

**Job Description:**

**Waka Ama New Zealand National Coach**

**2019 IVF World Distance Championship**

**Reports to:** Chief Executive Officer (CEO)

**Other reporting:** Worlds Advisory Committee

**Purpose:** The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Distance Championships and to provide support for the development of the coaches of the New Zealand representatives of the age categories.

**The Role**

- A national coach will be appointed to select, develop, organise and implement the coaching of a successful *National Distance Team* to compete in the 2019 IVF World Distance Championships, Sunshine Coast, **9th to 16th August 2019**.
- The coaches of the Premier teams (Men and Women) will also, each facilitate coaching clinics for the age category coaches and teams

One coach will be appointed for each of the following teams:

Premier Men	Para Va'a Team (Mixed)
Premier Women	

**Desired Outcomes:** To medal at the 2019 IVF World Distance Championship.

**Tenure of position:** From time of appointment: September 2018 (approx.) to September 2019

**Key considerations:**

- Final National Teams will be made up of Seven (7) paddlers (maximum) for each National Team (Premier Men & Premier Women), Eight (8) paddlers (maximum) for the Para Va'a Team
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of approved selection

KEY TASKS	EXPECTED RESULTS
<ul style="list-style-type: none"> <li>• Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ World Advisory Committee</li> </ul>	Provide a Coaching Plan that outlines how the team will be selected and coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved. The plan must comply with Waka Ama NZ selection criteria policy (attached).
<ul style="list-style-type: none"> <li>• Prepare /provide training programmes (individualised where necessary) to meet the specific requirements of your paddlers.</li> </ul>	The training programme will allow the paddlers to meet their development and performance goals.
<ul style="list-style-type: none"> <li>• Work with the other National Coaches where ever possible to enhance the likelihood of success for every team</li> </ul>	1. Sharing the cost of resources 2. Learning new ideas from your peers

	3. Supporting each other with solutions to coaching challenges
<ul style="list-style-type: none"> <li>Inclusion</li> </ul>	The National Coach must provide all athletes with the opportunity to be considered for national selection.
<ul style="list-style-type: none"> <li>Selection</li> </ul>	Select paddlers that will perform and achieve success in a team. Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the World Advisory Committee for approval prior to selection announcements
<ul style="list-style-type: none"> <li>Post event report</li> </ul>	Write a report which provides recommendations for the future from your experience in this position. A report template will be provided for you.
<ul style="list-style-type: none"> <li>Coaching Clinic (Premier Men &amp; Premier Women Coach)</li> </ul>	Carry out a coaching clinic for the age group teams that are representing New Zealand at the 2019 World Distance Championship (Waka Ama New Zealand will cover your costs and pay you for your time)

<b>SKILLS REQUIRED</b>	
Leadership	<ul style="list-style-type: none"> <li>An effective leadership style and a commitment to coaching at the highest level.</li> </ul>
Coaching	<ul style="list-style-type: none"> <li>Experience in coaching and proven success as a waka ama coach is essential.</li> </ul>
Planning	<ul style="list-style-type: none"> <li>The ability to set and execute a plan based on a targeted time frame.</li> <li>The ability to incorporate all aspects of the campaign and athlete planning.</li> <li>Ability to plan and balance training and competition requirements.</li> </ul>
Communication	<ul style="list-style-type: none"> <li>An effective communicator</li> </ul>
Teamwork	<ul style="list-style-type: none"> <li>The ability to work with other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success</li> </ul>
Knowledge and values	<ul style="list-style-type: none"> <li>Knowledge of the sport of waka ama and its values</li> </ul>
Self-awareness	<ul style="list-style-type: none"> <li>Challenges their own coaching ability.</li> <li>Understands the impact that their behaviour has on others.</li> <li>Seeks feedback</li> </ul>
Driven	<ul style="list-style-type: none"> <li>Seeks challenging coaching and performance opportunities</li> <li>Stays focused to achieve goals</li> </ul>
Cultural Identity	<ul style="list-style-type: none"> <li>Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama</li> </ul>

**Values Alignment:**

A National Coach must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport of waka ama as listed below:

**Manaakitanga:**

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

**Whanaungatanga:**

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

**Hauora:**

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

**Tū Tangata:**

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

**How Waka Ama NZ will provide support to this position:**

- Waka Ama NZ will organise and cover your travel and accommodation to the World Championship Event. Waka Ama New Zealand will make a contribution towards domestic travel for training camps
- Waka Ama New Zealand will appoint a Manager who will manage the three Nationally selected teams
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- On the recommendation of each coach, and upon approval from the Worlds Advisory Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama New Zealand will contribute towards selected paddlers costs.
- Waka Ama NZ will co-ordinate all travel and accommodation arrangements.
- Waka Ama NZ will provide administrative support across all campaigns.
- Waka Ama NZ will promote the National Coaches and teams to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all national teams. Moneys raised through fundraising will go towards campaign costs.

If you require further information please contact [lara@wakaama.co.nz](mailto:lara@wakaama.co.nz)

Applicants should apply in writing using the Application form provided and include a relevant CV and references to [lara@wakaama.co.nz](mailto:lara@wakaama.co.nz) by 30<sup>th</sup> August 2018

**Time Line for 2019 World Distance Coach process**

Appointment Timeline	
Positions advertised	16 August 2018
Applications Close	30 August 2018 5:00pm
Short Listing & Interviews (if required)	August 30 <sup>th</sup> to September 11th
Coaches announced	By 12 <sup>th</sup> September
Meeting of 3 coaches with WAC	September /October
Paddler intent online	October