

Our Ref: MB/cp
Enquiries: Mick Bourke
Telephone: (03) 9262 8292
Fax: (03) 9262 8322



13 August 2010

Mr Peter Marshall
Branch Secretary
United Firefighters Union
Victorian Branch
410 Brunswick Street
FITZROY VIC 3065

Dear Peter

MATTERS TO BE REFERRED TO ARBITRATION

To avoid any doubt, please find attached the complete list of matters which the parties have agreed should be arbitrated by Fair Work Australia if they are not able to be otherwise agreed.

I would like to reiterate that the Annual Leave Provisions for PADS are not agreed and need to be arbitrated. The Annual Leave clause in the current version of the new agreement needs to be removed and replaced with the existing provision.

As previously discussed, I do not believe the positions of OM (Fire Inspection) and OO (Scientific) should be dealt with until the present incumbents of the equivalent PTA positions leave those positions.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Bourke', written in a cursive style.

Mick Bourke
Chief Executive Officer

attach

cc: Leyal Aksu

MATTERS FOR ARBITRATION

1. Difficult to Fill Location Allowance
2. Health and Safety Representative Allowance
3. Qualifications Allowances
4. Operations Officer Qualifications Allowance
5. Medical Insurance Cover
6. Health Insurance
7. Medical Expenses
8. Health Monitoring
9. X-Ray
10. Ambulance Membership
11. Accident and Illness Policy
12. Fire Services Levy
13. Sick Leave
14. Accident Pay
15. Study Leave
16. Overtime
17. Higher Duties
18. Changeover Allowance
19. JFAIP Allowance
20. Peer Support Allowance
21. Leading Firefighter with Officer Qualifications
22. Specialist Allowances
23. Higher Duties
24. Special Roster Duties Allowance
25. Coast Guard Brigade Allowance
26. After Hours Pager Allowance
27. CTSOS - Additional Hours Worked
28. CTSOS - Vehicle
29. CTSOS - Field Allowance
30. PE Techs - Higher Duties
31. FSCC - Career Path and Opportunities
32. Instructors - Commercial Work Allowance
33. CFA Claim re Evidence in Support of Sick Leave
34. 100.4 Hours of Work
35. 100.6 Operational Recall
36. 104 Extension of OM/OO Allowances to Part B

Allowances for OM/OOs specifically:

- District Catchment Model Allowance
- IECC Allowance
[Note: IECC no longer exists?]
- SECC Allowance
- Additional Work Allowance
- IMT Allowances
- Broadband/Internet Allowance
- Qualifications Allowance

37. 107 Vehicles → FBT Instructors
38. 108 Relief and Receptions
39. 109 Public Holidays
40. Schedule of Positions

[incorporating OM - Specialist Response
- Staff Officer to CO and DCOs
- Fire Investigation*

OO - Specialist Response (3 positions)
- Training (multiple positions)
- Scientific*
- Fire Investigation 4 positions

* Currently PTA positions]

41. Schedule (relating to the inclusion of additional words/circumstances) Operational Recall
42. Meal Allowance/Spoilt Meal Allowance
43. ATO Meal Rate of \$24.95
44. PADS – Annual Leave Provision (clause 152)