# kiind.



# For almost 40 years, Kiind has served as a vital source of support to Western Australian families raising children with disability, autism and developmental delay.

Our vision is to create an inclusive society where all children and families reach their full potential.

We walk with families, amplify their voices and empower them with knowledge and connections to reach their full potential.

#### Our principles of support:

- 1 We are **family-led** with our Board, staff and volunteers having lived experience.
- 2 We operate using a Peer Worker Model.
- 3 We are a **long-term source of support** spanning from **birth to 25 years** with supports available from **high-intensity to low-intensity**.
- Our services are co-designed with families.
- 5 We support families during **key transitions of their child's life**.
- Our services are holistic and family-centred.
- 7 We are transdiagnostic.



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Kiind acknowledges and pays respect to the past and present Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual and educational practices of Aboriginal and Torres Strait Islander peoples.



# Report from the Chair

It feels like only yesterday the Board signed off on our Strategic Plan for 2024–2027.

After a productive year, I'm pleased to report on the significant progress we've made toward our strategic goals.

Our focus was on deep reflection and strengthening our services to ensure we continue meeting the evolving needs of families. In a time of uncertainty amidst NDIS reform, families need timely information and a reliable source of support more than ever.

One of the most important accomplishments was our independent evaluation into the effectiveness of Kiind's support model with researchers from RMIT University. This research aimed to measure the effectiveness of our current support model, identify gaps and opportunities for improvement in our services and refine our delivery approach. It involved surveys and in-depth interviews with parents in the Kiind community. The findings confirmed that Kiind's support leads to improved outcomes for both parents and children. In particular, our hospital-based support and frontline peer worker team were found to be highly valued. The final report will be released soon, and the Board will carefully consider its recommendations to ensure Kiind continues to meet the needs of families.

We made strides toward our goal of becoming the lead systemic advocate for children and young people with disability and their families in WA, while strengthening the Child and Family Disability Alliance's (CAFDA) presence in the Commonwealth. Kiind played a pivotal role in amplifying family voices in the NDIS reform and design of the Foundational Supports system, influencing decisions through national forums, consultations, and research. As a founding member of CAFDA, we contributed to federal advocacy efforts, including a submission into Foundational Supports and advocacy on NDIS travel pricing changes.

We remained focused on our goal of sustainable funding and diversified revenue. Through strategic advocacy and philanthropic engagement, we secured new funding and service opportunities and closed the year with a solid surplus.

I would like to extend my sincere thanks to our Board members and Patrons, Sarah Flanagan and David Flanagan AM, and to CEO Carrie Clark and the exceptional Kiind team. We bid farewell to long-serving Board Director, Dr Jenny Downs and thank her for her years of dedication. I warmly welcome our new Board members: Vicki Bosworth, Katherine Elmer-Grey and Dr Jemma Hogan.

Attending the Cruising Butterflies event earlier this year, supported by the South of Perth Yacht Club, gave me the opportunity to speak directly with families we support. It was a moving experience and a powerful demonstration of why our work matters. As the year draws to a close, I'm reminded of the profound impact our services have on families raising children with disability, now backed by evidence.

#### Cristian Rapanaro

Chair Kiind



## **CEO's Report**

As I reflect on the past year, I am filled with pride at how far Kiind has come as an organisation. We reached a significant milestone of supporting over 7,000 family members and we know our services and impact extends even further, reaching countless families raising children with disability across Western Australia.

We refined our approach to Pathway Planning sessions and developed a new navigator's community of practice with partners including the Department of Communities' Community Inclusion and Connection Team. These initiatives ensured families have the tools to navigate increasingly complex systems. Our independent support model evaluation confirmed the impact of this work, with outcomes showing increased access to information, greater confidence in navigating services, and improved competence during key transitions. We're excited to expand our navigation services next year with an outreach program, supported by the Stan Perron Charitable Foundation.

Our Hospital Support Program at Perth Children's Hospital remains a critical service for families, made possible thanks to Telethon. Our independent support model evaluation confirmed that this hospital-based support is the only of its kind both nationally and internationally. We are committed to continuing this vital service, ensuring families receive the support they need during some of the most vulnerable moments in their lives.

