

Melbourne for All People

Rationale

Melbourne for All People will bring City of Melbourne's planning and policy across all ages and abilities together for the first time under one master plan. It will incorporate:

- The Children's Plan
- Young People's Policy
- Lifelong Melbourne
- Disability Action Plan

Melbourne for All People (MFAP) will guide City of Melbourne's future planning, decision making and delivery of resources across the life course. This will support the right of community members to access and participate in services, programs and activities that enhance quality of life and create community connections.

Scope

Melbourne for All People applies to people who live, work visit, study or play in the City. It includes:

- Families
- Children
- Young People
- Older persons
- People with a disability

Why an integrated framework?

Melbourne for All People supports the *Melbourne City Council Plan 2013-17* goal of "A City for People".

City of Melbourne is committed to the rights of all people irrespective of their background, family type, age or ability. Melbourne for All People will strengthen opportunities for individuals and our diverse communities to connect with each other, with Council and in the life of the city, by:

- Building on existing activities and services to enhance supports and support networks across ages and stages of life to build a more inclusive and connected community.
- Engaging communities more broadly about shared needs and aspirations across the life course and developing improved ways of communicating with the community about matters of interest.
- Recognising that people at different stages of life are already interconnected by family, community and interests and are not unrelated groups in competition with each other for limited resources.
- Recognising that resources that touch the life of one member of a family or community can also touch others.
- Allowing better partnerships and collaboration, interdisciplinary work and streamlining the way we work with both external and internal stakeholders to maximise our limited resources.
- Focusing on primary prevention, early intervention and innovation in service provision
- Using evidence based research, community participation, feedback and evaluation to inform decision making.

Common Principles

Melbourne for All People (MFAP) is based on a RIGHTS approach underpinned by the following principles that are common across ages and ability:

Principle	Meaning
Connection	<ul style="list-style-type: none"> To have and develop meaningful and respectful relationships between individuals, between and within communities and between communities and City of Melbourne Celebrating the existence and diversity of these relationships in the life of communities
Inclusion	<ul style="list-style-type: none"> To have fair and equitable access to spaces, services, communities and information across ages, abilities, backgrounds or circumstances To have equity of opportunities To support those at risk of being excluded
Safety	<ul style="list-style-type: none"> For all people to experience physical and emotional safety and be free from violence, abuse, neglect and injury at home, at work or in the community For all people to feel safe, valued and welcome in the community
Health and Wellbeing	<ul style="list-style-type: none"> To have access to good physical and mental health, appropriate health care and supports, good nutrition, the ability to exercise and be active and to experience enjoyment throughout the life course
Life-long learning	<ul style="list-style-type: none"> To have access to opportunities for learning and knowledge exchange throughout the life course To have opportunities to develop and practice skills through training, employment, volunteering or education
Having a voice and being heard	<ul style="list-style-type: none"> To have the ability to influence and be involved in democratic processes of decision making To be engaged as a partner with us not just as a recipient of services To have choices and the ability to act on them To have the opportunity to participate

Melbourne for All People

Melbourne for All People sits under the Council Plan and supports the goal – *A city for people*. It puts individuals at the centre of planning and service delivery.

Across all ages and abilities, we have heard and observed that there are areas of life that are important to everyone. These aspirations represent each individual's right to:

- Be connected
- Experience inclusion
- Experience safety
- Enjoy good health and wellbeing
- Enjoy life-long learning
- Have a voice and be heard

People spend time in a range of formal and informal support settings, including families, places of study and work, festivals, events, universal services that are accessed by everyone to specialist services that address more specific needs. Our ability to influence and build the capacity of these environments and service providers can impact on the areas of life that are important to people.

Rather than compete for resources for each sector, we are engaging people of all backgrounds, ages and abilities about how we can improve outcomes for everyone and strengthen our communities in a more co-ordinated way.

City of Melbourne has many roles in the community, from providing services and information, planning and policy making, to being a provider of infrastructure and open spaces, as well as a funder and regulator. We are, however, not the only ones involved in these areas – there is also Federal and State Government, Community Service Organisations and Private Sector interests. We will determine how we can directly support the things that are important to people of all ages and abilities, and how we can best collaborate with and influence others to provide supports.

