



2025 Mother's Day Classic Volunteer Terms and Conditions

1. **Definitions:** In this document:
 - a. **Event:** means the 2025 Mother's Day Classic, taking place on Sunday 11 May 2025, or any other date as approved by the Mother's Day Classic Foundation.
 - b. **Event Organisers:** means and includes the Event Owner, Mother's Day Classic Foundation Staff, State Committee Members, Event Managers and Volunteer Local Hosts contracted by Mother's Day Classic Foundation for the event location.
 - c. **Event Owner:** means Mother's Day Classic Foundation Ltd ATF Mother's Day Classic Foundation ABN 16 179 157 565.
2. **Volunteer agreement:** By signing or agreeing to these Volunteer Terms and Conditions and in exchange for the training and other benefits the Event Owner and Event Organiser will provide to the volunteer, the volunteer agrees to volunteer their services for the Event Owner and Event Organiser at the Event on the terms set out in this document.
3. **Age restrictions:** There are no age restrictions to volunteer at Mother's Day Classic events, however: volunteers under the age of 16 years on Event day must provide the consent of a parent or guardian before volunteering, and they must be supervised by an adult during their shift. The supervision ratio requirement is 1 adult to a maximum of 10 juniors. A parent or guardian of volunteers under the age of 16 years on Event day must read and accept the Volunteer Terms and Conditions on their behalf.
4. **Registration Form:** The volunteer must complete the official online Volunteer Registration Form. A registration is not approved until the Event Organiser provides written confirmation to the applicant, which can be electronic.
5. **Registrations, acceptance and availability:** The Event Organiser has the sole discretion in accepting or rejecting registrations for volunteers, and this discretion may be exercised on any basis, including where the required number of volunteers has been reached. The decision of the Event Organiser in accepting or rejecting an applicant is final and no correspondence will be entered in to.
6. **Required training:** Each volunteer may be required to attend information or training sessions, online or in person, conducted by the Event Owner or Event Organiser prior to the Event and on the day of the Event if deemed necessary to perform their role. Dates and details of these information training sessions will be provided to the volunteer at least one week in advance. If a volunteer does not attend the required training, the Event Organisers may refuse to allow the volunteer to attend the Event or offer their service.
7. **Performing your role:** Each volunteer must act in accordance with the role assigned to them and in accordance with any reasonable directions given to them by the Event Owner or Event Organiser.



8. **Volunteer conduct:** Each volunteer must act in good faith, to the best of their abilities, in the spirit of the Event and in a proper, appropriate and professional manner with all due skill, care and diligence. This includes (without limitation):
 - a. upholding the good reputation of the Event (and the Event Organiser and Event Owner);
 - b. complying with any health and safety protocols or requirements notified by the Event Owner or Event Organiser;
 - c. having no alcohol or drugs present in their system (including a blood alcohol concentration of 0.00); and
 - d. not acting offensively, aggressively, in breach of any laws or in a way that is otherwise inappropriate. Volunteers must also follow all reasonable instructions from the Event Owner or Event Organiser. If the Event Owner or Event Organiser considers that a volunteer breaches this clause, they may direct the volunteer to cease all involvement with the Event immediately and the volunteer must comply.
9. **Stay at home in certain circumstances:** Each volunteer agrees to undertake a reasonable assessment of their health status before attending the Event and will not attend the Event if:
 - a. the volunteer has experienced or exhibited any symptoms of illness in the time period shortly prior to the Event or on the day of the Event;
 - b. the volunteer has required to be in quarantine or to isolate;or
 - c. to do so would be inconsistent with public health recommendations and directions in the relevant location.
10. **Notification of inability to carryout volunteering duties:**
 - a. **More than 48 hours before the Event:** If a volunteer wishes to withdraw from providing their services for the Event more than 48 hours before the Event, the volunteer must notify the Event Owner immediately by withdrawing from their shift or cancelling their Expression of Interest on their Rosterfy dashboard.
 - b. **Less than 48 hours before the Event:** If a volunteer wishes to withdraw from providing their services for the Event less than 48 hours before the Event, the volunteer must notify the Event Owner immediately by contacting their local volunteer contact by email at the email contained in the event specific briefing pack provided to all volunteers.
11. **Health and safety:** Each volunteer must be safe and responsible at all times and must comply with all safety policies, procedures and directions notified by the Event Owner or the Event Organiser. Each volunteer recognises the difficulties of the Event and attests that they are physically fit to volunteer in the Event and that they have not been advised otherwise by a qualified medical practitioner. Each volunteer agrees to disclose and provide to the Event Owner any pre-existing medical or other condition that may affect their ability to perform their volunteer duties or that could be detrimental to their health if they volunteer in the Event, or are otherwise sick or injured prior to the Event, they will notify the Event Organiser.