We expanded opportunities for peer support and gained more momentum in our Parent Link mentoring program. As a delivery partner for MyTime, we continued virtual sessions and extended support to connect families in regional and remote areas, again thanks to Telethon. One of my personal highlights was attending our Women's Empowerment Workshops, supported by the Department of Communities. It was wonderful to witness women taking well-deserved breaks from the caring role and forming genuine connections through shared experiences.

We wrapped up our Capacity Building Project, supported by Lotterywest. Our team developed accessible information resources in the form of blog posts, fact sheets, Easy Read guides and video content. Like many others, I've enjoyed listening to our new podcast, Kiind Conversations. It's become a powerful resource to deliver information, collaborate with sector experts, and share lived experiences that builds knowledge and confidence in families.

Kiind strengthened its advocacy through strategic engagement with key decision-makers. We hosted the launch of the National Autism Strategy with former Minister for NDIS, Hon Amanda Rishworth MP. Additionally, I met with new WA Minister for Disability, Hon Hannah Beazley MLA to discuss NDIS access and priorities around Foundational Supports, and actively advocated for an updated WA Carers Strategy.

I continued representing the voices of families through advisory groups across multiple systems, including the Carers Advisory Council to the Minister and the Department of Education Disability and Inclusion Advisory Group. As further changes emerge, particularly around the Thriving Kids initiative, we remain steadfast in our advocacy. I look forward to continuing this commitment in my new role on the NDIS Reform Advisory Council.

This year's achievements would not be possible without our dedicated Board, staff, and volunteers. Together, we ensure Kiind remains a stable, enduring source of support.

#### **Carrie Clark**

CEO

Kiind

# Measuring the effectiveness of Kiind's support model

A key goal in our 2024-2027 Strategic Plan was to understand the effectiveness of Kiind's current support model and identify any gaps and opportunities for improvement in our delivery.

We commissioned researchers from RMIT University to complete an independent study which involved analysing research literature and conducting a survey and individual interviews with parents who have accessed our services.

#### THE FINDINGS:

#### 1. Kiind has a unique model

#### GG It's a unique service. I'd love to see it in every hospital. GG

Kiind's support service at Perth Children's Hospital was found to be critical. To best of knowledge, there are no other peer support programs for parents of children with a disability, based within a children's hospital nationally or internationally.

Parents who had interacted with our team at Perth Children's Hospital were universally positive about the timely emotional support, practical assistance and information provided. Many highlighted the early support they received when their child received a diagnosis and the importance of having a safe space away from the clinical hospital setting.

Parents also reported that the continuum of support from Kiind was critical, and they accessed different Kiind programs as their needs changed, trusting they would receive quality support.

#### 2. Peer workers provide effective family support

# GG It's a hard road to live and walk, but Kiind has made such a difference in our life. It can be so isolating, but Kiind offers genuine compassionate support. GG

Kiind's frontline peer workforce, made up of workers with lived experience caring for a family member with disability, was identified as a cornerstone of our service's effectiveness. Parents consistently highlighted the value of support provided by our peer workers, who help parents build confidence, skills, and a sense of connection.

Peer workers play a critical role in service navigation, with parents reporting they were more effective than clinical professionals in helping families access and understand available supports. Kiind's timely and accessible information was also essential in addressing unmet needs.



# GG The main benefit is knowledge and sharing experiences. I was able to share my skills and contribute. GG

Kiind's programs were found to be underpinned by collaborative partnerships between parents and Kiind workers and a focus on building family capacity.

Parents valued the Kiind Parent Support Groups and our delivery of the MyTime and ENVISAGE programs. These initiatives fostered learning, social connections and allowed the parents themselves to share their own knowledge and experiences.

Parents consistently spoke of the importance of positive relationships, highlighting Kiind team members for their effective listening, along with their warm, respectful and non-judgmental attitudes.

In addition to this, parents highlighted Kiind's strength-based and capacity building approach, with many reporting on how Kiind helped to increase their confidence and skills to advocate.

