



NT BADMINTON ASSOC INC

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DOMESTIC VIOLENCE POLICY

Purpose

1. NT Badminton Association Inc. (NTBA) is committed to supporting members affected by domestic and family violence. A sensitive and holistic approach to supporting members allows them to continue to participate in badminton during a difficult time.
2. This policy provides a framework to support members who experience domestic and family violence. Members who are experiencing, or who are at risk of experiencing, domestic and family violence are encouraged to seek support.

Introduction

Domestic and family violence is a pattern of abusive behaviour in an intimate relationship that over time puts one person in a position of power over another and causes fear. It is often referred to as a pattern of coercion and control. Statistically, domestic and family violence is most likely to be committed against women. Domestic and family violence can include, but is not limited to:

- physical violence
- sexual assault or other sexually abusive behaviour
- emotional or psychological abuse
- verbal abuse
- spiritual or cultural abuse
- economic or financial abuse.

Policy

The role of NTBA is to assist the member to understand and access the support available to them through community and government groups. NTBA does not provide professional family violence support or counselling; however they can assist the employee to access specialist services.

Confidentiality is a key element to supporting a member experiencing family violence. For information on privacy in relation to family violence, see the Privacy and Confidentiality section of the Member Protection Policy.

Should a member have any concerns about their safety, or the safety of others in the NTBA, the member is encouraged to talk to the Member Protection Information Officer or a committee member regarding their safety concerns, and to work with that person to make any necessary adjustments to ensure their own safety and that of their colleagues.



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Policy Review

This policy will be reviewed annually by the Association committee to ensure it remains relevant to the Association's operations, and reflects community expectations and legislation.

Updated:

Version	Date	Amendments	Ratified by NTBA committee
1.1	24/07/2019	Reviewed	NTBA Committee