Kiind Theory of Change

Outcomes and Impact

kiind.

Outcomes → **Impact**

SHORT TERM | MEDIUM TERM | LONG TERM

Parents, Primary Caregivers and Children

Finding community

Participating
- Families participate in activities and have fun

Peers Connecting
- Families feel connected
- Families share stories

Respite
- Families feel they have a place to go to raise issues and seek help
- Families feel less stressed and alone

Mental Health
- Families have better mental health

Capacity building for families and community

Awareness and knowledge
- Families have access to relevant timely information
- Families understand the system they interact with
- Families are more aware of community groups and organisations
- Families have the knowledge to adapt to changing needs

Confidence
- Families have increased confidence and feel empowered

Navigation
- Families are able to navigate systems

Access
- Families access services they need when they need them

Family strength
- Stronger, sustainable relationships between families

Self-advocacy
- Families effectively advocate for their individual needs

Giving back
- Families have confidence to give back and help others
- Families share knowledge with broader community as peer mentors
- The peer-to-peer community is stronger and more capable of supporting one another

Australia moves towards an inclusive society where all children and families reach their full potential.

Parents, Primary Caregivers and Children

Parents, primary caregivers and children have a strong community and feel supported and connected. They have the knowledge they need to feel empowered to advocate for their families. Families give back to others to build a stronger peer network for future families.

Sector & Government

Better evidence and collaboration
- Better evidence available
- Trends are identified earlier
- Increased collaboration in sector

Influence on key decision makers
- Key decision makers have better understanding of needs
- Language and policies change to reflect families' needs

Better services
- Services better tailored to needs

Sector and Government

Sector and government receive better and earlier evidence of issues and trends. The sector collaborates for a common purpose and key decision makers work better for the community. Services better meet the needs of families.

Kiind

Stronger organisation
- Financial sustainability
- Strong partnerships
- Strong staff
- Strong peer support programs
- Better digital capabilities
- Strong brand

Kiind

Kiind is a stronger, more adaptable and sustainable organisation.

Stronger and more capable organisation supports better advocacy and services for families

Increased confidence and capability of families helps Kiind's advocacy efforts

More informed decision makers will open more funding opportunities