

Waka Ama New Zealand 2019 IVF World Distance selection process and policy criteria



Question	Answer	Examples/Comments
When are the Selection plans due?	Selection plans are due in September – after Coach appointment is completed Template will be provided.	Selection plan is advertised on the waka ama NZ website along with information for paddlers
What are we expecting?	We expect the National Coach to prepare a selection plan guided by the following selection criteria, with the aim of achieving our overall goal of winning medals in the Open and Para grades at the 2019 IVF World Distance Championships	
What are our criteria for selection?	<p>SELECTION CRITERIA</p> <p>1. The National Coach must provide all athletes with the opportunity to be considered for national selection</p> <p>2. A trial must form part of the initial selection process</p> <p>3. Coaches may cull squad members throughout training camps so long as reasons for doing so have been discussed and made clear with the paddler(s) concerned, and the de-selection has been consequently reported to the WAC</p>	<ul style="list-style-type: none"> - We will advertise to membership an <i>Intent to be Considered</i> form. Coach could set some simple minimum standards to help speed this process <p>And</p> <p>The coach sets a clear outline of what a paddler needs to do to be considered for selection.</p> <p>And</p> <ul style="list-style-type: none"> - Host an open time trial/training camp. <ul style="list-style-type: none"> - Coaches may invite paddlers to take part in the process. Coaches must inform Waka Ama NZ who they have invited - Individuals may also submit club-endorsed intent forms to Waka Ama NZ. (At the time of intent individuals must acknowledge that they understand the costs associated) - From the invitations and intents, Coaches can select some paddlers to bypass an initial trial. Coach will need to provide justification to the Worlds Advisory Committee (WAC) for paddlers who bypass. - All others will be given the opportunity to take part in a trial - The measures used in the trial must be articulated in the selection plan, which is advertised on the Waka Ama website. - The measures used in a specific trial must be the same for all trialists (e.g., all juddered or all rudderless canoes) so that data can be compared. <ul style="list-style-type: none"> - Squad should not exceed 18 paddlers (18 is the maximum that can be carried in a trialling squad) - Coaches can add and replace paddlers throughout the entire process.

	<p>4. Selection criteria and training commitments need to take into consideration regarding how the coach will manage the paddler's location (where squad members are spread throughout the country)</p>	<ul style="list-style-type: none"> - It is unrealistic to expect selected squad members to relocate to one area for an extended period of time in order to train. Paddler location should not have any bearing on team selection. - Paddlers living a long way from the coach should have the option of being given personal training programs to follow in their own time, and then be required to meet for several team/squad trainings leading up to the World events.
	<p>5. A paddlers selection in final team must fit into two or more of the following categories:</p> <ul style="list-style-type: none"> - Individual performance results - Individual's qualities and attributes e.g. leadership, seat combination - Seat specific attributes e.g. Steerer/Seat 1 - Value added by individual to crew combination. 	<ul style="list-style-type: none"> - Each selected paddler must fit into two or more of these categories - the coach needs to be able to provide evidence to show and justify why one paddler is considered over another. This evidence should be submitted at the time of draft selections being given to the WAC to approve.
	<p>6. Paddler Coaches</p>	<ul style="list-style-type: none"> - Coaches of National teams <i>may</i> not be permitted to Coach one team and paddle in another team. (Decisions will be made on a case by case basis) - Coaches who have the potential to be paddler/coaches in the division they are coaching, must be able to justify their selection as a paddler to the WAC
	<p>7. Final Team Selections are to be made by 10th March 2019 In the final selection, the coach may select up to 7 paddlers In the case of Para mixed (minimum of 2 paddlers in the team must be women)</p>	<ul style="list-style-type: none"> - Final selection must be provided to WAC by 10th March with sound rationale for each squad member's selection. WAC must approve selections <u>prior to teams being announced</u> - Unsuccessful paddlers must be informed prior to the final team being announced
<p>Keeping Record</p>	<p>All data relative to team selection must be recorded.</p>	<ul style="list-style-type: none"> - The data will assist with justification of final selections.
<p>What if we say no to some of their plans?</p>	<p>Proposed Selection plans are due by 14th September. Any issues should relate back to the WAC Selection Criteria. All issues must be resolved before the coach's Selection Plan will be approved</p>	<ul style="list-style-type: none"> - For example, a coach may want the national team to race at the 2018 Waka Ama Sprint Nationals. WAC would not approve this because this does not follow selection criteria 7 (above). Coaches will need to review their proposed selection plan and re-submit. Once issues identified by WAC have been resolved, WAC will approve the Selection Plan.
<p>What are some reasons we would say no to the submitted plan or selections?</p>		<p>Examples:</p> <ul style="list-style-type: none"> - If the coach wants to finalise team selections prior to 15th March 2019 - If we receive evidence before that date that not all paddlers have been given an opportunity to be considered - If the expectations set by the coach are unrealistic and haven't taken into consideration paddlers that are spread throughout the country e.g. from the South Island

<p>What if the coach wants to change the Selection Plan after September 2018?</p>	<p>Any changes to the approved Selection Plan must be reviewed and approved by the WAC before the change is implemented</p>	
<p>When will the coach need to submit their team selections and when will it be approved?</p>	<p>Coaches need to submit their team selection between by 10th March 2019 WAC will review, approve and announce team selection on the 20th March 2019. Any issues with team/paddler selection need to relate back to expectation 5.</p>	
<p>Important Notes:</p>	<ul style="list-style-type: none"> • Waka Ama Club Sprint Nationals is an important event for Waka Ama New Zealand and for our member clubs. National Distance squad or team planning should not negatively impact on the 2019 Waka Ama Sprint Nationals or club participation. • National squads or National Representative Teams are not to race in Waka Ama New Zealand sanctioned events – The only exception to this would be if the host agrees to having a New Zealand representative team race as an exhibition team. • Should national teams wish to seek permission from an event organiser to take part in a race, they must do so through Waka Ama New Zealand, who will make contact with the organisers of the event. 	