#### 4. Kiind services lead to improved outcomes

# GG Parenting was a lonely experience. Organisations like Kiind and the courses were worth their weight in gold. GG

Parents participating in Kiind programs reported a range of positive outcomes for themselves and their children.

- Decreased stress and isolation: Parents reported that Kiind services helped them make social connections and develop new relationships with other parents that led to decreased feelings of isolation.
- Increased parenting knowledge, skills and confidence: Many parents felt more knowledgeable and confident in their parenting, and more empowered to share their experiences with others.
- Increased access to information and confidence in service navigation: Parents reported greater access to timely and relevant information, improved understanding of available services, and increased confidence in navigating complex systems, particularly during key transitions such as starting school.
- Increased participation in family and community activities: Parents reported increased involvement in community activities for their child and their siblings, largely due to Kiind's What's on activity and event guide.
- Improved outcomes for children: Parents observed indirect benefits for their children, including improved wellbeing and community participation, as a result of their own increased confidence and skills.



Scan to read the preliminary report or <u>visit our website</u>

# **Navigation**

How we supported families to navigate complex systems and find services and community-based supports.

#### A strengthened approach to Pathway Planning

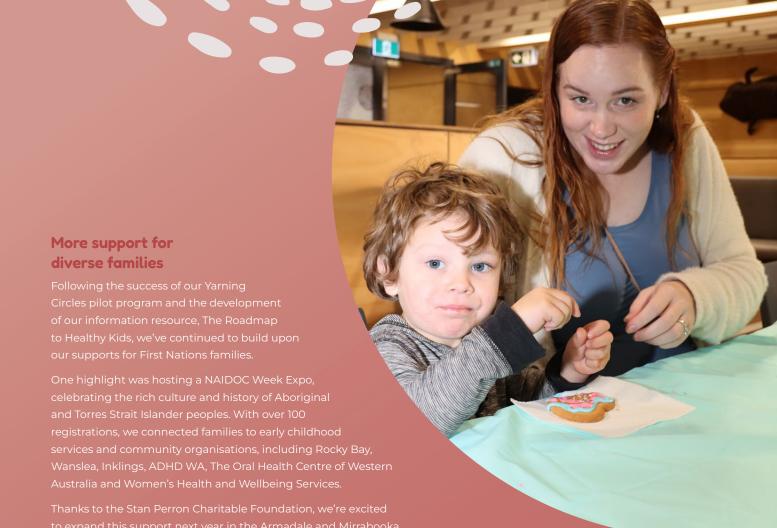
Our individualised Pathway Planning sessions continued to be the first port-of-call for guidance and information, particularly when families received a new diagnosis for their child or were preparing for a transition such as starting school or moving into adulthood. We helped families to navigate multiple complex systems such as NDIS, health and education, and connect with the supports available to them.

This year, we refined our Pathway Program framework to ensure that these navigation sessions were

responding to the needs of families and achieving positive long-term outcomes, later proven in our independent support model evaluation.

To ensure our knowledge of the sector remains deep and relevant, we fostered a new navigator's community of practice with partners including the Department of Communities' Community Inclusion and Connection Team. Insights from this collaboration are continuously shared to families and other service organisations across the sector.





#### Connecting families to community

As reported in our independent support model evaluation, Kiind's What's on activity and event guide is proven to help increase participation in family and community activities. We connected 5,500 families to almost 500 inclusive community and disability-specific opportunities via our weekly newsletter and online guide. These activities came from over 200 different organisations and were carefully selected to reflect the needs of families, including those living in regional and remote areas who face access challenges.

2025 Annual Report

# Hospital support

How we supported inpatient and outpatient families at Perth Children's Hospital, thanks to decades of generous support from Telethon.

#### A source of information and guidance

Our Hospital Support Officers located at the Family Resource Centre of Perth Children's Hospital, offered a safe and welcoming space to families. We were often the first stop for families who had just received a new diagnosis for their child, a time filled with uncertainty, vulnerability and overwhelm.

