

# HEALTH & SAFETY POLICY

Fashion Biz is a wholesaler of quality uniforms, workwear and promotional apparel.

We believe in providing a safe and healthy work environment for all workers, contractors, and the public. We ensure that attaining the highest level of quality in our operations does not come at a cost to safety. Workplace safety is a business objective for Fashion Biz.

Fashion Biz will provide safe and healthy working conditions for the prevention of work-related injuries and ill health. Fashion Biz will also identify and eliminate hazards and reduce Safety risks in the workplace.

To identify and eliminate hazards and reduce safety risks in the workplace, management is committed to consultation and participation of workers, and where they exist, workers' representatives.

To attain the highest level of safety in our operations, Fashion Biz has developed and implemented a Safety Management System that complies with the Safety Management Standard ISO 45001:2018 and with legal requirements. The Safety Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

Management is committed to continual improvement of our Integrated Management System including complying with all relevant OHS/WHS legislation, codes of practice and industry guidelines and with other requirements placed upon the organisation or to which Fashion Biz subscribes.

This policy will be communicated to all workers, contractors, and stakeholders of Fashion Biz to ensure awareness of our commitment to safety and ensure our workers work in the safest possible manner. Our safety objectives will be regularly reviewed and discussed at management meetings or other communication events as required. Management will at all times seek co-operation from all workers to enable the company to realise its health and safety objectives and to create a safe working environment.

Workers have a duty to take care of their own health and safety and of others affected by their actions at work and to comply with safety procedures and directions.

All Fashion Biz workers are required to work towards the fulfilment of the management system, and management will regularly review the system to maintain its suitability and effectiveness.

**This policy is authorised by the Fashion Biz Directors.**