care services and the newly introduced Time to Think program. These services provide vital support to older people as they move between hospital and aged care.

We are preparing for the introduction of the new Aged Care Act on 1 November 2025, including the Support at Home program. This reform will bring significant changes to aged care delivery, and we are actively engaging with government and sector partners to ensure a smooth transition.

KEY DEVELOPMENTS

A number of key developments have shaped our work this year. In June 2024, we successfully integrated Collier Park Retirement Village in Como into Amana Living. Our immediate focus has been supporting residents through the transition, and we are now planning a staged redevelopment to modernise the village over time.

In May 2025, Amana Living transitioned its Kalgoorlie services to Respect Aged Care, a national not-for-profit provider specialising in regional aged care. This decision ensures continued high-quality care for residents in the Goldfields region and reflects our commitment to sustainable service delivery.

We also welcomed 50 home care clients and staff from Peel-based provider Quambie Park, expanding our footprint in the Peel region and strengthening our ability to deliver high-quality home and community care in this growing area.

We acquired a food manufacturing facility in Wangara, which will become the new home of Total Catering Solutions. This investment will enable us to transform the meals and dining experience for aged care residents, with a focus on quality, nutrition, and choice.

The refurbishment of Peter Arney Home in Salter Point will be completed by the end of October 2025, bringing the home to a contemporary standard. Planning is now underway for a major upgrade to Moline House in Karrinyup, continuing our commitment to improving the living environments of our residents.

We successfully delivered Amana Life culture workshops to over 1,000 employees and integrated the program into our new staff induction process. This initiative is strengthening our organisational culture and reinforcing our shared values. The 2025 employee engagement survey returned outstanding results, with satisfaction, engagement, and willingness to recommend Amana Living as a workplace all exceeding benchmarks - not only within aged care but across the broader employment market. These results affirm Amana Life as a meaningful step toward deeper employee engagement and stronger alignment with our mission.

The 2024 Your Voice customer survey delivered similarly impressive results, with an overall satisfaction rating of 95% and a Net Promoter Score (NPS) of 54. The NPS is a widely used measure of customer loyalty that reflects how likely clients are to recommend our services to others - scores above 50 are considered excellent and signal strong trust and advocacy. These results highlight the loyalty and confidence our clients place in Amana Living.

To further enhance our services and ensure they reflect lived experience, we continue to rely on our Consumer Advisory Group. Now in its second year, the group plays an active role in shaping our care and support services by providing valuable ideas and feedback that improve quality, safety, and responsiveness.

CHAPLAINCY SERVICES

Amana Living's commitment to loving all people, as taught by Christ, is why we offer our services to individuals of all faiths. Our inclusive chaplaincy service, led by Senior Chaplain The Reverend Jenifer Goring, includes a dedicated team of chaplains and volunteer pastoral carers who provide spiritual and emotional support to residents, clients, volunteers, and staff.

Worship services are conducted at our metropolitan residential aged care homes and villages by priests from the Parishes of Armadale, Bull Creek-Leeming, Mosman Park, Shenton Park, and South Perth. The Diocese of Bunbury supports Albany, Australind, and Mandurah. Notably, following the transition to Respect, the Parish of The Goldfields continues to provide ministry to residents at Edward Collick Home in Kalgoorlie. We are grateful for the ongoing support of these parishes and their clergy, who play a vital role in the spiritual life of our community.

DIOCESAN LINKS

Amana Living remains deeply connected to the Anglican Diocese of Perth. The annual Amana Living Sunday Service and the Dedication of Service for senior staff continue to be important expressions of our shared faith and mission. These events bring together staff, residents, clients, and the broader Anglican community in prayer and celebration of our work.

AMANA LIVING BOARD

Our Board of Directors brings together a diverse range of skills and experiences to guide Amana Living's strategic direction and ensure the delivery of safe, high-quality care. Many of our directors have strong links to the Anglican Church, serving in leadership roles within their parishes and across Anglican agencies and schools - reinforcing our deep connection to the Church and its mission. In May 2025, we welcomed Elizabeth Carr AM to the Board. Elizabeth brings vast governance experience, including in aged and disability care, and we are delighted to have her expertise supporting our mission.

CONCLUSION

Amana Living remains steadfast in its mission to serve older Western Australians with excellence and compassion. With a strong foundation, dedicated team, and innovative approach, we look forward to continuing our work in partnership with the Diocese and the broader community.

This report marks my final submission to Synod as Chair of Amana Living, with my term concluding in April 2026. It has been a privilege to serve in this role and to work alongside such a dedicated and compassionate team. I remain deeply grateful for the opportunity to contribute to the mission of Amana Living and the Anglican Diocese of Perth.

Ms Sue Wilson, Chair

ANGLICAN BOARD OF MISSION – AUSTRALIA (ABM)

PERTH COMMITTEE

The Anglican Board of Mission (ABM) is the national mission agency of the Anglican Church of Australia. ABM is the channel through which Anglicans participate in mission, both at home and overseas. ABM's Church to Church program supports Aboriginal and Torres Strait Islander Anglicans as well as theological education overseas, particularly in Papua New Guinea.

Anglicans in Development (AID) is wholly owned by ABM and operates the Sustainable Communities program, to deliver grassroots, community-driven development and disaster preparedness and response.

For the year ending 31 December 2024, parishes, schools and individuals in the Diocese of Perth had donated \$94,410 to ABM and AID.

The ABM Perth Committee comprises The Reverend Matthew Smedley (Chair), Mr Philip Goldsworthy (Secretary), The Venerable Lionel Snell, The Reverend Canon Dr Philip Raymont, and The Reverend Cathie Broom (Diocese of Bunbury). The Venerable Angela Webb (Ex-officio - ABM Board Member) ended her term on the ABM Board on 31 May 2025. The Reverend Matthew Smedley was appointed as Director (Province of Western Australia) on 1 June 2025.

The Perth Committee continues to promote the work of ABM and AID in the Dioceses of Perth and Bunbury and more recently commenced discussions with the Partnership in Mission Committee with a view to create a single Diocesan Mission Committee. Wednesday 29 October 2025 marks the 175th anniversary of the formation of what became ABM. This will be an opportunity for all Australian Anglicans to acknowledge, honour and celebrate the past 175 years and lay a new foundation to propel ABM and AID into the next 175 years.

The Reverend Matthew Smedley, Chair

ANGLICAN CURSILLO MOVEMENT

Cursillo in the Diocese of Perth has spent the last 12 months re-engaging with the Fourth Day Community through Ultreyas, introductory workshops and holding the first Combined 3-day weekend. Thank you for your support of this Movement and we look forward to sharing Cursillo with more members of our Diocese.

Cursillo is a lay movement of the church that equips and inspires people to be active apostles for Christ.

Cursillo began in Spain in the Roman Catholic Church in the early 1940s. From there it spread to the USA and Canada and from Canada to Australia in 1979.

Cursillo was introduced to the Diocese of Perth in 1992 by a team from the Brisbane Diocese and there are now over 2,000 people from parishes in Western Australia who have attended Cursillo.

Two delegates represented the Diocese of Perth at the National Cursillo Gathering in October 2024 which was held in the Diocese of Newcastle. These meetings allow dioceses from around the country to come together, support each other and share ideas for encouraging Christians on their faith journey. This meeting also saw Paul Doyle commissioned as the National Lay Director. Please hold Paul in your prayers as he chairs his first meeting in this role from 24-26 October 2025 in the Diocese of Tasmania.

We will be holding our second Combined 3-day weekend on 26-29 September and pray for those people who are leading the weekend as a member of the Team along with those who will be participating.

We have an action-packed agenda planned for the year ahead and ask you to keep up to date with activities via our website www.cursillo.perth.anglican.org. If you do not receive updates via email, please leave a message on the website and we will add you to the mailing list.

Mrs Leanne Doyle, Diocesan Lay Director

ANGLICAN ECO CARE COMMISSION

“Strive to safeguard the integrity of creation and sustain and renew the life of the earth.”

This year the Anglican EcoCare Commission emerged from a period of re-ordering and reforming to commit anew to simple and meaningful acts of care and nurture for God’s glorious creation. We began our planning and consolidation with a new team: Sarah Stapleton (Chair), Barry Moss, Bruce Hyde, Nic Templeman, Sharon Zuidamm, Barry Healy, Lav Marendoli-Murray and Kellie Naylor (Project Officer).

Our planning meeting began with going back to basics to answer the question – what is our role in the Diocese? We referred to the Anglican EcoCare Statute 2006 as our starting point. The Commission is established to:

- a pursue in particular the final point in the Mission Statement of the Anglican Communion adopted by the Diocese, namely “to strive to safeguard the integrity of creation and to sustain and renew the life of the earth”;
- b be an agent of education concerning environmental and faith matters for the Diocese in both practical and didactic ways;
- c provide experiential opportunities for environmentally sensitive Christian living, prayer and community building;

- d be a prophetic voice on matters of faith and environment;
- e establish and maintain working relationships with educational institutions, commerce and industry regarding environmental matters;
- f and establish relationships with other ventures that share the same purposes with the approval of the Diocesan Council.

From these words we grew a plan for our Commission, visually expressed in the diagram below.

The six branches of EcoCare became:



- 1 Theology - keeping our care for the environment grounded in our faith;
- 2 Liturgy - offering resources for worship, in prayer and liturgical practice;
- 3 Education - offering and providing resources and guidance for agencies, schools and parishes;
- 4 Liaison - forming helpful and respectful relationships with other Christian agencies and communities with similar values and goals;
- 5 Policy - offering leadership and prophetic guidance to Synod;
- 6 Practice - putting our faith and values into action - running workshops and planting days, offering practical ways for Anglicans to care for the environment.

Our major project this year encompassed many branches of our EcoCare Tree. *Wings and Wildflowers (a hymn of praise): Rewilding our Neighbourhoods* began as a practical exercise - a project to encourage parishes, schools and individuals to provide habitat and nurture for our native animals, especially vulnerable birdlife. As it has grown, it has encompassed our theological plans - inspiring activities and plans for Sustainable September.

We have liaised with other organisations such as Kaarakin, Kanyana and Trillion Trees to provide education for schools and parishes, and as we chart the success and growth of our project, we will continue to support the diocese in policy making to encourage and support parishes in sustainable and eco-conscious practice. As the project expands, we will link up with organisations and issues that encompass all aspects of sustainable living, from native gardens all the way through to solar energy and beyond. This 'ground up' approach will ensure that the Anglican EcoCare Commission grows itself and its projects at a sustainable rate, whilst supporting the diocese in its commitments to sustainable environmental practice.

To continue the important work of EcoCare we have committed to three levels of activity: Paying attention to large environmental matters – the activity of commerce and industry, building and maintaining relationships and networks with groups in the WA Climate space, such as Trillion Trees, and local wildlife rescuers such as Kanyana and Kaarakin. We continue to support and engage with the ARRCC (Australian Religious Response to Climate Change) and its West Australian chapter.

Giving attention to the education and support of Parishes and Schools

The mission of the Commission includes education, training, theological reflection and prophetic visioning on behalf of the diocese. The Commission encourages parishes, schools and agencies to become more conscious of their impact on Creation and to take steps to lessen this impact.

This year we have added to our recycling efforts by creating the EcoCare Vestments Library - by collecting, repairing and sharing good quality clergy vestments, we are saving countless resources, and helping parishes and clergy with their vestment needs.

Staying connected with Creation by planting trees, supporting and monitoring non-human life as it adapts to the rapidly changing environment. Some of our activities of connection and relationship-building included hosting the Wollaston Planting Day, planting over 300 native seedlings alongside Friends of Bold Park volunteers and visiting the Kaarakin Black Cockatoo Sanctuary where we adopted “Koort”, a rescued red-tailed black cockatoo.

EcoCare is a small commission with a big heart for the environment, we are committed to continue in our work, with the fifth mark of mission at the centre of our prayer, gathering, and practice.

Our future plans include working with the SRC to support the I Believe Project, a foundational project dedicated to providing faith formational activities for young people, and to continue supporting the Diocese in the traditional EcoCare way:

- Providing supporting liturgy and preaching resources for Sustainable September
- Promoting recycling in parishes, organisations, and homes
- Supporting and encouraging sustainable energy use
- Tree planting and engagement with local bush-care groups
- Running workshops and partnering with other groups to promote sustainability.

Thanks this year must go to Kellie Naylor, our Project Officer, who has worked hard to support and facilitate our activities and meetings this year. Thanks also to Nic Templeman who has revamped our website. The EcoCare Commission is a great team, and we look forward to achieving great things together. If you would like to join us or be a contact for your agency or parish. Please feel free to chat with us at Synod, or contact us through our website www.ecocare.perth.org.au.

The Reverend Sarah Stapleton, Chair

ANGLICAN MOTHERS’ UNION AUSTRALIA

Mothers’ Union inspires others through its mission to support the ministry in the Diocese of Perth. It is through prayer, encouragement and discipleship that branches can reach out into their communities.

A workshop was held at the annual retreat in Yunderup. It was challenging taking a deeper look on how to project further into our communities. Look Up-Embrace Change as the theme this year shows in this report that working together we have been able to form and improve relationships as well as understand the necessity of change.

“But you will receive power when The Holy Spirit comes on you, and you will be my witnesses.”

Acts 1-8a

MU Perth Diocese

The Mothers’ Union Perth Diocese holds Executive meetings each month. Three Council meetings are held a year which include all members. We presently have 23 branches and 281 members. A Leadership Day was held to assist branches with their planning.

MU Festivals

The Lady Day Festival was held earlier this year with 30 members coming together to celebrate at St Mark’s Church Bassendean. We were reminded of Mary’s obedience to GOD and of the service given by members to our communities.

It was a pleasure to be invited to attend the Zimbabwe MU Lady Day. The Theme was “*Create in me a clean Heart O God*” (Psalm 51:10-12). The day was very uplifting with praise, worship and speakers.

MU Branches and Communities

Branches continue to meet regularly, inviting other branches for fellowship and prayer. This year branches revisited our Mothers' Union 5 Objectives which gave cause to reprinting the 1991 "A Way of Life". This booklet contained good discussion points which remain relevant today. Bible Studies featured again at meetings throughout the year.

Branch members continue to step out into their communities throughout the Diocese. Rugs for Wheelchairs for Kids, hampers for foster care families, blankets, rugs and clothing to RUAH, rugs for sick children in the oncology ward of Perth Children's Hospital and donations to McDonald House. Rugs were given to Parkerville. Members have visited Holy Grounds and joined with parishes for HOPE25. At a Mothering Sunday service a congregation learnt about the work of Mothers' Union. At a *16 Days of Activism* service members acknowledged the scourge of Family Domestic Violence in our society.

Celebrations of Birthdays took place throughout the Diocese with some members receiving either 25, 50, 60 or 70 years of membership whilst others became new members. Both the Sudanese and Zimbabwe branches continue to work with families in their communities.

MU Promotions

The news of Perth Diocese Mothers' Union activities has featured in the Messenger. Further material has been used to give the community a better understanding of the work by branches. The Australian magazine *Mia Mia* and the state newsletter *Grapevine* printed quarterly gives readers a good insight of Mothers' Union activities. A new Australian Mothers' Union website can now be explored.

Northern Outreach and Overseas Projects

Our branches contribute to the various projects of the Northern Outreach and Overseas. Australia is Zone C and part of the Asian Pacific Region. In 2025-2027 we are supporting Mothers' Union in the Solomon Islands to implement the Melanesian Adult Literacy Project which is being spread over three Dioceses, Ysabel, Malaita and Guadalcanal. Monies raised through Soup and Sandwich luncheons, Art Shows and Beetle Afternoons have gone towards these projects.

Guest Speakers

Early July a representative from RUAH spoke about the increase of Family Domestic Violence across Perth. She told of the services available and the safe night stay for women and families.

MU Australia

Inwardly Nurturing to be Outwardly Focussed was the theme for the last Australian Mothers' Union Council meeting held in Sydney in May 2024. Diocesan Presidents stated it was now time to move forward in prayer and to look more closely at the Mothers' Union objectives bringing about change to continue with God's work in our communities.

Zoom meetings are held quarterly as a time of prayer and discussion between the Dioceses Presidents across Australia.

This year we farewelled Worldwide President Sheran Harper and welcomed Kathleen Snow from Canada as our new Worldwide President. There is a new World Committee. A new Royal Patron was welcomed, HRH Sophie Duchess of Edinburgh.

Our Mothers' Union here in Perth continues to embrace change as we all inwardly nurture ourselves in prayer to be outwardly focussed on service to our communities.

Many blessings to you all.

Mrs Jan Rose OAM, Perth Diocesan President

ANGLICAN YOUTH MINISTRIES FOUNDATION (INC)

The Anglican Youth Ministries Foundation vision remains as relevant as at the time it was established - to create “A vibrant church where children and young people actively participate and are empowered to pursue lifelong spirituality”.

The Foundation acknowledges the repeal of the Anglican Children and Youth Ministries Statute 2008 in principle and the explanatory memorandum that noted that Anglican Children and Youth Ministries would operate in the future in a different form than a standing commission of Synod. At the time of writing this report it is not evident what that form may be.

The Foundation joins the Synod in thanking and acknowledging the past members of the Anglican Children and Youth Ministry Commission and similarly commends the Synod to continue to pray for the growth of children and youth ministry throughout the Diocese.

The Foundation continues to call for the sustainable funding and support of children and youth ministry initiatives by the Synod, Diocesan Council, schools, agencies and parishes. It advocates for these initiatives to be conducted in parish and community settings, in addition to the work being undertaken in our Anglican schools.

As outlined in previous Synod reports, the Foundation reviewed the way it was using its funds and looked at new ways in which it could impact the spiritual formation of young people in the Diocese. This resulted in providing Anglican Social Responsibilities Commission seed funding for the “I Believe” Project.

The purpose of the “I Believe” project is to engage Anglican and other young people in projects of social and eco-justice where they are given a voice within the church and broader society. It stems from the underlying awareness that God is already at work within the communities of young people and is found in their expressions and calls for justice.

The Foundation is grateful for the developmental work that has commenced over the past 12 months by the Social Responsibilities Commission. This has included the establishment of the working group specifically concentrating on this project and some discovery work looking at what models are being used by other churches. The working group has also started to collaborate with Anglican EcoCare to ensure the project is aligned with the work being done across both commissions.

The Foundation would like to acknowledge the work done by both commissions to date and looks forward to continuing to work with a range of stakeholders in supporting the ongoing life and development of the project.

I would particularly like to publicly acknowledge the contribution of Mrs Rhonda Kerr. Rhonda, who resigned from the committee this year, has been involved in the Foundation since its inception. Rhonda has held multiple roles with the Foundation, including Chair. We are extremely grateful for her support of the Foundation and continuous advocacy of the need for children and youth ministry in the Diocese over decades.

I would also like to take this opportunity to acknowledge the contribution of present committee members for their significant contributions and their continued faithfulness.

Mr Nic Templeman, Chair

ANGLICARE WA (INC)

At Anglicare WA we have a commitment to working in partnership with Anglican communities and organisations across Western Australia. This partnership reflects both our shared history and desire to “serve” those in need. Our purpose identifies that we drive positive outcomes with those in need and challenge barriers to thriving. The former lends itself to the concept of reaching out in loving service and a clear line can be drawn to the third Anglican Mark of Mission. The latter speaks more closely to the Fourth Mark of Mission “to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation”.

Our Services

Anglicare WA provides place-based services that cater to the unique needs of regional areas, along with expansive Statewide services that encompass a broad and diverse geographical reach.

This year we provided 100 services across Western Australia.

Over the past year, our services continue to be in high demand from people experiencing financial hardship due to the cost-of-living crisis, soaring housing prices, and inadequate income.

Our Emergency Relief and Food Access Service (ERFAS) is a strong example of this demand. Delivered in partnership with a range of other Emergency Relief providers across WA, ERFAS has experienced a record number of calls.



In January 2025, call volumes to the service were the highest on record since the service’s inception in April 2020. Almost 4,000 calls were made to ERFAS that month, an 87% increase on the same time three years ago.

And across the 2024/25 financial year, ERFAS saw over 13,000 clients (a 33% increase from FY 2023/24) and handled over 37,000 calls.

Our housing services, like Housing First in Bunbury, are also struggling with unmet need due to external factors such as a lack of available and appropriate housing stock. In the face of such challenges, collaboration and partnership within and across sectors is more important than ever. In that vein, we were overjoyed this year to partner with Rio and Telethon in the establishment of Bounce Wellbeing, an initiative that provides mental health and wellbeing support for children and young people (8-13 years old) and their families in Karratha and Tom Price.

This year also saw the wind up of Anglicare WA’s involvement in Home Stretch. We started this journey in 2016 and as we exit,



we are proud that each care leaver in Western Australia now has the option of continued support until age 21. As the state’s largest provider of youth homelessness services, we see every day the impact of a care experience on the future prospects of young people. Home Stretch sought to improve this situation, and we are proud to say that it has.

The WA Rent Relief Program is the outcome of considerable sector advocacy and continues to go from strength-to-strength. It was co-designed and delivered with partners Vinnies WA, Ruah and Centrecare, and we are pleased to report that more than 3,150 families have avoided eviction.

Partnerships With Schools and Parishes

Parishes - Church Community Fund

In 2025, The Church Community Fund Grants attracted 16 applications, with 13 grants awarded. Parishes can apply for grants of up to \$1000 for projects that create community connection. Eleven projects are based in the Perth Diocese and two in the Bunbury Diocese. There were no applications received from the North-West Diocese. Successful grants include resources for a community market event, a community choir, a breakfast club and an education assistance project. We are proud to support these community focussed projects.

Parishes - Communications

Parishes receive quarterly mail communications from Anglicare WA which include newsletters and information about programs or services relevant to parish communities. We also offer to present to parishes about Anglicare WA and in the last year, eleven parishes had speakers from Anglicare WA speak about what we do including information about our youth homelessness services and family and domestic violence services.

Parishes - Standing Together

In September 2024, Anglicare WA successfully applied for a grant from the Department of Communities to present 'Standing Together' to Anglican parishes across the Perth and Bunbury Dioceses over 24 months. The presentation is an Anglicare WA initiative consisting of a free one-hour presentation on the signs and drivers of family & domestic abuse and how as a community we can work together to end it. Presentations are hosted at churches and open to parishioners and the wider community.

So far, we have completed 14 Standing Together presentations in churches to 298 participants. We have 11 more parishes confirmed and booked. We have a further 14 expressions of interest, pending confirmation of dates. Feedback has so far been very positive and 94% of participants have reported that after hearing the presentation they are more aware of how, as a community, we can play a role in preventing family and domestic violence.

Schools - Standing Together

The 'It Only Takes One' school education program underwent a refresh and re-brand and launched as 'Standing Together – Schools' in January 2025. All AngliSchools schools have access to the program which includes in-person presentations and online modules on topics such as Healthy Relationships, Poverty and Inequality and Financial Literacy. All topics contain modules tailored to year groups from 7-12. Any WAASA school is welcome to access the program.

Schools - Ambassador Program, School Sleep Out and Service Learning

Almost 200 Year 10 and 11 students, representing all metropolitan Anglican schools became Anglicare Ambassadors this year, learning about youth homelessness and participating in activities such as donation drives, fundraising and awareness raising at school. Formal events for Ambassadors include the Program Launch, the Advocacy Masterclass and the Anglicare WA School Sleep Out. The School Sleep Out was a great success this year, with 500 students attending and raising \$215,000 for Street Connect.

Schools - Boorda Bidi Bursary

The Boorda Bidi Bursary started in July 2022 to support children in Anglicare WA services who may have been displaced due to family and domestic violence or other trauma. All AngliSchools schools have agree to offer bursaries if they are able to do so. In the last year, four children received bursaries, three at John Septimus Roe Anglican Community School and one at Peter Moyes Anglican Community School.

Strategic Plan

This year is the last of our 2022-25 Strategic Plan: Tackling Disadvantage where we have sought to shift the dial on the impact of our services as well as the systems and policies that drive vulnerability and disadvantage across the people and communities of Western Australia.

The Strategic Plan centres around three pillars:

- Boost Service Impact
- Promote Solutions
- Mobilise Community Action

Sadly, the catalysts of our intent in 2022 when we launched our plan remain, and in many cases have continued to worsen. This has driven Anglicare WA to retain our focus on what makes a good life and our commitment to be a leading community services organisation that continually stretches the boundaries of possibility for all Western Australians. As we enter the next year, we remain committed to creating a better Western Australia for all.

Mr Mark Glasson, Chief Executive Officer

ANGLISCHOOLS

THE ANGLICAN SCHOOLS COMMISSION (INC)

Purpose

AngliSchools core purpose is to establish, acquire and support low-fee Anglican schools which provide a high quality, inclusive, caring Christian education.

Chaplaincy, Religious Studies and Anglican Identity

Since July 2024, AngliSchools has welcomed the ministry of:

- The Reverend Marie Aitken, appointed School Chaplain to St James' Anglican School (May 2025)
- The Reverend Ruth Chapman, appointed School Chaplain to John Wollaston Anglican Community School (June 2025)
- The Reverend Raphael Beuthner, commissioned School Chaplain to Peter Carnley Anglican Community School (July 2025)

Our Directors of Teaching and Learning and Anglican Identity continue to work collaboratively on curriculum enhancement and professional learning for our Chaplains and Religious Studies educators. The Religious Studies Curriculum continues to be reviewed and updated, with several new units introduced in 2024, particularly for Primary year levels.

During Term 1 at Religious Educators Day, Mr Phil Togwell from *Prayer Spaces in Schools* led a practical seminar, offering staff hands-on insight into how this reflective practice could be adapted within their own school communities.

Chaplains and Religious Studies educators also participated in the Anglican Schools Australia Connections Forum, which supported their capacity to design and deliver Religious Studies programs that are both intellectually rigorous and personally meaningful.

On 4 March 2025, 20 AngliSchools teachers were awarded the Wollaston Certificate for Anglican Leaders, a foundation-level certificate in theology developed by Wollaston Theological College in collaboration with AngliSchools.

