

Uber Salary Packaging

Easi has an exclusive partnership with Uber to provide salary packaged Uber trips to and from work for employees.



Reimagining the daily commute

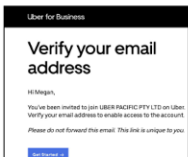
Easing employees' daily commute is one of the most important ways businesses can have a real impact in the lives of the people who work for them. Easi are excited to be able to use Uber's leading technology to control the trips eligible as part of a salary sacrificing agreement - only home-office, office-home - and the required budget salary packaged budget.

We work with your employees to set budgets, maintain their profile and ensure that they maximise their benefit from salary packaging their daily work commute. This can be provided in QC43889 regarding Taxi travel expenses exemption which has been extended to ride sharing.

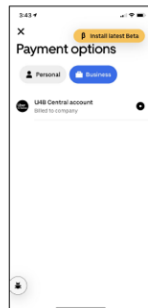
User Experience

A simple, no employer cost way to allow your employees to salary package their work commute all from their current Uber profile on their iPhone or Android.

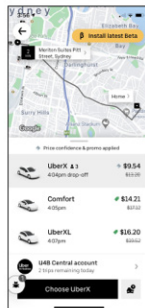
Step 1: Employee receives notification of travel program invite and confirms.



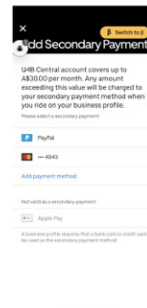
Step 2: Employee changes payment profile to business.



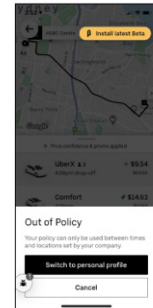
Step 3: Employee requests commute trip.



Step 4: Employee to select secondary payment method if don't meet restrictions



Step 5: Trip request is refused if trip conditions do not meet restrictions set.



Uber Salary Packaging

Tax Savings



Usual Uber Trip
\$15



Easi Uber Trip
\$10

Administering the program

As your salary packaging provider, Easi will administer the program on your employee's behalf. We do this by setting up an Active Program for each participating user within the Uber for Business platform.

Manage Programs

Choose how members of your team can charge to this account when they use Uber. Set limits based on location, time, budget, and vehicle type.

+ CREATE PROGRAM

Active Programs

Hover to see who has access to the programs. Click to edit your settings.

User	Program Description	Status
Dean Buswell	Rides to and from the office.	Active
Scott Irlis	Rides to and from the office.	Active
Jason Vosloo	Rides to and from the office.	Active
Zac Brennan	Rides to and from the office.	Active
Henry Metchukait	Rides to and from the office.	Active

Geolocation is used to determine the pickup and drop off location of each trip to ensure that it is compliant. Each trip must be for a single journey and restrictions can be set to ensure that salary packaged trips are only allowed on particular days or at specific times.

Locations

Where should people be able to travel when they ride on this travel program?

☐ Any location

☒ Limited locations

A ride will be allowed on this program as long as it is requested:

☐ To or from the permitted locations

☐ From the permitted locations

☐ To permitted locations

☒ Between permitted locations

Map showing permitted locations in Perth.

Managing budgets

We work with your employees to set a monthly budget based on their expected usage and discuss with them the expected net effect to their take home pay. These budgets are adjusted monthly to reflect the total allowable spend in the current month, factoring in previous months usage.

Spending allowance

☐ Cover the full amount

☒ Only cover a partial amount

☐ Only cover a percentage of the amount

☐ Subsidize after rider pays partial amount

MAXIMUM SUBSIDY AMOUNT

AUD 400

☐ Per Trip ☐ Per Day ☒ Per Month

Any costs exceeding this allowance will be charged to the rider's personal payment method. If the allowance has a \$0 balance, the rider will be required to switch to a personal profile to complete the ride request.

If an employee budgets to spend \$200 per month and salary packages we advise payroll to deduct this amount, factored into equal amounts per payroll. In the first month, the employees' budget is set to \$200. If they only spend \$150 during that month, their following budget will be adjusted to factor in the leftover balance.

An employee cannot spend more than they have allocated to salary packaged trips on their Uber Salary Packaged account. The system will cost the maximum amount for an eligible trip to the salary packaged account and then the balance to the employees loaded credit card.

Uber Salary Packaging

Allocating expenses

At the end of each month, trained salary packaging administrators at Easi will allocate all trips to each employee's salary packaging account and adjust budgets within the Uber platform to reflect the new balances.

Easi pay the invoice on behalf of your employees. There is no required involvement from your finance or payroll team.

Activity

ALL REVIEWED

name Filter by name

Last 30 days

CSV (43)

Date	Time	Name	Location	Program	Service	Amount
> 01/13/2021	8:07 AM	Scott Irks	Perth	Scott Irks	Travel	A\$8.04
> 01/13/2021	7:50 AM	Jason Vosloo	Perth	Jason Vosloo	Travel	A\$17.80
> 01/12/2021	3:52 PM	Scott Irks	Perth	Scott Irks	Travel	A\$7.94
> 01/12/2021	9:15 AM	Scott Irks	Perth	Scott Irks	Travel	A\$8.05
> 01/11/2021	4:18 PM	Scott Irks	Perth	Scott Irks	Travel	A\$8.46
> 01/11/2021	8:39 AM	Scott Irks	Perth	Scott Irks	Travel	A\$8.90
> 01/08/2021	4:16 PM	Dean Buswell	Perth	Dean Buswell	Travel	A\$7.74

Insights

Consumer confidence in rideshare as transport mode far outpaced public transport and taxi since COVID.

Salary packaging Uber for work commute can save your employees more than just tax. It saves fuel and maintenance costs, parking and motor vehicle depreciation. It has even been used to replace the need for a car all together by many customers.

Confidence in transport mode during COVID

