



AUC Staff  
AUC Executive Committee  
Conference & Division Presidents, Secretaries and CFO's  
Conference Aged Care CEO's  
Conference Education Directors  
CSR Church Governance Reference Group  
CSR Aged Care Reference Group  
CSR Schools Reference Group  
CSR Consultative Forum  
Conference Departmental Directors  
National Education Council  
School Principals

15 November 2019

### **Church Structure Review Update**

The program office has been very busy in recent weeks, and whilst it has been a little while since we posted any communication or update on our progress. Much of the activity has been involved with building, testing and validating the models required to test the various options under discussion.

A significant portion of this activity can be best described as 'desk time' where it would be difficult to communicate the progress in a meaningful way and given the technical nature of the work involved, in a manner that can be easily absorbed.

The modelling framework is now largely complete and has been populated with the Conference data provided earlier. We are now starting a process of validating the work that has been done to ensure the reliability of the model outputs as these will be integral to the discussions at the various forums over the next two weeks

The validation will be done with the support of the Union officers, the Consultative Forum and Conference CFO's.

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We're are now getting to the 'pointy end' of this stage of the program leading up to the AUC Executive Committee meeting on 28<sup>th</sup> November. This meeting is important as it will determine the future direction of the program. However prior to this meeting there are some important meetings taking place which will have a large bearing on the recommendations put to the AUC Executive Committee.

A special Conference Administrators Council will be held next Thursday at which the models under discussion will be examined, dissected, debated and reviewed for practicality. The outputs from this forum will help frame a model to undergo a more detailed design process in the next phase of the program.

This will be followed by a Conference Education Directors advisory on Friday. This is also an important session, similar in nature to the Aged Care reference group, whereby it is hoped that we clarify a single vision for Adventist Schools in Australia and a draft structure which would deliver it. The outputs from this meeting will allow the feasibility study to be finalised and inform structural detail for the wider Church Structure Review.

The focus of the Program now is to prepare for these important meetings and ensure we have reliable data available and presented in a way that provides surety of a way to progress this important work.

We have been assisted and guided by the Consultative Forum, with another meeting scheduled for Monday. At the last meeting the topic of communication was vigorously discussed, in particular the manner and form of the communication and how it should be delivered. It was agreed that obtaining the right resource is the first step in addressing this issue and the Union officers are currently considering available options. We all agree on the importance of keeping the stakeholders informed through this process and can expect to see some changes in the next phase of the program.

**Warm Regards from the Church Structure Review Team**

**Tim, Cat, Jorge, Michael & Peter**

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