This foundational course provides participants with the opportunity to deepen their understanding of Christian theology and the Anglican Church, while exploring how these connect meaningfully with the mission and purpose of AngliSchools.

Early in 2025, AngliSchools introduced *An ABC of the Anglican Church* - a practical and accessible resource designed to help staff and students engage more fully with the Anglican Identity of the schools in which they work and learn.

The document begins with a succinct introduction to the Anglican Church, followed by key elements that shape the identity we share in our schools, including:

- Chapel conventions
- The structure of the Anglican Church
- Guidelines for addressing clergy
- An overview of Anglican worship
- The Church Year

AngliSchools has also begun developing *Anglican Identity Temperature Taking Toolkits*. These toolkits are designed to help identify areas of strength and opportunity, supporting schools to reflect on and deepen the expression of their Anglican Identity in practice.

During the past year, we held the following professional development days:

- **Anglican Identity Days** (WA and Vic/NSW) are a highlight of Term 2 and are held in Perth and Wangaratta. These are vital opportunities for AngliSchools teachers, leaders, chaplains, and staff to come together for a shared purpose—to reflect on the mission and purpose of AngliSchools. Each day began with a Eucharist and included addresses from the CEO and guest speakers. These dedicated days are opportunities to reaffirm our values and our shared calling as teachers, chaplains, support staff, and leaders.
- **Senior Staff Retreats** (WA and Vic/NSW) serve as vital opportunities to deepen the collective understanding of Anglican Identity by school and Head Office senior leaders. Through theological sessions, reflective discussions and worship, senior staff explored the core principles of Anglicanism and their application in a professional context. The retreats also provided a space for personal spiritual renewal and communal prayer, strengthening the sense of shared mission and unity within the leadership team. The Right Reverend Hans Christiansen, Assistant Bishop of Perth, conducted the WA retreat against the theme ‘Faith, Hope and Love’, reflections on the three theological virtues from St Paul’s first letter to the Corinthians chapter 13. The Reverend Dr Eleanor O’Donnell, Director of Anglican Identity, conducted the Vic/NSW retreat, with the theme ‘The Last First and the First Last: Reflections on Life and Leadership from the Gospel of Luke’.
- **New Staff Induction Days** (WA and Vic/NSW) saw 130 new Western Australian school staff members and 50 from Victoria and New South Wales attend New Staff Induction Days. These gatherings offer a valuable opportunity to introduce our AngliSchools values and Christian purposes, and to build connections and a sense of belonging.
- Two **Student Leadership Days** for Year 11 and 12 students are led by The Most Reverend Kay Goldsworthy AO DD and Mr Ivan McLean, Chief Operating Officer, and offer profound insights and guidance to our senior school student leaders.
- **Professional Development Days** for school Chaplains and Religious Studies educators include Religious Educators’ Day where staff share lesson ideas, contemporary experience, educational research, and theory and practice in pedagogy. In August 2025, Principals, Chaplains, School Council Chairs, and Heads of Religious Studies from AngliSchools attended the Anglican Schools Australia Conference in Brisbane. The conference theme - ‘Immersion: Living our Anglican Identity’—invited participants to explore the intersection of Anglican Identity and Artificial Intelligence, reflecting on how both shape schooling in the context of today’s rapidly evolving world. This annual national gathering offers a program dedicated to Anglican Identity, and the unique opportunity to engage with colleagues from Anglican schools across Australia.

New Schools

AngliSchools House, the new city base for the AngliSchools Head Office, AngliSchools International and Language College, and a campus of St George's Anglican Grammar School, was officially occupied on 14 July. Located at 441 Murray Street, the thoughtfully repurposed and reimagined high-rise building in the heart of the Perth CBD has already been recognised for its sustainable transformation, receiving the 2025 WA State Award for Excellence in Repair, Restoration and Retrofitting from the Concrete Institute of Australia.

The building represents much more than bricks and mortar, however, and is a reflection of AngliSchools' ongoing growth and commitment to delivering innovative, inclusive, and values-led education across Western Australia and beyond. On 5 September 2025, the building will be officially opened by The Hon John Carey MLA and dedicated by The Most Reverend Kay Goldsworthy AO DD.

AngliSchools' 17th school will open in 2027 in Yanchep, Western Australia and will be called St Matthew's Anglican School. Yanchep is one of Perth's fastest-growing corridors, thanks in part to the new train line. As homes, roads and services rise to meet demand, AngliSchools is proud to support Yanchep and the surrounding community by establishing a school committed to excellence in Anglican education. A master plan for the 12-hectare site is in progress, and development approval has been received for earthworks. Stage One of the School's construction will begin in 2026.

With expert advice and guidance, the New Schools Committee continues to investigate opportunities to establish AngliSchools.

Strategy and Growth

The past year has been one of expansion and progress, with a new visual identity, major capital developments, a new digital presence, significant enrolment growth, and the continuation of initiatives aimed at strengthening our teaching and learning environments.

From 1 January 2025, the Anglican Schools Commission embraced a unified new name, rebranding as 'AngliSchools'. This change represents 40 years of delivering high-quality, accessible Anglican education to students across our schools, and positions us for continued growth. As part of this transformation, we launched a new website, providing an enhanced digital experience for online visitors. Both the rebranding and website have been met with strong support from our school communities, stakeholders and business partners. This transformation reflects our Anglican Identity and commitment to growth, innovation and community across our schools.

In 2024, AngliSchools received final endorsement, from Reconciliation Australia, of our 'Innovate' Reconciliation Action Plan (RAP), the second stage of our reconciliation journey. This plan positions us to gain a deeper understanding of our sphere of influence, and establish the best approaches for AngliSchools to advance reconciliation. We engaged a local Western Australian First Nations artist to create custom designs for the RAP publication. The RAP booklet was formally launched to AngliSchools Principals and stakeholders in Term 4 2024.

In May 2025, we launched our Terminology and Cultural Protocols document to assist staff to navigate the terminology and meanings in relation to the First Nations Peoples of our country. Articulating the protocols serves to move our language beyond right and wrong, and into the language of social justice. By acknowledging and understanding the power of the language we use at work, whether it be in an office or a school, we can communicate with informed and respectful intent.

Other significant achievements over the past year include:

- The (expanded) continuation of the Professional Immersion Program for Educators (PIPE), an innovative program designed to develop high-calibre educators through a partnership between AngliSchools, the University of Western Australia, and Edith Cowan University. The program sees pre-service teachers placed in AngliSchools working as Education Assistants one day a week, gaining paid practical experience and mentorship from experienced teachers. This collaboration

strengthens ties between the tertiary sector and AngliSchools, addressing current and future staffing needs by creating a pipeline of classroom-ready teachers. In 2025, more than twenty pre-service teachers were employed as Education Assistants by AngliSchools.

- The continued implementation of a system-wide Vision for Learning to provide an opportunity for our stakeholders to commit to a shared purpose for learning in AngliSchools.
- Continued participation in the New Metrics for Success project. The project brings together school leaders, academic experts, and international pioneers to reshape education in Australia.
- The continued support of All Saints Anglican School in Samoa through three impactful service learning trips, providing 65 students with invaluable international service opportunities. Fund-raising efforts have led to the installation of ceiling fans in four classrooms at All Saints Samoa and the provision of stationery items.

Capital enhancements support the sustainable growth and development of our existing schools.

Significant capital projects **approved** over the past year include:

- **Peter Carnley Anglican Community School:** A three-storey building incorporating visual arts, music, food technology, textiles, classrooms, and the redevelopment of the existing Commons Building into visual art rooms and a staff room. Completion expected by Term 1, 2027 at the Wellard Campus.

Significant capital projects that have been **ongoing** over the past year include:

- **Cobram Anglican Grammar School:** The Trade Centre is under construction and will open late 2025.
- **Swan Valley Anglican Community School:** A new building comprising classrooms and specialist rooms, a library, staff room, administrative offices, general amenities, and an amphitheatre, is under construction, and will open late 2025.

Significant capital projects that have been **completed** over the past year include:

- **Esperance Anglican Community School:** A new building, including a café, dining hall, food technology space and classrooms, opened in September 2025.
- **Georgiana Molloy Anglican School:** Three additional classrooms were opened in September 2025.
- **St James' Anglican School:** Two new primary specialist learning areas (art and music) were completed during 2024.
- **Frederick Irwin Anglican School:** A new administration space and early learning spaces were completed for Term 1, 2025 at the Halls Head Campus.
- **Swan Valley Anglican Community School:** Seven new classrooms were completed for Term 1, 2025.
- **Trinity Anglican College:** Two new buildings, in the Junior School and Senior School, and the Performing Arts Centre, were completed in the first half of 2025, as part of the Trinity Towards Tomorrow program of work. This represents the single largest AngliSchools build in any one stage at a school.

Enrolments

The combined enrolment of our schools in Term 1 2025, including students from Kindergarten to Year 12, stands at 17,624 (Term 4, 2024: 16,647); with 7,584 students enrolled as primary students (Term 4, 2024: 7,353) and 10,040 as secondary students (Term 4, 2024: 9,294). These figures represent an overall increase of 1004 students attending AngliSchools this year. This represents continued significant growth across our schools. If we include pre-Kindergarten enrolments during 2025, student numbers grow to almost 18,000 students.

Staff

Our staff comprises over 2,500 full-time and part-time employees. We have approximately 1,350 full-time and part-time teaching staff employed in our schools and approximately 1,150 full-time and part-time support staff. There are over 40 staff within our Head Office and AngliSchools International.

Key changes to leadership positions included:

- Ms Anne Ford retired from John Wollaston Anglican Community School in July 2024 after more than 23 years of exemplary service as Principal; The Reverend Tim Russell commenced as Principal in January 2025.
- Mr Adrian Pree commenced as Executive Principal of St Matthew's Anglican School in late 2024; he also continues as Principal at St James' Anglican School.

ACADEMIC RESULTS

During 2024 there were 1,144 Year 12 students across AngliSchools. Across the cohort, students completed a wide range of vocational qualifications, university preparation and ATAR courses.

Academic highlights include:

ATAR scores of:

99.60 Cathedral College Wangaratta

99.50 St Mark's Anglican Community School

99.45 Frederick Irwin Anglican School

99.40 Georgiana Molloy Anglican School

- Seven WA Subject Certificates of Excellence were awarded to our students for being in the top 0.5 per cent of examination marks in an ATAR course.
- Trinity Anglican College was recognised on the 2024 New South Wales Distinguished Achievers list with 31% of students listed and represented across 19 courses.
- A student from St Mark's Anglican Community School achieved a General Exhibition, receiving recognition as one of the top 50 students with the highest Western Australian Certificate of Education (WACE) award scores in the State.
- In Western Australia, five schools were recognised for having the highest percentage of students in the top 15% of the State for a range of courses.

Our Schools

Our schools are the life of our organisation and the reason behind the work that we do. Each school reports through AngliSchools. We are pleased to provide a brief update on each school, starting with those located in the Diocese of Perth.

WESTERN AUSTRALIA - Diocese of Perth

AngliSchools International and AngliSchools Language School

In line with our rebrand to AngliSchools, ASC International became AngliSchools International, with the new identity well received across key international markets. Strengthening collaboration with schools remained a priority. Streamlined processes and communication enhanced support for schools and the student experience. A standout success was our highest ever enrolment in the Western Australian Universities Foundation Program (WAUFP), following targeted promotion to a wider group of schools and students. Looking ahead, we are focused on market diversification. In 2025, we expanded outreach to Taiwan and Japan, with early connections forming in Cambodia and Indonesia.

Esperance Anglican Community School

Esperance Anglican Community School has 318 students enrolled for 2025, the largest number in the school's history. This includes the largest cohort of Year 7 students ever and over 30 Boarding students attending (also a record number). The growth reflects the improvements in the quality of educational experience on offer at Esperance Anglican Community School. The School's mission to educate the

whole child in mind, body and spirit reflects the key focus on pastoral care and valuing each individual's contribution to our community. Within the Esperance Community the school is known for its high standard academic program, pastoral approaches and ability to allow students to achieve their personal best, through celebrating and developing their gifts and talents. The School's Anglican Identity is on display daily, through engagement in service activities, weekly worship opportunities and by witnessing our inclusive and supportive environment.

The school's growth has required an investment in school facilities. Officially opened in September were a new dining hall and commercial kitchen, for both day and Boarding students, a new food technology classroom, four general classrooms plus a refurbishment of the administration building and conversion of an existing room into an additional science laboratory.

As the school moves towards 2026, further growth in student enrolment is expected, and a continuation of the improvement in the educational experience for every student. Esperance Anglican Community School continues to establish itself as the choice provider for a private education within the region.

John Septimus Roe Anglican Community School

In 2025, John Septimus Roe Anglican Community School has seen the continued strengthening of its Faith Formation Team under the dedicated leadership of the Senior Chaplain, The Reverend Mark McCracken, and support from The Reverend Caro Hemmings; as well as the Religious Education team that includes Mrs Christine Pattison, Head of Department (Religious Studies), Mrs Alicia Sherring, Mr Simon Brodie, Mr Dale Kelly and Mrs Lisa Webb.

The Faith Formation Team's vision and efforts have been central to fostering a faith-based environment that nurtures students' spiritual growth and reinforces the School's Anglican identity. This team's work, in collaboration with the broader community, continues to play a vital role in shaping students' faith journeys and embedding Christian values into the heart of the school culture.

In 2025, JSRACS allocated significant resources to Service-Learning, including the consolidation of Mr Dale Kelly as the Service-Learning Coordinator. Throughout 2025, Dale has been working closely with the Faith Formation Team to implement and consolidate a comprehensive, age-appropriate experiential service-learning program across the School, Kindergarten to Year 12. His leadership and enthusiasm have been instrumental in fostering a culture of community engagement, service, and compassion among students through the Catalyst 23 initiative (founded on Matthew 23:11 "The greatest among you will be your servant").

The Service-Learning focus this year has been on refining existing initiatives and introducing new opportunities that allow students to actively serve others in meaningful ways aligned with their developmental stages. Dale's efforts have helped embed service-learning as a core element of the School's broader spiritual and values-based curriculum, encouraging students to demonstrate responsibility, empathy, and faith through practical action.

John Wollaston Anglican Community School

On learning that Chaplain, The Reverend Justine Coverdale, had accepted the call from Archbishop Kay to be the new Archdeacon of Perth and Archbishop's Registrar, the School both recognised the wisdom of the appointment and felt the significance of the loss to the community. Since then, the School has been blessed to host four consecutive 'Chaplains in Residence' across Term 2 and was delighted to welcome a new Chaplain, in The Reverend Ruth Chapman from the beginning of Term 3.

Continuing the recent strong growth in student population, the School now has over 1,300 students, the largest student population in their 36-year history.

Ms Anne Ford, Principal, was farewelled in 2024 after more than 23 years of wonderful service and leadership. This year, John Wollaston welcomed The Reverend Tim Russell as the third Principal since the School's foundation in 1989. Also appointed was Mr Scott Robertson into the role of Dean of Teaching and Learning. The new Executive Team continues to provide strong leadership to the School and its community.

Peter Carnley Anglican Community School

A Chaplain's Commissioning was held on 30 July 2025 to welcome Father Raphael Beuthner to the School community. Father Raphael joins from a Kindergarten–Year 12 school in Germany, where he served as Chaplain and RAVE Teacher. Prior to this, he studied and worked in the United States and Ireland, completing studies in Information Systems and Technology, Theology, Philosophy and Psychology. His ministry has included service as an Assistant Parish Priest, University Chaplain, and Theological Educator. With a deep appreciation for the importance of relationships, Father Raphael is a wonderful fit for the School and looks forward to journeying with the community 'in joy, in struggle, and in the quiet spaces between.'

The Stage 9 building project will support enrolment growth and deliver new specialist learning spaces. Scheduled for completion in late 2026, the development will provide classrooms and facilities for Performing Arts, Music and Drama, Visual Arts, Textiles and Food Technology.

Making creative use of the site's natural levels, the design incorporates landscaped gardens and terraced seating, along with a refurbishment of the Commons building to strengthen connections across the campus.

Peter Moyes Anglican Community School

From its humble beginnings in 2000 with a small group of dedicated staff and students, the school has grown into a vibrant and thriving community of more than 1,500 students and 180 staff as it celebrates its 25th year. Several events have occurred in 2025 to celebrate this significant milestone, including a Gala Dinner and the unveiling of the original time capsule buried in 2000 (and the burial of an updated capsule). The publication of a book detailing the first 25 years of the School's history is scheduled for the coming months.

A key focus for the School Council over the past 18 months has been the development of a new Master Plan. This comprehensive blueprint will guide the future development of the School's facilities, ensuring the ongoing ability to meet the needs of students and staff while maintaining a commitment to innovation and excellence. The Master Plan includes state-of-the-art learning spaces, enhanced recreational areas, and sustainable infrastructure, all designed to enrich the educational experience. The plan has been endorsed by AngliSchools and will be shared more broadly with the school community in the coming months.

In tandem with the Master Plan, the School Council is also well advanced in the development of the next Strategic Plan, which will define the School's strategic direction for the next five years. This new plan will be finalised by the end of 2025 for implementation across 2026–2029.

St George's Anglican Grammar School

2025 saw St George's Anglican Grammar School celebrate ten years as a vertical school in the city. We opened an additional stream in Year 7 2025 and continue to grow with a current enrolment of 597 students across Years 7-12.

Our second campus opened at AngliSchools House at 441 Murray Street in Semester Two 2025. The new campus offers additional space including science laboratories, dance and drama studios, a food technologies classroom, woodwork and mechatronics in the basement and a floor of generalised mathematics classrooms all of which have enriched the teaching and learning experiences for our students.

We continue to have the pleasure of worshipping together at St George's Cathedral twice a week with our services ably led by The Reverend Dr Gift Makwasha, known affectionately as Father Gift. Several St George's students chose to be baptised and confirmed at the Cathedral.

In 2025, we appointed Miss Sadie Yoxall to a new role as our inaugural Camp and Service-Learning Co-ordinator. She has worked tirelessly to expand the service-learning opportunities available to our students. Two St George's members of staff and over 15 students attended the AngliSchools Samoa Immersion Experience in 2024 and 2025. We support a range of Anglicare initiatives including the Anglicare Sleepout and our own City Sleepout supporting youth homelessness.

St James' Anglican School

St James' Anglican School hosted the commencement of the Pilgrimage Walk of Hope, a key event in the national HOPE25 initiative. The day included a Chapel Service, Welcome to Country, Smoking Ceremony, and a community morning tea, uniting students, staff, and special guests. Year 6 students joined The Right Reverend Hans Christiansen and The Reverend Dr Eleanor O'Donnell on a 10-kilometre walk, symbolising the unity of 10 Anglican schools across 100 kilometres.

To empower students, St James' launched SJAS+, a future-focused initiative for Year 11 and 12 students, offering a mix of practical life skills and well-being education. Students engage in micro-credentials and modules such as Financial Literacy, Self-Defence, and work experience placements.

The School continues its commitment to sustainability with the Year 11/12 Thrift Shop Afternoon on 19 June, a student-led event supporting Anglicare WA and Thread Together.

The Reverend Marie Aitken has been appointed as our new School Chaplain, four days a week.

This year, St James' celebrates its 10-year anniversary, with special events such as the P&F Sundowner in February, SJAS Day Assembly and Eucharist in July, and a 10 Year Anniversary Awards Evening in December, celebrating a decade of success.

St Mark's Anglican Community School

The School was excited when, in May this year, Bishop Hans Christiansen and The Reverend Dr Eleanor O'Donnell made St Mark's part of their Pilgrimage Walk of Hope. Bishop Hans and Eleanor were greeted by Year 3 students at the end of their journey from Peter Moyes Anglican Community School and participated in their Chapel service. Following a tree planting ceremony, the visitors joined the School's Executive for dinner and then conducted a service for members of the Parish of Whitfords in the Chapel of St Mark and St Luke. Next morning, Bishop Hans and Eleanor were joined on the next stage of their walk by students and staff of St Mark's, plus several visitors, as they made their way south along the coast to St Mary's Anglican Girls' School.

The School Council and Executive engaged with architect, EIW, project manager, Proven, and builder, Cooktown, as they commenced work on building our Middle School Change Rooms and Grounds and Maintenance Team facilities as Stage 1 in the Master Plan for the School. They look forward to progressing later this year plans for Stages 2 and 3, the Sports Arena and Middle School Redevelopment, respectively, which are part of the exciting changes happening on the St Mark's campus for the benefit of students.

The School is also looking forward to celebrating their 40th Anniversary in 2026.

Swan Valley Anglican Community School

In 2024, Swan Valley Anglican Community School was selected to be one of only 20 schools in Australia (two in Western Australia) to be authorised to co-issue the Australian Learner Competency Credential (ALCC). Developed by academics at Melbourne Metrics, a University of Melbourne research initiative, the Credential offers a fuller picture of students' abilities and equips them for further education, employment, and life in a technology-driven world. This qualification complements traditional

measures, such as school reports, NAPLAN, or the ATAR, and for some students may be considered for tertiary admissions. Selected Year 12 Vocational Education and Training (VET) students were assessed in three domains: Agency in Learning, Collaboration and Personal Development.

In 2025, the School Theme was Compassion, one of the School's Values. Throughout the year, students and staff are reminded how important it is to 'Be kind to others; Care about people who are suffering; Find ways to help them'.

In 2025, the School held its first ever Confirmation Service and was privileged to again welcome The Right Reverend Kate Wilmot, Assistant Bishop of Perth, to preside. It is hoped that from now on, a School Confirmation Service will be held every year.

The School continues to grow and has a record number of students currently enrolled, at approximately 1,385.

WESTERN AUSTRALIA – Diocese of Bunbury

Frederick Irwin Anglican School

Mrs Alicia Tearle was appointed Assistant Chaplain to work alongside Canon James Tabor, supporting pastoral care, worship, and additional services across the School.

Strong links with local charities and Anglicare underpin the School's focus on youth homelessness. In 2024, 20 Year 10-12 students, together with the Principal, Canon Tabor, and staff, participated in the Anglicare Sleepout for Homelessness. Students and staff also collaborate closely with Christ's Church Mandurah, assisting at parish events, while the Parish supports the School through a music scholarship.

Extra-curricular Service Learning programs are actively expanding, offering students opportunities to engage with social justice initiatives. These experiences, both interstate and overseas, provide firsthand insight into communities in need and allow students to make meaningful contributions.

Georgiana Molloy Anglican School

The Reverend Carolyn Ball continues to serve as School Chaplain and Deacon at St Mary's Parish, helping to strengthen the vital connection between school and parish life. Students remain actively involved in parish and community initiatives, including Cliff's Kitchen, the Winter Appeals, monthly Eucharist music, tree planting, and service with St George's Dunsborough. The RAISE curriculum is now fully embedded across Years 7-12, providing a framework for learning that integrates spirituality, philosophy, and citizenship. Youth Alpha continues to grow in popularity among both staff and students, while the daily and weekly rhythms of prayer and Eucharist remain central to the school's identity.

The School also launched a new House system, expanding opportunities for competition and service while linking each House to a dedicated charity. Community connections have been further strengthened through partnerships with Disabled Surfing WA, Cape Care's intergenerational learning, Busselton Hospice, F.A.W.N.A Wildlife Rescue, Busselton Ironman, and the City of Busselton/GeoCatch environmental projects. Engagement with culture and country also deepened through the As One Nyitting program (Care for Country in the Early Learning Centre).

The school hosted students from Sanda Gakuen, a school in Japan, for a third consecutive year. In December 2025, 25 GMAS students travelled to Japan, marking the school's first overseas trip since the pandemic. Looking to the future, the release of the School's Building Master Plan outlines a 20-year vision for facilities, highlighted by the inclusion of a School Chapel planned for completion in 2029.

VICTORIA

All Saints Anglican School, Shepparton

All Saints Anglican School continued to nurture the personal, academic, and spiritual growth of every student. The Religious and Values Education (RAVE) programs remain central to school life, complemented by weekly chapel services that encourage reflection, compassion, and community connection.

This year saw the introduction of the Wayfinder Program in Middle School Pastoral Care. This evidence-based curriculum supports students in discovering purpose, strengthening emotional intelligence, and building resilience through student-led, interactive lessons. It aligns with the School's Anglican values and enhances the broader wellbeing framework.

Looking ahead, All Saints is preparing to launch their Pathways Stage in 2026, which provides Year 9 and 10 students with increased subject choice, VCE and VET opportunities, and tailored career exploration, equipping them for life beyond school.

Cathedral College Wangaratta

Deepening our Anglican faith, identity and commitment to service has continued to be a key priority for us at Cathedral College Wangaratta. At the heart of our College lies the Chapel of the Good Shepherd, a sacred and central space that shapes the spiritual rhythm of our community. The Chapel provides a focal point for worship, reflection, and celebration, reminding staff, students, and families of the abiding presence of Christ in our midst. Weekly services, seasonal liturgies, and student-led worship within the Chapel invite all to encounter God's grace in ways that are both traditional and responsive to the contemporary life of our College. Adam Graham, Head of Faith and Service, and College Chaplain, The Reverend Dr Mark Mickelborough, work closely with students and staff to design experiences and opportunities for our school community to serve others and to explore their relationship with faith and God. The College maintains a strong connection with the Diocese of Wangaratta, and Bishop Clarence E Bester is a regular visitor to many of our school events.

Cobram Anglican Grammar School

The School's Anglican Identity continues to flourish through the dedicated work of Father Victor Adams, The Reverend Dr Eleanor O'Donnell, and Head of Anglican Identity, Ms Shea Doyle. Their leadership plays a vital role in fostering the compassionate, values-based Anglican culture that is central to the life of the school.

Academically, the introduction of the VCE Vocational Major and the Project Ready program in the senior years has expanded the breadth of educational and career pathways available to students. These initiatives strengthen the School's capacity to meet the diverse needs and aspirations of young people across the region.

