

Job Description:

Waka Ama New Zealand National Coach

Elite Sprint - Women

Reports to: Chief Executive Officer (CEO)

Other reporting: Worlds Management Committee & Board of Waka Ama NZ

Purpose: The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Sprint Championships

The Role

A national coach will be selected to develop, organise and implement the coaching of a successful national *Elite Sprint – Women* to compete in the 2016 IVF World Elite Sprint Championships, Sunshine Coast, Australia, 5th to 15th May 2016. (Exact competition dates to be confirmed)

Desired Outcomes: To medal in each final of the 2016 IVF Elite World Championship.

Tenure of position: From time of appointment: June 2015 (Approx) to June 2016

Key considerations:

- Final National Squads will be made up of thirteen (13) paddlers (maximum) for each National Elite squad (Elite Men & Elite Women) and seven (7) paddlers (maximum) for each National Elite Development squad (J19 Men & J19 Women).
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of approved selection

| KEY TASKS | EXPECTED RESULTS |
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| <ul style="list-style-type: none"> • Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ Selection oversight panel | Provide a Coaching Plan that outlines how the team will be selected and Coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved. |
| <ul style="list-style-type: none"> • Appoint a Manager | Appoint a Manager for your squad. The Manager must be approved by the Worlds Management Committee. |
| <ul style="list-style-type: none"> • Prepare /Provide training programmes (Individualised where necessary) to meet the specific requirements of your paddlers. | The Training programme allows the paddlers to meet their development and performance goals. |
| <ul style="list-style-type: none"> • Work with the other National Coaches where ever possible to enhance the National programme | Work with the other 3 National Coaches to maximise results for the entire contingent. |
| <ul style="list-style-type: none"> • Inclusion | The National Coach must provide all athletes with the opportunity to be considered for national selection. |

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| <ul style="list-style-type: none"> • Selection | <p>Select Paddlers that will perform and achieve success in a team.</p> <p>Provide a provisional selection report that outlines a sound rational for provisional selection decisions and present that to the Worlds Management Committee for approval</p> |
| <ul style="list-style-type: none"> • Post event report | <p>A report which provides recommendations for the future from your experience in this position. A report template will be provided for you .</p> |

| SKILLS REQUIRED | |
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| Leadership | <ul style="list-style-type: none"> • An effective Leadership Style and a commitment to Coaching at the highest level. |
| Coaching | <ul style="list-style-type: none"> • Experience in Coaching and proven success as a Waka Ama coach is essential. |
| Planning | <ul style="list-style-type: none"> • The ability to set and execute a plan based on a targeted time frame. • The ability to incorporate all aspects of campaign and athlete planning. • Ability to periodise and balance training and competition requirements. |
| Teamwork | <ul style="list-style-type: none"> • The ability to work with other National Coaches and Waka Ama NZ to enhance the overall Squad and achieve united success |
| Knowledge | <ul style="list-style-type: none"> • Knowledge of the sport of Waka Ama |
| Self-awareness | <ul style="list-style-type: none"> • Challenges their own coaching ability. • Understands the impact their behaviour has on others. • Seeks feedback |
| Driven | <ul style="list-style-type: none"> • Seeks challenging coaching and performance opportunities • Stays focused to achieve goals |
| Cultural Identity | <ul style="list-style-type: none"> • Seek ongoing support to ensure matters of Tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama |

Values Alignment:

A National Coach must be honest, reliable, trustworthy and comfortable to walk and talk the values of our sport of waka ama as listed below:

Manaakitanga:

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

Whanaungatanga:

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

Hauora:

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

Tu Tangata:

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

How Waka Ama NZ will provide support to this position:

- Waka Ama NZ will cover travel and accommodation costs to Sunshine Coast, Australia for the IVF World Elite Sprint Championship for the each National Elite Coach and Manager.
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Elite Coach, Manager and Elite squad members
- Waka Ama NZ will provide some financial support to national elite squads, with an initial budget of \$1000 per squad being provided to Coaches and Managers to assist their campaign costs .
- On the recommendation of each coach, and upon approval from the Worlds Management Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama NZ will appoint an Area Co-ordinator to oversee management of the entire NZ contingent.
- Waka Ama NZ will promote and publicise the National Coaches and National squads to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all Elite squads. Moneys raised through fundraising will go towards campaign costs.

If you require further information please contact lara@wakaama.co.nz

Applicants should apply in writing using the Application form provided and include a relevant CV and references to lara@wakaama.co.z by 29 May 2015

| Appointment Timeline | |
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| Positions advertised | Friday 1 May 2015 |
| Applications Close | 29 May 2015 5:00pm |
| Short Listing | Early June |
| Interviews (if required) | Mid June (Date TBA) |