



ENVIRONMENT POLICY STATEMENT

COR-MGMT-POL-0013

Objectives

Strong and continuous improvement in environmental performance is essential for the success of our operations. We are committed to protecting our environment and minimising environmental impacts associated with our activities, products and services.

We will achieve this by:

- Implementing a systematic, risk based approach to identify, assess, manage and reduce the environmental impacts of our operations;
- Complying with licences conditions, relevant laws and regulations;
- Setting and reviewing measurable objectives and targets to drive continuous improvement;
- Assessing environmental impacts when developing business strategies, new projects and when implementing initiatives;
- Actively reducing emissions, energy use and waste generation;
- Working with our customers and suppliers to minimise environmental impacts throughout the product lifecycle;
- Reviewing and developing our management systems to ensure we identify, assess and manage environmental risks to maintain an environmentally sustainable operations;
- Reporting environmental incidents and ensuring effective contingency plans are in place for emergency situations; and
- Ensuring adequate resources and training are provided to promote environmental awareness within our workforce and for contractors.

Responsibilities

Responsibility for the application of this policy rests with all Coogee employees, contractors and joint venturers engaged in activities under Coogee's operational control.

All managers are responsible for the communication and promotion of this policy in their area of control.

This policy will be reviewed regularly and updated as required.

Grant Lukey
Chief Executive Officer
Coogee Chemicals Pty Ltd

June 2025