Supporting these programs is the ongoing construction of a new, state-of-the-art Trades Centre, due for completion before the end of 2025. This facility will offer students real-world, hands-on learning experiences in a modern environment and represents a significant investment in the School's future.

These achievements are important milestones in Cobram's ongoing journey as a school committed to nurturing, challenging, and inspiring all learners, while continuing to offer outstanding opportunities for every student in its care.

NEW SOUTH WALES

Trinity Anglican College

Over the past year, Trinity Anglican College launched its new Strategic Plan, Trinity Towards 2030, which reflects the aspirations of the College community and sets ambitious targets across five key areas. At the heart of every goal is a strong commitment to 'Living Our Anglican Identity'.

The College has also adopted a new Purpose Statement, replacing the former Mission and Vision, which affirms Trinity's identity as a faith-filled, compassionate, and service-driven Anglican community. This statement reinforces commitments to strong leadership, future-focused learning, meaningful engagement, community partnerships, and a vibrant, inclusive culture.

The Trinity Towards Tomorrow building project reached completion during the year, delivering exceptional new teaching and learning spaces, including 28 classrooms, a theatre, rehearsal room, sports courts, transport infrastructure, and an upgraded power supply. These outstanding facilities are already having a positive impact on student learning and wellbeing. The College's Service Learning Program continues to expand. Students participated in the Anglicare Sleepout and joined the AngliSchools delegation to Samoa - an experience described by many as life-changing.

Under the leadership of Indigenous Connections Coordinator, Narelle Urquhart, Trinity is strengthening its commitment to embedding First Nations perspectives. Narelle's guidance during NAIDOC Week and Reconciliation Week has enriched cultural understanding within the College and deepened the community's shared sense of identity.

Conclusion

As I bring this report to a close, I extend my sincere gratitude to all those whose unwavering commitment continues to bring the mission of AngliSchools to life. From our school leaders and staff to the teams at Head Office and AngliSchools International, their dedication, vision, and service have shaped another remarkable year of growth, innovation, and impact.

In our 40th year, we celebrate not only the legacy of The Anglican Schools Commission Incorporated but also the momentum and direction of AngliSchools. This milestone has provided a meaningful opportunity to honour our past and cast our eyes forward, to a future defined by accessible, high-quality Anglican education that is grounded in faith, driven by purpose and shaped by community.

With heartfelt thanks for all that has been achieved, we now look ahead with courage, hope and conviction as we continue to serve our students, families, and communities, fulfilling the Gospel imperative that underpins all we do.

Mrs Lynne Thomson, Board Chair
The Reverend Peter Laurence OAM, Chief Executive Officer

CHRIST CHURCH GRAMMAR SCHOOL (INC)

Enrolments

Our current total enrolments stand at 1756. There are 557 students in the Preparatory School which includes 90 students in the Early Learning Centre and 1199 students in the Senior School. The number of boarders is 86 including 5 International and 14 Aboriginal students.

Exceptional Academic Results

The 2024 Year 12 cohort at Christ Church Grammar School achieved some of the best ATAR results in the School's history, with a median ATAR of 93.275 and 62% of the cohort attaining an ATAR of 90 or higher. Three students achieved the 'perfect' ATAR of 99.95, three students were awarded a General Exhibition, and two students earned a Subject Exhibition. The School achieved 18 Subject Certificates of Excellence, and 20 subjects were listed as 'top performing'.

In addition, 40 students achieved Certificates of Distinction and 43 achieved Certificates of Merit. With 172 Year 12 students in the ATAR pathway and 98.5% of eligible students achieving the WACE, these statistics speak to the high quality of teaching and learning at Christ Church.

Alumni

2024 was a defining year for the Old Boys' Association (OBA), characterised by strong alumni engagement and a series of engaging and relevant events. Highlights included the successful launch of the Business Networking Series, a sold-out Annual Lunch at Optus Stadium, and a series of impactful interstate reunions, all of which saw record participation and a renewed sense of excitement for the school across generations. New ventures, such as the Young Old Boys Summer Session, complemented longstanding favourites like the Golf Day and AFL 9s, helping to foster a dynamic and expanding alumni community. By actively listening to feedback and refining our approach, we're building an even stronger, more connected OBA for the future.

Anglican Faith

Hosted by our founding church, Christ Church Claremont, the monthly Family Church Service is a well-attended and much-loved event for Christ Church Grammar School families. Held on Saturday evenings during the school term, these relaxed and welcoming services are designed to be family-friendly, fun, and accessible for children of all ages. They offer a meaningful opportunity to connect with the School's Anglican foundations and are followed by a light snack and the chance to socialise with other families in the parish community.

Christ Church staff, students and members of the wider community are invited to participate in a special Baptism and Confirmation Service held every two years. Baptism is a rite of passage into the Church and a sacrament of God's grace, while Confirmation marks the reaffirmation of faith, conducted by a bishop once the candidate has reached an appropriate age. The service includes participants undertaking baptism, confirmation, or both, by Archbishop Kay Goldsworthy AO, and is a significant occasion in the spiritual life of our community. We look forward to hosting this service again in the future.

PSA and Co-curricular

In 2024, our students have continued to excel across a wide range of sports and co-curricular activities, with strong participation across the school. Christ Church made history by winning the PSA Chess competition for the 15th consecutive year, an extraordinary achievement that reflects the consistency, focus and dedication of our chess team. We were also proud to host the PSA TheatreSports competition, where our students secured a second consecutive win.

Our PSA summer sports teams delivered strong performances, consistently placing in the top three across basketball, cricket, tennis, water polo and volleyball. In winter sports, Christ Church proudly claimed PSA cups in badminton, cross country, hockey and soccer. Our rowing teams earned an impressive second place at the Head of the River regatta, and our swimmers achieved a commendable second place in the PSA Swimming Carnival. These outstanding results are a testament not only to our students' athletic talents, but also to breadth of participation and their teamwork, resilience and deep sense of school spirit.

This spirit of commitment extends beyond the sporting arena. Our core value of 'care and compassion' has been displayed through student involvement in service and leadership initiatives throughout the year. Whether through support for charitable causes or participation in the Year 10 Environment and Community Cadet program (ENCOMM), students have demonstrated empathy, humility and responsibility, hallmarks of the School's mission to build good men.

Another highlight of the year was the launch of a refreshed Physical Education and Sports uniform across the School. Featuring a contemporary design that proudly incorporates our traditional school colours, the new uniform honours our heritage while reflecting the energy and forward-looking character of the Christ Church community. It has been a pleasure to see students wear the new sports uniform with pride, embodying the unity, strength and commitment that define Christ Church.

2024 was another strong year for debating at Christ Church. Across multiple competitions, our students demonstrated their dedication, developing their skills while achieving impressive results.

In the Western Australian Debating League (WADL), the largest debating competition in the state, CCGS fielded a strong presence. After five competitive rounds, three teams advanced to the finals: two in the novice division and one in the senior division.

Christ Church also participated in the Evatt Competition, Australia's national Model United Nations event run by UN Youth Australia. Pairs of students took on the roles of UN Security Council delegates, debating major international issues. Two of our teams progressed to the semi-finals, with two students advancing to the grand final at Parliament House, where they finished an outstanding second overall in a highly competitive field.

Informatics remains a strong area for CCGS, and 2024 was no exception. One of our Year 12 students achieved the top score in Australia in both the Australian Invitational Informatics Olympiad and the French-Australian Regional Informatics Olympiad (FARIO). Additionally, a Year 10 student was awarded a gold medal in the FARIO. These results were complemented by a number of other impressive achievements by students across a range of academic competitions.

Academic Resource Centre (ARC)

Enhancing our students' learning environment has been another key focus in 2024, marked by the opening of our state-of-the-art Academic Resource Centre (ARC) bringing Information and Communications Technology together with the library in a fresh, new space. This new facility represents a significant step forward in supporting both the academic and personal development of our students. Thoughtfully designed to foster collaboration, creativity and independent learning, the ARC provides an inspiring space where students are encouraged to explore their potential and grow with confidence. The space is also home to the Computer Science Department, Centre for Pedagogy and the Centre for Excellence.

Community Engagement

The School's commitment to community service was clearly demonstrated through a range of meaningful initiatives, including service trips to Cambodia, Beagle Bay and Looma. During these experiences, students engaged in educational support, cultural exchange, and recreational activities with local communities, building empathy, understanding and connection.

In addition to service work, students participated in a wide variety of school tours throughout the year. These included a basketball tour to the United States, a scuba diving trip to Bali, a hockey tour to Melbourne, as well as tours to Japan, Singapore, New Zealand, and the Maldives. The USA STEM tour took students to Space Camp and leading museums, while the ski trip to New Zealand offered opportunities to learn skiing and snowboarding.

Across all tours, students immersed themselves in local culture, navigated foreign public transport systems, experienced life at other schools, sampled diverse cuisines, visited iconic landmarks, and interacted with people from different backgrounds. Whether competing in sport, exploring new environments or deepening their understanding of global cultures, students returned with broadened perspectives and a strengthened appreciation for sport, culture, science and language.

Appreciation

We are privileged to belong to a strong, connected and distinctive community, united by a deep sense of belonging. On behalf of the School Council, I extend our sincere thanks to staff, students, families and Old Boys for their valued contributions to another exciting and successful year. The school community is richer for the breadth of contributions by our staff, students and the many unpaid volunteers who give their time willingly to support the school.

Christ Church continues to thrive under the guidance of the School Council and Executive team. With a clear strategic direction, the School is well placed to navigate future educational, organisational and societal challenges with confidence.

Mr Chris Stavrianou, Chair of Council

CHURCH MISSIONARY SOCIETY (CMS) – WESTERN AUSTRALIA (INC)

Mission

CMS' vision is to see a world that knows Jesus.

People

The Church Missionary Society (CMS) is a fellowship of Christian people and churches committed to global mission. We work with churches to set apart and send godly people as long-term cross-cultural gospel workers.

The missionary cohort of CMS-WA stands at 11 gospel workers. These are serving in the following ways:

Middle East: church planting

Middle East: women's ministry

Nepal: leadership training

Pakistan: academic teaching

Italy: university ministry

Democratic Republic of Congo: leadership training

Over the last year, the missionary cohort of CMS-WA shrank for the first time in 10 years. This was due to the retirements of two significant missionary units.

Firstly, Joan Mackie served God in education ministries for 34 years. Her deployment locations have included Nepal, Egypt, Nigeria, Central Asia, and South-East Asia. At some points in her service, she was the only CMS-WA missionary, so her retirement in December 2024 marked a milestone for CMS-WA.

Secondly, Drs Martin and Jennifer Foord, well known in WA, were deployed as CMS-WA missionaries to ETC Asia (Singapore) in 2019. They were soon promoted to leadership roles at the college, following the retirement of the previous principal and his wife. Although Marty and Jenny continue to serve at ETC Asia, they concluded their status as CMS missionaries on 30 June 2025.

God-willing, in December, Michael and Ashlynn Davis, current missionaries-in-training at St Andrew's Hall, will be added to the cohort. Their proposed ministries are Bible translation and Scripture engagement.

The current chairman of CMS-WA is The Reverend Evan McFarlane, who has served in this role for three years. Governance of CMS-WA is managed by its Board, and current membership of CMS-WA stands at 217.

Funding for CMS-WA operations is through individuals and parish budgets from the Diocese of Perth, Diocese of Bunbury and the Diocese of North West Australia. In addition, CMS-WA is also funded by non-Anglican churches and members of those churches.

The operating expenses of CMS-WA for the 2024-25 financial year were \$1,226,029, which includes overseas expenses of our missionaries, as well as operating costs of the CMS-WA office. Despite an increase of 15% over the previous financial year, by God's grace, the deficit for the 2023-24 financial year was only \$57,320.

CMS-WA continues to run events through which it gathers its people for encouragement, delivers missiological education, and seeks to mobilise more missionaries. This year, in June, a mini conference was offered featuring Dr Mike Webb, Missions lecturer at Trinity Theological College, who spoke on "Raising up the next generation".

The Reverend David Greeff, CMS-WA Executive Director

CROSSLINKS

The Diocesan Crosslinks group, founded in 1981 during the International Year of the Disabled, continues to provide fellowship and worship for people with intellectual disabilities, together with their families, friends, and carers, and members of the L'Arche community. Welcoming people from a variety of denominations, Crosslinks offers joyful worship, fellowship, and a shared meal.

We continue to meet at St Nicholas' Church Hall, Floreat on the third Sunday of the month at 5.30pm, except in January when there is no gathering, and in December when we meet earlier to celebrate the patronal feast of St Nicholas. Attendance this past year has averaged in the mid-thirties, and we've had the joy of welcoming new members. Our well-established format of worship followed by a shared supper remains central to our life together.

Our service of Holy Communion in the Anglican tradition is enriched by music on guitar and other instruments, with members invited to offer short prayers and place a ribbon symbolising that prayer on the altar. A particular focus over the past year has been creating opportunities for people with intellectual disability to participate more fully in worship which has been a great blessing. Our Easter and Christmas services reflected the joy of the liturgical occasion.

Catering is shared between the Anglican parishes of Floreat and City Beach with volunteers offering their time and hospitality on an alternating basis. The cost of monthly suppers is covered mainly by Crosslinks offerings, while other expenses such as hall hire and church wares are met by the Archbishop's grant, for which we remain very grateful.

In August we gathered at St George's Cathedral for the annual celebratory Evensong for Crosslinks and the Friends of L'Arche, always a highlight in our year. It was a wonderful service, followed by refreshments, and we thank the Cathedral clergy and people for their warm hospitality.

This year we again enjoyed episcopal visits from the Archbishop, who conducted our Christmas celebration, as well as from Assistant Bishops Kate, Hans and David. Their presence and leadership in worship, preaching, and sharing meals with us has been a particular source of encouragement and joy.

At our September gathering, Bishop Kate blessed a beautiful new processional wooden cross, made for Crosslinks by the men of Wooroloo prison under the guidance of Roy Grecian, Vocational Security Officer, and to whom we are immensely grateful. It was used in worship for the first time that evening. In February The Reverend Pat Deeny and The Reverend Les Marshall hosted an afternoon tea at St Christopher's, City Beach to acknowledge and thank our volunteers, whose service is at the very heart of Crosslinks. In May we rejoiced with L'Arche at the opening of their first Men's House in Perth, and we were pleased to contribute towards purchasing items for one of our long-time Crosslinks members, as he moved in. Alongside our monthly gatherings, pastoral support for members and families has grown significantly.

We remain deeply grateful for all who contribute to the ministry of Crosslinks: the seen and unseen volunteers who serve in countless ways. Without this generosity, Crosslinks could not continue in its present form.

We give thanks for another year of joyful worship, warm fellowship, and faithful service. Above all, we give thanks for God's steadfast presence and love which sustains the Crosslinks community and calls us to be a people of celebration, welcome, and hope.

The Reverend Pat Deeny, Chaplain
The Reverend Les Marshall, Deacon

DIOCESAN ARCHIVES

I am pleased to be able to report to Synod in respect of the activities of Diocesan Archives for the year ended 30 April 2025. Diocesan Archives is governed by the Records and Archives Statute 1996.

The current members of the Archives Committee are Mr Richard Offen (Chair), Mr Keith Stephens (Diocesan Secretary), Ms Michelle Lillico, Mr Ian MacLeod AM. One committee position is vacant. Ms Justine Skeet, Wollaston Theological College Librarian, has agreed to join as an ex-officio member.

The shared Archivist role between Naomi Lam and Anne Wilson from March 2024 to May 2025 was very successful and productive. Naomi moved on to another position in May. We are grateful for her expertise and collegiate approach to work in the Archives. The new position of Assistant Archivist is being advertised. One volunteer has continued to provide regular assistance, and another has recently been added. Their efforts are much appreciated.

During the reporting period, Archives staff have continued to respond to requests for information. Requests for information can now be made with an electronic form from the Diocesan website Forms page. The request is automatically registered and the responses recorded. Since October 2024, 34 requests have taken 55 hours to respond to.

Parishes are continuing to transfer their records and, in many cases, have conducted very helpful preparatory tasks in consultation with the Archivists.

The St George's Cathedral Archives collection has been transferred to the Diocesan Archives and can be accessed through Archives request processes.

The Digital Archive is now ready to take born digital archival records from the Episcopal and Diocesan offices. Digital records can be uploaded from SharePoint and ingested through the open-source preservation platform Archivematica to data centres in Australia. Documents will continue to be accessible from the Archives collection management database. This is a cost effective and innovative solution to the pressing problem of secure long-term storage of the Diocese's digital records. The refurbishment plans for Archives Room 2 are due to begin in the second half of 2025.

I would like to thank the members of the Archives Committee, Naomi, and Anne for their work though the period.

Mr Richard Offen, Chair

FLYING ANGEL CLUB – MISSION TO SEAFARERS

The Flying Angel Club in Fremantle is a not-for-profit ministry and part of *The Mission to Seafarers*, a worldwide organisation caring for the thousands of Seafarers who visit Fremantle each year.

In recent years we have faced many challenges, but with thanks we can report that the Club is as busy as ever. Each day around 50 Seafarers attend our Centre, making use of our facilities, and our buses are continually out collecting and returning crews for shore leave, shopping, medical appointments and emergency matters. In the past year alone, we have undertaken more than 80 medical trips for Seafarers in need.

Our transport ministry continues to be one of our most visible and important services. We now operate a fleet of eight buses, with the addition this year of a new Kia Carnival 8-seater to help meet the constant demand. These vehicles are vital in enabling us to meet the pastoral, practical and welfare needs of thousands of visiting Seafarers across the Fremantle wharves and city.

The Club also provides accommodation with 25 rooms that remain in constant demand for sick Seafarers, crew changes and visiting Maritime students. Our six-year program hosting Pacific Islander maritime students for Austal ships is drawing to a close, but we are pleased to report that a new group of Austal ships will be arriving this year, with another group scheduled for next year. This ongoing connection ensures our facilities remain well-used in supporting the welfare and training of Seafarers. The centre at 76 Queen Victoria Street, Fremantle, is designed to be a true home away from home for seafarers. Facilities include games rooms, pool tables, TVs, a bar, lounges, foreign exchange, free Wi-Fi, tea and coffee, a shop, and a beautiful chapel. Visitors are always welcome, and many from the wider community drop in to see the work firsthand.

The General Synod in 2001 approved the Mission to Seafarers as one of a small number of missionary agencies where parish gifts can reduce assessable income. This concession continues to be a valuable support for a ministry so reliant on donations, and a tangible way for parishes to be part of this mission. At present, three parishes give annually in this way, and we encourage others to prayerfully consider doing likewise. We also operate a tax-deductible charitable account, the *Seafarers Welfare Fund*, which enables individuals to make donations and receive a personal tax deduction.

There are many ways to be involved beyond financial giving. Volunteers are always welcome—particularly bus drivers, but also in practical roles such as knitting beanies, which remain a favourite gift for visiting crews.

Please feel free to call in, phone us on (08) 9335 5000, or email staff@flyingangel.org.au. Donations and further information can be found on our website: www.tlylogangej.org.au.

Mr Ross Storer, Chairperson

GUILDFORD GRAMMAR SCHOOL (INC)

It is with great pleasure that I present this report to Synod on behalf of the Council of Guildford Grammar School, marking a year characterised by growth, renewal, and strategic advancement.

Guildford Grammar School continues to thrive, with sustained and robust enrolment demand across both the Preparatory and Senior Schools. Our co-educational model remains a cornerstone of our identity, attracting families who value our inclusive and values-driven approach to education. The Year 7/8 Hub, now in its second year of operation, has proven to be a nurturing and developmentally appropriate environment for students transitioning into Senior School. Importantly, it maintains strong ties to our House System, ensuring continuity of pastoral care and community connection.

We are especially pleased to formally acknowledge the appointment of The Reverend Thomas Pote, who joined the School in September 2024 and has now completed his first year as Chaplain. Fr Thomas has quickly become a beloved and integral member of our community. His leadership in Chapel services, pastoral care, and spiritual formation has brought warmth, wisdom, and a deeply grounded Anglican presence to Guildford Grammar School. His thoughtful engagement with students, staff, and families has enriched our spiritual life and strengthened our collective sense of belonging.

A highlight of the year was the participation of students and staff in the Walk of Hope, led by Bishop Hans Christiansen and The Reverend Dr Eleanor O'Donnell. This meaningful pilgrimage provided a unique opportunity for reflection, connection, and spiritual growth. The experience was profoundly moving and reaffirmed our commitment to faith, service, and personal development.

In 2025, we proudly launched the Guildford Grammar School Masterplan - a bold and visionary framework designed to guide the School's development over the coming years. Officially unveiled at the P&F Sundowner event in February, the Masterplan has since undergone extensive consultation with staff, families, and the broader community. It reflects our commitment to future-focused growth while honouring the School's rich heritage. Key elements of the Masterplan include targeted strategies for infrastructure renewal, sustainability, and the creation of enhanced learning environments. It will serve as a blueprint for future capital projects and philanthropic engagement, ensuring Guildford Grammar School remains at the forefront of educational excellence and innovation.

Our 2025 theme, "SEARCH for Excellence", has been embedded across the School through the implementation of the Visible Wellbeing SEARCH Framework. This initiative has significantly strengthened our pastoral care and teaching practices, ensuring that wellbeing remains central to the Guildford Grammar experience.

Curriculum innovation continues to flourish across both campuses. New specialist offerings in STEAM, Drama, Dance, and French have enriched our students' learning journeys. The Preparatory School has embraced inquiry-based learning and student agency, while the Senior School has launched Project Indigo - a strategic initiative supporting staff in the integration of technology into teaching and learning.

On behalf of the Council, I extend sincere thanks to our Principal Peter Allen, our dedicated staff, students, families, and alumni for their ongoing support and contributions to Guildford Grammar School. I also wish to acknowledge the commitment and leadership of Council Fellows past and present, whose vision continues to shape the future of our School.

Together, we remain steadfast in our pursuit of the goals outlined in our Strategic Plan and in nurturing a community where excellence, respect, integrity, spirituality, and compassion are not only taught but lived.

Mr Michael Hillgrove, Chair of School Council

HALE SCHOOL

Hale has maintained strong momentum in 2024, with student engagement, achievement, and wellbeing reaching new heights. The School continues to be supported by its dedicated staff, parents, and old boys, united in a shared commitment to delivering purposeful programs that prepare boys for meaningful, well-rounded lives. We are especially grateful for the Anglican leadership of our School Chaplain, Fr Thomas Couper. The re-opening of Memorial Hall allowed us to hold a particularly memorable whole-school Easter service.

A key focus in 2024 was updating our policy on social media and smart technology use. This policy aims to delay the introduction of smart devices and social media for all students in Year 7 and the Junior School. With 84% of our parents expressing support, the policy will carry forward into 2025. Early feedback and observations have been positive and encouraging.

We were again pleased with the achievements of our Year 12 leavers. In 2024, 216 students completed Year 12 at Hale. Of these, 176 students received an ATAR, and 100% of eligible students successfully attained the WACE and graduated from secondary school. Our destination survey showed a wide range of university pathways pursued across Australia, with others entering apprenticeships, joining the workforce, or taking gap years for travel or work abroad.

A significant initiative this year was the launch of the 'Hale South-West' program, offering in-person academic extension to boys living specifically in the Margaret River region. As always, we value our connections with old boys, and 2024 featured key reunion events in Perth and across regional Western

Australia - including Karratha, Broome, Geraldton, Dowerin, Mingenew, and Newdegate - as well as further afield in Melbourne, Canberra, Brisbane, Jakarta, and London. These events were particular highlights of the year.

Financial sustainability remains a core priority, ensuring we can continue to provide exceptional programs, facilities, and staff support. Guided by our facilities master plan, the School re-opened both the Memorial Hall and the Stow Precinct in 2024. The Memorial Hall holds special significance to our old boy community, as it was originally built in honour of those who lost their lives in war.

The Board of Governors continues to guide and support Hale's executive team. In 2024, we farewelled Mr Simon Kelsall and thanked him for his outstanding service. We were pleased to welcome Dr Kent Morison to the Board - a long-time supporter of the School and well known to our boarding community through his work in the Hale Health Centre.

I remain deeply grateful to everyone in the Hale community who encourages and supports our mission. In particular, I thank our incredible staff for their professionalism, passion, and unwavering dedication to doing what is best for our students.

Mr Dean Dell'Oro, Headmaster

MEATH CARE (INC)

We continue to see enormous amounts of external change within the aged care and retirement services sector. This is demonstrated through legislative changes, with the passing of a new Aged Care Act, and its commencement subsequently deferred until November 2025, alongside a Retirement Villages Amendment Act in WA which has brought about recent reforms.

So far, Meath Care has shown its ability to meet the changing obligations from these Acts, particularly with the enhanced staffing requirements for our residential care Centres and the new Strengthened Aged Care Standards. Despite the introduction of the new Standards being delayed, we had already implemented the necessary changes to meet these by the originally proposed date of 1 July 2025 and are well-placed to meet the other remaining requirements of the new Aged Care Act by November.

The new Aged Care Act marks the advent of aged care providers becoming registered as an overall organisation, rather than their individual services being accredited. Due to our current accreditation at the Michael Lee Centre being extended following the delay of the Act's commencement, it is likely that Meath Care will be one of the first providers to undergo the new registration process.

Within Meath Care, we have progressed well in the last year through both consolidating and advancing our recent successful projects, and through planning for the future. As always, our decision-making has been focused on achieving positive outcomes for residents, staff and other stakeholders within our community.

Having commenced the implementation of an enhanced mealtime experience for residents in the Dr Mary Surveyor Centre last year in collaboration with Maggie Beer and the Maggie Beer Foundation, we have now extended this project to the Michael Lee Centre and over 70% of our residents have benefited from this by July 2025. Our intention is to offer this to all residents by the end of 2025.