12. **Emergency treatment:** Each volunteer consents to receive medical treatment that may be deemed advisable in the event of injury, illness, accident and/or illness during the Event.

13. **Volunteer risks:** Each volunteer acknowledges that volunteering in the Event may involve a real risk of serious injury or even death from various causes including the exposure to or infection by illness, over exertion, dehydration, and accidents with other volunteers, participants, spectators or road users.

14. **Release and indemnity:** Each volunteer acknowledges that (to the maximum extent permitted by law) they volunteer in the Event at their own risk, and in consideration of and as a condition of acceptance of their application to be a volunteer in the Event he or she agrees:

- a. to release (to the maximum extent permitted by law) the Event Owner, the Event Organiser, the Event sponsors and each of their agents, affiliates, employees and members ("those indemnified") from all and any claims, demands or proceedings arising out of or in connection with:
 - i. his or her performance of tasks (or failure to perform tasks or to perform tasks adequately) as a volunteer in the Event; or
 - ii. being exposed to or being infected with illness as a result of volunteering in the Event or attending a venue or race area for the Event; and
- b. to indemnify those indemnified and to keep them indemnified against all liability for all injury, loss or damage incurred by those indemnified and arising out of or in connection with the volunteer's failure to comply with the Event Owner or Event Organiser's rules and/or directions;

save that the above releases and indemnities shall not apply to the extent that the claim, demand, proceeding, loss, damage or injury is caused or contributed to by the negligent act or omission of any of those indemnified.

This release and indemnity continues forever and binds each volunteer's heirs, successors, executors, administrators, personal representatives and assigns.

15. **Images/content:** Each volunteer consents to the publication and/or use in any form of media whatsoever of their name, image, statements or persona in any context pertaining to the Event or otherwise during or after the Event whether for advertising, promotions or other legitimate purposes for no fee or remuneration.



16. **Information and privacy:** The information provided by volunteers is being collected by the Event Owner and will be used for Event administration and volunteer co-ordination by the Event Organiser and Event Owner, including for communicating with volunteers about the Event. Each volunteer's contact details will also be included in the Event volunteer database. Each volunteer can seek access to personal information the Event Owner holds about them. A copy of the Event Owner's privacy policy can be viewed via the website - <https://www.mothersdayclassic.com.au/privacy/>. Each volunteer can seek access to the personal information the Event Organiser holds about them by contacting volunteer@mothersdayclassic.com.au. If you choose not to provide information, the Event Owner and Event Organiser may not be able to provide you with information and services in relation to the Event and your volunteer role. The privacy policies of the Event Owner set out above contain information regarding how you may access and correct the personal information that they hold about you, and how you can complain about how they collect or use that personal information.
17. **Insurance:** Volunteers will be covered by the Event Owners - Voluntary Workers policy. The terms of this policy are available on request and each volunteer understands that their ability to make a claim under the policy is subject to their compliance with the terms of the policy.
18. **Independent contractors:** Each volunteer expressly understands that their relationship with the Event Owner and Event Organiser is at all times as a volunteer and not otherwise.
19. **Variation:** The Event Owner and Event Organiser reserve the right to issue instructions to volunteers orally, in writing or otherwise, or update these Terms and Conditions up to and on the date of the Event, including in response to any state and federal government guidelines, public health directives and other government law, regulations or directions. Written instructions will be shared via email prior to the event which volunteers must review from time to time.
20. **Cancellation of Event:** Each volunteer acknowledges and agrees that the Event Owner and/or the Event Organiser may reschedule, relocate, alter the format or change the nature of the Event if it is not able to, it is impracticable to or it is not safe to hold the Event directly or indirectly because of health and safety directives or a law, regulation, government declaration and/or direction in connection with health and safety directives.