

From: BYRNES, Danielle <DBYRNES@mfb.vic.gov.au>
Sent: Monday, 29 June 2015 4:23 PM
To: Rini Krouskos
Cc: SCHRODER, Kirstie; WOLSKI, Gabrielle; MAGUIRE, Tess; LLOYD, Craig
Subject: FW: Training sub-committee - middle management program

Dear Ms Krouskos

Please find the MFB responses to the recommendation of the Training Sub-Committee at its 17 June meeting on the Middle Management Leadership Program (MMLP) proposal.

1. MFB accepts the recommendation to review the Deakin Prime SO and SSO promotions course materials for quality and relevance to the MMLP.
2. The MFB accepts the recommendation to continue working with Operational Training to undertake gap analysis between the promotions courses and the MMLP – this is connected to the work in 1. above
3. The Sub–committee has requested an evaluation report on the Senior Leadership Program. Such a document does not exist. Governance of the program was conducted by a steering committee of the ELT and then subsequently four workplace projects were governed by ELT.
4. The MFB has determined that in the interests of progressing this project, management will provide a presentation on the initiative at the upcoming Corporate Consultative Committee on 29 July 2015. The MFB still maintains the position that consultation is not required by the Corporate and Technical Enterprise Agreement on this matter, yet recognises the importance of involving all stakeholders in the consultation process in this instance.

Kind Regards

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