The positive outcomes of the enhanced mealtime experience, coupled with a new partnership care model, have been set out in an academic journal article entitled "Development, implementation, and service-system outcomes of a multi-component and multi-disciplinary mealtime model in residential aged care". The research has been led by the University of Tasmania, and the resulting paper has been co-authored by several people involved, including Meath Care. At the time of writing, the article has been submitted for publication in a peer-reviewed research journal.

Within our retirement villages, having secured development approval for 11 new independent living units, we have further developed these plans and, following a tender period, expect construction to start in late 2025.

Overall, Meath Care has experienced a positive year financially with both our residential care and retirement village sales returning surpluses. The retirement village sales performed better than budgeted as the housing market remains favourable and demand for independent living high. However, our retirement village operations and home care made small losses in the same period.

We are pleased to continue our partnership with the Anglican Community Fund and this year we used a distribution from them to part fund new minibuses that can be used across the organisation. This is an important step in assisting our residents to retain their connection to the wider community.

We thank the Board of the Anglican Community Fund for their generosity in making a distribution, and for the ongoing support from their Executive Officer, Mr Ian Leverington.

Anglican Parish Partnerships

We are extremely grateful to have again continued to be supported through our Anglican Parish Partnerships during the last year. While we have been assisted by many people within the Diocese, I particularly acknowledge the regular ongoing work undertaken by The Venerable Mandy Herriman, from the Parish of Kingsley-Woodvale, and The Reverend James George, from the Parish of Como-Manning. They have both been available to regularly lead praise and regular services, as well as provide support to staff, residents, and relatives at our Residential Care Centres.

We are also extremely grateful to the Perth Diocesan Trustees and Archbishop Kay for their ongoing support of our Association, as well as Archdeacon Angela Webb who addressed our last Annual General Meeting.

Residential Care Services

During 2024-25, we have continued to provide high-level residential care and services and have subsequently experienced a high level of demand for our Centres, which both have remained classified as 4-star services by the Department of Health, Disability and Ageing.

With people now entering residential care with higher needs levels than seen previously, we have observed an increase in the number of residents who have used our residential care services in the last year. Despite this, our occupancy at both Centres has remained high throughout the year, averaging over 97%.

Our residential care services have also been there to support all who need the services, reflecting our Mission and being an agency of the Diocese. Around 45% of our residents are classified as low means and around 20% of residents being from a culturally and linguistically diverse background.

Retirement Living

Our retirement villages in Como, Kingsley, and Trigg have continued to be highly sought after and we have experienced high occupancy at all villages. We have again seen increased turnover and welcomed new residents into 19 of our 178 units, alongside repurposing one unit at Como as a site office in preparation for the new development works.

Home Care

As a service created exclusively for our residents living within our retirement villages, Meath at Home has continued to support our community to age well. While the service has expanded through the last year, the growth has been lower than planned. This is largely due to the very low level of new aged care packages released by the federal government, which has led to extended waiting periods in the face of increasing demand. We are hopeful that the proposed release of new home care packages under the Support at Home program in November 2025 will provide further opportunities.

In the last year, Meath at Home underwent its first quality review by the Aged Care Quality and Safety Commission. The result of this review was excellent with the service being deemed as meeting all requirements under the existing Aged Care Standards.

Meath Care (Inc) Board

As always, I extend my gratitude to all of Meath Care's Board of Directors who have given their time, expertise, and the benefit of their experience to guarantee the continued high standard of governance required in a contemporary aged care provider. A highlight during the year was a workshop that was attended by all the Directors to ensure that they attain a knowledge base for our aged care strategy.

Collectively, the Board has continued to demonstrate their skills and commitment to ensure that our services meet the expectations and the needs of our community in line with our Vision, Mission, and Values.

Meath Care (Inc) Management

On behalf of the Board, I sincerely thank our Chief Executive Officer, Chris Roberts, and his team for their excellent operational management and leadership in what continues to be within a rapidly changing external environment. I congratulate them on their achievements during the last year and extend my deepest thanks and appreciation to all our staff and volunteers for undertaking their incredibly important work across our Meath Care community.

Mr Michael Lee OAM CPA, Chairperson

MULTICULTURAL MINISTRY COMMISSION

Members of the Multicultural Ministry Commission (MMC) continued to meet faithfully in 2025. There have been several informative meetings with representatives of the Office of Multicultural Interests.

We wrote to selected parishes with an invitation for people to record short videos detailing their individual journeys and sharing the hope they have in Jesus. We look forward to being able to upload these to the MMC website.

In March, as Chair of MMC I was privileged to be invited to speak at the Women's Iftar hosted by the Intercultural Harmony Society. It was also a tremendous joy to be present for the dedication of St Monica's Church, Lake Joondalup, and to celebrate with the people of that community, the wider Diocese and with Bishop Anthony Poggo, General Secretary of the Anglican Communion.

We continue to join our prayers with those of people across the Diocese for the provision of food shelter and medical care for those in need, for a just response to the uncertainty and violence experienced by people in many parts of the world and for a lasting and equitable peace in countries where war or oppression has become a way of life.

We give thanks for the cultural diversity and energy of people of the Anglican community in the Diocese and understand that this is what God intends for God's church.

The Right Reverend Kate Wilmot, Chair

PARKERVILLE CHILDREN AND YOUTH CARE (INC)

Our impact

This year Parkerville supported 12,715 children, young people, and their families through services that provide safety, healing, and hope. While the figure captures the full breadth of our work, the breakdowns below represent only a selection of outcomes across key services. At our Child and Parent Centres, 10,900 early intervention sessions were delivered to children and parents. In Out-of-Home Care, 93% of children and young people maintained strong family and cultural connections, and 9% were reunified with their families. Our Education, Employment, and Training Program achieved outstanding results, with 100% of graduates moving into further training or employment. And in its first six months, our new Kids Hub, a mental health and wellbeing service, provided more than 1,000 targeted sessions to 168 children.

Our outcomes data is now beginning to be more robust and reliable so we can say with impunity that: Satisfaction with our services is high, with all service areas scoring 4+/5 from the people we serve. When testing our purpose and our values, all of our teams are perceived as strongly or mostly delivering on our values all of the time, with the values of Truthful and Accountable (openness and honesty) and Bold and Courageous (doing what was promised) outperforming others.

Our Way Home Delivering Exceptional Outcomes

As part of the 12-month review of our new out-of-home care model, “Our Way Home”, it has been observed that the program has far surpassed our initial projections. Remarkably, we have achieved a 10% reunification rate, successfully reintegrating children back into their families. Moreover, 85% of the 117 children in care now maintain meaningful contact with their families or caregivers. This consistent engagement has significantly enhanced the children's understanding of their identities, cultural heritage, and familial connections. By providing a stable environment enriched with educational opportunities, trauma resolution, and the development of healthy life skills, we are fostering a sense of belonging and pride in their cultural roots, promoting positive lifelong outcomes.

A year of Rubys: exciting outcomes being achieved by the only youth homelessness diversion service in Western Australia

After 11 months of operation Rubys has demonstrated its value as a diversion program for young people experiencing homelessness. Sixty percent of young people in the program (15) have been supported to reconnect to their families and all have learnt new skills and abilities to repair relationships and experience healthier family interactions and outcomes. The remaining 40% are in varying stages of the reunification process.

Multi-agency Investigation and Support Team (MIST), addressing the needs of children and young people who are disclosing their experience of child sexual abuse

Rockingham MIST is successfully working within the SW metro community: Within a few short months of opening, the MIST Rockingham team was at capacity in the delivery of psychosocial supports to 197 children and young people who disclosed sexual abuse to the Police. With no wait lists, the team work hard to ensure that all children, young people, and their families presenting to the police with disclosures are supported and provided any and all services they may need. Feedback from the people we serve, the police, and the community has been overwhelmingly positive.

Armadale and Midland MIST services support over 450 children and young people: The two older service centres for MIST have continued to meet the needs of large number of children, young people and their families (on average there are four family members per one child or young person supported by MIST, the numbers are not included in the data provided).

Successful MIST advocacy for sustainable funding: Parkerville has been working with government and our funding partners (Perron Foundation and Telethon) to source sustainable funding for Phase 1: 2025-2027, and to codesign a bigger impact for the service from 2027 onwards. To date the

response from government has been positive, most especially as Parkerville brings with it a significant philanthropic contribution to the wellbeing of the Western Australian community via this service.

Expanding our structure – the birth of Parkerville Children and Youth Care Therapeutic Education Services Ltd

One of our major strategic foci of the 2023-2026 Strategic Plan was to review our organisational structure and make amendments in order to deliver extended services to the community. This review identified a need to implement a company limited by guarantee to support the delivery of specialist schools that focuses on the needs of young people impacted by trauma and adverse life events. Parkerville Children and Youth Care Therapeutic Education Services (PTES) was borne as a result of that work. PTES is not a second Parkerville CYC, but rather a company that reports into the overall Parkerville CYC organisational Board.

PTES began officially operating in early June 2025. The PTES Board comprises of educational specialists and senior Parkerville staff: Dr Colin Petit (Chair), Ms Eirlys Ingram, Ms Anne Ford, Mr Ivan McClean, Mr Lynton Bennet (Company Secretary), and Ms Kim Brooklyn (CEO Parkerville CYC/PTES). The Board has a clear focus and strong initial mandate to firstly develop a school on the Parkerville campus. This is now in progress. This initiative demonstrates our commitment to supporting vulnerable young people through specialised education and care.

Progressing the development of our first specialist school for children who have experienced significant trauma.

This last year has been particularly busy with developing the CARE School (official name to be determined). Recently, Parkerville submitted its school registration papers to the Education Department WA and has progressed with both the architectural/interior and landscaping designs to meet the requirements associated with building licences. Fundraising is also in full swing to assist with the costs associated with renovating the heritage listed buildings and other construction on the Parkerville campus.

The school is designed to support the needs of ninety young people 12-18 who have experienced trauma. This is a high needs group of young people who need a therapeutic learning environment to help them address the impacts of their trauma experience so that they are better equipped to learn. The school opening date is tentatively set for early 2016, pending registration approval.

NEW Service: The Kids Hub delivering mental health services to children 0-12 and their grown-ups.

The Kids Hub is now just over 6 months into its operations and already it is supporting 168. In an exciting first for Western Australia, the service provides early intervention for children aged 0-12 in the City of Swan with mild to moderate developmental, behavioural, emotional or mental health challenges. Services include on-site psychology, occupational therapy, counselling, workshops, and support connecting with additional community services to enhance the well-being of children and families.

New Service: Family Support Network Midland to Perth Corridor

In April 2025 Parkerville, in partnership with Koya Aboriginal Corporation, was notified it was successful in its tender to deliver the Family Support Network (FSN) for the Midland to Perth corridor, with a start date of 1 July 2025. The FSN is designed to help families improve parenting skills to care safely for their children at home by teaching parenting and any other skills that impede safe and secure relationships with children. FSN also provide families an integrated and coordinated service response to divert them from the child protection system, and they work to develop and strengthen culturally safe support networks to further strengthen family relationships and safety.

All other services going above and beyond to support children, young people, and families in need

The remaining services delivered by Parkerville – Child and Parent Centres (2x CPCs); Education, Employment and Training (EET); Support and Counselling Service (SACS), Moving Out Moving On (MOMO), Reconnect; Child Sexual Abuse Treatment Services (CSATS) Wheatbelt and Mirrabooka;

Place based Family and Domestic Violence Supports at Midland, Armadale, and Rockingham; Alcohol and Drug Service (for Parkerville CYC clients); and Young Women's Service continue to meet and exceed expectations in service delivery and satisfaction with the service provided.

Our historical claims and staff payment issues are impacting on our organisation

We have noticed another year of reductions in new applications for historical claims. We believe that this is a result of the number of claims that have been fully resolved over the past four years. Further, most of the small number of new claims received are now within insured periods (post 1971) which has reduced the financial burden on the organisation.

The staff payment issue is now very nearly resolved as most people have received what we believed was owed to them, and as noted previously we have been fully award compliant since 1 July 2022. There is still one matter to be finalised, and this is to do with an interpretation of the Award. The hearing for this occurred in late 2024 but as yet there has not been a finding.

Research and Advocacy

This year has been busy again with Parkerville submitting twelve submissions to state or national enquiries/parliamentary reviews or key strategic development activities. Of note are our submissions to the Child Safe National Annual Reporting Framework; National Strategy to Achieve Gender Equality; Inquiry into Justice Responses to Sexual Violence (State); Review of Child, Youth and Parenting Programs (National); and Child Development Services, among others. Thanks must go to our team for providing expert input and also our Advocacy and Research Lead, Dr Sarah Priest.

New Strategic Plan development and our Exceptional team

In late 2025 Parkerville will be developing its next strategic plan (2026-2029). Over the past three years of delivering our ambitious modernising and growth-oriented plan, we have demonstrated to ourselves and others that we are a child focused and high performing organisation that is values driven and outcomes focussed.

Our significant achievements would not be possible without the exceptional work of our dedicated, highly skilled, motivated, and caring trauma specialists and service support experts. Surveys and external audits consistently reveal that 100% of our team chose to work for Parkerville to make a positive impact on the lives of children, young people, and their families. The profound success of our organisation in serving children and young people is directly attributable to our team's unwavering commitment to helping others. They are truly remarkable, always leading and delivering with their hearts, heads, and hands, no matter which part of the organisation they belong to.

Ms Kim Brooklyn, Chief Executive Officer

PERTH COLLEGE

Over the past year, Perth College has entered a new chapter of purpose, achievement, and community connection. Under the leadership of Ms Sarah McGarry, who commenced as Principal in Term 4 of 2024, our focus has been on strengthening relationships, enhancing academic quality, and honouring the values instilled by our founding Sisters.

Living the Vision of the Sisters of the Church

The Sisters of the Church envisioned an education that empowered young women to shape society with courage, compassion, and capability. This vision remains our guiding light as we equip students to thrive in a rapidly changing world.

2024 Academic and Co-Curricular Highlights

The Class of 2024 achieved outstanding results, reflecting their diligence alongside the dedication of our staff and support of our families.

Year 12 Results Snapshot:

100% WACE graduation for eligible students

70% of ATAR students scored 70+

16% completed a VET qualification

8 subjects ranked in WA's top 15

Prestigious scholarships awarded (John Curtin, Fogarty, and international sporting scholarships)

89% received early university offers

Over 3,800 community service hours contributed

Additional highlights included:

IGSSA Athletics Championship winners (second consecutive year)

Recognition in Duke of Edinburgh International Awards

State exhibitions and certificates of excellence across STEM, Humanities, and the Arts

Wellbeing and the InsideOut Program

In 2024, a comprehensive review of InsideOut was initiated to strengthen resilience, emotional literacy, and meaningful relationships among students. Wellbeing remains central to our learning philosophy, supported through strong family partnerships. This work has continued into 2025 with new leadership undertaking extensive research and consultation to inform the way forwards.

Following an extensive process, the School appointed a new Chaplain, The Reverend Julie Baker, who commenced in July 2025 and has made a very positive start. We extend our thanks to The Reverend Canon Tim Spencer for his dedicated service across his 18 months as locum.

Leadership and Governance

We acknowledge the valued contributions of Clare Johansen, Jo Carson, David Timmins and Rod Dowling for their service in interim roles during 2024. Since the arrival of the new Principal in October 2024, several key leadership appointments have strengthened our capacity to guide the School into its next phase of growth:

Vice Principal - Luise Lowndes

Director of Wellbeing - Alana Maitland

Director of Finance - Candice Heapes (also Council Secretary and Ex-Officio Foundation Board)

Head of Marketing and Community Engagement - Ellen Arbon

In addition, we warmly welcomed new members to the School Council: Bishop David Bassett, Simone Spencer, Anne Ford and Stephanie Sims. Their diverse expertise and commitment have already enhanced our governance practices, ensuring prudent management of resources and a clear, values-based approach to decision-making. Their contributions are adding to the Council's oversight, future planning and stewardship of the School's mission.

Community Engagement and Campus Transformation

The opening of the Ikey Broadfoot Building - a new Junior School and staff facility - in 2025 has marked a significant milestone. Featuring flexible learning spaces and innovative technology, it symbolises our commitment to preparing students for the future while honouring our history. As students and teachers make the building their own, it has been wonderful to see the creative initiatives emerging from the Junior School.

A highlight of the year was the revitalisation of the Friends of Perth College, fostering renewed parent engagement and deepening school-community relationships.

Looking Ahead

The Leadership Team, School Council and Foundation have been working closely to establish a strong foundation for the years ahead. The combined Strategy Day held in August 2025 provided a valuable opportunity to share insights, align strategic priorities and progress planning for the next iteration of the Strategic Plan.

Key priorities include:

Updating our Campus Master Plan for the decade ahead

Strengthening regional engagement to remain closely connected with our Boarding community

Building enduring partnerships to sustain our mission and vision

With strengthening enrolments, flourishing programs, and enduring community support, Perth College continues to honour the mission of the Sisters of the Church while preparing young women to lead with courage, capability, and care.

Ms Sarah McGarry, Principal

SOCIAL RESPONSIBILITIES COMMISSION

The Social Responsibilities Commission (SRC) is a commission of Synod, established to assist the Church in transforming unjust structures of society and offering a prophetic voice on matters of faith and justice. Sitting within the Advocacy Commission alongside Anglican EcoCare, SRC also supports the Family and Domestic Violence Working Group and the Aboriginal Ministry Policy Working Group.

This report outlines the SRC's activities and reflections from Synod 2024 to Synod 2025, highlighting its ongoing commitment to truth-telling, inclusion, advocacy, and practical engagement across parish and public life.

This year marked a period of transition, with the departure of long-standing members and the arrival of new voices. Commission membership consists of Mr Jack Lambert and Dr Carolyn Tan (Acting Co-chairs), The Reverend Gemma Baseley, Dr Mark Jennings and Mr Nic Templeman. We have farewelled our previous Chairperson, The Reverend Stuart Fenner and other longstanding members The Reverends Grahame Bowland and Julie Baker, and Mr James Jegasothy.

Our internal development focused on strengthening structure, digital collaboration, and communications - laying the foundation for long-term growth. A notable rise in social media engagement reflects growing public visibility.

Community Engagement and Worship

This year the SRC hosted its major event, Palm Sunday Prayers for Peace, on the lawn of the Cathedral. This event gathered Anglicans and ecumenical justice partners to stand in silence, lament global conflict, and pray for peace. The event was well attended and warmly received, with many appreciating the fresh expression and its deeply Christian grounding.

Truth-Telling and Aboriginal Ministry

In collaboration with St George's Cathedral and the Aboriginal Ministry Policy Working Group, we also hosted a screening of *Genocide in the Wildflower State*, a documentary truth-telling the history of the Stolen Generations. The SRC has also supported preparations for the upcoming celebration of 100 years since the ordination of James Noble - the first Aboriginal person ordained in the Anglican Church of Australia.

Advocacy in Action

The SRC continued to provide education on LGBTIQ+ inclusion through parish-based workshops delivered in partnership with SHQ, first piloted in 2020.

We have also supported actions for equal opportunity and to remove unfair discrimination. We endorsed an open letter to the Prime Minister advocating for reform of the Sex Discrimination Act 1984 and formally joined advocacy networks including Equal Voices and WA Alliance for Human Rights Advocacy (WA4HRA).

The Commission also signed a national statement on transparency in military trade, attended panel discussions, including *Who Owns the Holy Land* at Wesley Uniting Church. The Micah Women's Advocacy Networking Dinner was attended by members from SRC, EcoCare, and the FDV Working Group, reflecting strong cross-commission collaboration on faith-based public advocacy.

Emerging Initiatives

This year, the SRC continued to work on the I-Believe Project, a long-conceived initiative originally developed with the Anglican Youth Ministry Foundation Inc. The project is being reimagined for Anglican schools, combining faith formation, advocacy, and real-world engagement for young people. Planning and collaboration with school and ecumenical partners are currently underway.

Looking Ahead

We will continue to deepen our partnerships with parishes, schools, working groups, and ecumenical justice partners. Priorities include piloting I-Believe, supporting the RAP process, and launching a digital newsletter to share resources and theological reflections more widely.

Thanks and Acknowledgements

We give thanks for our Commission members, partner organisations, collaborating parishes, Cathedral staff, and all who contribute to the justice witness of the Diocese with courage and grace.

Dr Carolyn Tan and Mr Jack Lambert, Co-Chairs

ST BARTHOLOMEW'S HOUSE (INC)

In the past year, St Bart's has supported more than one thousand people struggling to find housing in Western Australia with our supported accommodation facilities experiencing an average occupancy rate of 95%.

Over the past 12 months, St Bart's has delivered on several projects that further the goals of the St Bart's Strategic Plan 2021-2025. This includes an organisational wide services review and the implementation of a new service model and principles for our Future Homes, supported men's accommodation facility. In addition, the appointment of a Senior Work, Health and Safety Advisor and Recruitment Specialist, and the addition of leadership training and a partnership framework.

This year marks the final 12 months of St Bart's Strategic Plan 2021-2025, and the Board is putting steps in place to thoroughly review the outcomes of the existing plan and develop and deliver the next strategic plan to start in 2026.

Operationally, the 2024-25 financial year proved profitable for the organisation, indicating a strong financial opportunity for St Bart's.

Over the past year, St Bart's continued to engage with the Perth community, raising awareness around homelessness and mental health. Key initiatives included Say G'Day 2024, which saw 22 buildings light up blue around the Perth CBD, the Guiding Hand campaign, the 16 Days in WA campaign, Heart for the Homeless Appeal, and the Winter Appeal 2025.

We appreciate the support of many people, including the Anglican community, to deliver our work as we believe raising St Bart's profile, and increasing public empathy and understanding of homelessness, is vital to our sustainability long-term. During the year we invited parishes to join us in holding a Homeless Memorial Service, tolling the bell 50 times and lighting 50 candles, with the age of 50 being the average life expectancy of a person who has experienced long term homelessness. We also commemorated St Bartholomew's Feast Day with the St Georges Cathedral in Perth.

It has been fantastic to see the progress made on our second Reflect Reconciliation Action Plan (RAP) since its launch in November 2024. The RAP signifies our continued commitment to nurturing collaborative partnerships as we work to build healing relationships between Aboriginal and Torres Strait Islander and non-Aboriginal and Torres Strait Islander peoples.

A significant amount of St Bart's services are located in East Perth which is important to many Aboriginal and Torres Strait Islander peoples. This year we have undertaken a research project to understand the history as linked to our Lime Street site and plan for new developments at Brown and Kensington Street.

The progress of these two developments comes after the closure of St Bart's Women's Service on 30 June 2025. This service has provided transitional accommodation and support facilities for 262 vulnerable women since 2014, supporting many to find permanent housing.

Despite our best efforts at securing a new building, we were unsuccessful at obtaining the necessary funding to purchase the building we identified. The announcement of the closure of the service did result in stress for staff and residents, but I am pleased to report that all residents were transitioned to new accommodation before 30 June.

The demand for our services continues to be strong, and it has been gratifying to see the significant progress being made with our proposed St Bart's on Brown (aged care), and St Bart's on Kensington (social housing) developments.

When complete, the Brown Street development will be an 80-bed aged care facility, offering specialised care for older men and women with a history of homelessness. St Bart's was the original provider of homeless residential aged care in Western Australia. We currently support 40 men at any one time, through the James Watson Aged Care Centre located at our Lime Street site. The James Watson Centre experienced 99% capacity during the 2024-25 financial year, we're looking forward to being able to support many more once the development is complete.

The Kensington Street development will feature fifty-six self-contained one-bedroom social housing apartments for people on the social housing waitlist. Each apartment will feature a private balcony and laundry allowing the residents to be self-sufficient. On the ground floor there will be a private garden and community space for all residents to enjoy.

At both sites, demolition of the existing buildings commenced in July 2025, and is expected to be finished by 31 October 2025.

This year, we farewelled two long-term members of our Board – Hamish Milne and Dr Felicity Morel-EdnieBrown. Both Felicity and Hamish have given their time and expertise to the St Bart's Board for more than 10 years and their contribution has been outstanding. We also welcomed Wendy Rokich who has been a seamless addition to the Board.

Our inaugural patron, Graeme Edwards also finished up with us in June 2025, Graeme has supported us through his many connections, advocating for us and supporting us with many events such as ANZAC Day, Remembrance Day, our Homeless Memorials and Say G'Day, we also thank him for his support.

Our partnerships with local, state and federal governments, the Anglican church, our sector colleagues, and our valued corporate supporters have allowed us to provide innovative services that have proven results. It is those partnerships that will help us deliver what vulnerable people in our community need now.

None of this could be done without the drive, compassion, collaboration and commitment and natural curiosity of our staff to meet the person where they are at which helps our consumers to change their life and achieve their goals, whatever they may be. On behalf of the Board, we thank our staff and we are grateful for their ongoing commitment.

To St Bart's Board of Directors, staff, government, corporate and Anglican partners, community supporters, donors and volunteers who give so much to assist those in our services, the difference you make is profound, powerful and greatly appreciated.

Mr Mel Ashton, Chair

ST GEORGE ' S COLLEGE (INC)

Introduction

On behalf of the Board of St George's College, I am pleased to report to Synod on activities and trading for the financial year ended 31st December 2024, and for Semester One 2025.

2024 Key points

- In 2024 the College recorded an operating surplus (before depreciation) of \$1,810,420 (2023: \$425,386).
- The College recorded full room occupancy for 2024.
- The College's UWA results for 2024 were strong, with a median mark of 72.5 per cent.

2024 Financial outcomes

- For 2024 income related to student residence amounted to \$7.04 million (2023: \$5.58 million) and total income amounted to \$8.32 million (2023: \$6.75 million).
- In 2024 the College surplus before depreciation was \$1,810,420 and the surplus after depreciation was \$585,920.
- The net assets of the College as at 31 December 2024 were \$86.65 million (after revaluation).
- The College cash balances as at 31 December 2024 (including the College Reserve Fund of \$1.76 million managed by the Foundation) amounted to \$4.97 million. The College has no long-term liabilities or commitments.

