

SUBMISSION OF GUY HART

1. I, Guy Hart, Leading Firefighter (**LFF**) with the, with the Metropolitan Brigade and Fire Services Board (**MFB**), [REDACTED], in the State of Victoria, say as follows:
2. I have been employed by the MFB for 26 Years, 11 Months. I currently hold the rank of LFF and I have held that rank for 10 years.
3. As well as holding the rank of LFF I hold the following qualifications/memberships:
 - i. MK II, III and IV Pumper certified
 - ii. Pumper tanker certified
 - iii. Teleboom certified
 - iv. Ladder Platform certified
 - v. High Angle rescue certified
 - vi. Water Tanker certified
 - vii. EMR certified
 - viii. Transport certified
 - ix. Rescue certified
 - x. Wildfire certified
 - xi. UFU Membership
4. I have also received 20, and 25 years service Medals.

Staffing

5. Staffing levels are currently also not adequate to protect the Victorian Community and firefighters as every truck (Pumper) should have four firefighters on board.

Interoperability

6. I have experienced issues arising from the lack of interoperability between the CFA and MFB, particularly in areas of volunteer response where volunteers are able to override the decisions of professional firefighters.
7. I want to see increased interoperability between the agencies, which can be achieved by the CFA permanent-positions to be expanded to outer stations in the future.

Senior Management

8. There has also been a disconnect between Senior Management in the fire services and their employees. All areas of management lost sight of us being a fire service and providing a service.
9. I believe that as a result of the matters mentioned, I have lost trust and confidence in senior management. They have forgotten that we are a fire service. I do, however,

believe it can be repaired but only by having a clean-out of the upper management and replacing them with a management that looks after their workforce.



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Guy Hart

Date: 10 August 2015