During these critical moments, our team offered practical guidance and information resources to help families navigate complex systems including the NDIS, health and education. By empowering parents with knowledge and tools, we helped to build their confidence and capacity to care for their child's needs. This support not only decreased stress and improved family wellbeing but also ensured a smoother transition from hospital to home.





#### Emotional support when it's needed most

Many of the families we supported at the hospital were admitted for extended stays, which can be an incredibly emotional and isolating experience. Our team conducted hundreds of ward visits to assess their needs and offer emotional support. For families facing unexpected admissions or unable to leave their child's bedside, we provided emergency care packs with essential toiletries, along with comforting items like quilts and coffee vouchers.

#### Working within the disability ecosystem

- Allied Health

- Neonatal Intensive Care
- Palliative Care
- Rare Care Centre



# Dan and Bec's story

Dan and Bec were overjoyed to find out they were expecting a baby girl and join their close circle of friends in becoming parents.

Bec's pregnancy went smoothly. However, during a standard check-up a week before the due date, it was found that their daughter had stopped growing. The medical team monitored her closely and ultimately decided to induce labour. Due to the baby's elevated heart rate, Bec had to have an emergency caesarean.

Their daughter Samantha was born at St John of God Subiaco Hospital on Friday, March 28 2025, weighing 2.2kg. Small enough to warrant NICU admission, but instead, Samantha was brought to the ward to be with her parents after taking to oxygen quickly.

Dan and Bec noticed red flags with Samantha's feeding, and after multiple attempts, firmly advocated for her transfer to the NICU where she was closely monitored by a team of nurses. One of them noticed that Samantha was showing subtle signs of seizures.

In the early hours of Monday morning, a paediatrician asked Dan and Bec for permission to monitor Samantha's brain. They immediately went to see Samantha in the NICU, where the doctors were already arranging for her to be taken to Perth Children's Hospital via the Newborn Emergency Transfer Service. Dan and Bec followed closely behind once Bec herself was discharged from the hospital.

Within hours of arrival at Perth Children's Hospital, Samantha received a range of tests including an MRI, EEG and ECG. By 4pm that same day, Dan and Bec were given a diagnosis: Samantha had had a middle or left middle cerebral artery stroke, which could have occurred two weeks before her birth, during the delivery or after she was born.

Dan and Bec described this day as the "worst of their lives." As first-time parents, they were already feeling stressed about the unknowns of bringing their baby home but now they had to grapple with understanding the world of disability. Their preconceived ideas of strokes and the impact they can have made them even more worried about Samantha's future.

While overwhelmed, Dan and Bec were reassured by the high level of care and support that they received. A nurse suggested they visit Kiind at the Family Resource Centre. There, the Kiind team provided Dan and Bec with practical support and understanding, as well as a welcome gift of coffee vouchers and a handmade quilt.

Bec and Dan found that Kiind's services aligned with their proactive parenting philosophy. They were eager to ask the Kiind team questions and learn as much about disability as possible, so they could lock in supports for Samantha quickly.

GG We learned about how the workers at Kiind have kids with disabilities themselves, and so they're invested in what they do. That makes you feel more comfortable in starting that conversation. If you've got questions, you know that they're always there for you. SG

The Kiind team talked Dan and Bec through childcare options and early intervention, supported by Kiind's information resource First Steps. As Bec said, receiving this information felt like a "massive weight had been lifted."

Samantha was discharged after almost a week in hospital, once she was successfully feeding and showing no further signs of seizure activity. The next focus for the family is early intervention to support Samantha's learning and development of key skills. Samantha attends regular physiotherapy, occupational therapy and speech therapy appointments at Perth Children's Hospital. This support is helping Samantha thrive. She is demonstrating strong head control, feeding well and gaining weight. Meanwhile, Dan and Bec are learning practical strategies to encourage Samantha to use her right side.

Amongst these appointments, the young family still make time to visit Kiind at the Family Resource Centre. Both Dan and Bec say it's important for families to have an opportunity to escape from the clinical environment of the hospital.