Occupancy and income

- The College recorded full room occupancy for 2024 and Semester One 2025; total available rooms number 259, with 11 rooms designed and available for shared use to provide maximum capacity of 270 beds. The College is similarly occupied in Semester Two 2025.
- The College has already received substantial applications for Semester One 2026, reflecting the comprehensive College offering and strong market demand.
- The 2024 annual fee was \$24,450. This increased to \$26,500 for 2025.
- For 2024 conference, functions and guest income was \$365,730 (2023: \$425,997). In 2024, the Memorial Wing was renovated over the holiday period meaning it was not available for guests.

Buildings and facilities

- Stage 2 hydraulic works were completed along with drainage improvements and interior repairs to Newby Wing.
- Memorial Wing underwent renovation.
- The English oak tree by the entrance to the College was removed by the Polyphagous Shot Hole Borer Response Team on the instruction of the Department of Primary Industries and Regional Development.

College activities and academic results

- The College implemented a full program of activities throughout the year as set out in *The Georgian* magazines (Issues 1 and 2 Volume 48). The Academic Committee arranged a full series of Formal and 'Practice of' Dinners and other events.
- In Semester One 2025 the College Club and its Executive, together with Resident Assistants and Academic Committee, have presented extensive orientation, social, sporting, musical, academic and well-being programs. Significant activities have included the Engineering, Arts, Music, and Scholarship Formal Dinners, the Practice of Consultancy, Dentistry, and Psychology Dinners, and the Inter-College Acoustic Music Night in the Quad.
- Tutoring was offered to cater for a range of subjects and units.
- The College has continued to develop its Music program involving choral, instrumental, ensemble, and solo elements
- In Semester One 2024 Music at St George's conducted a full series: the South West Summer Tour, including a concert at the St George's Anglican Church Centre, Dunsborough, as part of our music partnership with St George's Parish, a Season Launch Concert, a String Serenade, All the World's a Stage - a piano concert themed around Shakespeare's Seven Ages of Man monologue, the General Music Dinner and fresher compline. With the departure of the Director of Music at the beginning of the year and a thorough recruitment process to find a successor, Evensong was suspended. With a new appointment made, Evensongs will return in Semester 2, 2025.

Board

- The Board, Planning, Finance, Education, and Music Committees all met four times in 2024 and have all met twice this year. The Nominations Committee also undertook responsibility for the appointment of the eighth Warden, Mr Neil Walker who commenced his role in January 2025.
- At the last 2024 meeting the Board comprised: Mr Marino Evangelisti (Chairman, Planning and Finance Committee member), Mr Keith Stephens (Deputy Chair, Diocesan Representative, Nominations Committee Chair, Music Committee member), Mr Paul Evans (Treasurer and Finance Committee Chair), Ms Rosalind Potts (Education Committee Chair, Music Committee member, Foundation Board member), Mr Kevin Kerr (Planning Committee Chair), Mr Mark Coughlan (Music Committee Chair), Mr Ian Hardy (Warden), Professor Paul Johnson, Ms Alison Weller (Georgians' President and Nominee), Mr David Cannon (Foundation Nominee, Foundation Investment Committee Chair and Foundation Board member), Professor Natalie Skead (Senate Nominee), Ms Cécile Crochu (Finance Committee member, Foundation Investment Committee member), Mr Mike Giles, Mr Peter Wreford (Secretary).
- On 19 June 2025, Mr Marino Evangelisti retired from his position as Chair of the College Board. I would like to thank Marino for his hard work as Chair and prior to that, as Chair of other Board committees and look forward to his continued support of the College's Finance Committee.
- I, Dr David Horn, commenced my role as Chair on 20 June 2025 and am looking forward to the challenges of the role. As outgoing Chair of the College's Foundation Board and as a Georgian and former Chair of the Georgian Committee, I look forward to this opportunity to serve and to work closely with Neil Walker.
- I would like to thank the Board and the Board Secretary for their commitment to the interests of the College.

Management and staff

- I would like to thank all the College staff for their contributions during 2024 and Semester One 2025, and the Warden and Mrs Hang Bui (Chief Operating Officer) for their leadership of the team.
- The Venerable Peter Boyland serves as the College Chaplain and fully supports College events.
- Mr Ian Hardy, the seventh Warden retired from his position at the end of 2024, following 12 years service, but has remained on staff at the College as Business Counsel in 2025. This has allowed for a thorough handover with his successor. The Board sincerely thank Ian Hardy for his dedication and leadership.

- Neil Walker joined the College as the eighth Warden. He was previously the Director of Teaching and Learning at Presbyterian Ladies' College, Perth. He has held this role within the School Leadership Team for the last four years, having previously been the Head of English at Christ Church Grammar School. Neil studied Classics and English Literature at Trinity College, Oxford University, achieving a Master of Arts Degree in English and Classics with joint honours. He also received a Post Graduate Certificate in Education from Oxford University. Neil's installation service was held in the College Chapel on Wednesday 18 June with Archbishop Kay presiding, assisted by the College Chaplain.
- The College has enjoyed a stable employee position in Semester One 2025 with teams working well and new employees inducted and integrated successfully. Four staff are celebrating their 20th anniversary of working at St George's College in 2025.

2031 Centenary Appeal and other matters

- The 2031 Centenary Appeal that aims to raise \$24 million of endowed scholarships continues to progress well. The 2031 Centenary Appeal is of great importance to the future of the College, ensuring that young people, who may otherwise not be able to do so, can continue to access the opportunities offered by a St George's residential experience.

Dr David Horn, Chairman

ST HILDA'S ANGLICAN SCHOOL FOR GIRLS (INC)

Overview

St Hilda's Anglican School for Girls provides outstanding education for girls from Junior Kindergarten to Year 12, with coeducational offerings in the early years. In 2024, enrolment reached 305 in the Junior School and 820 in the Senior School. The Boarding House continued to thrive, with 111 students from rural, regional, and international backgrounds calling St Hilda's home from Years 7-12.

The School proudly celebrates its diverse community, with students representing over 30 nationalities. In 2024, the Reconciliation Committee strengthened Indigenous programs, delivering rich NAIDOC and Reconciliation Week experiences.

At the heart of St Hilda's is a powerful sense of belonging. The inclusive culture and community-minded spirit remain at the core of what makes the School so special. Whether through a conversation on the sidelines at sport, camaraderie at House events, or the quiet support shown between staff and students, the St Hilda's community reflects warmth, understanding, and care.

The School's focus on holistic education means that academic excellence is nurtured alongside personal growth, resilience, and wellbeing. Students are consistently empowered to explore, question, and thrive. In 2024, St Hilda's continued to deliver strong academic outcomes, supported by a nurturing environment where every student was seen and supported.

St Hilda's champions imagination, creativity, and innovation in everything it does—from performing and visual arts programs to the award-nominated ESSTEAM Studio and student-led entrepreneurship initiatives. Imagination is equally central to problem-solving, curiosity in learning, and the development of inventive and adaptive thinkers.

Students are also encouraged to step outside their comfort zones through cocurricular opportunities that build life skills such as teamwork, leadership, and independence. The School encourages students to dream big, embrace challenges, and leave school ready to make a difference in the world.

St Hilda's is a place where young people are not only prepared for the future but empowered to shape it. As a learning community, the School remains deeply grateful to its staff, students, parents, and wider community who make St Hilda's a place of possibility, compassion, and excellence.

Spiritual Life

St Hilda's continued to nurture the spiritual development of its students through regular Chapel services, both in the Junior and Senior School. In September 2024, Father Philip Schonken was welcomed as the new Chaplain, whose presence has already enhanced the spiritual life of the School. Father Philip commenced his ministry during Term 3 of 2024, bringing a warm and engaging approach to faith education across the School.

St Hilda's Day services at St George's Cathedral and chapel services on both campuses continued to be highlights of the school calendar, alongside meaningful opportunities for students to explore faith, values, and community service through the Belonging program.

Father Philip has taken the opportunity to thoughtfully reframe the spiritual teaching elements of the Belonging program, drawing on his and the School's past experiences, student voice, and a contemporary vision for Anglican education.

Achievements and Educational Outcomes

St Hilda's continued to achieve success in many facets of education in 2024. Academic achievement remained an area of excellence with exceptional ATAR results.

2024 Cohort Snapshot

- 148 Graduates
 - 135 students in the ATAR Pathway
 - 13 students in the portfolio pathway
- Highest ATAR: 99.75
- 8% of students achieved an ATAR over 99+
- 19% of students achieved an ATAR over 98+
- 41% of students achieved an ATAR over 95+
- 62% of students achieved an ATAR over 90+
- 1 General Exhibition Award
- 1 Subject Exhibition Award
- 10 Subject Certificates
- 46 Certificates of Distinction
- 34 Certificates of Merit

Portfolio pathway students also achieved notable results, with eight completing the ECU UniPrep Program. Two students were selected to exhibit in the Pulse Exhibition at the WA Art Gallery in 2025.

Other Achievements

- Students excelled in national and international competitions including the EVATT UN Competition, Tournament of Minds, Brain Bee Challenge, Da Vinci Decathlon, and the Curtin Rising Scholars program.
- The ESSTEAM Studio was recognised as a finalist in the Australian Education Awards for Best Learning Space.
- The Year 8 Cape to Cave experience, delivered in collaboration with Christ Church Grammar School, was recognised with the Outdoor Education Australia - Exemplary Outdoor Education Program Award.
- St Hilda's won every year level pennant and the overall IGSSA Swimming competition trophy.

Holistic Education and Student Life

The School's belief in developing the whole person was reflected in a thriving cocurricular program. With over 40 clubs and committees, exceptional participation in IGSSA and JIGSSA sports, vibrant Music and Drama productions, and Outdoor Education camps, students enjoyed a rich and engaging experience.

The Senior School musical *Bring It On*, the Junior School production *What a Knight*, the Student Art Exhibition, and the IGSSA Dance Festival were all major highlights. In sport, St Hilda's won every year level pennant and the Boans Trophy at the IGSSA Swimming Carnival for the second consecutive year.

In service, students and staff raised over \$125,000 for charities and participated in initiatives like Dress for Success Perth and the Service in Action program. Boarding students continued to be integral to the life of the School, with their stories of friendship, resilience, and growth celebrated during National Boarding Week.

Governance and Leadership

The role of the Council is to determine and maintain the mission and vision of the School and set long-term strategic directions and governing policies whilst supporting the Principal in enacting the Purpose, Vision, and Strategy of the School.

The School Council undertakes to implement the following educational philosophy:

- To develop Christian values in students in accordance with the Anglican faith.
- To be a pre-eminent school in Western Australia for the education of girls at all levels of schooling, and for the education of boys before primary school level.
- To provide pastoral care to all students in accordance with their needs and circumstances.
- To promote academic excellence in students.
- To foster the characteristics of honesty, respect, and tolerance in students.
- To provide opportunities for students to participate in and become leaders in every area of endeavour.
- To ensure that each student is developed to their full potential and is prepared to undertake leadership roles within and beyond the School.
- To provide scholarship opportunities for students who demonstrate excellence or are in particular need.

The School Council continued its strong oversight of governance and strategy. While there were no changes at the AGM in May 2024, the latter part of the year saw three resignations due to family or work commitments and tenure. The School thanks Mrs Kate Owenell, Mr Douglas Craig, and Mrs Jane Barker for their service. Mr Stuart Meade was appointed to fill a Synod vacancy, bringing extensive educational leadership experience to the Council.

The School remains committed to fostering strong governance, gender equity, and strategic growth through Council and Foundation leadership. The Foundation continued to support bursaries and infrastructure.

Conclusion

St Hilda's is committed to continually evolving its offerings to meet the unique needs of students and reflect the changing dynamics of society. The School continues to focus on academic excellence while also fostering leadership skills, critical thinking, and resilience.

St Hilda's remains a community where students are known, valued, and inspired. With strong academic outcomes, deep spiritual engagement, and a commitment to shaping future-ready, compassionate leaders, 2024 was a year of extraordinary success and progress for St Hilda's.

Ms Joanna Millard, Chair of School Council
Ms Fiona Johnston, Principal

ST MARY'S ANGLICAN GIRLS' SCHOOL (INC)

2024 brought many celebratory moments. The opening of our Creative Arts and Design Centre in June marked a new era for St Mary's, while the launch of our first Reconciliation Action Plan reaffirmed our commitment to building a future of understanding and unity. We also saw exciting achievements, such as the School Curriculum and Standards Authority (SCSA) recognising our innovative i3 Program as a School Developed Endorsed Program and the publication of *Ignite*, our inaugural literary magazine.

Throughout the year our long-standing ties with our brother school, Hale School, were also strengthened. Our students and their families greatly value the opportunities to socialise and work alongside the Hale students across all year levels. The varied fun and formal program is an important part of providing a well-rounded education experience.

Academic results

Our teaching and learning programs continue to reflect contemporary practices with the aim of developing self-aware, adaptable learners who strive for personal excellence with grit and integrity. Added to this, our rich co-curricular program provides outstanding opportunities for students to engage in a wide range of activities where they develop essential skills such as critical thinking, creativity, collaboration, communication and self-confidence.

We pride ourselves on empowering every student to find and follow their best path, whether through our ATAR or Elevate pathways. The achievements of the Class of 2024 stand as a testament to the aspiration and determination that define our community.

They are to be commended for their success:

General Exhibition Awards: Two of our students earned this prestigious honour by ranking among the top 50 ATAR students in Western Australia.

VET Exhibition Awards: One student received a VET Exhibition Award for Creative Industries, an honour that recognised her as the top student in the State for this subject.

Nine students earned Subject Certificates of Excellence, placing them in the top 0.5% of their respective subjects. Additionally, 48 students received Certificates of Distinction, while 49 students were awarded Certificates of Merit.

The accomplishments of our Elevate students were also inspiring with the group collectively earning 87 VET qualifications across Years 11 and 12, including 18 Certificate II qualifications, 33 Certificate III qualifications and 36 Certificate IV qualifications.

Beyond the classroom, the Class of 2024 completed an impressive 214 endorsed programs between Years 11 and 12, showcasing their diverse talents and commitment to personal growth. From Years 7 to 12, they participated in a staggering 5461 competitions, clubs and activities, reflecting their enthusiasm for exploring new interests, building connections and contributing to the vibrant life of St Mary's.

Our Year 3, 5, 7 and 9 students performed strongly in the NAPLAN assessments. All year groups performed, on average, above their peers of similar backgrounds. This favourable gap has increased even further in 2024, with a particular notable increase in the Writing assessment.

The success of our students reflects not only their hard work but also the unwavering dedication of their parents and guardians. We also acknowledge our exceptional staff, who nurture and guide our students every step of the way. Together, they have demonstrated that with perseverance and the right support, anything is possible.

Pastoral care and wellbeing

Wellbeing encompasses the physical, emotional, cognitive, and spiritual aspects of a student's life at school. We have embedded programs into each year group, from Kindergarten to Year 12, which aim to develop strong and resilient young women.

We continued to develop our Student Wellbeing Framework. Informed by our local data and national and international research, we prioritised building emotional intelligence and emotional regulation skills.

Following the Recognising Understanding Labelling Expressing Regulating (RULER) approach from Yale University, we trained an implementation team comprised of staff from each developmental stage of learning (Kindergarten to Year 12), School Psychologists and the Executive. Implementation has commenced in our Junior School with staff development the initial focus before it is introduced to students and families.

Community service

We consider ourselves part of the broader community and our students are strongly encouraged to think of others having a different life experience and how they can assist. These actions happen on a large and small scale and our students respond to a wide variety of causes. Our Parents' Society is also active in fundraising for charitable causes.

Organisations we supported included:

- Our boarders supported the Royal Flying Doctor Service with proceeds from their Cakes from the Country bake sale and Easter raffles.
- Some of our Year 11s went on a service trip to Cambodia with Christ Church Grammar School to see the work of the Cambodian Children's Fund.
- Our boarders volunteered time for beach cleanups with the Sea Shepherd Society.
- Our Year 10s participated in the Anglicare WA Sleepout.
- A group of Year 11s volunteered at the Ronald McDonald House Home for Dinner program.
- Our Year 7s joined Hale School for Butterfly Day supporting a variety of charities.
- Our Year 8s collected goods for Sudbury House.
- Our Parents' Society hosted the Biggest Afternoon Tea in support of cancer research and support services.
- Proceeds from our Parents' Society Annual Quiz Night went to the Cambodian Children's Fund Australia Limited and the Possum Valley Animal Sanctuary.
- Three brave girls shaved their heads and 40 girls trimmed their locks raising over \$46,000 to support the Leukaemia Foundation's fight against blood cancers as part of the World's Greatest Shave.
- Our boarders collected items for Fostering Hope emergency care packs for foster placements, victims of domestic violence and refugees in remote WA communities.

Governance

Along with regular meetings, our Board of Governors supported numerous school events throughout the year and continued as active participants in school life. The Board continues to progress the St Mary's Masterplan 2019-2030. In Term 2 we were delighted that our teachers and students moved into the new Creative Arts and Design Centre. Planning and design were well advanced during the year for our next major project, the Science Enterprise Technology and Innovation Centre.

We bid farewell to Amy Dawson after nine years and we thank her for her support and work during this time. New Board members Brooke Sanderson and Russell Baskerville were welcomed to the Board in March and September respectively.

The Board of Governors and the Board of Management (The Foundation) are thankful for the tireless dedication, professionalism and compassion shown by our Principal, Mrs Judith Tudball, and all members of the Executive and staff at St Mary's. If it takes a village to educate a child then there is no doubt the 'village' of staff at St Mary's are truly exemplary.

An Anglican school

Formal worship, with focus on the Eucharist according to Anglican tradition, is an integral part of life at St Mary's. We maintain and build on our Anglican foundation and Christian values and girls are reminded of this during regular chapel services and our Religious Studies program.

Girls of many faiths and beliefs attend St Mary's and all take part in our services, with the Eucharist being central to our Anglican community life and worship. Students from Kindergarten to Year 12 attend fortnightly chapel services and our boarders have their own fortnightly chapel service. There are staff services to mark the beginning of each term and conclusion of the school year, and special services are held throughout the year to mark Holy Week, ANZAC Day and Remembrance Day, Our Lady in Winter Service, our Patronal Eucharist, All Souls' Day and Christmas.

Special services are also held to mark significant school occasions including our Prefects' and Captains' Investiture and Valedictory services. A Baptism, Welcome to Communion and Confirmation service is also held annually and we were delighted The Right Reverend Hans Christiansen officiated in 2024.

In February we welcomed The Reverend Ruth Chapman as our Assistant Chaplain with The Right Reverend Kate Wilmot officiating at the Commissioning service.

Our much-loved Chaplain Emeritus, The Reverend Joyce Polson OAM, passed away in April. 'Rev Joyce' was a faithful and dedicated member of our community for over 50 years, leaving an indelible mark on the spiritual fabric of our school. She was one of the first women ordained in the Anglican Church in Australia and was later afforded the esteemed title of Chaplain Emeritus in recognition of her exceptional service to our School.

In August, we celebrated our annual Patronal Eucharist to honour St Mary, which was led by School Chaplain, The Reverend Richard Pengelley. This was his last official duty before he retired after five years with St Mary's.

At the 2024 Anglican Schools Australia (ASA) Conference *Embracing our Anglican Identity*, our Principal Mrs Judith Tudball presented on the topic: *Leading Through a Crisis – How your Anglican Identity can inform your approach*. Mrs Tudball continues to serve on the ASA Management Committee as Immediate Past President.

We were delighted that The Most Reverend Kay Goldsworthy AO was able to bless our new Creative Arts and Design Building in December and attend our Speech Night and Awards Presentation.

Looking ahead, we will continue to foster and celebrate the academic and personal achievements of our students and the strength of our extended community guided by our Anglican values.

Ms Elizabeth Carr AM, Chair, Board of Governors

WOLLASTON THEOLOGICAL COLLEGE

Wollaston Theological College (WTC) has had a very positive 2024/2025. Since the commencement of the new Principal, Dr Meg Warner in November 2024, student numbers have risen, College activities have increased markedly, and two members of faculty have been promoted to Associate Professor. While numbers of formation students remain generally low, overall enrolments of students in University of Divinity programs has grown by almost 50% since the 2024 academic year, and WTC is no longer the smallest college in the university. This remarkable growth is due largely to the foresight and imagination of the college faculty. They picked up on a trend apparent not only across Australia, but internationally, that has seen the numbers of ordination candidates and other students generated by parishes dropping dramatically, leading to closures and mergers of colleges around the world. Led in this respect by Associate Professor Mark Jennings, WTC has developed both new academic offerings and new partnerships designed to respond to the challenges posed by this trend.

An example is a new Graduate Certificate program in Anglican Identity and Leadership. WTC has strengthened its partnership with AngliSchools, enrolling approximately 20 students in the first unit of this certificate this year. WTC looks forward to many of these students completing the full certificate program and to taking in a new cohort in 2026. These students are women and men in their thirties and forties, holding or approaching senior roles in Anglican schools, many of whom are not regular church-goers. This is not a group of students that WTC would have reached by following traditional approaches.

A second example is a new Graduate Certificate with a focus on Chaplaincy. WTC looked initially to the minerals and energy sector, and once again the first cohort of students has commenced this year, sponsored by a local mining company with which we have partnered. We are in conversation with the Chamber of Minerals and Energy about building further such relationships. There is a real gap in chaplaincy education in this state and a demand from within industry. We are currently at a very early stage in conversations about partnering with other Anglican agencies and diocesan organisations, and with Spiritual Care Australia, which has indicated an interest in establishing our certificate in chaplaincy studies as the industry gold-standard.

WTC also continues to punch above its weight in the research sphere (as volunteered during a recent visit by the University's Dean of Academic Strategy), with faculty members regularly publishing articles and monographs, speaking at international conferences and contributing to diocesan publications including the Messenger. Meg Warner was invited to give the key-note paper at University of Divinity's annual Research Day in 2025 and Dean of Research, Dr Robert Myles, convenes a well-attended monthly research seminar.

The Venerable Clive Hillman has been doing excellent work in the areas of vocations and formation. Reports from formation students suggest that the program has been greatly strengthened, and that morale has risen considerably, under his care. Further, both the Enquirers' Program and numbers of inquiries about ordination are growing.

It would be a mistake, however, to think that WTC is about only these things. WTC exists to serve not only our formation and enrolled students - but the entire Diocese, as a provider of education to lay people and clergy, a centre of learning and spirituality, and a venue for gatherings of all kinds. Our new library, of course, is at the centre of our outreach to the Diocese and the community. The numbers of members and casual visitors are growing, and visitors are welcome.

Wollaston holds and hosts a surprising number of events and functions. Probably many in the Diocese do not fully appreciate the extent to which WTC functions as the meetings hub for the Diocese and associated agencies. That means that significant numbers of people pass through the College each month. During the eight-month period between November 2024 and June 2025 just in excess of 2,500 people (not counting students and library visitors) attended an event at Wollaston. Some of

those events were held by the Diocese (such as Diocesan Council) and some by AngliSchools (who will continue to need to make use of our facilities even following their move into the CBD) and other Anglican agencies. Many were held by Wollaston itself. Over the last 12 months WTC has held extremely well-attended events for the Principal's Commissioning, the Commencement of the Academic Year and Library Opening, our inaugural "Summer Days" program, and a pre-Holy Week Panel Event, for which more than 100 people registered. Regular events include a monthly research seminar and scheduled 'Doing Theology Together' days and 'Preacher's Days Out'. We look forward to launching a new Archbishop's Certificate program in 2026.

There is a great deal happening here at Wollaston. Those who visit regularly will be aware of the level of activity. Other activities happen behind the scenes. The WTC Board is working on the College's strategic plan, and we expect that the College's new website will be online in good time for Synod, to be followed by a major marketing initiative.

None of this is to deny that there are still challenges for the College. 2025 has seen a moderate turnover of staff, and we will be extremely sorry to farewell The Reverend Dr Christy Capper at the end of the year as she moves to take on a new role.

There are pressures and challenges in the sector, as noted above, and these impact the University of Divinity just as they impact WTC. Nevertheless, things are changing here at WTC, and have changed. We have a challenging road ahead of us, but we are faced in the right direction and with the help of the Holy Spirit we will continue to face these challenges with grace and courage.

