POSITION DESCRIPTION – The Alfred

POSITION: Clinical Psychologist

AWARD/AGREEMENT: Medical Scientists, Pharmacists & Psychologists Certified Agreement

CLASSIFICATION TITLE: Psychologist Grade 2

DEPARTMENT/UNIT: Psychology

CLINICAL PROGRAM: Acute, RACC and Alfred Mental and Addictions Health (AMAH)

DIVISION: Nursing

CLINICALLY ACCOUNTABLE: Senior Clinical Psychologist in area of deployment

PROFESSIONALLY ACCOUNTABLE: Manager Psychology Services Alfred Health

ALFRED HEALTH

Alfred Health is the main provider of health services to people living in the inner southeast suburbs of Melbourne and is also a major provider of specialist services to people across Victoria. The health service operates three outstanding facilities, The Alfred, Caulfield, and Sandringham.

Further information about Alfred Health is available at www.alfredhealth.org.au

OUR PURPOSE

To improve the lives of our patients and their families, our communities and humanity.

OUR BELIEFS

Our staff are expected to demonstrate and uphold the beliefs of Alfred Health:

- Patients are the reason we are here – they are the focus of what we do
- How we do things is as important as what we do. Respect, support and compassion go hand in hand with knowledge, skills and wisdom. Safety and care of patients and staff are fundamental
- Excellence is the standard we work to everyday. Through research and education, we raise the bar for tomorrow
- We work together. We play vital roles in a team that achieves extraordinary results
- Our leadership shares ideas and demonstrates behaviours that inspire others to follow
DEPARTMENT
The Alfred Psychology Department includes Clinical Psychology & Clinical Neuropsychology. Psychology Services are provided across Acute and Rehabilitation inpatient services, community based services and Mental Health services – inpatient and community based.

Title: Clinical Psychologist (Casual)

POSITION SUMMARY
This position is a casual clinical psychology position. Casual clinical psychologists will work across Alfred Health as directed by the Manager of Psychology services or her delegate.

QUALITY, SAFETY, RISK and IMPROVEMENT
- Maintain an understanding of individual responsibility for patient safety, quality & risk and contribute to organisational quality and safety initiatives
- Follow organisational safety, quality & risk policies and guidelines
- Maintain a safe working environment for yourself, your colleagues and members of the public.
- Escalate concerns regarding safety, quality & risk to appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with principles of Patient Centred Care.
- Comply with Alfred Health mandatory continuing professional development requirements.
- Comply with requirement of National Safety & Quality Health Service Standards and other relevant regulatory requirements.

OTHER REQUIREMENTS FOR ALL ALFRED HEALTH STAFF:
- Ensure compliance with relevant Alfred Health clinical and administrative policies and guidelines.
- Comply with relevant privacy legislation.
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Alfred Health.
- Comply with Alfred Health medication management and medication safety policies and guidelines.
- In this position you must comply with the actions set out in the relevant section(s) of the OHS Roles and Responsibilities Guideline.
- Research activities will be undertaken commensurate with the role

KEY CAPABILITIES:
- Skills and experience in the delivery of a range of clinical psychology services to patients in various health settings including acute health, rehabilitation and mental health.
- Skills and experience in the development of treatment plans for people with mental health and physical health conditions.
- Skills and experience in providing psycho-education to clients and families
- A high level of written and oral communication skills, and interpersonal skills, including the ability to work effectively in a multi-disciplinary team and liaise and consult with a wide range of clients, carers, professionals and community agencies.
• Sound Knowledge of the Mental Health Act (2014), and other relevant legislation, policy and strategic

**DUTIES AND RESPONSIBILITIES**

1. Provide a full range of clinical psychology services to patients and families of the relevant Alfred Health clinical service.

2. Participate as a member of the multi-disciplinary team in the development and implementation of treatment plans for patients.

3. As a member of a multi-disciplinary team, provide specialist psychological consultation and advice to other staff on treatment programs.

4. Ensure appropriate and comprehensive services are provided to patients through liaison, negotiation and consultation with carers and other service providers.

5. Participate in research, evaluation and quality improvement projects.

6. Maintain appropriate records related to service delivery including contact data and outcome data and measures.

7. Participate in an appropriate program of clinical supervision

8. Participate in The Alfred’s Performance Management Program

9. Other duties as directed

**QUALIFICATIONS/EXPERIENCE REQUIRED**

- Registration under the Health Practitioner Regulation National Law (Victoria) Act 2009.
- Endorsement as a Clinical Psychologist under the Health Practitioner Regulation National Law (Victoria) Act 2009 or eligibility and willingness to participate in a registrar training program leading to endorsement
- Master or doctoral degree in Clinical Psychology.

Desirable

- Membership of the APS and the APS College of Clinical Psychologists.

This position description will be subject to periodic review.

**Position Description authorised by: Lynda Katona**

Date: March 2020