Parenting can be a stressful journey for first timers. For Dan and Bec, those fears are made more complex, not knowing how Samantha's stroke will affect her development as she gets older. However, thanks to the support and guidance they received, Dan and Bec are now armed with the information and strategies to support Samantha's needs, along with a new-found wisdom of taking every day one at a time, so they can simply enjoy being with their shy yet cheeky Samantha.



# Peer support and capacity building

How we connected families to one another and the information that they need.



Thanks to Telethon, we offered specialised peer support to families living in regional and remote areas whose child had been recently discharged from Perth Children's Hospital. We connected them with one another via online parent support groups so they can find the support and information required to care for their child's needs post-hospital discharge.

This peer support and capacity building was continued in our work as a delivery partner for virtual MyTime sessions and recipient of the Department of Social Services' Information Linkages and Capacity Building (ILC) program which allowed us to run a series of parent training workshops.

These activities were tailored to the information needs of families, helping them to navigate key transitions and build knowledge on specialised topics with the help of expert speakers, including:

- You've got a diagnosis, now what?
- Navigating early childhood intervention
- Preparing for your child to start school
- Advocating for your child at school
- Introduction to autism and neurodivergence
- ADHD support and strategies
- Understanding Pathological Demand Avoidance (PDA)
- Puberty, relationships and transitions to adulthood
- Future planning for your child

#### **Providing much-needed breaks**

In recognition of the social isolation and high levels of stress that women specifically in the caring role experience, Kiind with support from the Department of Communities hosted a series of booked-out Women's Empowerment Workshops. We provided women carers with the opportunity to take a break from the demands of their caring role and connect with each other over recreational activities, including a painting workshop and day at the movies.

#### **Creating connections**

Our Parent Link program gained more traction with the goal of connecting a parent whose child has received a new diagnosis to another trained volunteer parent 'mentor' who is further down the disability journey. These families were matched by our team, based on shared experiences such as their child's age or diagnosis. These parents worked closely together to share their knowledge on the complexities of raising a child with disability and provide each other with emotional support.





#### Holding online spaces

The Kiind Families Facebook Network reached a significant milestone of 15 years since being founded by long-time member Anita Peiris. Now the online peer support community has grown to over 5,000 members who in the last year, asked and answered almost 2,000 questions related to parenting a child with disability.

#### A new suite of information resources

We received funding from Lotterywest to produce a new curriculum of core parenting resources which served to build the knowledge and capacity of families raising children aged 0-8 years. We created 43 blog posts, booklets, fact sheets and Easy Read guides on important topics that walk families through the practical steps to take after their child receives a new diagnosis. This included information on how to navigate systems and secure supports such as early childhood intervention. These resources were accessed over 11,000 times during this period.

#### Simplifying the caring journey, one conversation at a time

In he support from Lotterywest gave us the opportunity to innovate how we de information to families and diversify our information resources. We were excite to launch our podcast, Kiind Conversations. Hosted by our navigation team, we interviewed experts in the sector to deep dive into the topics that matter most to families and provide a unique lived experience perspective. We were joined by Clinical Psychologist, Dr Mei'en Lim and Occupational Therapist, Marie Rodatz from CliniKids, speaker and author Rachel Callander and Clinical Psychologist, Lucy Moran. We created shortform video content from this podcast, which has been exceptionally popular on social media, reaching over 58,000 users.



Scan here or visit our website to start listening



# Systemic advocacy

How we amplified family voices to influence policy and help decision-makers understand lived experience in a time of significant reform.

#### Centering families in systemic change

Kiind undertook significant efforts to ensure that the needs of children with disability and their families were considered in NDIS reform and the design of the Foundational Supports system.

CEO Carrie Clark participated in the Foundational Supports National Co-design Forum in Canberra with former Minister for NDIS, Hon Bill Shorten MP, along with a virtual roundtable that explored models of care for children experiencing developmental concerns.

To ensure families had opportunities to share their own experiences, Kiind facilitated consultation sessions on the National Best Practice Framework for Early Childhood Intervention, as well as Foundational Supports in collaboration with the Australian Institute of Family Studies and The Social Deck, commissioned by the Department of Social Services. We also surveyed the WA community to understand what changes to NDIS they had experienced, particularly around funding and eligibility reassessments.