The Most Reverend Kay Goldsworthy AO, Board Chair
Dr Meg Warner, Principal

ANGLICAN CHURCH OF AUSTRALIA

DIOCESE OF PERTH

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2025**

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THE PERTH DIOCESAN TRUSTEES

STATEMENT OF FINANCIAL POSITION OF THE FUNDS ADMINISTERED AS AT 30 APRIL 2025

	Note	2025 \$	2024 \$
CURRENT ASSETS			
Cash and Cash Equivalents	16 (a)	49,969,314	48,400,465
Trade and Other Receivables	5	20,391,957	19,441,886
Other Assets	6 (a)	4,790,020	4,424,284
Other Financial Assets	7 (a)	821,408	1,539,425
TOTAL CURRENT ASSETS		75,972,699	73,806,060
NON-CURRENT ASSETS			
Other Assets	6 (b)	26,181,390	25,268,802
Other Financial Assets	7 (b)	68,209,439	65,625,424
Property, Plant and Equipment	8	24,610,168	24,850,572
Right of Use Assets	9	509,845	689,791
Investment Property	10	353,426,456	352,586,736
Investment in Joint Ventures	19	12,684,952	12,200,440
TOTAL NON-CURRENT ASSETS		485,622,250	481,221,765
TOTAL ASSETS		561,594,949	555,027,825
CURRENT LIABILITIES			
Trade and Other Payables	11	10,828,658	15,603,630
Borrowings	12(a)	33,647,966	32,268,464
Provisions	14 (a)	2,055,627	2,608,972
TOTAL CURRENT LIABILITIES		46,532,251	50,481,066
NON-CURRENT LIABILITIES			
Borrowings	12 (b)	128,543,925	128,161,099
Other Payables	13	948,036	1,008,036
Provisions	14 (b)	2,272,269	2,246,732
TOTAL NON-CURRENT LIABILITIES		131,764,230	131,415,867
TOTAL LIABILITIES		178,296,481	181,896,933
NET ASSETS		383,298,468	373,130,892
FUNDS ADMINISTERED			
Accumulated Surpluses		301,453,745	289,957,681
Cash Flow Hedge Reserve		1,545,594	4,752,123
Capital Reserve		43,337,826	43,337,826
Funds Contributed		36,961,303	35,083,262
TOTAL FUNDS ADMINISTERED	15(a)	383,298,468	373,130,892

THE PERTH DIOCESAN TRUSTEES

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME OF THE FUNDS ADMINISTERED FOR THE YEAR ENDED 30 APRIL 2025

		2025	2024
	Note		\$
INCOME			
Chaplaincy		678,005	606,241
Contributions and Grants		2,765,981	2,676,046
Property Income		40,314,417	41,801,807
Trust Distributions		1,782,639	1,827,570
Investment Income		6,963,576	5,771,376
Share of Joint Venture Profit	19	1,694,602	5,125,109
Profit on Sale of Investments		3,012	99,251
Statutory Commission Income		81,600	81,600
Recovery of Expenses		12,677,925	11,737,529
Other Income		5,005,477	4,338,518
TOTAL INCOME		71,967,234	74,065,047
EXPENSES			
Diocesan Council		5,643,416	5,702,212
Archbishop's Establishment		1,513,774	1,222,818
Property Expenses		18,647,259	18,507,154
Other Operating Expenses		2,921,412	2,778,894
Administration Expenses		16,282,237	15,330,328
Financing Expenses		7,056,420	6,542,548
Depreciation and Amortisation	4	1,681,175	1,597,703
TOTAL EXPENDITURE		53,745,693	51,681,657
SURPLUS FROM OPERATING ACTIVITIES		18,221,541	22,383,390
Loss on Fair Value of Investment Property	10	(433,084)	(30,356,514)
Gain on Investments held at Fair Value through Profit and Loss		1,429,469	1,408,132
SURPLUS/(LOSS) FROM CONTINUING OPERATIONS		19,217,926	(6,564,992)
OTHER COMPREHENSIVE INCOME			
<i>Items that may be reclassified subsequently to profit or loss:</i>			
Net Loss on Cash Flow Hedges		(3,206,529)	(283,807)
TOTAL COMPREHENSIVE GAIN/(LOSS) FOR THE YEAR	3 (a)	16,011,397	(6,848,799)

THE PERTH DIOCESAN TRUSTEES

STATEMENT OF CHANGES IN FUNDS ADMINISTERED FOR THE YEAR ENDED 30 APRIL 2025

		ACCUM- ULATED SURPLUSES	CASH FLOW HEDGE RESERVE	CAPITAL RESERVE	FUNDS CONTRI- BUTED	TOTAL
	Note	\$	\$	\$	\$	\$
AS AT 30 APRIL 2023		304,104,695	5,035,930	43,337,826	32,738,157	385,216,608
Surplus from Continuing Operations		(6,564,992)	-	-	-	(6,564,992)
Other Comprehensive Income		-	(283,807)	-	-	(283,807)
Distributions paid		(7,582,022)	-	-	-	(7,582,022)
Net Additions of Funds		-	-	-	2,345,105	2,345,105
AS AT 30 APRIL 2024	15(a)	289,957,681	4,752,123	43,337,826	35,083,262	373,130,892
Surplus from Continuing Operations		19,217,926	-	-	-	19,217,926
Other Comprehensive Income		-	(3,206,529)	-	-	(3,206,529)
Distributions paid		(7,721,862)	-	-	-	(7,721,862)
Net Additions of Funds		-	-	-	1,878,041	1,878,041
AS AT 30 APRIL 2025	15(a)	301,453,745	1,545,594	43,337,826	36,961,303	383,298,468

THE PERTH DIOCESAN TRUSTEES

**STATEMENT OF CASH FLOWS OF FUNDS ADMINISTERED
FOR THE YEAR ENDED 30 APRIL 2025**

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Property Income Received		43,156,757	42,428,404
Contributions and Grants Received		2,765,981	2,676,046
Recoverable Expenses Received		12,677,925	11,737,529
Other Receipts		7,684,489	6,956,150
Payments for Operating Expenditure		(51,291,212)	(41,533,474)
NET CASH PROVIDED BY OPERATING ACTIVITIES	16 (b)	14,993,940	22,264,655
CASH FLOWS FROM INVESTING ACTIVITIES			
Investment Income Received		6,967,174	5,897,233
Loan Repayments Received		113,995	515,307
Distribution Received from Joint Venture		1,210,090	1,129,288
Proceeds on Sales of Investment Properties		4,363,631	459,591
Payments for Purchases of Investment Securities		(11,714,256)	(15,481,142)
Proceeds on Sales of Investment Securities		8,563,114	5,528,255
Payment for Property, Plant and Equipment		(1,366,598)	(1,435,060)
Proceeds on Sales of Property, Plant and Equipment		105,773	39,388
Payment for Investment Property		(5,636,435)	(3,303,273)
Payments for Term Deposits		(33,259)	(2,130,020)
Funds Invested in Restricted Cash Balances		(543,992)	(762,467)
NET CASH GENERATED FROM/(USED BY) INVESTING ACTIVITIES		2,029,237	(9,542,900)
CASH FLOWS FROM FINANCING ACTIVITIES			
Interest and Other Costs of Finance Paid		(7,659,319)	(7,253,461)
Proceeds of Borrowings		4,612,997	2,229,453
Repayment of Borrowings		(2,850,669)	(2,844,300)
External Distributions Paid from Specific Trusts		(7,721,862)	(7,582,022)
Net Additions of Funds		1,878,041	2,345,104
NET CASH USED BY FINANCING ACTIVITIES		(11,740,812)	(13,105,226)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS HELD		5,282,365	(383,471)
Cash and cash equivalents at the beginning of the financial year		42,376,432	42,759,903
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	16 (a)	47,658,796	42,376,432

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES

General Information

These financial statements incorporate the financial statements of the Council of the Perth Diocese of the Anglican Church of Australia ("Council") operating under The Diocesan Council Statute 2016 and The Perth Diocesan Trustees ("Trustees") operating under The Diocesan Trustees Statute 2016 and The Anglican Church of Australia (Diocesan Trustees) Act 1888. The Council is the standing committee of the Synod of the Perth Diocese of the Anglican Church of Australia ("Synod") and acts on behalf of Synod when Synod is not in session in all matters appertaining to the temporal affairs of the Church in the Perth Diocese of the Anglican Church of Australia ("Diocese"). The Trustees have the power to hold lands and other property, administer trusts, invest funds and enter into all legal agreements for the Diocese.

The Diocese has its office and principal place of business at Level 5, Church House, 3 Pier Street, Perth WA 6000.

Financial Reporting Framework

The Diocese, comprising the Council and the Trustees, is not a reporting entity because, in the opinion of the Council and the Trustees, there are unlikely to exist users of the financial statements who are unable to command the preparation of reports tailored to their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the Council's and the Trustees' reporting requirements under The Diocesan Council Statute 2016, The Diocesan Trustees Statute 2016 and in accordance with the Australian Charities and Not-for-profits Commission Act 2012.

Statement of Compliance

The financial statements have been prepared in accordance with The Diocesan Council Statute 2016, The Diocesan Trustees Statute 2016, the Australian Charities and Not-for-profits Commission Act 2012 and recognition, measurement and classification aspects of all applicable Australian Accounting Standards ("AASBs") adopted by the Australian Accounting Standards Board ("AASB").

The financial statements have been prepared to display the combined position of the entities comprising the Diocese, which includes underlying trusts that are controlled by the Trustees, a full list of which is presented in Note 3 (b). The Diocese controls an entity when the Diocese has the ability to affect returns of the entity through its power to direct the activities of that entity. In preparing the financial statements all inter-entity balances and transactions are eliminated in full.

The financial statements do not incorporate the assets and liabilities, results of operations and cash flows of parishes. Although legal title to the assets used by parishes is held by the Trustees, beneficial ownership of these assets is held and controlled by the Parish, with day-to-day operations administered and controlled by Parish Councils.

The financial statements also do not include the assets and liabilities, results of operations and cash flows of the Anglican Community Fund (Inc) ("ACF") or other separately incorporated Diocesan entities. While the Trustees may appoint some members of the boards of these entities, it is considered that they do not directly administer or control these entities.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

Statement of Compliance (continued)

The financial statements only include the disclosure requirements of the following AASBs and those disclosures considered necessary to meet the needs of The Diocesan Council Statute 2016 and The Diocesan Trustees Statute 2016 and the Australian Charities and Not-for-Profits Commission Act 2012:

- AASB 101 Presentation of Financial Statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
- AASB 1048 Interpretation and Application of Standards
- AASB 1054 Australian Additional Disclosures
- AASB 124 Related Party Disclosures

Comparative information is presented in respect of the preceding period for all amounts reported in the current period's financial statements and, if it is relevant to understanding the current period's financial statements, comparative information is provided for narrative and descriptive information. Previously reported comparative information is presented consistently with the current period as necessary.

The financial statements do not comply with International Reporting Standards adopted by the International Accounting Standards Board.

Basis of Preparation

The financial statements have been prepared based on historical cost, except for certain non-current assets, debt instruments, financial assets and financial instruments recognised at fair value. Cost is based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars. The financial statements have been prepared on a going concern basis, which assumes that the Diocese will be able to pay its debts as and when they fall due.

Items of income and expense (including reclassification adjustments) that are not recognised in profit or loss as required or permitted by Australian Accounting Standards are reflected in other comprehensive income ("OCI").

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Diocese takes into account the characteristics of the asset or liability, if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

Critical Accounting Judgements and Key Sources of Estimation Uncertainty

In the application of the Diocese's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

Critical Accounting Judgements and Key Sources of Estimation Uncertainty (continued)

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

Fair Value of Investment Properties

Investment properties are carried in the financial statements at an amount equal to their fair value. In determining the fair value, the Trustees obtain independent valuations by professional valuers. Independent valuations are obtained at least triennially for properties that may have a material impact on the total carrying value of investment properties, however when the Trustees consider it appropriate, they may obtain independent valuations more frequently. Property valuations are prepared using current information on the leases and assumptions in respect of market rents, growth in expenditures and rental incomes, vacancy rates, lease incentives and capitalisation rates. Assumptions are based on market research from available information in comparable markets and for comparable properties. Changes, after the end of the financial reporting period, in interest rates, market conditions and the economic environment may impact the assumptions used in valuing investment properties. The fair market value in subsequent financial periods may differ from the carrying amount as at 30 April 2025 as a result and estimating the financial effect is not practicable.

The carrying amount of the asset, being the amount at which the property is recognised in the financial statements, is compared with the independent valuation and any difference between the carrying amount and the fair value is adjusted so that the carrying amount in the accounts is equal to the valuation. In determining the carrying amount of investment property under the fair value model, the entity does not double-count assets or liabilities that are recognised as separate assets or liabilities. That is, if there are work-in-progress or lease incentive assets recognised in the financial statements related to the property, then the investment property's carrying amount is the sum of the current value of the property plus the work-in-progress and lease incentive assets.

Provision for Professional Standards Liabilities

The Diocese responds to professional standards claims related to sexual misconduct by way of the Diocese's pastoral care policy, redress determinations received as a participating member of the Anglican Representative (National Redress Scheme) Limited under the National Redress Scheme established under the Institutional Child Sexual Abuse Act 2018, and compensation for civil claims.

The Diocese is committed to supporting all claimants of child sexual abuse and sexual misconduct in their journey of healing and to lessen the trauma caused by the abuse suffered. Support provided may include:

- Pastoral care;
- Counselling;
- Acknowledgement and apology from the Archbishop; and
- Financial support.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

When the Diocese receives notification from a claimant, the expected costs to settle the claim are provided in the financial statements where an estimate of an obligation can be reliably made based on the circumstances of a claim. The Diocese also makes additional provision for the cost of claims arising from past incidents of abuse or misconduct where it is probable that assistance will be offered and the amount of the obligation can be reliably estimated, even when a formal notification has not been received. Support for claimants can span over several years from the time of first receiving notification and the provision is measured at the present value of the costs expected to be incurred. Other than in these circumstances, no provision is recognised in the financial statements for potential claims as the amount of any obligation cannot be measured with sufficient reliability or the amount is not probable at this time.

Impairment of Trade and Other Receivables

The Diocese has historically experienced low credit losses from receivables due to:

- Relatively low value of Parish debts and an even lower value of bad debts. These can be forgiven or restructured at the discretion of the Council; or alternatively, the Council may resume beneficial ownership of the Parish's property, which is generally of higher value than the underlying debt; and
- Low levels of rental arrears from tenants and, whilst there are instances where tenants experience financial difficulty, credit losses incurred by the Diocese are infrequent and have historically been for very low amounts.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

Application of New and Revised Accounting Standards

(a) Adoption of New and Revised Accounting Standards:

The Diocese adopts new and revised Standards and Interpretations issued by the AASB that are mandatorily effective for the current accounting period. During the current year, there were no new or revised Accounting Standards adopted with a significant impact.

(b) Changes in Accounting Policies and Accounting Estimates:

The Diocese has consistently applied the adopted accounting policies as set out in Note 1 to all periods presented in these financial statements. During the current year, there were no new or revised Accounting Policies or Accounting Estimates.

(c) Accounting Standards and Interpretations Issued but Not Yet Effective:

At the date of approval of the financial statements, the following Australian Accounting Standards and Interpretations have been issued or amended, which may have an impact upon the reported financial results, but are not yet effective and have not been adopted by the Diocese for the year ended 30 April 2025:

Standard/Interpretation	Effective for annual reporting periods beginning on or after
AASB 2024-2 Amendments to Australian Accounting Standards - Classification and Measurement of Financial Instruments [AASB 7 and AASB 9]	1 January 2026
AASB 2024-3 Amendments to Australian Accounting Standards – Annual Improvements Volume 11 [AASB 1, AASB 7, AASB 9, AASB 10 and AASB 107].	1 January 2026
AASB 18 Presentation and Disclosure in Financial Statements	1 January 2028

Management is in the process of assessing the impact of these Accounting Standards and Interpretations and are yet to determine likely outcomes.

Material Accounting Policies

The following material accounting policies have been adopted in the preparation and presentation of the financial statements.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(a) Income Recognition

Revenues from Customers

Chaplaincy, Statutory Commission Income, Recovery of Expenses and Other Income

Revenue from customers is recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the funding provider. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price
5. Recognise revenue

Generally the timing of the payment for sale of goods and rendering of services aligns corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability. None of the revenue streams of the Diocese have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

The Diocese recognises and measures Statutory Commissions receivable under Diocesan statutes as if they were a financial asset, when statutory requirements establish a right for the Diocese to receive cash or another financial asset and the asset can be measured reliably.

Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations

Contributions and Grants Income

Parish contributions, made in accordance with The Parish Governance Statute 2016, are recognised as income when due. Trust distributions, Anglican Community Fund contributions and other voluntary contributions are recognised when received.

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received, and the Diocese will comply with all attached conditions.

Volunteer Services

The Diocese has elected not to recognise volunteer services received as revenues.

Other Income

Operating Lease Income

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Where the rental income recognisable is greater than the rental received, an accrual for the lease income is brought to account for the difference. When the rental income recognisable becomes less than the rental received the accrual is derecognised to this extent. Incentives provided to tenants such as reduced or rent-free periods, fit out contributions and other costs of a similar nature incurred in securing an operating lease are added to the carrying amount of the lease accrual and recognised as an expense on a straight-line basis over the lease term.

Hospitality Income

Income from the provision of hospitality goods and services, including accommodation, catering, food and other related services is recognised when the services are delivered.

Investment Income

Interest income, dividend income and distributions are recognised when the Diocese gains the right to receive this income. Interest income is determined by applying the effective interest rate applicable.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(b) Cash and Cash Equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(c) Financial Assets

Trade receivables and debt securities issued are initially recognised when they are originated. All other financial assets are initially recognised when the Diocese becomes party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) is initially measured at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

Financial assets are classified as being measured at amortised cost, fair value through profit or loss, or fair value through OCI. The classification is based on two criteria; the Diocese's business model for managing the assets; and whether the instruments' contractual cash flows represent 'solely payments of principal and interest' on the principal amount outstanding.

Financial assets at amortised cost

Financial assets that are (i) held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and (ii) give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding, are recorded at amortised cost using the effective interest method, less impairment. Financial assets at amortised cost comprise trade receivables, loans receivable, and other receivables held to maturity.

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term.

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss. This category includes listed equity investments which the Diocese had not irrevocably elected to classify at fair value through OCI. Dividends on listed equity investments are recognised as Investment Income in the statement of profit or loss when the right of payment has been established.

Listed investments, unlisted investments and unsecured loans, which are not eligible to be classified as measured at amortised cost, are classified as financial assets and measured at fair value through profit or loss.

Financial assets at fair value through OCI (debt instruments)

The Diocese measures debt instruments at fair value through OCI if (i) the financial asset is held within a business model with the objective of both holding to collect contractual cash flows and selling; and (ii) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(c) Financial Assets (continued)

Impairment of financial assets

An allowance is recognised for expected credit losses (“ECLs”) for all financial assets not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Diocese expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Diocese applies a simplified approach in calculating ECLs. Therefore, the Diocese does not track changes in credit risk but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Diocese establishes a provision that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The carrying amount of financial assets, including trade receivables, is reduced by the impairment loss using a provision for doubtful debts. Changes in the carrying amount of the provision for doubtful debts are recognised in profit or loss. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Derecognition of financial assets

The Diocese derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset are transferred to another entity. If the Diocese neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred assets, the Diocese recognises its retained interest in the assets and an associated liability for amounts it may have to pay. If the Diocese retains substantially all the risks and rewards of ownership of the transferred financial assets, the Diocese continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

(d) Interests in Joint Ventures

A joint venture is a contractual arrangement whereby an economic activity that is subject to joint control is undertaken (i.e. when the strategic financial and operating policy decisions relating to the activities of the joint venture require the unanimous consent of the parties sharing control).

Joint venture arrangements that involve the establishment of a separate entity in which each venturer has an interest are referred to as jointly controlled entities. The results, assets and liabilities of jointly controlled entities are incorporated in these financial statements using the equity method of accounting. Under the equity method, an interest in a joint venture is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the Diocese’s share of profit or loss and other comprehensive income of the joint venture.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(e) Inventories – Property Held for Development and Resale

Inventories of properties held for development and resale are measured at the lower of cost and net realisable value. The cost includes the cost of acquisition and subsequent development costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs of completing the sale. All property held for development and sale is regarded as inventory and classified accordingly in the balance sheet. Property is classified as current inventory when the sale of the property is expected to result in the realisation of cash within the next 12 months, based on Management's sales forecasts. When property is sold, the attributable costs of land and development costs are expensed.

(f) Property, Plant and Equipment

Land and buildings (held for use in the production or supply of goods or services, or for administrative purposes), motor vehicles, plant and equipment and leasehold improvements are stated at cost less accumulated depreciation and impairment. Cost includes expenditure that is directly attributable to the acquisition of the item. In the event that settlement of all or part of the purchase consideration is deferred, cost is determined by discounting the amounts payable in the future to their present value as at the date of acquisition.

Depreciation is provided on property, plant and equipment, including freehold buildings but excluding land. Depreciation is calculated so as to write off the net cost of each asset over its expected useful life to its estimated residual value. Leasehold improvements are depreciated over the period of the lease or estimated useful life, whichever is the shorter, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, with the effect of any changes recognised on a prospective basis.

The following estimated useful lives are used in the calculation of depreciation:

- | | |
|----------------------------------|--------------------------------|
| • Buildings | 10 – 40 years (straight line) |
| • Motor vehicles | 3 – 4 years (reducing balance) |
| • Furniture, plant and equipment | 3 – 35 years (straight line) |

The gain or loss arising on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sale proceeds and the carrying amount of the asset and is recognised in profit or loss.

(g) Leases

Leases as a Lessee

At inception of a contract, the Diocese assesses whether a lease exists i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration. This involves an assessment of whether:

- The contract involves the use of an identified asset – this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right, then there is no identified asset.
- The Diocese has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Diocese has the right to direct the use of the asset i.e. decision-making rights in relation to changing how and for what purpose the asset is used.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(g) Leases (continued)

Right-of-use Asset

At the lease commencement, the Diocese recognises a right-of-use asset and associated lease liability for the lease term. The Diocese has elected not to separate non-lease components from lease components and have accounted for all leases as a single component. The lease term includes extension periods where the Diocese believes it is reasonably certain that the option will be exercised. The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives. The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

Lease Liability

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the entity's incremental borrowing rate is used. Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured when there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Diocese's assessment of lease term. Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Low value and short-term leases

The Diocese has elected to apply the exceptions to lease accounting for leases of low value assets, where the contract is for:

- A short-term lease, which is 12 months or less; and
- An underlying asset of low value. The Diocese considers that assets with a value, when new, in the order of magnitude of \$25,000 are considered as low value.

For these leases, the Diocese recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Leases as a Lessor

The Diocese classifies each of its leases as either an operating lease or a finance lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of an underlying asset. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset.

Operating Leases

The Diocese recognises lease payments from operating leases as income as set out in Note 1(a) Income Recognition – Other Income.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(h) Investment Property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at their cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. All of the Diocese's property interests held under operating leases to earn rentals or for capital appreciation purposes are accounted for as investment properties and are measured using the fair value model. Gains and losses arising from changes in the fair value of investment properties are included in profit or loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

(i) Impairment of Non-Financial Assets

At the end of each reporting period, the carrying amounts of non-financial assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised in profit or loss immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised in profit or loss immediately, other than for equity investments, in which case the reversal of the impairment loss is treated as an increase in other comprehensive income.

(j) Financial Liabilities

Initial recognition and measurement

A financial liability is initially measured at fair value plus, for an item not at fair value through profit or loss, transaction costs that are directly attributable to its acquisition or issue. The Diocese's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, and derivative financial instruments.

Subsequent measurement

The measurement of financial liabilities depends on their classification being (i) Financial liabilities at fair value through profit or loss; or (ii) Financial liabilities at amortised cost.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(j) Financial Liabilities (continued)

Financial liabilities at fair value through profit or loss

Financial liabilities through profit and loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Diocese that are not designated as hedging instruments in hedge relationships as defined by AASB 9.

Financial liabilities designated upon initial recognition as at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in AASB 9 are satisfied. The Diocese has not designated any financial liability as at fair value through profit or loss.

Payables

Trade payables and other accounts payable are recognised when the entity becomes obligated to make future payments resulting from the purchase of goods and services.

Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest rate ("EIR") method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as an interest expense through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is recognised as a finance cost in the statement of profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

(k) Borrowing costs – redevelopments

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of the asset. The amount of borrowing costs eligible for capitalisation is based on the costs incurred until practical completion is reached on the development.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(l) Employee Benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required, and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the end of the reporting period.

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at the end of the reporting period:

- Future increases in salaries and wages;
- Future on-cost rates; and
- Experience of employee departures and period of service.

Contributions to defined contribution superannuation plans are expensed when employees have rendered service entitling them to the contributions.

The Trustees engage clergy and lay staff, as their legally recognised employer, on behalf of parishes and agencies of the Diocese. Employee benefits are recovered from the parishes and agencies on whose behalf they have been engaged.

(m) Income Tax

Due to the nature of its activities, the Trustees have been granted endorsement as an income tax exempt charitable entity under Section 50-5 of the Income Tax Assessment Act 1997.

(n) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax ("GST"), except:

- (i) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- (ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. SUMMARY OF ACCOUNTING POLICIES (continued)

(o) Derivative Financial Instruments

Cash flow hedges

The Diocese uses derivative financial instruments, to hedge its interest rate risks. The Diocese designates its derivatives as hedging instruments to hedge the variability in cash flows associated with highly probable forecast transactions arising from changes in interest rates.

At inception of designated hedging relationships, the Diocese documents the risk management objective and strategy for undertaking the hedge. The Diocese also documents the economic relationship between the hedged item and the hedging instrument, including whether the changes in cash flows of the hedged item and hedging instrument are expected to offset each other.

The derivatives are designated as cash flow hedging instruments and the effective portion of the gain or loss on the hedging instrument is recognised in OCI and are accumulated in the cash flow hedge reserve, while any ineffective portion is recognised immediately in the statement of profit or loss as part of financing expenses. The cash flow hedge reserve is adjusted to the lower of the cumulative gain or loss on the hedging instrument and the cumulative change in fair value of the hedged item.

The amounts accumulated in OCI are accounted for depending on the nature of the underlying hedged transaction. If the hedged transaction subsequently results in the recognition of a non-financial item, the amount accumulated in equity is removed from the separate component of equity and included in the initial cost or other carrying amount of the hedged asset or liability. This is not a reclassification adjustment and will not be recognised in OCI for the period. This also applies where the hedged forecast transaction of a non-financial asset or non-financial liability subsequently becomes a firm commitment for which fair value hedge accounting is applied.

For any other cash flow hedges, the amount accumulated in OCI is reclassified to profit or loss as a reclassification adjustment in the same period or periods during which the hedged cash flows affect profit or loss.

If cash flow hedge accounting is discontinued, the amount that has been accumulated in OCI must remain in accumulated OCI if the hedged future cash flows are still expected to occur. Otherwise, the amount will be immediately reclassified to profit or loss as a reclassification adjustment. After discontinuation, once the hedged cash flow occurs, any amount remaining in accumulated OCI must be accounted for depending on the nature of the underlying transaction as described above.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

2. FINANCIAL RISK MANAGEMENT

Overview

The Diocese has exposure to credit risk, liquidity risk and market risk from the use of financial instruments. This note provides information about the Diocese's exposure to each of these risks, their objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout these financial statements.

