



## ENVIRONMENTAL POLICY

DEVELOP Global Limited (DEVELOP) is committed to managing its activities in an environmentally responsible manner. Through effective management practices, DEVELOP aims to ensure activities have a minimum impact on the environment.

DEVELOP will:

- **Implement** and maintain an environmental management system to identify, assess and minimise environmental risk at all stages of its operations as a fundamental part of its long-term strategy.
- **Comply** with all applicable legal and statutory requirements which we subscribe as a minimum standard.
- **Engage** Stakeholders on their concerns, aspirations and values regarding the development, operation and closure aspects of our projects.
- **Communicate** our policy and environmental performance in an open, transparent and accurate manner.
- **Minimise** the environmental impacts of our operations through the efficient use of natural resources and the reduction of input materials and waste.
- **Monitor** our environmental footprint and risk through the measurement and reporting of environmental performance.
- **Ensure** that its Employees and Contractors are fully aware of this policy and their environmental responsibilities at all stages of the Company's activities and operations.

**MICHAEL BLAKISTON**  
**Chairman**

1 October 2021  
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