



Disability Worker Registration Scheme Proposed registration standards

Department of Health and Human Services



Easy English



Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.

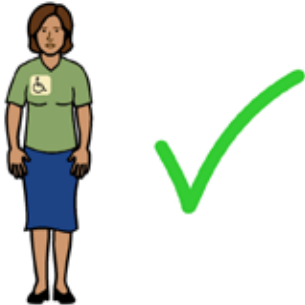


About this book

This book is written by the Department of Health and Human Services.



This book is about the **registration standards** for the **Disability Worker Regulation Scheme** or the scheme.



Registration standards help us check that a disability worker can do their job well.

The scheme will make sure

- people with disability get good services



- people with disability are safe

- disability workers know how to work with people with disability.



We want to know what you think about the standards we have made.

About the scheme

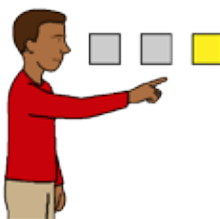
Disability workers can choose to go on the registration list.



The list will be put on the internet and anyone can see it.

The list will have information about each disability worker including

- their type of registration
- their skills
- languages they speak.



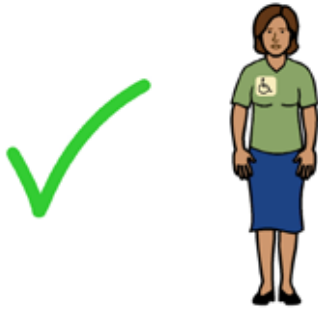
Disability workers

- can choose from 3 types of registration
- must meet registration standards to go on the list.

Disability workers who can go on the list can use special job titles.

About the registration standards

This set of standards will only be for the first 2 years of the scheme.



The standards will help as many disability workers as possible to go on the list.

Insurance for disability workers

Insurance can help disability workers pay for things if something goes wrong.



We will

- ask disability workers if they have insurance

- **not** make disability workers have certain levels of insurance

- **not** put information on the list about if a disability worker has insurance.



We want to know if you think these standards are okay.



You can think about

- what are the best types of insurance for disability workers
- what types of disability workers might **not** have insurance
- who might pay for insurance for disability workers
- how insurance might be different for different types of disability workers.

Criminal history



Criminal history is where someone has done something against the law.

We will

- make sure disability workers are safe to work with people with disability

- check the same things as the National Disability Insurance Scheme or NDIS



- **not** put a disability worker on the scheme list if we do **not** think they are safe to work with people with disability.



We want to know if you think these standards are okay.

For example, do you think there is anything bad about using the same check as the NDIS?

How disability workers will learn new skills



Disability workers on the list will need to learn new skills for 10 hours a year.

We will ask disability workers about their new skills.



We want to know if you think these standards are okay.



You can think about

- how disability workers pay to learn new skills
- what skills disability workers need to learn
- if 10 hours is enough time to learn new skills.

English skills of disability workers



Disability workers will need to know how to communicate in English.

Disability workers will tell us

- how well they know English



- what other languages they know.

We will put information about the languages disability workers speak on the list.



We want to know if you think these standards are okay.

You can think about

- how the English skills of disability workers can help keep people with disability safe



- if disability workers telling us they know English is good enough for our standards

- how we could check the English skills of disability workers



- how the standards for English skills might be different for different types of disability workers.



Jobs as a disability worker

We want to know when disability workers last had a job in disability.

We will

- ask disability workers about when they last had a job in disability
- **not** put information on the list about when disability workers last had a job in disability.



We want to know if you think these standards are okay.

You can think about

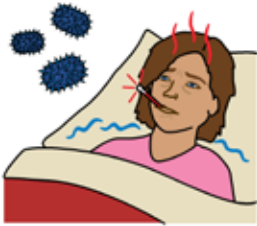
- how long should disability workers have to work in disability before they can register
- when a worker last had a job in disability.

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Health of disability workers

We do **not** want to be unfair to disability workers with health **impairments**.

An impairment means your health can stop or change the way you do things.



We will

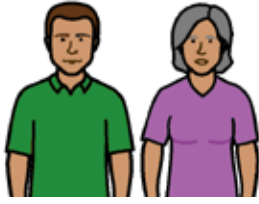
- ask disability workers if they have any health impairments that might mean they can **not** work safely
- **not** make a rule about if disability workers with health impairments can register.



We want to know if you think these standards are okay.

You can think about

- how the health of disability workers might make a person with disability **not** safe
- what health impairments could make a person with disability **not** be safe with a disability worker.



Disability worker job types

We will **not** make rules about what disability workers can and can **not** do at work.

In the future we might make standards for how to work in specialist areas like

- how to care for someone who uses a tube to breathe



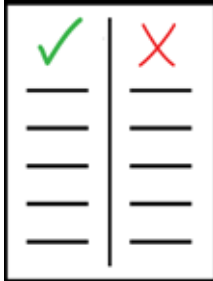
- how to care for someone who needs extra help to eat or drink.

Training in specialist areas

- might be too expensive for disability workers
- might take too much time for disability workers
- might make disability workers **not** want to be on the list.



We want to know if you think these standards are okay.



You can think about

- what types of jobs disability workers do that might need extra rules
- how we can make sure disability workers who work in specialist areas know what to do
- how the standards for specialist areas might be different for different types of disability workers.

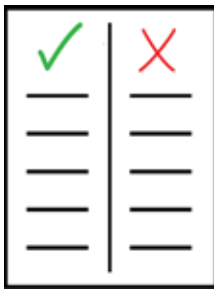


Other standards

In the future we might make more standards.

We might make standards for things like what disability workers have already learnt.

Do you think there are other things we should make standards for?



Rules for disability workers to follow

We will make a set of rules that disability workers on the list should follow.

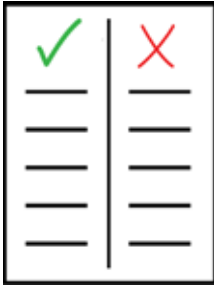


We want to know if you think this standard is okay.



You can think about if anything bad could happen from the rules.

Other rules for disability workers



We might make more rules for disability workers to follow, including

- when disability workers can use special job titles
- rules that the NDIS also use.



We want to know if you think these standards are okay.

You can think about

- if disability workers need these extra rules
- what other rules disability workers might need.



Other things to think about

We also want to know

- if you have ideas about how we can tell people about the new standards

- if there is anything else about the new standards you want to tell us.



More information

For more information contact the
Disability Worker Regulation Scheme
Implementation Team.

Department of Health and Human Services.



Website

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Scope's Communication and Inclusion Resource Centre wrote the Easy English version in December, 2019.

To contact Scope call 1300 472 673 or visit www.scopeaust.org.au

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