



SAFETY & HEALTH POLICY

DEVELOP Global Limited (DEVELOP) believes the safety and health of all of the people associated with its activities is paramount to a successful business and aims to prevent work-related incidents, illnesses and injuries.

DEVELOP will:

- Have clear and committed leadership whereby safety and health are an integral part of normal operations and long-term strategy.
- Develop a strong safety and health culture in the workplace.
- Develop and implement a risk-based safety and health management system.
- Comply with all applicable legal and statutory requirements to which we subscribe as a minimum standard.
- Involve Employees and Contractors in the implementation and improvement of these systems.
- Require that all Contractors conduct their operations consistent with this policy.
- Identify, assess and manage risks to safety and health as an integral part of operating plans.
- Communicate to every Employee the importance of understanding and complying with the Company's safety and health policies.
- Provide our Employees with the necessary skills, training and equipment to safely undertake their work.
- Implement appropriate emergency procedures.
- Regularly review and audit systems and performance against its objectives.
- Implement a program of continuous improvement.

MICHAEL BLAKISTON
Chairman

1 October 2021
COR-001-Po