



Health and Safety Policy

Mineral Resources Limited (MRL) is committed to realising our vision to be a leading mining service, contracting and resource development company.

We aspire to Zero Harm and we will strive to ensure that all our employees work in an appropriately safe and healthy workplace whilst promoting sustainable environmental and community practices.

Our Commitment

We will strive to:

- Conduct our business as One MRL in a healthy, safe and sustainable manner for the benefit of all our employees and stakeholders.
- Treat all employees and stakeholders with dignity, care and respect and recognise achievements and promote successful outcomes of work groups and individuals;
- Develop and implement management systems which enable us to conduct our business in a responsible and professional manner;
- Ensure every incident is promptly reported, objectively and thoroughly investigated to confirm all causes and contributing factors, then implementing corrective and preventative actions to reduce the likelihood of recurrence;
- Comply with and exceed, where reasonably practicable, all applicable legislation, standards and codes; and
- Establish appropriate objectives and targets to continually improve our commitment to eliminating injuries and damage within our business.

Our Goals

Through effective management of and commitment to this Health & Safety Policy, MRL aims to improve the health and safety of its employees, clients, shareholders, contractors and communities within which we operate.

Our Responsibility

We, as One MRL, shall continue to take a proactive approach toward creating a safe work environment for all employees and will be accountable for promoting continued health and safety education as well as targeted training for all employees.

The foundations of this policy provide a robust Health & Safety system for MRL, demonstrating to treat safety as a value not a priority, whilst seeking continual commitment and development in improving safety performance in all of our operations.

MRL Senior management shall ensure this policy is implemented and communicated to all employees, contractors and visitors and be made available to interested parties.

This policy shall be reviewed every two years to ensure it remains relevant and appropriate to the MRL Group's activities.

Chris Ellison

Managing Director

Date *November 2019*