

Indigenous Peoples Policy

Our Commitment:

The rights of, and consent from, Indigenous People are fundamental to successful mining operations. At Develop, we acknowledge that much of our activities occur on lands which Aboriginal peoples maintain strong cultural connections to and possess traditional and western legal rights over.

We commit to upholding principles of:

- The UN Universal Declaration of Human Rights
- The UN Declaration on the Rights of Indigenous Peoples
- ICMM Indigenous Peoples and Mining: Position Statement

At all times, Develop will uphold the Free, Prior and Informed Consent (FPIC) principles, as defined by the United Nations, when dealing with Indigenous Peoples.

- **Free:** consent for our projects is free, given voluntarily and without coercion, intimidation, or manipulation.
- **Prior:** consent is sought sufficiently in advance of any authorisation or commencement of activities
- **Informed:** the engagement and type of information that should be provided prior to seeking consent and as part of the ongoing consent process.
- **Consent:** a collective decision made by the right holders and reached through a customary decision-making process of the communities.

The above principles and our commitment to FPIC, will at all times, govern our leading practice approach to Indigenous peoples engagement on issues that are material to them, not limited to:

- Heritage Management
- Environment and Biodiversity Management
- Economic Opportunity and Enterprise Development
- Cultural Competency and Awareness
- Agreement Making and Benefit Sharing



Bill Beament
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DEVELOP Global Limited
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