The Child and Family Disability Alliance (CAFDA) contributed to this at a federal level. As a founding member alongside ACD in Victoria and Belongside Families in New South Wales, we developed a submission and conducted a national survey to understand how changes to NDIS travel pricing would impact children and families, gaining over 300 responses in just four days.

### Representing the voices of children and families

CEO Clark participated in advisory and advocacy groups across multiple systems to ensure that the needs of children and families are considered in key decisions. This included:

- Carers Advisory Council to the Minister
- Department of Education Disability and Inclusion Advisory Group
- CAHS Standard 2: Partnering with Children and Families Committee
- CAHS Inclusion Committee
- School Of Special Educational Needs: Disability (SSEN:D) Autism Advisory Council
- Autism Association of WA's Improving Health Outcomes for Autistic People (IHOAP) co-design group
- West Australian Network of Disability Advocates

Our Journey Mapping Project continued to be a powerful tool for demonstrating the lived experiences of families as they navigate systems. We received invitations from peak bodies, advocacy groups and government departments to host walkthroughs to over a thousand people, including at the WACOSS Conference and Health Consumers' Council Showcase.





#### Building family advocacy capacity

Kiind worked with families to improve their knowledge of their rights and confidence to effectively advocate for their child. Our Systemic Advocacy Reference Group (SARG) was central to this. Consisting of 18 parents and carers, we met regularly to discuss issues impacting families and build their understanding of state and federal policy environments. Our relationship with WACOSS supported this as they delivered two advocacy strategy sessions to the group. Other highlights included speaking to the Federal Autism Policy team on the National Autism Strategy and the Department of Communities on Foundational Supports and the State Disability Strategy Action Plan.

In addition to this, we delivered capacity building workshops to families. Main areas of focus included learning to advocate for children at school and navigating complaints and discrimination in partnership with the Equal Opportunity Commission. We also held a workshop to support families in writing submissions and another in collaboration with the Youth Disability and Advocacy Network (YDAN) to encourage young people with disability to have their say on the WA Education Review Act.

#### **Engaging key stakeholders**

CEO Clark engaged and built strategic relationships with decision-makers across multiple systems. Kiind cohosted the launch of the National Autism Strategy with former Minister for NDIS, Hon Amanda Rishworth MP, followed by a private meeting to discuss NDIS reform and better recognition of autistic parents.

She also met with new WA Minister for Disability, Hon Hannah Beazley MLA to discuss NDIS access, eligibility reassessments, and priorities around Foundational Supports. Additionally, CEO Clark actively advocated for an updated WA Carers Strategy and improved access to emergency and planned respite for parents of children with disability.

### Making services and supports more inclusive

We were pleased to partner with Playgroup WA on a project to make playgroups more inclusive. We commenced development of training resources to help playgroup leaders create inclusive environments for all children during their important early years.





Amy is a proud mother to three daughters, Charlotte, Savannah, and River. Her home is a lively blend of love, laughter, and what she calls "organised chaos."

All four family members are participants in the NDIS. Amy lives with a range of chronic health conditions and disabilities, including autism and Pathological Demand Avoidance (PDA), type 1 diabetes (diagnosed at age two), three types of epilepsy, complex post-traumatic stress disorder (C-PTSD), agoraphobia and ADHD, which were diagnosed later in life.

While these experiences have shaped their lives, Amy refuses to let them define her or her family. Instead, she approaches every challenge with optimism and determination, driven to create a better world for her family.

Amy's journey as an advocate began with her involvement with Kiind. Sharing her story with Kiind gave her the chance to speak freely, without judgment, and helped her realise that her voice mattered. She says, "Kiind made me feel like my perspective was valuable and worth hearing. That was a turning point—it started to build my confidence."

While Amy's story is personal, she believes it's not unique. The systemic issues her family faces are challenges many families have encountered for years. But Amy has never been one to sit back when others try to take control of her life. Along with being an active member of Kiind's Systemic Advocacy Reference Group, she serves as a Board Director for the Australian Federation of Disability Organisations (AFDO) and as Vice President on the Board for the South West Autism Network (SWAN).

