



APPOINTED BOARD APPLICATIONS 2015

Nga Kaihoe o Aotearoa, (Waka Ama New Zealand) Inc is the non-profit national sporting organisation for the sport of Waka Ama in New Zealand. The organisation's current structure has been in place since October 2011 and the last four years have been extremely positive for our sport.

The first four years of our the Waka Ama New Zealand Board has established a sound structure in governance and management that will ensure our organisation can continue to keep up with the growth of our sport and provide our membership and our future membership with opportunities that ensure we achieve our long term vision.

25 Year Vision

***To realise Waka Ama's professional, participation and financial potential.
In the year 2035, future generations will have a sport where:***

"Waka Ama is a heavyweight in the Aotearoa New Zealand sporting psyche and is recognised as a global leader and significant influencer in the sport nationally and internationally... Tikanga is second nature... competitor numbers have grown exponentially at all levels from participation to competitive... Waka Ama is a sport in all schools... we've won gold at multiple significant global events from IVF World Sprint Championships to Molokai Hoe... there are record crowds at races in Aotearoa New Zealand... our sport is in demand by the media... Aotearoa New Zealand is leading the way in developing safe and fair race standards across the world... clubs are thriving... Our National Office is financially self-sufficient, our national officers are salaried staff and our elite paddlers are professionals. Waka Ama is a New Zealand Sport for all New Zealanders... Waka Ama Aotearoa New Zealand is used as a model for other NSOs for our systems, technology, event management and structure, which epitomises integrity, excellence & Mana."

As per our constitution, every two years one appointed Waka Ama NZ Board member is required to stand down from the board. In this case Paul Dahl has chosen to stand down. Paul has been a member of the Board since its formation and has made valuable contribution in all aspects of that inaugural Board that has seen Waka Ama New Zealand come so far.

We are currently seeking applications for one appointed position for the Waka Ama NZ Board. Applications can be received from any individual. They do not need be a member of a waka ama club.

Please email to admin@wakaama.co.nz by Monday 14th December 2015

The Process of appointment shall be carried out as per the Constitution:

http://www.wakaama.co.nz/content/page/8/attachments/Waka_Ama_NZ_Constitution_January_2013.pdf

Should you have any questions please contact admin@wakaama.co.nz

The Board of Nga Kaihoe O Aotearoa (Waka Ama New Zealand) Inc

The Board, which is voluntary, will meet a minimum of 4 times per calendar year.

Nga Kaihoe O Aotearoa (Waka Ama NZ) Inc. are seeking a board member who will take an active involvement in the sport's governance body and in the best interests of its membership as a whole.

All Nominees must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport:

Manaakitanga:

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

Whanaungatanga:

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

Hauora:

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

Tu Tangata:

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

We wish to create a board *that, as a whole, can* deliver the following skills sets on the matrix (Table 1) below. Each individual board member should be able to bring several of these skills to the role to best meet the needs of the organisation as a whole.

Table 1: Whole of Board Skills 2016- 2020 and beyond

Leadership	Financial literacy and analytical ability	Outcomes focused	A knowledge of Tikanga Maori
Marketing & Communications	Inter-personal communication skills	Ethical, open, honest, trustworthy, high levels of integrity	Strategic Thinking
Ability to understand and relate to stakeholders	Ability to work as a team player	Business acumen	Knowledge of legal issues relating to business or the not for profit sector
The Sport of Waka Ama knowledge	Strong local and national community connection, credibility and networks	Ability to establish quality relationships	Excellent understanding of the principles of Governance and Management

In particular, we are looking for board members that hold skills in the areas highlighted in blue.

Potential Board members should understand, from the outset of the application process, the legal obligations of being a member of a Board:

Board members exercise stewardship responsibility on behalf of others (usually as members of an incorporated society or beneficiaries of a charitable trust). The Board is responsible for:

- the achievement of appropriate outcomes;
- acting in the best interests of the organisation as a whole
- the financial security of the organisation; and
- the expression of a moral and social responsibility to the sport and to its members.

Joint liability – all Board directors are equally liable for actions and decisions taken by the Board. Non-attendance at a meeting at which a decision is made doesn't absolve a director from shared responsibility, accountability or liability.

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