The Trustees and the Council have overall responsibility for the establishment and oversight of the risk management framework. Policies have been established to identify and analyse the risks faced by the Diocese, to set appropriate risk limits and controls, and to monitor risks and controls.

Credit Risk

Credit risk is the risk of financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from receivables and investments.

Cash Balances and Deposits

Liquid cash funds are deposited with the ACF. The ACF is a fund that provides banking and lending facilities to members of the Diocese. The Trustees have representation on the Board of the ACF through which they can monitor financial risks to which the ACF is exposed.

Trade and Other Receivables

Trade and Other Receivables consist principally of rents and investment income receivable and parish debts. Prior to entering into leases, information on lessees is obtained to establish their credit worthiness and financial guarantees or security deposits may be obtained. Parish debts arise principally for Diocesan assessments and stipends, and Diocesan policies are in place to monitor and control arrears.

Loans Receivable

The Diocese advances loans to the ACF, the Anglican Schools Commission (Inc.), parishes and other entities within the Diocese. Loans are secured by registered interests and encumbrances over assets of the borrower.

Loans made to property development ventures are secured through binding financial undertakings in accordance with loan agreements between the Diocese and the borrower.

Equity Investments

The Trustees' Investments Committee is responsible for developing and monitoring investment policies. Investments are made in line with the Trustees' investment policy that ensures investment risks are aligned with the risk profiles of Diocesan investors.

Derivatives

Derivative counterparties are placed with high credit quality financial institutions, such as major trading banks.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

2. FINANCIAL RISK MANAGEMENT (continued)

Liquidity Risk

Liquidity risk is the risk that an entity will not be able to meet its financial obligations as they fall due. Ultimate responsibility for liquidity risk management rests with the Trustees who manage liquidity risk by maintaining adequate reserves and banking facilities, monitoring cash flows and matching the maturity profiles of financial assets and liabilities. The Trustees negotiate debt roll-overs and extensions prior to the expiry of existing facilities. At the 30 April 2025, the Diocese had net cash of \$47,658,796 (2024: \$42,376,432) to cover short term funding requirements (see Note 16(a)).

Market Risk

Market risk is the risk the changes in market prices, such as foreign exchange rates, interest rates and the value of financial assets, will affect the entity's income or the value of its holdings of financial instruments.

Listed and Unlisted Investments

The Diocese is exposed to price risks arising from investments in listed and unlisted investments that are recorded at fair value through profit and loss. These are held for strategic rather than trading purposes. The Diocese held listed and unlisted investments as at 30 April 2025 totalling \$55,376,350 (2024: \$50,792,730) (see Note 7(b)).

Interest Rates

The Diocese's interest rate risk arises principally from loans advanced \$12,627,423 (2024: \$12,741,418) (see Note 7(b)) and borrowings of \$162,191,891 (2024: \$160,429,563) (see Note 12(a) and (b)) which bear interest at variable rates.

The Diocese uses borrowings to fund expenditure upon investment properties and has entered into long-term lease agreements with tenants in these properties, which have fixed annual rental increases. The Diocese has an exposure to risks of changing interest rates on variable rate borrowings. Interest rate swap contracts enable the Diocese to hedge against the mismatch between variable interest costs and fixed rental incomes.

The Diocese enters into interest rate swap contracts to manage its exposure to pay interest on borrowings. Under these interest rate swap contracts, the Diocese agrees to exchange the difference between fixed and floating rate interest amounts calculated on agreed notional principal amounts.

Swap contracts at the end of the financial year were as follows:

	Notional Principal	End Dates	Fixed Rates Paid on Swap Contracts	Floating Rate Received on Swaps
	\$		%	\$
H1 & H7 Trust	55,000,000	Amortising Swaps expiring 19 November 2029	1.72% - 3.96%	AUD-BBR-BBSY (BID) 3 Months (4.2240%)
Cathedral Square Foundation	15,000,000	Amortising Swap expiring 30 September 2027	1.84% - 2.54%	AUD-BBR-BBSY (BID) 3 Months (4.1691%)
	<u>70,000,000</u>			

Cash flow hedges are accounted for as derivative financial instruments in accordance with Note 1 (o). Cash flow hedge liabilities are reported under Notes 7(a) and 7(b) Other Financial Assets and are classified between current and non-current based on expected settlement dates.

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

3. INCOME & EXPENDITURE STATEMENTS OF THE FUNDS ADMINISTERED BY THE TRUSTEES

The Trustees administer funds on behalf of the Diocese and the family of entities within the Diocese. The Trustees are required to present income and expenditure statements for the funds administered by the Trustees and the resources subject to Synod's control, including the Trustees' Investment Pools, in accordance with The Diocesan Trustees Statute 2016. These are set out in Notes 3(a) and 3(b) following:

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

3. (a) INCOME & EXPENDITURE STATEMENTS OF THE FUNDS ADMINISTERED BY THE TRUSTEES

YEAR ENDED 30 APRIL 2025	Diocesan Council	Diocesan Funds	Diocesan Trustees	See of Perth	Pools/Trusts (Note 3(b))	Other	Eliminations	PDT
	\$	\$	\$	\$	\$	\$	\$	\$
INCOME								
Chaplaincy	678,005	-	-	-	-	-	-	678,005
Contributions - Parishes	2,139,416	-	-	-	-	-	-	2,139,416
Contributions - Other Grants	384,930	-	-	409,000	-	12,635	(180,000)	626,565
Property Income	41,373	128,133	487,619	-	40,340,427	-	(683,135)	40,314,417
Trust Distributions	7,069,176	1,304,136	235,050	1,366,678	3,412,099	27,717	(11,632,217)	1,782,639
Dividend Income	-	-	33,008	-	3,287,988	-	-	3,320,996
Interest Income	2,101	45,754	89,357	30,801	3,409,640	50,887	-	3,628,540
Other Investment Income	-	-	-	-	14,040	-	-	14,040
Share of Joint Venture (Loss)/Profit	-	-	-	-	1,694,602	-	-	1,694,602
Profit or Loss on Sale of Investments	(1,508)	4,540	182	(202)	-	-	-	3,012
Statutory Commission Income	-	-	2,845,494	-	-	-	(2,763,894)	81,600
Recovery of Expenses	255,059	95,181	13,131,439	-	360,250	37,027	(1,201,031)	12,677,925
Other Income	142,433	-	25,000	-	-	4,843,836	(5,792)	5,005,477
TOTAL INCOME	10,710,985	1,577,744	16,847,149	1,806,277	52,519,046	4,972,102	(16,466,069)	71,967,234
EXPENSES								
Diocesan Council:								
Synod	291,257	-	-	-	-	-	-	291,257
Ministry	1,216,838	-	-	-	-	-	(9,400)	1,207,438
Chaplaincy	577,344	-	-	-	-	-	(18,443)	558,901
Wollaston Theological Centre	1,373,380	-	-	-	-	-	(142,443)	1,230,937
Professional Standards Unit	1,335,402	-	-	-	-	-	(5,107)	1,330,295
Commissions	258,730	-	-	-	-	-	(186,907)	71,823
Other Diocesan Council Expenses	1,191,859	-	-	-	-	-	(239,094)	952,765
Archbishop's Establishment:								
Archbishop's Expenses	-	-	-	262,526	-	-	(5,107)	257,419
Assistant Bishops' Expenses	-	-	-	540,426	-	-	(62,669)	477,757
Archdeacons' Expenses	-	-	-	198,692	-	-	(14,416)	184,276
Episcopal Office Expenses	-	-	-	529,608	-	-	(11,814)	517,794
Other Archbishop Establishment Expenses	-	-	-	80,410	-	-	(3,882)	76,528
Property Expenses:								
Property Costs	-	137,631	-	-	16,838,227	-	(5,827)	16,970,031
Recoverable Costs	-	2,481	-	-	33,374	-	(3,575)	32,280
Statutory Commission	-	36,625	-	-	2,446,532	-	(2,483,157)	-
Other Property Costs	-	41,156	-	-	1,621,427	-	(17,635)	1,644,948
Other Expenses:								
Other Operating Expenses	-	-	-	-	-	4,284,467	(1,363,055)	2,921,412
Administration Expenses	-	77,860	16,189,468	-	229,497	-	(214,588)	16,282,237
Statutory Commission	-	59,794	-	-	220,943	-	(280,737)	-
Financing Expenses	89,395	129,461	296	-	6,832,383	4,885	-	7,056,420
Depreciation	187,761	246,629	105,725	74,546	915,298	151,216	-	1,681,175
TOTAL EXPENSES	6,521,966	731,637	16,295,489	1,686,208	29,137,681	4,440,568	(5,067,856)	53,745,693
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES	4,189,019	846,107	551,660	120,069	23,381,365	531,534	(11,398,213)	18,221,541
Gain/(Loss) on Revaluation of Investment Property	430,000	589,217	-	-	(1,452,301)	-	-	(433,084)
Gain/(Loss) on Investments Held at FVTPL	8,141	35,355	-	-	2,540,900	-	(1,154,927)	1,429,469
SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS	4,627,160	1,470,679	551,660	120,069	24,469,964	531,534	(12,553,140)	19,217,926
OTHER COMPREHENSIVE INCOME:								
Items that may be reclassified subsequently to profit or loss:								
Net Gain/(Loss) on Cash Flow Hedges	-	-	-	-	(3,206,529)	-	-	(3,206,529)
TOTAL OTHER COMPREHENSIVE INCOME	-	-	-	-	(3,206,529)	-	-	(3,206,529)
TOTAL COMPREHENSIVE INCOME	4,627,160	1,470,679	551,660	120,069	21,263,435	531,534	(12,553,140)	16,011,397

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

3. (a) INCOME & EXPENDITURE STATEMENTS OF THE FUNDS ADMINISTERED BY THE TRUSTEES (continued)

YEAR ENDED 30 APRIL 2024	Diocesan Council	Diocesan Funds	Diocesan Trustees	See of Perth	Pools/Trusts (Note 3(b))	Other	Eliminations	PDT
	\$	\$	\$	\$	\$	\$	\$	\$
INCOME								
Chaplaincy	606,241	-	-	-	-	-	-	606,241
Contributions - Parishes	2,021,026	-	-	-	-	-	-	2,021,026
Contributions - Other Grants	488,700	-	-	102	-	166,218	-	655,020
Property Income	83,416	115,265	484,206	-	41,118,920	-	-	41,801,807
Trust Distributions	3,429,116	901,809	181,000	1,320,447	3,227,286	-	(7,232,088)	1,827,570
Dividend Income	-	-	42,097	-	2,141,882	-	-	2,183,979
Interest Income	-	66,645	54,918	23,775	3,348,164	70,831	-	3,564,333
Other Investment Income	-	-	-	-	23,064	-	-	23,064
Share of Joint Venture (Loss)/Profit	-	-	-	-	5,125,109	-	-	5,125,109
Profit or Loss on Sale of Investments	4,276	87,473	679	-	-	(7,337)	14,160	99,251
Statutory Commission Income	-	-	2,830,391	-	-	-	(2,748,791)	81,600
Recovery of Expenses	265,453	95,493	12,156,831	-	482,340	34,842	(1,297,430)	11,737,529
Other Income	194,439	-	-	-	-	4,144,079	-	4,338,518
TOTAL INCOME	7,092,667	1,266,685	15,750,122	1,344,324	55,466,765	4,408,633	(11,264,149)	74,065,047
EXPENSES								
Diocesan Council:								
Synod	313,732	-	-	-	-	-	-	313,732
Ministry	1,328,873	-	-	-	-	-	(27,560)	1,301,313
Chaplaincy	519,881	-	-	-	-	-	(12,216)	507,665
Wollaston Theological Centre	1,272,870	-	-	-	-	-	(147,994)	1,124,876
Professional Standards Unit	1,423,210	-	-	-	-	-	(15,816)	1,407,394
Commissions	102,490	-	-	-	-	-	(5,272)	97,218
Other Diocesan Council Expenses	1,048,931	-	-	-	-	-	(98,917)	950,014
Archbishop's Establishment:								
Archbishop's Expenses	-	-	-	243,342	-	-	(5,272)	238,070
Assistant Bishops' Expenses	-	-	-	264,404	-	-	(26,636)	237,768
Archdeacons' Expenses	-	-	-	193,866	-	-	(18,812)	175,054
Episcopal Office Expenses	-	-	-	514,946	-	-	(11,024)	503,922
Other Archbishop Establishment Expenses	-	-	-	69,008	-	-	(1,004)	68,004
Property Expenses:								
Property Costs	-	106,868	-	-	16,748,994	-	(7,264)	16,848,598
Recoverable Costs	-	1,693	-	-	31,080	-	-	32,773
Statutory Commission	-	32,648	-	-	2,538,814	-	(2,571,462)	-
Other Property Costs	-	54,501	-	-	1,592,267	-	(20,985)	1,625,783
Other Expenses:								
Other Operating Expenses	-	-	-	-	-	3,563,051	(784,157)	2,778,894
Administration Expenses	-	49,970	15,202,310	-	178,391	-	(100,343)	15,330,328
Statutory Commission	-	37,978	-	-	139,350	-	(177,328)	-
Financing Expenses	177,407	55,493	1,034	-	6,308,614	-	-	6,542,548
Depreciation	170,477	242,861	101,958	69,766	894,013	118,628	-	1,597,703
TOTAL EXPENSES	6,357,871	582,012	15,305,302	1,355,332	28,431,523	3,681,679	(4,032,062)	51,681,657
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES	734,796	684,673	444,820	(11,008)	27,035,242	726,954	(7,232,087)	22,383,390
Gain/(Loss) on Revaluation of Investment Property	-	1,339,590	-	-	(31,696,104)	-	-	(30,356,514)
Gain/(Loss) on Investments Held at FVTPL	68,495	427,031	-	-	7,732,844	-	(6,820,238)	1,408,132
SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS	803,291	2,451,294	444,820	(11,008)	3,071,982	726,954	(14,052,325)	(6,564,992)
OTHER COMPREHENSIVE INCOME:								
Items that may be reclassified subsequently to profit or loss:								
Net Gain/(Loss) on Cash Flow Hedges	-	-	-	-	(283,807)	-	-	(283,807)
TOTAL OTHER COMPREHENSIVE INCOME	-	-	-	-	(283,807)	-	-	(283,807)
TOTAL COMPREHENSIVE INCOME	803,291	2,451,294	444,820	(11,008)	2,788,175	726,954	(14,052,325)	(6,848,799)

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

3. (b) INCOME & EXPENDITURE STATEMENTS OF INVESTMENT POOLS & SPECIFIC TRUSTS

YEAR ENDED 30 APRIL 2025	Fixed Trusts (Pool 1)	Variable Trusts (Pool 2)	Deposits & Funds (Pool 3)	Property Pool	Equity Pool	H1 & H7 Trust	Cathedral Square Foundation	Bishop Hale's Trust	Swanleigh Trust	St John's Foundation	Total Pools & Trusts
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
INCOME											
Dividend Income	-	-	-	579,871	2,708,117	-	-	-	-	-	3,287,988
Interest Income	387,251	515,185	519,658	770,876	404,720	598,228	146,829	55,642	6,464	4,787	3,409,640
Other Investment Income	-	-	-	14,040	-	-	-	-	-	-	14,040
Share of Joint Ventures	-	-	-	1,694,602	-	-	-	-	-	-	1,694,602
Property Rental Income	-	-	-	1,515,761	-	21,116,246	11,796,524	5,028,068	796,488	87,340	40,340,427
Trust Distribution Income	416,307	517,816	591,468	25,833	-	-	18,260	1,534,933	192,534	114,948	3,412,099
Profit or Loss on Sale or Investments	-	-	-	-	-	-	-	-	-	-	-
Recovery of Expenses	-	-	-	-	-	-	-	-	360,250	-	360,250
Other Income	-	-	-	-	-	-	-	-	-	-	-
TOTAL INCOME	803,558	1,033,001	1,111,126	4,600,983	3,112,837	21,714,474	11,961,613	6,618,643	1,355,736	207,075	52,519,046
EXPENSES											
Property Expenses:											
Property Costs	-	-	-	1,269,956	-	7,808,382	3,235,214	4,237,584	257,156	29,935	16,838,227
Recoverable Costs	-	-	-	-	-	3,575	637	2,086	27,076	-	33,374
Statutory Commission	-	-	-	-	-	1,302,868	718,324	419,128	-	6,212	2,446,532
Other Property Costs	-	-	-	156,641	-	741,992	216,449	46,064	458,363	1,918	1,621,427
Other Expenses:											
Administration Expenses	-	-	-	-	229,497	-	-	-	-	-	229,497
Statutory Commission Expenses	67,362	71,262	82,319	-	-	-	-	-	-	-	220,943
Financing Expenses	381,797	501,013	490,688	133,780	-	3,418,088	1,791,853	-	115,164	-	6,832,383
Depreciation	-	-	-	-	-	6,000	595,090	17,924	296,284	-	915,298
TOTAL EXPENSES	449,159	572,275	573,007	1,560,377	229,497	13,280,905	6,557,567	4,722,786	1,154,043	38,065	29,137,681
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES	354,399	460,726	538,119	3,040,606	2,883,340	8,433,569	5,404,046	1,895,857	201,693	169,010	23,381,365
Gain/(Loss) on Revaluation of Investment Property	-	-	-	(848,088)	-	(604,213)	-	-	-	-	(1,452,301)
Gain/(Loss) on Investments Held at FVTPL	319,136	154,700	260,865	948,574	480,894	-	9,911	366,820	-	-	2,540,900
SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS	673,535	615,426	798,984	3,141,092	3,364,234	7,829,356	5,413,957	2,262,677	201,693	169,010	24,469,964
OTHER COMPREHENSIVE INCOME:											
Items that may be reclassified subsequently to profit or loss:											
Net Gain/(Loss) on Cash Flow Hedges	-	-	-	-	-	(2,361,475)	(845,054)	-	-	-	(3,206,529)
TOTAL OTHER COMPREHENSIVE INCOME	-	-	-	-	-	(2,361,475)	(845,054)	-	-	-	(3,206,529)
TOTAL COMPREHENSIVE INCOME	673,535	615,426	798,984	3,141,092	3,364,234	5,467,881	4,568,903	2,262,677	201,693	169,010	21,263,435

THE PERTH DIOCESAN TRUSTEES
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

3. (b) INCOME & EXPENDITURE STATEMENTS OF INVESTMENT POOLS & SPECIFIC TRUSTS (continued)

YEAR ENDED 30 APRIL 2024	Fixed Trusts (Pool 1)	Variable Trusts (Pool 2)	Deposits & Funds (Pool 3)	Property Pool	Equity Pool	H1 & H7 Trust	Cathedral Square Foundation	Bishop Hale's Trust	Swanleigh Trust	St John's Foundation	Total Pools & Trusts
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
INCOME											
Dividend Income	-	-	-	89,968	2,051,914	-	-	-	-	-	2,141,882
Interest Income	465,765	352,589	346,489	1,005,072	400,721	532,898	88,132	156,099	-	399	3,348,164
Other Investment Income	-	-	-	23,064	-	-	-	-	-	-	23,064
Share of Joint Ventures	-	-	-	5,125,109	-	-	-	-	-	-	5,125,109
Property Rental Income	-	-	-	768,746	-	23,576,154	11,797,459	4,752,434	138,071	86,056	41,118,920
Trust Distribution Income	474,651	327,392	355,621	185,186	-	-	15,134	1,222,087	540,292	106,923	3,227,286
Profit or Loss on Sale or Investments	-	-	-	-	-	-	-	-	-	-	-
Recovery of Expenses	-	-	-	-	-	-	-	-	-	-	-
Other Income	-	-	-	-	-	-	-	-	482,340	-	482,340
TOTAL INCOME	940,416	679,981	702,110	7,197,145	2,452,635	24,109,052	11,900,725	6,130,620	1,160,703	193,378	55,466,765
EXPENSES											
Property Expenses:											
Property Costs	-	-	-	1,249,265	-	7,763,182	3,292,862	4,176,583	236,961	30,141	16,748,994
Recoverable Costs	-	-	-	1,016	-	-	347	1,297	28,420	-	31,080
Statutory Commission	-	-	-	-	-	1,451,126	714,049	367,838	-	5,801	2,538,814
Other Property Costs	-	-	-	116,998	-	869,637	192,425	29,530	379,033	4,644	1,592,267
Other Expenses:											
Administration Expenses	-	-	-	-	178,391	-	-	-	-	-	178,391
Statutory Commission Expenses	56,425	40,799	42,126	-	-	-	-	-	-	-	139,350
Financing Expenses	463,463	335,662	330,328	132,008	-	3,170,980	1,755,485	-	120,688	-	6,308,614
Depreciation	-	-	-	-	-	6,000	610,761	17,091	260,161	-	894,013
TOTAL EXPENSES	519,888	376,461	372,454	1,499,287	178,391	13,260,925	6,565,929	4,592,339	1,025,263	40,586	28,431,523
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES	420,528	303,520	329,656	5,697,858	2,274,244	10,848,127	5,334,796	1,538,281	135,440	152,792	27,035,242
Gain/(Loss) on Revaluation of Investment Property	-	-	-	(589,274)	-	(31,106,830)	-	-	-	-	(31,696,104)
Gain/(Loss) on Investments Held at FVTPL	1,224,341	1,175,902	754,738	41,997	1,366,135	-	83,389	3,086,342	-	-	7,732,844
SURPLUS/(DEFICIT) FROM CONTINUING OPERATIONS	1,644,869	1,479,422	1,084,394	5,150,581	3,640,379	(20,258,703)	5,418,185	4,624,623	135,440	152,792	3,071,982
OTHER COMPREHENSIVE INCOME:											
Items that may be reclassified subsequently to profit or loss:											
Net Gain/(Loss) on Cash Flow Hedges	-	-	-	-	-	(109,174)	(174,633)	-	-	-	(283,807)
TOTAL OTHER COMPREHENSIVE INCOME	-	-	-	-	-	(109,174)	(174,633)	-	-	-	(283,807)
TOTAL COMPREHENSIVE INCOME	1,644,869	1,479,422	1,084,394	5,150,581	3,640,379	(20,367,877)	5,243,552	4,624,623	135,440	152,792	2,788,175

4. INCOME AND EXPENDITURE ITEMS	Note	2025	2024
		\$	\$
Profit on disposal of investments		3,012	99,251
Audit of the Financial Statements		94,000	91,590
Employee benefit expense		20,633,536	18,893,016
Depreciation and Amortisation Expense:			
Depreciation	8	1,501,229	1,417,757
Amortisation	9	179,946	179,946
Total Depreciation and Amortisation		1,681,175	1,597,703

5. TRADE AND OTHER RECEIVABLES		2025	2024
		\$	\$
Trade Receivables	(i)	1,851,403	1,285,188
Expected Credit Losses	(ii)	(129,952)	(163,702)
		1,721,451	1,121,486
Restricted Cash Balances	(iii)	12,146,793	11,602,801
Term Deposits		5,869,027	5,835,768
GST Recoverable		182,074	268,853
Franking Credit		316,924	320,522
Other Receivables		155,688	292,456
		20,391,957	19,441,886

(i) Ageing of Trade Receivables		2025	2024
		\$	\$
Current		1,565,314	1,028,901
<i>Past Due but Not Impaired:</i>			
30 – 60 days		27,570	20,627
60 – 90 days		18,227	25,580
91 – 120 days		240,292	210,080
Total Trade Receivables		1,851,403	1,285,188

(ii) Movement in the Expected Credit Losses			
Balance at Beginning of the Year		163,702	156,926
(Decrease)/Increase in Provision		(33,750)	6,776
		129,952	163,702

(iii) Restricted Cash Balances

The Trustees receive bequests, endowments and trust funds, which are administered by the Trustees, where only the income is expendable. These funds are placed in Fixed Trust Investment Pool accounts by the Trustees. The capital amounts of these funds are preserved, and the Diocese is unable to use these funds for operational activities.

6. OTHER ASSETS		2025	2024
		\$	\$
6 (a) CURRENT			
Prepayments		457,161	449,226
Lease Incentives		4,332,859	3,975,058
		<u>4,790,020</u>	<u>4,424,284</u>
6 (b) NON-CURRENT			
Lease Incentives		26,181,390	25,268,802
		<u>26,181,390</u>	<u>25,268,802</u>
7. OTHER FINANCIAL ASSETS		2025	2024
		\$	\$
7 (a) CURRENT			
Other Current Financial Assets Carried at Amortised Cost:			
Secured Loan – Anglican Schools Commission (Inc.)	(i)	-	380
Cash Flow Derivative		821,408	1,496,180
		<u>821,408</u>	<u>1,539,425</u>
7 (b) NON-CURRENT			
Investments at Fair Value Through Profit or Loss:			
Listed Investments		54,406,242	49,848,712
Unlisted Investments		970,108	944,018
		<u>55,376,350</u>	<u>50,792,730</u>
Loans Carried at Amortised Cost:			
Ordinands	(ii)	10,000	33,875
Anglican Community Fund (Inc.) – Floating Rate Notes	(iii)	11,000,000	11,000,000
		<u>11,010,000</u>	<u>11,033,875</u>
Derivative			
Cash flow derivative		205,666	2,134,521
Loans Carried at Fair Value Through Profit or Loss:			
Unsecured Loans	(iv)	1,617,423	1,664,298
		<u>68,209,439</u>	<u>65,625,424</u>

- (i) The loans to the Anglican Schools Commission (Inc.) are to assist with the construction of chapels and are secured by a letter of charge and undertaking over property. The loan was repayable by monthly repayments of \$43,292 over 5 years with full loan repayment completed by 31 May 2024. The loans to the Anglican Schools Commission (Inc.) were at an interest rate equivalent to the increase in the Perth Consumer Price Index over the previous calendar year.