Through her advocacy and leadership, Amy and her family have made significant strides to help decision makers understand the lived experiences of people with disability. While there's still much to be done, Amy believes advocacy is key to creating change.



World knowing I was here to change laws that no longer work. They need to change, and if someone's going to do it, I'm happy to be that person...

I hope Kiind knows what they've unleashed. I'm definitely a force to be reckoned with now. 99



# **Treasurer's Report**

I'm delighted to report that Kiind has concluded the 2024/25 financial year with another strong surplus. In line with our strategic plan, we've continued to explore new opportunities to diversify our revenue streams.

A key focus this year was securing philanthropic funding. We remain grateful to Telethon for their decades-long support of our Hospital Support Program, which enables us to assist both inpatient and outpatient families at Perth Children's Hospital. Their generosity also helped us extend specialised support to families in regional and remote areas, connecting them to one another via online peer support groups following their child's hospital discharge.

I would like to send thanks to the Stan Perron Charitable Foundation, a long-standing supporter of Kiind. They have provided us with support to pilot a community outreach program next year. We look forward to delivering navigation sessions in the Goldfields, Mirrabooka and Armadale soon.

We were grateful to have our systemic advocacy funding from the Department of Communities renewed. In alignment with our strategic plan, many of the initiatives we undertook during this period contributed to solidifying our position as a lead systemic advocate for children and young people with disability and their families in Western Australia. We received multiple contracts to facilitate consultations and ensure families have a voice within this time of service reform, while also providing us with a stable revenue stream during this funding period.

We were recipients of the Women's Grants for a Stronger Future program from the Department of Communities. In recognition of the caring and domestic duties that women in our community prioritise over their own needs and wellbeing, we ran a series of workshops to help women connect and recharge.

Total income for the year ending 30 June 2025 was \$1,611,325 that was up from \$1,411,013 in 2023/24. An increase of 14%, driven largely by new grant funding and diversified revenue streams.

Total operating expenditure was \$1,436,871 compared to \$1,301,201 in the previous year.

Kiind closed the year with a surplus of \$174,453. We remain confident in our financial position and committed to delivering impactful support to families raising children with disability across Western Australia.

#### Dr Lana Weldon

Treasurer Kiind



### Our sincere thanks

We extend our gratitude and appreciation to the individuals and organisations that support Kiind. It is only through this generosity that we can provide Western Australian families raising children with disability the vital navigation, peer support and capacity building they need to thrive in the lives they choose to live.























# Our purpose-driven team

Our organisation is driven by talented and dedicated Board, staff and volunteers, all of whom wholeheartedly believe in Kiind's vision to create an inclusive society where all children and families reach their full potential.

#### **Board**

**CRISTIAN RAPANARO** 

**NICOLE BUTLER** 

**DR LANA WELDON** 

VICE CHAIR

**LEANNE BRIDGES** 

SECRETARY

VICKI BOSWORTH

BOARD DIRECTOR

**DR JENNY DOWNS** 

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**AMELIA FITZHARDINGE** 

DR JEMMA HOGAN BOARD DIRECTOR

**BOARD DIRECTOR** 

**BARBARA GOODWIN** BOARD DIRECTOR

#### **Patrons**

**SARAH FLANAGAN** AND DAVID FLANAGAN AM

#### **Executive**

**CARRIE CLARK** CHIEF EXECUTIVE OFFICER

#### **Volunteers**

**AMY SCOTT** 

KAYLA VELDSMAN

**SYLVIA MOLLOY** 

**JANICE TIMMS** 

**MOIRA HONMAN COADY** 

**VANESSA EDWARDS** 

**KARLA MURPHY** 

**SUSAN HOSKINS** 

**VICKI KEEBLE** 



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#### Perth Children's Hospital

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C/o Child and Adolescent Health Service Locked Bag 2010 Nedlands WA 6909



Kiind is endorsed as a deductible gift recipient (DGR) under item 1 of the Income Tax Assessment Act 1997.