



SAFETY POLICY STATEMENT

COR-MGMT-POL-0024

Objectives

Strong health and safety performance is essential for the success of our operations. We believe process and personal health and safety related incidents and occupational illnesses are preventable. We are committed to managing our activities to minimise impacts to our employees, contractors, visitors, the community and the environment.

We will achieve this by:

- Implementing a systematic approach to health and safety risk management;
- Complying with relevant laws and regulations;
- Setting and reviewing measurable objectives and targets to drive continuous improvement;
- Learning from incidents to ensure we continuously improve our process and personal health and safety performance;
- Integrating process and personal health and safety requirements into our business planning and decision making processes;
- Ensuring process and personal health and safety accountabilities are known;
- Ensuring our contractors meet Coogee's health and safety expectations;
- Empowering our teams to raise and resolve health and safety issues to promote a positive reporting culture;
- Providing resources, information and training to enable our people to fulfil their roles safely; and
- Ensuring consultative, collaborative and proactive management of process and personal health and safety matters.

Responsibilities

Responsibility for the application of this policy rests with all Coogee employees, contractors and joint venturers engaged in activities under Coogee's operational control.

All managers are responsible for the communication and promotion of this policy in their area of control.

This policy will be reviewed regularly and updated as required.

Grant Lukey
Chief Executive Officer
Coogee Chemicals Pty Ltd

June 2025