



HermanMiller Ratio®

Environmental Product Summary, APMEA

Ratio

Meet the next generation of Ratio, a height-adjustable desk that's built for change.



Earthright: Herman Miller's Sustainability Strategy

Resource Smart

- Zero waste
- Net zero water
- Net zero energy

Eco - inspired Design

- All products designed for the environment
- All products GreenTag™ certified
- Closed-loop recycling of used product

Community Driven

- All employees engaged in Earthright
- All suppliers committed to being resource-smart

Herman Miller's Design Protocol

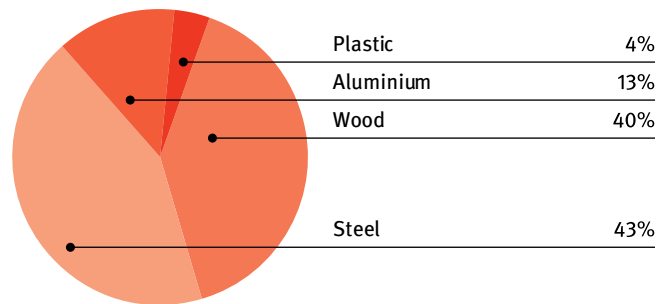
Our commitment to corporate sustainability naturally includes minimising the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products.

The DfE Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in four key areas:

- Material chemistry and safety of inputs – What chemicals are in the materials we specify, and are they the safest available?
- Disassembly – Can we take products apart at the end of their useful life and recycle their materials?
- Recyclability – Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?
- LCA – Have we optimised the product based on the entire life cycle?

Material Content*

Ratio components are constructed from steel, wood, aluminium, and plastic.



Material Content

- Steel components contain approximately 19% recycled content and are 100% recyclable.
- Most metal components are finished using materials that emit negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- Returnable packaging – Ratio Desk's packaging materials include corrugated cardboard. These materials are part of a closed – loop recycling system, meaning they can be recycled repeatedly.
- Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimise waste.
- Renewable energy – Ratio is manufactured in Dongguan, China, in a facility that purchases renewable energy credits.
- ISO – Ratio is manufactured in Dongguan, China, in a facility with ISO 14001 & ISO 9001 – certified site.
- Worker health and safety – Herman Miller strives to meet or exceed ISO standards. Ratio is manufactured at an ISO 45001:2008rr certified site.



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Corporate Sustainability Policy

For more information on Herman Miller's Corporate Sustainability Policy and other environmental efforts, please visit hermanmiller.com/environment

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller's 12 years industry-leading standard warranty.

Certified

IAQ | Ten Ring certified | AFRDI Green tick | CQC certified

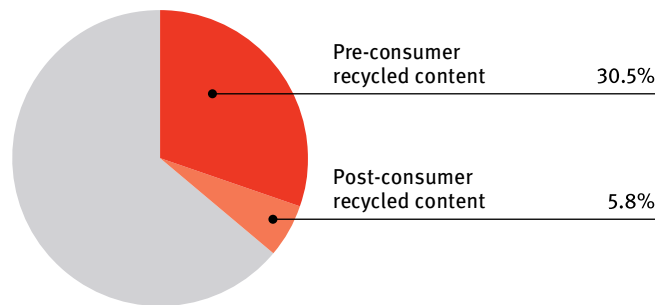
Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimise their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Recycled Content

Ratio is comprised of total 36.3% recycled content. This figure breaks down to 5.8% post-consumer and 30.5% pre-consumer recycled content.



For more information, please visit hermanmiller.com/ratio

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