



ARTRAGE WEB DEVELOPER

Position Description

POSITION TITLE: ARTRAGE Web Developer

DEPARTMENT: Digital Services

TERM: Part-time, permanent (0.8FTE)

REPORTS TO: Digital Services Manager

DIRECT REPORTS: Nil

SALARY: \$85,000 FTE (+ Super)

APPLICATIONS CLOSE: Sunday 17th August 2026 (11:59pm AWST)

ABOUT ARTRAGE

ARTRAGE is a not-for-profit charity and one of the oldest arts organisations in Western Australia. For over thirty years, ARTRAGE has developed and presented numerous key cultural events and festivals including most recently Rooftop Movies (est. 2012), RE//PERTH Winter Arts Festival (est. 2024) and FRINGE WORLD Festival (est. 2011). [Click here](#) to learn more about the impact and work of ARTRAGE.

OUR PURPOSE - to bring artists and audiences together to share in extraordinary experiences

OUR VISION - the arts are embraced as an integral cultural driver

OUR MISSION - to create spaces where creativity thrives and where artists and audiences connect

ABOUT THE ROLE

The Digital Services department is responsible for the development, delivery, and ongoing operation of ARTRAGE's digital products — spanning internally built applications and the operational tooling that powers FRINGE WORLD Festival, Rooftop Movies, and other ARTRAGE events. The department sits within Corporate Services alongside the ICT department and works closely with both internal teams and external development contractors.

The Web Developer is a mid-career, full-stack role at the centre of ARTRAGE's internal digital capability. You will be the primary hands-on developer responsible for maintaining, improving, and extending ARTRAGE's suite of internally built web applications. These applications are live, operationally critical, and used daily by staff across the organisation. You will need to balance new development with system stability, work independently, and communicate clearly with non-technical stakeholders about what is possible, what is risky, and what needs to be prioritised. You will work alongside an external development contractor (retainer basis) on larger initiatives and during peak times.

GENERAL DUTIES

- Ensure all internal applications remain stable, performant, and available during peak operational periods.
- Communicate proactively with the Digital Services Manager on progress, blockers, risks, and scope changes.
- Contribute to planning, roadmap development, prioritisation, and continuous improvement initiatives for all internally developed applications.
- Develop new features and improvements in collaboration with the Digital Services Manager and end-user departments.
- Engage with external development contractors on shared initiatives as directed by the Digital Services Manager.
- Participate in the feedback and debrief processes across operational and project delivery cycles.

FRONT-END DEVELOPMENT

- Build and maintain front-end interfaces for internal applications (ATLAS, HART, Guests, YourPass, Awards, SetGen) using HTML, CSS, JavaScript, and React
- Collaborate with the Digital Services Manager on UI/UX decisions across the internal application suite to improve consistency, usability, and accessibility.
- Collaborate with the Digital Services Manager and end-user departments to adapt business processes into web application functionality.

BACK-END DEVELOPMENT

- Maintain and extend the back-end of ARTRAGE's internal application suite (ATLAS, HART, Guests, YourPass, Awards, SetGen), working primarily within the existing Django-based architecture.
- Write and maintain server-side logic, database schemas, and APIs.
- Integrate third-party APIs and services used by ARTRAGE (Deputy, Asana, Mailchimp, Red61 Ticketing, and others).
- Develop, maintain, and deploy applications within a containerised environment using Docker.
- Assist with no-code and low-code integration work where appropriate (e.g. Airtable automations, Zapier-style workflows).
- Work with the ICT Manager to maintain database integrity (PostgreSQL) across ARTRAGE's application suite.
- Use Git and Bitbucket for all source control and deployment workflows.

DATA PIPELINES & OPERATIONS

- Maintain and extend ARTRAGE's scheduled data pipelines (Celery/Redis/cron)
- Maintain the generation and dispatch of business documents, including settlement PDFs.
- Deploy and operate applications across both cloud platforms (Fly.io, Azure) and on-premises Linux hosts.

TESTING & QUALITY ASSURANCE

- Conduct pre-deployment testing and post-release monitoring for all application changes
- Identify, log, and systematically resolve bugs, errors, and regressions across the internal application suite.
- Collaborate with end-user departments to conduct user acceptance testing and resolve identified issues

DOCUMENTATION & KNOWLEDGE MANAGEMENT

- Maintain clear technical documentation for all internal applications, including architecture, setup, deployment procedures, and known issues
- Document third-party integrations, API configurations, and dependency management
- Maintain records of system decisions, workarounds, and rationale to support future development and onboarding

- Contribute to onboarding materials for future technical hires as the Digital Services team grows

OTHER DUTIES

- Undertake any other duties assigned by the Digital Services Manager and ARTRAGE Executive Leadership Team, which might reasonably be deemed to be within the scope of the role and having regard for the skills and qualifications relating to the role.

SKILLS & EXPERIENCE REQUIRED

- 2–5 years of professional web development experience in a full-stack capacity
- Demonstrated experience maintaining and extending existing codebases
- Strong back-end development skills in Python and Django
- Strong front-end skills in HTML, CSS and JavaScript
- Experience with relational databases and writing production-quality SQL
- Experience with background task processing and scheduled data jobs
- Competency with Git-based version control workflows (Bitbucket preferred)
- Experience working with Docker and containerised development environments
- Ability to work independently and manage competing priorities without close supervision
- Clear, jargon-free communication with non-technical stakeholders
- Experience with third-party API integrations (REST, webhooks)
- Familiarity with deployment workflows, server environments, and basic DevOps practices

QUALIFICATIONS

A degree in Computer Science, Software Engineering, or a related field is desirable but not required. Demonstrated experience and a strong portfolio will be weighted equally with formal qualifications.

BENEFIT

- A rare opportunity to work on some of WA's most iconic and creative public events, contributing to the vibrancy of the Arts in the State.
- * ARTRAGE social events, Pass Holder benefits to events and hospitality offerings.
- * Flexible Work Culture including; Work From Home (One day per week), flexible start and finish hours between 8am – 6pm.
- Access to our Employee Assistance Program and Wellbeing Programs (EAP).

**subject to policies.*

ACCESS

At ARTRAGE we support and celebrate diversity. ARTRAGE is proud to be an equal opportunity employer and reviews all job applications free of any bias and provides an inclusive work environment regardless of a person's sex, gender history, sexual orientation, age, race, religious or political beliefs, marital, pregnancy or family status.

LOCATION

This role will operate from the ARTRAGE HQ Office (616 Hay Street Mall, Perth). This is also an active on-site role and may be based across all relevant ARTRAGE event sites when required. Ensure availability for regular evening and weekend work during all activations or events.

APPLICATION PROCESS

Please read the material carefully and email your application prior to the closing date with the following inclusions:

- A cover letter (max 2 pages) that addresses the Skills and Experience required for the role
- A current resume with contact details of two professional referees.

Applications are to be emailed to the following contact referencing the stated subject below:

TO: Alyssia Salmon // Digital Services Manager
alyssia.salmon@artrage.com.au
SUBJECT: ARTRAGE Web Developer

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Applications received after the closing date will not be accepted. Applications can only be sent via email as a PDF (preferred) or Word doc with files not exceeding 2MB. Please do not attach ZIP or password protected files.

If you are unable to submit an application online or if you have any questions or queries regarding the application process or position, please email us at hello@artrage.com.au or call us on (08) 9227 6288.

ARTRAGE supports and celebrate diversity. ARTRAGE is proud to be an equal opportunity employer. Persons of all backgrounds and beliefs are encouraged to apply.

By submitting an application for this position, you acknowledge and accept our Privacy Policy, which is available to view on our website.