

POLITICAL DONATIONS POLICY

INTRODUCTION

This Political Donations Policy outlines the circumstances under which Mineral Resources Limited and its group of companies (MinRes) may make political donations and the internal reporting requirements in respect of any donations made.

SCOPE

This Policy applies to all directors, officers and employees of MinRes acting in such a capacity on behalf of MinRes. In this Policy, reference to a political donation includes gifts, amounts paid as contributions to political parties, and annual or other subscriptions (donation/s) which are made for the benefit of a political party, local council or elected member or candidate (federal, state or local).

RULES FOR POLITICAL DONATIONS

Political donations made by MinRes must meet the following criteria:

- ▶ A donation must be pre-approved by the Managing Director or Chief Financial Officer;
- ▶ A donation must be made only to a registered political party, and must not be made directly to political party candidates; and
- ▶ A donation must comply with MinRes' Anti-Bribery and Corruption Policy, Code of Conduct Policy and any applicable laws and regulations.

As far as is practicable, MinRes will seek to ensure equal annual donations are made to the two major political parties, with lesser amounts to other political parties.

REGISTER

The Company Secretary must maintain a register of all donations made by MinRes. The register is to include the date the donation was made, any specific purpose, and the value of donations.

The register is to include any amounts that are paid to political parties to participate in fundraising dinners and other functions.

MONITORING AND REPORTING

MinRes has a disclosure obligation under the Australian Electoral Act (*Cth*) to submit a return, including details of donations made to political parties during the financial year, to the Australian Electoral Commission (AEC) within 20 weeks of the end of a financial year, if the donation meets the AEC disclosure threshold for that financial year.

Directors, officers and employees of MinRes have a responsibility to report suspected breaches of this Policy to their supervisor, manager or through the MinRes confidential independent whistleblowing service, MinRes Integrity Assist, which provides an avenue for reporting serious concerns. Details of this service are available at

www.minresintegrity.deloitte.com.au

REVIEW

This Policy will be periodically reviewed, revised and re-published where necessary to ensure that it remains relevant and appropriate.

RELATED DOCUMENTS

Refer to the MinRes website for:

Document Name
Anti-Bribery and Corruption Policy
Code of Conduct and Business Integrity Policy



Derek Oelofse
Group Financial Controller and Company Secretary

30 September 2022