



## STAKEHOLDER RELATIONS POLICY

DEVELOP Global Limited (DEVELOP) believes that the support and endorsement of its activities by the communities in which it operates is fundamental to the long-term success of its business.

DEVELOP will:

- Develop, implement and maintain management systems to identify, assess and manage impacts on the community at all stages of its operations as a fundamental part of its long-term strategy.
- Recognise that communities are comprised of internal and external Stakeholders.
- Establish communication, consultation and participation processes to develop lasting and beneficially interactive relationships built on mutual respect and trust.
- Recognise that each community is different and seek to respect the culture, human rights, values and traditions of those communities in which it seeks to operate.
- Be open and honest in describing the impacts of any mining activities.
- Encourage and provide opportunities for communities to share in the benefits which flow from mining activities including employment, education and health initiatives.
- Commit to sustainable development so that the social and economic benefits obtained by communities are safeguarded in the long-term.
- Ensure that its Employees and Contractors are informed about this policy and made aware of their community responsibilities in relation to all stages of the Company's activities and operations.
- Require all Contractors to comply with this policy.
- Comply with this policy as well as any applicable laws and regulations.
- Monitor, continuously improve and publicly report our Stakeholder relations performance.

**MICHAEL BLAKISTON**  
**Chairman**

1 October 2021  
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