

Investor Engagement Policy

The Company recognises the value of providing current and relevant information to its investors.

Communication between the Company's management, the Board, shareholders, debt investors, the media and the broader investment community is encouraged, subject to compliance with the continuous disclosure obligations contained in the Listing Rules of the Australian Securities Exchange (ASX), the Corporations Act 2001 (Cth), and the Company's Continuous Disclosure Policy.

The Chairman, Managing Director, Head of Investor Relations and Company Secretary have primary responsibility for communication with investors.

Information is communicated through:

- a) continuous disclosure to relevant securities markets of all material information
- b) periodic disclosure through annual reports, sustainability reports, half year financial reports and quarterly report of exploration, production and corporate activities
- c) media and analyst calls with the Company's management following the release of half and full financial year information
- d) Site visits to our operations, managed through the Investor Relations program
- e) subject to the provisions of the Company's Continuous Disclosure Policy, the Company holds briefings with members of the domestic and international investment community, and responds to shareholder and debt investor queries that may be raised in person, by phone, email or mail
- f) periodic newsletters or letters from the Chairman or Managing Director
- g) notices of meetings and explanatory material
- h) the Annual General Meeting, and
- i) the Company's website.

The Company is committed to the promotion of investor confidence by ensuring that trading in the Company's securities takes place in an efficient, competitive and informed market.

Reports prepared by market analysts and brokers, broker forecasts, feedback from investor engagement and other market indicators, are regularly reviewed and reported to the Board.

Electronic Communication and Web-Site

The Company believes that communicating via by electronic means, particularly through its website, is an efficient way of distributing information in a timely and convenient manner.

The Company's website includes:

- 1) An **Investors** page, which contains the following sections with relevant information for investors:
 - a) Financial Reports – containing copies of the Company's Annual, Sustainability, Half Year and Quarterly Activities Reports;
 - b) ASX Releases – containing all Australian Securities Exchange (ASX) releases, which include

- periodic financial, sustainability and operating results and broker presentations; and
- c) Investor Calendar – with dates for release of information relevant to investors such as Annual, Half Year, Quarterly Activities Reports and Shareholder Meetings
 - d) Corporate Directory - including Share Registry, Auditor and Banking facilities' provider details.
- 2) An **About Us** page, which includes:
- a) Details of the Board of Directors
 - b) Senior executives' details
 - c) The Company's Strategy, Purpose, Vision and Values
 - d) Corporate Governance information, including Board and Sub-committee Charters, Governance Statements, Company's Codes of Conduct, Governance Policies and the Company's Whistleblower Policy.
- 3) A **News** page, which contains:
- a) Latest news on Company activity, and
 - b) A Gallery containing various images of the Company's services and projects.

The Company's website is updated with material released to the ASX as soon as practicable after confirmation of release by the ASX. Website information is continuously reviewed and updated to ensure that information is current, or appropriately dated and archived.

Shareholder Meetings

The Company places the full text of notices of meetings, such as the Annual General Meeting, and associated explanatory material, on the Company's website. Subject to voting restrictions that may apply under the ASX Listing Rules and the Corporations Act 2001 (Cth), Shareholders have the right to vote on all resolutions such as:

- Adoption of the Remuneration Report, and
- Director elections/re-elections and dismissals.

Written Communication, Periodic and Annual Reports

The Company's Annual and Sustainability Reports are the major written communications by which the Company communicates to investors each year. Investors are provided with annual and periodic reporting on these topics, as a minimum, in line with ASX and Australian Corporations' law reporting requirements. Investors are encouraged to access this information from the Company's website in lieu of requiring a printed copy of these reports.

The Company recognises the rights of investors and encourages the effective exercise of those rights through the following means:

- a) notices of meetings are distributed to shareholders in accordance with the provisions of the Corporations Act
- b) notices of meetings and other meeting material are drafted in concise and clear language
- c) shareholders are encouraged to use their attendance at meetings to ask questions on any relevant matter, with time being specifically set aside for shareholder questions



- d) notices of meetings encourage participation in voting on proposed resolutions by lodgment of proxies, if shareholders are unable to attend the meeting
- e) a presentation on the Company's activities is made to shareholders at each Annual General Meeting; and
- f) a representative from the Company's Auditor, usually the lead engagement partner, is present at the Annual General Meeting and to answer any questions regarding the conduct of the audit and the preparation and content of the auditors' report.

Review of Policy

This Policy will be periodically reviewed, revised and re-published where necessary, and at least annually, to ensure it remains relevant and appropriate to the Company's activities.

A handwritten signature in black ink, appearing to read "D. Oelofse".

Derek Oelofse
Group Financial Controller and Company Secretary
30 June 2020