



**Western
Australia**



2026/27

LIFEGUARD APPLICATION PACK

About the SLSWA Lifeguard Service

SLSWA Lifeguards patrol beaches right across Western Australia, from the Great Southern through to the northern suburbs of Perth. The role is built around three objectives:

- Enable a safe beach environment
- Stay compliance focused
- Provide first responder capabilities

We offer two types of work:

- Seasonal: regular days and times over a set period, based at a specific location or area
- Casual: ad hoc work that varies in its days, times and location

Whichever you take on, you may be rostered any day from Monday to Sunday, including public holidays. Our services are grouped into areas. Agreements with state and local governments vary from beach to beach, so the season dates and operating times can differ.

Area	Beach	Service Period
Great Southern	Middleton	Mid Dec – Early Feb
	Ocean Beach	Mid Dec – Early Feb
South West	Meelup	Mid Nov – Early Feb
	Bunker Bay	Mid Nov – Early Feb
	Smiths Beach	Mid Dec – Early Feb
	Yallingup	Mid Dec – Early Feb
	Margaret River Mouth	Mid Dec – Late April
Rockingham	Mersey Point	Mid Dec – Early Feb
	Secret Harbour	Early Nov – Late April (ex March)
Cambridge	City Beach	Early Nov – Late April
	Floreat	Early Dec – Late March
	Cambridge Roving	Early Oct – Late April
Cottesloe	Cottesloe	Early Oct – Late April
	The Basin	Mid Nov – Early Feb
Joondalup	Mullaloo	Early Dec – Late April
	Hillarys	Early Dec – Early March
	Sorrento	Early Dec – Late April
Wanneroo	Yanchep	Early Nov – Late April
	Quinns	Early Dec – Late March
	Wanneroo Roving	Early Dec – Late March

What it takes to be a Lifeguard

SLSWA Lifeguards deliver a professional, helpful and courteous service to the public. The role suits team players with strong situational awareness, a cool head under pressure, and strong interpersonal skills. You must hold and maintain all of your qualifications, stay fit for work, and be willing to work across the days and hours our services operate.

Minimum qualifications

You must hold the following before you can work as a SLSWA Lifeguard:

- SLS Bronze Medallion
- Provide First Aid (HLTAID011)
- Advanced Resuscitation Techniques (HLTAID015)

You also need two clearances, both valid for the duration of your employment:

- National Police Clearance (NPC) for WA or Australia, dated within six months of your application
- Working with Children Check (WWC) for WA

Additionally you will need a valid driver's licence (provisional or higher) and must be at least 18 as of 1 October 2026. Exceptions may be made for 17 year olds who are deemed capable and meet all other minimum requirements.

International applicants

Two overseas qualifications are currently recognised:

- RNLI Casualty Care award: may be accepted in place of Provide First Aid (HLTAID011) and Advanced Resuscitation Techniques (HLTAID015)
- National Vocational Beach Lifeguard Qualification (NVBLQ): may be recognised as equivalent to the Surf Life Saving Bronze Medallion

Depending on your qualifications, we may require additional training to bridge any gaps. You must provide a copy of your certificate as proof.

Desirable skills and qualifications

Beyond the minimum, a few things will strengthen your application. Previous lifesaving or lifeguarding experience is valued highly. The following qualifications are all looked upon favourably:

- SLS Rescue Water Craft Operator
- SLS Silver Medallion Aquatic Rescue
- SLS Gold Medallion

Some of our services depend on these skills. Meelup and Mersey Point both require Rescue Watercraft Operators, so preference at those beaches may be given to those with the qualification. WA requires all RWC Operators to hold their Recreational Skippers Ticket.

Lifeguard Positions

Depending on your experience, capability and performance you may be awarded a contract as a Grade 1, 2 or 3 Lifeguard. This will be assessed by the Operations Supervisors during your LCT and Lifeguard Induction.

Grade 1 Lifeguard

This is where most Lifeguards begin.

Reports to	Operations Supervisors, Grade 3 and Grade 2 Lifeguards
Responsible for	No supervisory responsibility at this stage
The role	Carry out the core duties of a Lifeguard to a satisfactory standard

Grade 2 Lifeguard

Supervisors place a Lifeguard at Grade 2 once they can perform the full role to a high standard, usually after two seasons with SLSWA.

Reports to	Operations Supervisors, Grade 3 Lifeguards
Responsible for	Grade 1 Lifeguards
The role	Perform the full lifeguard role to a high standard, coach and mentor Grade 1 Lifeguards, give feedback to Supervisors to improve the service, and take part in structured assessments to determine readiness for a higher grade

Grade 3 Lifeguard

The most senior lifeguard grade. It is offered by Supervisors to experienced Lifeguards who have shown they are ready for it, usually after three seasons with SLSWA.

Reports to	Operations Supervisors
Responsible for	Grade 1 and Grade 2 Lifeguards
Holds	SLS Silver Medallion Aquatic Rescue
The role	Deliver beach safety and education programmes, run lifeguard training sessions, and carry out post-incident debriefs. Keep Supervisors informed on equipment condition and personnel, and act as an Operations Supervisor when required

Recruitment Process

If you hold the qualifications set out above, we encourage you to apply. There are four stages to the process.



1. Submit your application

All applicants must apply via the online Lifeguard Application Form on the MyBeach website: mybeach.com.au/lifeguard-application.

To complete the form you will need:

- Your personal contact details
- Access to your qualifications and expiry dates
- Dates you are available to attend a Lifeguard Capability Trial (LCT)

2. Lifeguard Capability Trial (LCT)

If you are shortlisted into our recruitment pool, you will be asked to demonstrate that you meet our baseline fitness and capability requirements at a Lifeguard Capability Trial. Only shortlisted

applicants are contacted. The trial includes:

- A 400 m pool swim in under 7 minutes 30 seconds
- A 400 m swim, 800 m run, 400 m rescue board paddle and 800 m run in surf conditions in under 25 minutes
- Rescue scenarios utilising Rescue Boards and Rescue Tubes
- A basic CPR assessment

LCT dates and locations will be confirmed and provided to shortlisted applicants.

3. Lifeguard Induction

Successful candidates from the LCT will be invited to a two day Lifeguard Induction. At this stage you can submit your work preferences:

- Your preferred region (not a specific beach)
- Whether you want seasonal or casual work
- Your earliest available start date
- The date you are available to work until

You must attend both days of the Induction. Treat it like a job interview. Throughout both days, Supervisors and experienced Lifeguards will be assessing the capabilities of all candidates.

You should aim to have all of your required qualifications valid and in date before your Induction. If you have a course booked but not yet completed, you may be asked to provide proof of the booking.

4. Formal offer of employment

Following successful completion of your Induction, you will be contacted by Supervisors with a formal offer for a Lifeguard position. Offers are made on the qualities you show at both the LCT and the Induction, along with your experience and relevant qualifications. All offers are made at the behest of Supervisors.

Positions are filled on a first-come, first-served basis, and Supervisors will work to fill all positions as quickly as possible. The earlier you complete your LCT and Induction, the better your chance of being placed in your preferred region.

Contracts start within the first week of October, November or December, depending on your area. Contract lengths align with your area and conclude at the end of the season, unless agreed otherwise with Supervisors.

[Apply here](#)