



Easy English



# Access and Inclusion Plan 2019 - 2021





## Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.



## About this book

This book is written by the City of Port Phillip.



This book is about our Access and Inclusion Plan.

In this book we call it the plan.

The plan goes from 2019 to 2021.



We want this plan to

- help people with disability have a voice in our community



- help us become a good place for people with disability to work

- help us work with others to include people with disability in the City of Port Phillip.

Our plan has 4 goals. We will work hard to reach our goals.

# 1 We will include everyone



We will

- listen to people with disability



- make our website **accessible**.

Accessible means to make things easy to use for everyone.



We aim to make sure people with disability can

- use public spaces



- go to events



- take part in sport and community programs



- be part of our community.

## 2 We will make our community better



We will

- aim to make sure buildings are accessible



- think about access when we plan new things



- ask for more accessible trams and busses



- support people to use the NDIS.



We will aim to make it easier to use

- public spaces



- footpaths



- parking spaces



- toilets.

### 3 We will be fair to everyone



We will

- work with businesses and groups who are fair to people with disability



- make sure people with disability feel good when they visit us.



We will tell our community about

- mental health



- accessibility



- why it is important to include people with disability



- support for carers.

## 4 We will make our workplace inclusive



We will

- make sure we are inclusive when we hire new staff



- tell our staff about access and inclusion



- make sure we have money to make things accessible



- help more students with disability do **work experience** with us.

Work experience is a program that lets people practise a job and learn new skills.

## We will work hard for you

We will make a new advisory group that we will talk with about how to meet our goals in the plan.



We will let the community check our goals in the plan every year.



We want to work with other councils to support staff with disability.





## More information

For more information contact the  
City of Port Phillip



Call 03 9209 6777



Website

[www.portphillip.vic.gov.au/index.htm](http://www.portphillip.vic.gov.au/index.htm)



## If you need help to speak or listen

Contact the City of Port Phillip through the  
National Relay Service or NRS

Call the NRS help desk

1800 555 660

Go to the NRS website

[communications.gov.au/accesshub/nrs](http://communications.gov.au/accesshub/nrs)



## **City of Port Phillip Access and Inclusion Plan 2019 - 2021**

### **Easy English Version**

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