



What is Workplace Giving and how does it work?

Workplace giving is an easy way for you to make regular donations to Children's Medical Research Institute (CMRI) through payroll deductions.

Donations are made automatically from your pre-tax pay, which means you instantly receive a tax deduction each pay cycle! (no need to save tax receipts, it's all done for you!)

You can start or change your donation at any time.

About Children's Medical Research Institute

CMRI is an independent organisation committed to finding treatments and cures for children's genetic diseases.

1 in 20 children is born with a birth defect or genetic disease, and world-wide, a child is diagnosed with cancer every 2 minutes.

There are over 150 researchers and scientists asking the difficult questions around cancer, embryology, neurobiology and gene therapy. They are working hard to find real answers so we can give these kids a healthier future.



What are the benefits...?



For employers:

- **Workplace giving is an amazing way to enhance your company's reputation;**
 - 76% of prospective employees state that they consider a company's social and environmental commitments when deciding where to seek work and 64% say they would rather not work for a company that doesn't have a strong CSR presence.
- **Increase your company's team spirit and employee's morale;**
 - Workers at socially responsible companies are more engaged, more productive, and remain with their employers longer than employees at companies with lower CSR profiles.
- **It's a great way to support an organisation that is important to your employees;**
 - More than 4 in 5 state they would be more likely to remain with a company that offers ways for employees themselves to contribute directly to a cause that's important to them.
- **It's easy to set up and makes your employees feel heard and valued;**
- **If you choose to match your employee's donation each month, you will double their impact!**



For employees:

By choosing to donate through your pre-tax pay, you will receive an immediate tax benefit! For example:

If you choose to donate \$40 per month to Children's Medical Research Institute:

- **You receive an immediate tax saving of \$13***, so even though you're donating \$40, the net cost to you is only \$27;
- **You will also receive updates on the impact your donation is making** and how you are helping to save lives!
- Here's the really cool part – **if your employer matches your donation, \$80 will go toward finding cures and treatments for children's genetic diseases.**

**Based on 2018-2019 Australian marginal tax rate of 32.5% for taxable incomes of \$37,001-\$90,000.*

For the 1 in 20 children facing a birth defect or genetic disease: That's 1 child in every classroom.



Research grants are very competitive and CMRI does not receive any guaranteed government funding, so every year, our researchers must apply for grants to ensure they are able to continue their work to find treatments and cures for children's genetic diseases. If the funding stops, so does the research. Your regular donation ensures the research continues.



1 in 20 children face a genetic disease or birth defect – what we don't always see is that it affects their family and friends also. Your support gives them hope for a healthier future.



Your ongoing donation can **help save little lives.**



Already have a Workplace Giving Program in place?

That's awesome! Simply include Children's Medical Research Institute as a charity of choice and let your employees (and us) know.

Setting up Workplace Giving

Please contact us to receive your *Reference Number* and to ensure you get regular updates on how your workplace giving donations are making a huge difference in the lives of children facing a genetic disease or birth defect.

You can choose options (a), (b), (c) or (d)



A. Good2Give

Find more information here:
<https://good2give.ngo/giving/business>
 or call 02 9929 9633



B. Benevity

Find more information here:
<https://www.benevity.com/workplace-giving>



C. Good Company

Find more information here:
<https://www.goodcompany.org/workplace-giving-info-page>



D. Transfer directly to Children's Medical Research Institute

Information for your payroll:
Donation Reference: wpg (reference number)
Bank: Westpac
Name of Account: Children's Medical Research Institute
BSB: 032 340





How your Workplace Giving donations can make a difference

To make major advances, it's important to be able to have long-term goals. Your regular donation through workplace giving enables us to plan into the future. Not just 5 years, but 10 and 20 years down the road.

Your donation gives hope to families like the Gravinas'.

Julie Gravina gave birth to beautiful twins Charlize and Isaac in 2015 – less than a week later, they were diagnosed with Propionic Acidemia.

Propionic Acidemia is a rare metabolic disorder that causes a build-up of acids in the blood, urine and tissues, which is toxic to the body's organs.

At 9 months old, Isaac's condition quickly worsened, he had to have a liver transplant but tragically died a month later.

Julie said, "I have no idea how we got through it. It was very hard for our family, grieving the loss of Isaac but also having to concentrate on Charlize."

"They said Charlize was like a ticking time bomb. It was a hard decision, after we lost Isaac, to decide to transplant Charlize. It was only that her disorder was so severe."

Charlize has now had two liver transplants, after her body rejected her first one.

"I hope in Charlize's lifetime that she will receive better treatments and possibly cures. I think we're getting there. We've given Charlize's liver cells to CMRI and Professor Ian Alexander and his team are working on gene therapy for Propionic Acidemia right now, and I think that is just so exciting, given the diagnosis that our children were given, and the outcomes, it's more than you could ever wish for."

Charlize, 5
Propionic
Acidemia



For more information

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