



## Job Description:

### Waka Ama New Zealand National Coach

#### Elite Sprint - Development Men (J19)

**Reports to:** Chief Executive Officer (CEO)

**Other reporting:** Worlds Management Committee & Board of Waka Ama NZ

**Purpose:** The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Sprint Championships

#### The Role

A national coach will be selected to develop, organise and implement the coaching of a successful national *Elite Sprint Development Men (J19)* to compete in the 2016 IVF World Elite Sprint Championships, Sunshine Coast, Australia, 5<sup>th</sup> to 15<sup>th</sup> May 2016. (Exact competition dates to be confirmed)

**Desired Outcomes:** To medal in each final of the 2016 IVF Elite World Championship.

**Tenure of position:** From time of appointment: June 2015 (Approx) to June 2016

#### Key considerations:

- Final National Squads will be made up of thirteen (13) paddlers (maximum) for each National Elite squad (Elite Men & Elite Women) and seven (7) paddlers (maximum) for each National Elite Development squad (J19 Men & J19 Women).
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of approved selection

KEY TASKS	EXPECTED RESULTS
<ul style="list-style-type: none"> <li>• Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ Selection oversight panel</li> </ul>	Provide a Coaching Plan that outlines how the team will be selected and Coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved.
<ul style="list-style-type: none"> <li>• Appoint a Manager</li> </ul>	Appoint a Manager for your squad. The Manager must be approved by the Worlds Management Committee.
<ul style="list-style-type: none"> <li>• Prepare /Provide training programmes (Individualised where necessary) to meet the specific requirements of your paddlers.</li> </ul>	The Training programme allows the paddlers to meet their development and performance goals.
<ul style="list-style-type: none"> <li>• Work with the other National Coaches where ever possible to enhance the National programme</li> </ul>	Work with the other 3 National Coaches to maximise results for the entire contingent.
<ul style="list-style-type: none"> <li>• Inclusion</li> </ul>	The National Coach must provide all athletes with the opportunity to be considered for national selection.

<ul style="list-style-type: none"> <li>• Selection</li> </ul>	<p>Select Paddlers that will perform and achieve success in a team.</p> <p>Provide a provisional selection report that outlines a sound rational for provisional selection decisions and present that to the Worlds Management Committee for approval</p>
<ul style="list-style-type: none"> <li>• Post event report</li> </ul>	<p>A report which provides recommendations for the future from your experience in this position. A report template will be provided for you .</p>

<b>SKILLS REQUIRED</b>	
Leadership	<ul style="list-style-type: none"> <li>• An effective Leadership Style and a commitment to Coaching at the highest level.</li> </ul>
Coaching	<ul style="list-style-type: none"> <li>• Experience in Coaching and proven success as a Waka Ama coach is essential.</li> </ul>
Planning	<ul style="list-style-type: none"> <li>• The ability to set and execute a plan based on a targeted time frame.</li> <li>• The ability to incorporate all aspects of campaign and athlete planning.</li> <li>• Ability to periodise and balance training and competition requirements.</li> </ul>
Teamwork	<ul style="list-style-type: none"> <li>• The ability to work with other National Coaches and Waka Ama NZ to enhance the overall Squad and achieve united success</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Knowledge of the sport of Waka Ama</li> </ul>
Self-awareness	<ul style="list-style-type: none"> <li>• Challenges their own coaching ability.</li> <li>• Understands the impact their behaviour has on others.</li> <li>• Seeks feedback</li> </ul>
Driven	<ul style="list-style-type: none"> <li>• Seeks challenging coaching and performance opportunities</li> <li>• Stays focused to achieve goals</li> </ul>
Cultural Identity	<ul style="list-style-type: none"> <li>• Seek ongoing support to ensure matters of Tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama</li> </ul>

**Values Alignment:**

A National Coach must be honest, reliable, trustworthy and comfortable to walk and talk the values of our sport of waka ama as listed below:

**Manaakitanga:**

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

**Whanaungatanga:**

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

**Hauora:**

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

**Tu Tangata:**

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

**How Waka Ama NZ will provide support to this position:**

- Waka Ama NZ will cover travel and accommodation costs to Sunshine Coast, Australia for the IVF World Elite Sprint Championship for the each National Elite Coach and Manager.
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Elite Coach, Manager and Elite squad members
- Waka Ama NZ will provide some financial support to national elite squads, with an initial budget of \$1000 per squad being provided to Coaches and Managers to assist their campaign costs .
- On the recommendation of each coach, and upon approval from the Worlds Management Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama NZ will appoint an Area Co-ordinator to oversee management of the entire NZ contingent.
- Waka Ama NZ will promote and publicise the National Coaches and National squads to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all Elite squads. Moneys raised through fundraising will go towards campaign costs.

If you require further information please contact [lara@wakaama.co.nz](mailto:lara@wakaama.co.nz)

Applicants should apply in writing using the Application form provided and include a relevant CV and references to [lara@wakaama.co.z](mailto:lara@wakaama.co.z) by 29 May 2015

Appointment Timeline	
Positions advertised	Friday 1 May 2015
Applications Close	29 May 2015 5:00pm
Short Listing	Early June
Interviews (if required)	Mid June (Date TBA)