- (ii) The Ordinands' loans are interest free.
- (iii) The right to repayment of the floating rate notes and the payment of interest thereon is unsecured and is subordinated in the right of payment to all depositors of money with, and other creditors of, the ACF. The floating rate notes of \$11,000,000 with the ACF bear quarterly interest of margin 3.65% + BBSY for 2025 (2024: 3.65% + BBSY). However, payment of interest is at the discretion of the ACF and is subject to the ACF making a profit for the relevant quarter.
- (iv) The unsecured loans are provided in relation to the acquisition of land in property developments in which the Diocese holds an equity interest. Under the terms of the loan agreements the loans are interest free and repayable from funds generated from the development.

8. PROPERTY PLANT AND EQUIPMENT

	Freehold Land & Buildings	Motor Vehicles	Furniture, Plant & Equipment	Work in Progress	Total
	\$	\$	\$	\$	\$
Cost					
Balance at 30 April 2023	37,151,893	266,492	4,937,484	20,776	42,376,645
Additions	151,090	125,538	644,288	927,958	1,848,874
Transfers to Investment Property	-	-	-	(413,814)	(413,814)
Disposals	-	(41,678)	(15,843)	-	(57,521)
Balance at 30 April 2024	37,302,983	350,352	5,565,929	534,920	43,754,184
Additions	725,014	145,237	618,054	744,731	2,233,036
Transfers to Investment Property	-	-	-	(866,438)	(866,438)
Disposals	-	(111,726)	(8,523)	-	(120,249)
Balance at 30 April 2025	38,027,997	383,863	6,175,460	413,213	45,000,533
Accumulated Depreciation					
Balance at 30 April 2023	14,004,032	177,038	3,322,918	-	17,503,988
Depreciation Expense	982,705	22,011	413,041	-	1,417,757
Disposals	-	(9,229)	(8,904)	-	(18,133)
Balance at 30 April 2024	14,986,737	189,820	3,727,055	-	18,903,612
Depreciation Expense	1,014,320	20,668	466,241	-	1,501,229
Disposals	-	(7,057)	(7,419)	-	(14,476)
Balance at 30 April 2025	16,001,057	203,431	4,185,877	-	20,390,365
Carrying Value					
As at 30 April 2024	22,316,246	160,532	1,838,874	534,920	24,850,572
As at 30 April 2025	22,026,940	180,432	1,989,583	413,213	24,610,168

9. RIGHT OF USE ASSETS

	Buildings
	\$
Cost	
Balance at 30 April 2023	899,728
Additions	-
Disposals	-
Balance at 30 April 2024	<u>899,728</u>
Additions	-
Disposals	-
Balance at 30 April 2025	<u>899,728</u>
Accumulated Amortisation	
Balance at 30 April 2023	29,991
Amortisation Expense	179,946
Disposals	-
Balance at 30 April 2024	<u>209,937</u>
Amortisation Expense	179,946
Disposals	-
Balance at 30 April 2025	<u>389,883</u>
Carrying Value	
As at 30 April 2024	<u>689,791</u>
As at 30 April 2025	<u>509,845</u>

10. INVESTMENT PROPERTY

	2025	2024
	\$	\$
Balance at Beginning of Year	352,586,736	380,943,145
Additions at Cost	5,636,435	3,303,273
Disposals	(4,363,631)	(459,591)
Transfer to Lease Incentives	-	(843,577)
Net Loss from Fair Value Adjustments	(433,084)	(30,356,514)
Balance at End of Year	<u>353,426,456</u>	<u>352,586,736</u>

11. TRADE AND OTHER PAYABLES

	2025	2024
	\$	\$
Trade Payables	1,544,228	2,193,570
Accrued Expenditure	6,607,900	7,009,596
GST Payable	366,012	376,431
Bank Overdraft	2,310,518	6,024,033
	<u>10,828,658</u>	<u>15,603,630</u>

12. BORROWINGS

		2025	2024
		\$	\$
12(a) CURRENT BORROWINGS			
Secured Loan from Anglican Community Fund (Inc) – Trustees’ Pools	(i)	31,891,292	30,517,795
Secured Loan from Anglican Community Fund (Inc) – Church House	(ii)	1,575,000	1,575,000
Unsecured Loan from Anglican Community Fund (Inc) – Diocesan Council	(iii)	-	10,777
Lease Liability		181,674	164,892
		<u>33,647,966</u>	<u>32,268,464</u>
12(b) NON-CURRENT BORROWINGS			
		2025	2024
		\$	\$
Secured Loan from Anglican Community Fund (Inc) – Cathedral Square Foundation	(ii)	4,125,000	5,700,000
Secured Loan from Anglican Community Fund (Inc) – Church Sites Fund	(iv)	3,100,000	-
Unsecured Loan from Anglican Community Fund (Inc) – Swan Valley Adventure Centre	(v)	139,500	-
Secured Bank Loans – H1 & H7 Trust	(vi)	87,800,000	88,900,000
Secured Loan from Anglican Community Fund (Inc) – Cathedral Square Foundation	(vii)	31,000,000	31,000,000
Secured Loan from Anglican Community Fund (Inc) – Property Investment Pool	(viii)	2,000,000	2,000,000
Lease Liability		379,425	561,099
		<u>128,543,925</u>	<u>128,161,099</u>

- (i) The facility is secured by a set-off arrangement for each account in the Trustees’ Pools 1, 2 and 3. The amount drawn is limited to the balance of funds on deposit with a maximum combined debit balance of \$33,400,000 (2024: \$33,400,000). The borrowings are used to manage the liquidity requirements in the Trustees’ Pools. The facility has no fixed term and may be withdrawn upon notice from the ACF.
- (ii) The loan principal is repayable by quarterly repayments of \$393,750 over 10 years with full loan repayment by 30 April 2029. Interest is charged and paid separately. The loan is secured by a first registered mortgage from the Trustees over property at Lot 251, St Georges Terrace, Perth.
- (iii) The loan is subject to a 7-year term and is due for repayment no later than 7 March 2026. Monthly principal repayments were \$1,738 plus interest. The loan was fully repaid by the 30 November 2024.
- (iv) The loan is subject to a 20-year term and is due for repayment no later than 19 December 2044. The loan is interest only for the first 12 months from the initial drawdown and repayable by principal and interest payments over the remaining 19 years. The loan facility is secured by a 1st registered mortgage over the land and improvements on properties located at;
- 3 Lago Place, Joondalup
 - 68 Furley Road, Southern River
 - Apartment 1503, 78 Stirling Street, Perth
- The total facility available is \$3,100,000, which has been fully drawn.

12. BORROWINGS (continued)

- (v) The loan is subject to a 5-year term and is due for repayment no later than 7 October 2029. The facility is fully drawn.
- (vi) The loan is interest only and due for repayment by 30 May 2028. The loan facility is secured by a 1st registered mortgage and general security agreement over the properties located at 200 St Georges Terrace, Perth and 863 Hay Street, Perth. Key covenants under the loan facility include maintaining an interest coverage ratio for each reporting period of not less than 2.00: 1.00 and a loan to valuation ratio not to exceed 50%. The total facility available is \$88,900,000 of which \$1,100,000 is undrawn.
- (vii) The borrowing facility is interest only and due for repayment on 31 May 2026. The loan facility is secured by a 1st registered mortgage and general security agreement over the property located at 565 Hay Street, Perth. Key covenants under the loan facility include maintaining an interest coverage ratio for each 12-month period of not less than 2.00: 1.00 and a loan to valuation ratio not to exceed 50%. The total facility available is \$31,000,000, which has been fully drawn.
- (viii) The loan is interest only and due for repayment by 31 January 2029. The loan facility is secured by a 1st registered mortgage and general security agreement over the properties located at 124 High Street, Fremantle and 26 Queen Street, Fremantle. Key covenants under the loan facility include maintaining an interest coverage ratio for each 12-month period of not less than 1.50: 1.00 and a loan to valuation ratio not to exceed 50%. The total facility available is \$2,000,000, which is fully drawn.
- (ix) Loans bear interest at variable rates. Applicable rates are as follows:

	Anglican Community Fund (Inc) Loans		Bank Loans	
	2025	2024	2025	2024
Weighted average interest rate	5.66%	5.33%	5.47%	5.64%

13. OTHER PAYABLES

	2025	2024
	\$	\$
Deferred Revenue	948,036	1,008,036
	948,036	1,008,036

14. PROVISIONS

	2025	2024
	\$	\$
14 (a) CURRENT PROVISIONS		
Employee Benefits		
Annual Leave	398,179	407,597
	398,179	407,597
Other		
Insurance Provisions	445,135	494,169
Other Provisions	1,212,313	1,707,206
	2,055,627	2,608,972

14. PROVISIONS (continued)
2025
2024
14 (b) NON-CURRENT PROVISIONS
Employee Benefits

Annual Leave	159,888	150,056
Long Service Leave	410,464	416,753
	570,352	566,809

Other

Insurance Provisions	98,487	14,679
Other Provisions	1,603,430	1,665,244
	2,272,269	2,246,732

15. FUNDS UNDER ADMINISTRATION
15 (a) COMPOSITION OF FUNDS UNDER ADMINISTRATION

	ACCUM- ULATED SURPLUSES/ (DEFICIT)	CASH FLOW HEDGE RESERVE	CAPITAL RESERVE	FUNDS CONTRI- BUTED	TOTAL
	\$	\$	\$	\$	\$
As at 30 April 2025:					
Investment Pools:					
Trustee Investment Pools	5,804,096	-	-	34,374,236	40,178,332
Equity Investment Pool	8,004,903	-	-	43,017,167	51,022,070
Property Investment Pool	(6,926,290)	-	-	26,335,646	19,409,356
Total Investment Pools	6,882,709	-	-	103,727,049	110,609,758
Diocesan Funds:					
Diocesan Council	18,538,890	-	1,258,494	-	19,797,384
<i>Diocesan Funds:</i>					
Church Sites Fund	27,234,531	-	-	-	27,234,531
Diocesan Development Fund	3,293,327	-	-	-	3,293,327
Clergy Motor Vehicle Loans Fund	-	-	-	856,165	856,165
Property Repair and Maintenance Funds	-	-	-	1,124,617	1,124,617
Other Diocesan Funds	170,000	-	-	10,917,365	11,087,365
Clergy Relief Fund	574,326	-	-	-	574,326
See of Perth	2,472,909	-	-	-	2,472,909
<i>Diocesan Trustees & Other:</i>					
Diocesan Office & Other Surpluses	6,345,713	-	-	-	6,345,713
Total Diocesan Funds	58,629,696	-	1,258,494	12,898,147	72,786,338
Specific Trusts:					
H1 & H7 Trust	141,665,854	1,016,909	18,563,954	-	161,246,717
St John's Foundation	3,666,687	-	2,500,000	-	6,166,687
Cathedral Square Foundation	69,528,789	528,685	8,539,443	-	78,596,917
Bishop Hales Trust	31,341,179	-	12,475,935	-	43,817,114
Swanleigh Trust	(2,286,005)	-	-	-	(2,286,005)
Total Specific Trusts	243,916,504	1,545,594	42,079,332	-	287,541,430
Eliminations	(7,975,165)	-	-	(79,663,893)	(87,639,058)
Total Funds Under Administration	301,453,745	1,545,594	43,337,826	36,961,303	383,298,468

15. FUNDS UNDER ADMINISTRATION (continued)

15 (a) COMPOSITION OF FUNDS UNDER ADMINISTRATION (continued)

	ACCUM- ULATED SURPLUSES/ (DEFICIT) \$	CASH FLOW HEDGE RESERVE \$	CAPITAL RESERVE \$	FUNDS CONTRI- BUTED \$	TOTAL \$
As at 30 April 2024:					
Investment Pools:					
Trustee Investment Pools	5,486,616	-	-	31,567,808	37,054,424
Equity Investment Pool	6,820,238	-	-	42,329,276	49,149,514
Property Investment Pool	(8,047,381)	-	-	26,335,644	18,288,263
Total Investment Pools	4,259,473	-	-	100,232,728	104,492,201
 Diocesan Funds:					
Diocesan Council	13,911,729	-	1,258,494	-	15,170,223
<i>Diocesan Funds:</i>					
Church Sites Fund	30,910,717	-	-	-	30,910,717
Diocesan Development Fund	2,773,917	-	-	-	2,773,917
Clergy Motor Vehicle Loans Fund	-	-	-	856,164	856,164
Property Repair and Maintenance Funds	-	-	-	1,124,617	1,124,617
Other Diocesan Funds	150,000	-	-	10,895,650	11,045,650
Clergy Relief Fund	565,403	-	-	-	565,403
See of Perth	2,352,840	-	-	-	2,352,840
<i>Diocesan Trustees & Other:</i>					
Diocesan Office & Other Surpluses	5,613,976	-	-	-	5,613,976
Total Diocesan Funds	56,278,582	-	1,258,494	12,876,431	70,413,507
 Specific Trusts:					
H1 & H7 Trust	137,836,497	3,378,384	18,563,953	-	159,778,834
St John's Foundation	3,648,127	-	2,500,000	-	6,148,127
Cathedral Square Foundation	66,604,436	1,373,739	8,539,443	-	76,517,618
Bishop Hales Trust	30,638,502	-	12,475,936	-	43,114,438
Swanleigh Trust	(2,487,698)	-	-	-	(2,487,698)
Total Specific Trusts	236,239,864	4,752,123	42,079,332	-	283,071,319
Eliminations	(6,820,238)	-	-	(78,025,897)	(84,846,135)
Total Funds Under Administration	289,957,681	4,752,123	43,337,826	35,083,262	373,130,892

15 (b) MOVEMENTS IN FUNDS UNDER ADMINISTRATION

	ACCUM- ULATED SURPLUSES/ (DEFICIT) \$	CASH FLOW HEDGE RESERVE \$	CAPITAL RESERVE \$	FUNDS CONTRI- BUTED \$	TOTAL \$
INVESTMENT POOLS					
As at 30 April 2023	(4,042,371)	-	-	95,558,863	91,516,492
Surplus / (Deficit) from Continuing Operations	12,999,656	-	-	-	12,999,656
Other Comprehensive Income	-	-	-	-	-
Distributions paid	(4,697,812)	-	-	-	(4,697,812)
Net Additions / (Withdrawals) of Funds	-	-	-	4,673,865	4,673,865
As at 30 April 2024	4,259,473	-	-	100,232,728	104,492,201
Surplus / (Deficit) from Continuing Operations	8,593,272	-	-	-	8,593,272
Other Comprehensive Income	-	-	-	-	-
Distributions paid	(5,970,036)	-	-	-	(5,970,036)
Net Additions / (Withdrawals) of Funds	-	-	-	3,494,321	3,494,321
As at 30 April 2025	6,882,709	-	-	103,727,049	110,609,758
DIOCESAN FUNDS					
As at 30 April 2023	53,225,040	-	1,258,494	12,864,773	67,348,307
Surplus / (Deficit) from Continuing Operations	4,415,340	-	-	-	4,415,340
Other Comprehensive Income	-	-	-	-	-
Distributions paid	(1,361,798)	-	-	-	(1,361,798)
Net Additions / (Withdrawals) of Funds	-	-	-	11,658	11,658
As at 30 April 2024	56,278,582	-	1,258,494	12,876,431	70,413,507
Surplus / (Deficit) from Continuing Operations	7,301,107	-	-	-	7,301,107
Other Comprehensive Income	-	-	-	-	-
Distributions paid	(4,949,993)	-	-	-	(4,949,993)
Net Additions / (Withdrawals) of Funds	-	-	-	21,716	21,716
As at 30 April 2025	58,629,696	-	1,258,494	12,898,147	72,786,337

15(b) MOVEMENTS IN FUNDS UNDER ADMINISTRATION (continued)

	ACCUM- ULATED SURPLUSES/ (DEFICIT) \$	CASH FLOW HEDGE RESERVE \$	CAPITAL RESERVE \$	FUNDS CONTRI- BUTED \$	TOTAL \$
SPECIFIC TRUSTS					
As at 30 April 2023	254,922,026	5,035,930	42,079,332	-	302,037,288
Surplus / (Deficit) from Continuing Operations	(9,927,662)	-	-	-	(9,927,662)
Other Comprehensive Income	-	(283,807)	-	-	(283,807)
Distributions paid	(8,754,500)	-	-	-	(8,754,500)
Net Additions / (Withdrawals) of Funds	-	-	-	-	-
As at 30 April 2024	236,239,864	4,752,123	42,079,332	-	283,071,319
Surplus / (Deficit) from Continuing Operations	15,876,690	-	-	-	15,876,690
Other Comprehensive Income	-	(3,206,529)	-	-	(3,206,529)
Distributions paid	(8,200,050)	-	-	-	(8,200,050)
Net Additions / (Withdrawals) of Funds	-	-	-	-	-
As at 30 April 2025	243,916,504	1,545,594	42,079,332	-	287,541,430

16. CASH FLOW

(a) Reconciliation of Cash and Cash Equivalents

For the purpose of statement of cash flows, cash and cash equivalents includes cash on hand and in banks, investments in money market instruments and short-term deposits net of outstanding bank overdrafts. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	Note	2025 \$	2024 \$
Cash and Cash Equivalents		49,969,314	48,400,465
Less: Bank Overdrafts	11	(2,310,518)	(6,024,033)
Cash and Cash Equivalents per Statement of Cash Flows		47,658,796	42,376,432

16. CASH FLOW (continued)

	Note	2025 \$	2024 \$
(b) Reconciliation of Loss from Continuing Operations to Net Cash Flows from Operating Activities			
Surplus / Loss from Continuing Operations		19,217,926	(6,564,992)
Investment Income		(6,963,576)	(5,771,376)
Financing Expenses		7,056,420	6,542,548
Depreciation and Amortisation		1,681,175	1,597,703
Loss on Revaluation of Investment Property		433,804	30,356,514
Gain on Investments held at FVTPL		(1,429,469)	(1,408,132)
Share of Joint Venture Profits		(1,694,602)	(5,125,109)
Gain on disposal of Investments		(3,012)	(99,251)
(Increase) / Decrease in Receivables and Other Assets		(376,418)	(57,401)
(Increase) / Decrease in Lease Incentives		(1,270,389)	1,575,766
(Increase) / Decrease in Prepayments		(7,935)	(64,409)
Increase / (Decrease) in Trade and Other Creditors		(1,061,457)	2,615,115
Increase / (Decrease) in Provisions		(587,807)	(1,332,321)
Net Cash Provided by Operating Activities		14,993,940	22,264,655

17. CONTINGENT LIABILITIES

The Trustees have a contingent liability in respect of letters of charge and undertaking relating to various properties issued to banks and the ACF to secure parish borrowings of \$1,243,233 as at 30 April 2025 (2024: \$1,057,811). These undertakings are not expected to require an outflow of resources.

18. RELATED PARTY DISCLOSURES

(a) Parent entities

The Diocese is ultimately controlled by Synod.

(b) Trustees

The Trustees during the year ended 30 April 2025 were:

Trustee	Position
Mr SMC Walsh AO	Chairman
The Most Revd. K Goldsworthy AO	
The Ven. K Barret-Lennard	
Mr J Burt	
Mr P Dawes	
Ms A Ford	
Mr B Fullarton	Treasurer
Mr D Hargreaves	
Mr S Raybould	
Mr D Timmins	Resigned as of 10 July 2025
The Rt. Revd. K Wilmot	

(c) Funds administered

Funds administered by the Trustees, investment pools and specific trusts are set out in Notes 3(a) and 3(b).

(d) Key management personnel compensation

	2025	2024
	\$	\$
Key management personnel compensation	1,357,436	968,554

(e) Transactions with related parties:

The following transactions occurred with related parties:

	2025	2024
	\$	\$
Interest earned on funds deposited	2,673,506	2,531,663
Interest earned on floating rate notes advances	857,687	837,380
Interest paid on loans and overdrafts	4,223,414	4,012,215
Distribution received from the ACF	1,320,000	1,170,000

18. RELATED PARTY DISCLOSURES (continued)**(f) Outstanding balances with related parties:**

The following balances are outstanding at the end of the reporting period in relation to transactions with related parties:

	2025	2024
	\$	\$
Funds on deposit with the ACF	64,829,693	62,298,717
Floating rate notes advanced to the ACF	11,000,000	11,000,000
Loans outstanding with the ACF	73,830,792	70,803,572
Bank overdrafts with the ACF	2,310,518	6,024,033

19. INVESTMENTS IN JOINT VENTURE

The Diocese has interests in the following joint venture:

	2025	2024
	\$	\$
Investment in Joint Venture	12,684,952	12,200,440
Interest in Joint Venture	50%	50%
Joint Venture Principal Activity	Commercial Building	Commercial Building
Total Assets	45,935,507	44,641,792
Total Liabilities	20,565,604	20,240,912
Net Assets	25,369,903	24,400,880
Diocese's Share of Net Assets	12,684,952	12,200,440
Total Revenue	5,717,084	4,692,102
Revaluation Gain on Investment Property	-	8,103,745
Total Profit/(Loss)	3,389,204	10,250,218
Total Other Comprehensive Income	-	-
Share Profit/(Loss)	1,694,602	5,125,109
Share of Other Comprehensive Income	-	-

20. COMMITMENTS

Capital commitments

Capital expenditure contracted for at the end of the reporting period but not recognised as liabilities is as follows:

	2025	2024
	\$	\$
Investment Property Capital Works and fit out incentives	238,439	5,275,105

21. SUBSEQUENT EVENTS

No matter or circumstance has occurred subsequent to year end that has significantly affected, or may significantly affect, the operations of the Diocese, the results of those operations or the state of affairs of the Diocese in subsequent financial years.

THE PERTH DIOCESAN TRUSTEES

DECLARATION BY THE PERTH DIOCESAN TRUSTEES

As detailed in Note 1 to the financial statements, the Diocese is not a reporting entity because in the opinion of the Trustees there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the Trustees' reporting requirements under The Diocesan Council Statute 2016, The Diocesan Trustees Statute 2016 and the Australian Charities and Not-for-profits Commission Act 2012.

The Trustees' declare that the financial statements and notes as set out on pages 1 to 39:

- (a) Are prepared in accordance with the reporting requirements under the:
 - Diocesan Council Statute 2016;
 - Diocesan Trustees Statute 2016; and
 - Australian Charities and Not-for-profits Commission Act 2012, including:
 - (i) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) to the extent described in Note 1, and the Australian Charities and Not-for-profits Commission Regulations 2022; and
 - (ii) giving a true and fair view of the financial position of the Diocese as at 30 April 2025 and of its performance, as represented by the results of its operations for the financial year then ended.
- (b) In the Trustees' opinion there are reasonable grounds to believe that the Diocese will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Trustees made pursuant to s.60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the Trustees



Sam Walsh AO
TRUSTEE



Brett Fullarton
TRUSTEE

21 August 2025
Perth, WA

Auditor's Independence Declaration under subdivision 60-C section 60-40 of Australian Charities and Not-for-profits Commission Act 2012

To the Synod of Anglican Diocese of Perth

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 April 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



KPMG



Hayden Rutters

Partner

Perth

21 August 2025

Independent Auditor's Report

To the Synod of the Diocese of Perth

Opinion

We have audited the **Financial Report** of the Perth Diocesan Trustees (the Entity).

In our opinion, the accompanying **Financial Report** of the Entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, the Diocesan Trustees Statute 2016 and the Diocesan Council Statute 2016 including:

- Giving a true and fair view of the Entity's financial position as at 30 April 2025 and of its financial performance and its cash flows for the year ended on the date; and
- Complying with *Australian Accounting Standards* to the extent described in Note 1 of the **Financial Report** and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022* (ACNCR).

The **Financial Report** comprises:

- Statement of financial position of the funds administered as at 30 April 2025
- Statement of profit or loss and other comprehensive income of the funds administered, Statement of changes in funds administered, and Statement of cash flows of funds administered for the year then ended
- Notes, including material accounting policies
- Declaration by the Perth Diocesan Trustees.

Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report.

We are independent of the Entity in accordance with the auditor independence requirements of the *ACNC Act 2012* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the *Financial Report* in Australia. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter – basis of preparation and restriction on use

We draw attention to Note 1 to the Financial Report, which describes the basis of preparation.

The Financial Report has been prepared for the purpose of fulfilling the Trustees' financial reporting responsibilities under the *ACNC Act 2012*, the *Diocesan Trustee Statute 2016* and the *Diocesan Council Statute 2016*. As a result, the Financial Report and this Auditor's Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Our report is intended solely for the Synod of the Entity and should not be used by any other party. We disclaim any assumption of responsibility for any reliance on this Auditor's Report, or on the Financial Report to which it relates to any person other than the Synod of the Entity.

Responsibilities of the Trustees for the Financial Report

The Trustees are responsible for:

- I. Preparing the Financial Report that gives a true and fair view in accordance with Australian Accounting Standards and the ACNC and ACNCR.
- II. Preparing the Financial Report in accordance with the *Diocesan Trustees Statute 2016* and the *Diocesan Council Statute 2016*.
- III. Determining that the basis of preparation described in Note 1 to the Financial Report is appropriate to meet the requirements of the ACNC, Diocesan Trustees Statute 2016 and the Diocesan Council Statute 2016. The basis of preparation is also appropriate to meet the needs of Synod of the Entity.
- IV. Implementing necessary internal control to enable the preparation of a Financial Report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
- V. Assessing the Entity's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This included disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so

Auditor's responsibilities for the audit of the Financial Report

Our objective is:

- I. to obtain reasonable assurance about whether the Financial Report as a whole is free from material misstatement, whether due to fraud or error; and
- II. to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Report.

As part of an audit in accordance with *Australian Auditing Standards*, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- i. Identify and assess the risks of material misstatement of the Financial Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ii. Obtain an understanding of internal control relevant to the Audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered Entity's internal control.
- iii. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- iv. Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the Financial Report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the registered Entity to cease to continue as a going concern.
- v. Evaluate the overall presentation, structure and content of the Financial Report, including the disclosures, and whether the Financial Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Trustees of the registered Entity regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



KPMG



Hayden Rutters

Partner

Perth

21 August 2025

