

Sustainability Policy

Purpose

As a leading Australian mining services and resource development company, Mineral Resources Limited (MRL) is committed to progressing its sustainability journey. We strive to generate value while managing our material sustainability topics (as outlined in our Sustainability Report) and maintaining our social licence to operate.

This Policy outlines MRL's commitment to sustainability risk and opportunity identification, management, performance measurement and reporting.

Scope

This Policy applies to all MRL Stakeholders, defined for this purpose as employees (including contractors and consultants) and Directors for all entities within the MRL Group.

Sustainability covers a range of topics including health and safety; diversity and inclusion; the integrity of our business and supply chain; climate change; environmental stewardship and our relationships with communities.

Our Commitment

We commit to:

- Comply with all legislative requirements
- Review our material sustainability risks and opportunities on a regular basis to identify issues that may affect our ability to create and sustain value in the short, medium and long-term
- Manage our material sustainability topics, to maximise positive social and environmental outcomes while delivering value for the business
- Progressively develop clear, achievable and measurable sustainability performance targets
- Measure our sustainability performance through key sustainability performance metrics and strive to continuously improve our sustainability performance
- Report on our sustainability performance through an annual Sustainability Report and supplementary disclosures
- Obtain independent external assurance over selected sustainability performance data.

Our Goals

MRL aims to identify, manage, measure and report on its material sustainability topics to ensure that it continues to create and sustain value.

Our Responsibility

MRL will continue to take a proactive approach in its ongoing development and maintenance of a sustainable organisation and ensure that its sustainability topics, performance and reporting are appropriately managed and reported.

MRL Stakeholders have a responsibility to comply with the principles of this Policy and any associated policies, procedures or processes.

Related Documents

Refer to Governance Section of Mineral Resources Limited's website

Document Name
Code of Conduct and Business Integrity
Supplier Code of Conduct
Whistleblower Policy
Whistleblower Procedure
Health and Safety Policy
Diversity and Inclusion Policy
Environment Policy
Community Policy
Anti-Bribery and Corruption Policy
Human Rights Policy

Review of Policy

This Policy will be periodically reviewed, revised and re-published where necessary to ensure that it remains relevant and appropriate to MRL's activities.

A handwritten signature in blue ink, appearing to read "Derek Oelofse".

Derek Oelofse
Group Financial Controller and Company Secretary
30 June 2020