

CODE OF CONDUCT

This Waka Ama New Zealand (Waka Ama NZ) Code of Conduct sets out the standards of conduct and values which Waka Ama New Zealand consider necessary and in the best interests of the sport of waka ama in New Zealand.

The code is designed to ensure the well-being, health and safety of all paddlers and others involved in our sport. It draws upon the values of Waka Ama New Zealand as set out in our constitution:

- **Manaakitanga:** We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences;
- **Whanaungatanga:** Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the waka ama community;
- **Hauora:** We support and promote the physical, mental, emotional, and spiritual well-being of all our participants; and
- **Tu Tangata:** We are accountable for our actions. We have respect for each other, our waka, and our environment. We stand proud in our integrity and passion.

The code of conduct is to be read as relevant and applicable to situations within the Waka Ama community and activities

APPLICATION OF THIS CODE

This Code of Conduct applies to the following:

- members of Waka Ama New Zealand's member clubs;
- paddlers at New Zealand sanctioned events, or events of Waka Ama New Zealand's member clubs or member regions;
- coaches;
- officials of all designations, including team officials and event volunteers at Waka Ama New Zealand sanctioned events or events of Waka Ama New Zealand member clubs or regions.
- Waka Ama New Zealand appointed personnel including individuals who are appointed to positions of responsibility, including but not limited to officials, coaches and managers;
- Waka Ama New Zealand staff and Board members;
- spectators, parents and others present at a race or event;
- officials and other individuals appointed to positions of responsibility by Waka Ama New Zealand member clubs or member Regions; and
- any other persons who agree to be bound by this Code of Conduct.

Any breach of this Code of Conduct may result in a disciplinary procedure. The discipline procedure may be conducted at club, regional and/or national level. Specific elements of the code of Conduct are:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Accept responsibility for your actions.
4. Adhere to the race rules of Waka Ama New Zealand - or in the case where they may differ - the event that you are taking part in or observing.
5. Adhere to maritime law
6. Adhere to the law or the land
7. Operate within the constitution, regulations, policies and procedures of Waka Ama New Zealand and its member regions and clubs
8. Comply with any and all applicable national or local legislation.
9. Respect the property of Waka Ama New Zealand, member regions and member clubs
10. Respect all participating paddlers, coaches, administrators, officials and spectators as you would respect your own children and friends.
11. Practice water safety at all times
12. Always act in a way that enhances and promotes the positive nature of Waka Ama, Waka Ama New Zealand, Waka Ama New Zealand members, its stakeholders and/or its sponsors, potential sponsors and/or partners.
13. Understand the possible consequences of breaching the Waka Ama New Zealand Code of Conduct.