

PRESENTING THE

Safety in Action Conference

26 – 27 October 2022 | Rendezvous Hotel, Melbourne

SPEAKERS INCLUDE:



Dianah Brown, *Psychological and Consultation Policy, Assistant Director, Safe Work Australia*



Bronwyn Halfpenny, *Parliamentary Secretary for Workplace Safety, Parliament of Victoria*



Dr. Narelle Beer, *Executive Director, Health and Safety, WorkSafe Victoria*



Andrew Douglas, *Managing Principal, FCW Lawyers*



Patricia Toop OAM, *Personal Injury Lawyer*



Lisa Annese, *Chief Executive Officer, Diversity Council Australia*



Coreen Auld, *Safety Culture Lead, Sime Darby Berhad*



Matthew Little, *Chief Safety Officer, Goodstart Early Learning*



Jo Cairns, *Chief People & Safety Officer, Bingo Industries*



Clare Scott, *Head of People and Culture, Bellroy*



Justin Napier, *General Manager, Regulatory Operations, Comcare*



Alan Girdle, *Special Counsel, Employment, Safety and Migration, Macpherson Kelley*



Gavin Merriman, *Health, Safety and Environment Manager, Warakirri Asset Management*



Chris Smith, *Trust Ambassador, Jetstar Airways*



Guy Onley, *Head Coach, The Onsite Coach*



Scott Coleman, *Managing Director, Preventure*



Michael Eva, *Occupational Hygienist, Eva and Associates*



Gavin Kenny, *Manager SHEQ, Innovations & Promotions, Melbourne Water*



Sarah-Jane Dunford, *Principal Consultant and Director, Riskology Consulting*



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Safety in Action Conference

Wednesday 26 October 2022

DAY 1

8:00 Registration and Morning Coffee

8:50 **OPENING** | Opening remarks from the Chair

9:00 **POLICY UPDATE**

Work Health and Safety

- Changes to the model WHS Regulations on psychosocial risks
- New model Code of Practice on managing psychosocial hazards in the workplace

Dianah Brown, *Psychological and Consultation Policy, Assistant Director, Safe Work Australia*

9:30 **MINISTERIAL ADDRESS**

Bronwyn Halfpenny, *Parliamentary Secretary for Workplace Safety, Parliament of Victoria*

10:00 **REGULATORY ADDRESS**

WorkSafe Victoria

Dr. Narelle Beer, *Executive Director, Health and Safety, WorkSafe Victoria*

10:30 Morning Tea and Networking break

11:00 **LEGAL UPDATE**

Psychosocial safety

- Fair Work cases protecting employee mental health
- Evidence around psychosocial Hazards and Risk that led to Codes and Regulation
- Why Industrial Manslaughter is a game changer
- Officer liability under new safety law
- How laws such as workers' compensation and discrimination are being more actively used to protect the mental health of workers
- What employers must do in response to the changed legal environment

Andrew Douglas, *Managing Principal, FCW Lawyers*

11:30 **CASE STUDY**

Kozarov v State of Victoria

The upholding of Ms Kozarov's claim by the High Court for damages was a significant ruling for employer accountability for psychiatric injuries.

Patricia Toop OAM, *Personal Injury Lawyer*

12:00 **PANEL**

Inclusive workplace culture

- Ensuring workplace safety is tailored to the needs of all workers
- Addressing bullying
- Preventing psychological violence which can be the precursor to physical violence
- The link between an employees' sense of safety and employee retention

Lisa Annesse, *Chief Executive Officer, Diversity Council Australia*

12:30 **KEYNOTE**

Leading with Language

Coreen Auld, *Safety Culture Lead, Sime Darby Berhad*

13:00 Lunch and Networking break

14:00 **PANEL**

Safety on the Executive level

- Why organisations decide to appoint Executive safety leaders
- Bridging the gap between the leadership team and workers

Matthew Little, *Chief Safety Officer, Goodstart Early Learning*

Jo Cairns, *Chief People & Safety Officer, Bingo Industries*

14:30 **CASE STUDY**

Creating a winning workplace culture

This Melbourne-based global carry brand brand was the No.1 Small Business in the 2021 Australia Best Workplaces list, compiled by Great Place to Work.

Clare Scott, *Head of People and Culture, Bellroy*

15:00 Afternoon Tea and Networking break

15:30 **REGULATORY ADDRESS** | **Comcare**

- New Risks and New Approaches

Justin Napier, *General Manager, Regulatory Operations, Comcare*

16:00 **INJURY** | **Supporting an employee with a psychological injury**

16:30 **CLOSING** | Closing remarks from the Chair

16:40 **END OF DAY 1** | Networking drinks 🍷



Safety in Action Conference

Thursday 27 October 2022

DAY 2

8:00 Registration and Morning Coffee

8:50 **OPENING** | Opening remarks from the Chair

9:00 **LEGAL UPDATE**

Industrial Manslaughter

- Legal updates across the country
- Best practice for employers to keep workers safe
- Key cases

Alan Girle, *Special Counsel, Employment, Safety and Migration, Macpherson Kelley*

9:30 **PANEL**

Upholding safety

- How to maintain physical safety standards
- Successes and lessons learned

Gavin Merriman, *Health, Safety and Environment Manager, Warakirri Asset Management*

10:00 **KEYNOTE**

Where Management, Mental Health and Engagement Interact

Chris Smith, *Trust Ambassador, Jetstar Airways*

10:30 **CASE STUDY** | Claims management

11:00 Morning Tea and Networking break

11:30 **ONBOARDING**

Training and induction as the foundation for team cohesion

- The importance of proper training and induction
- How workplace culture is improved through team building
- Maintaining a healthy work life balance

Guy Onley, *Head Coach, The Onsite Coach*

12:00 **CASE STUDY**

Wearable safety technology

Reducing workplace injury and protecting the long-term health of workers through Sports Science and innovation.

Scott Coleman, *Managing Director, Preventure*

12:30 **WORKPLACE HAZARDS**

Asbestos

- The importance of fit-testing as the last defence against exposure
- New fit-testing guidelines
- Symptoms to be aware of when exposure occurs

Michael Eva, *Occupational Hygienist, Eva and Associates*

13:00 Lunch and Networking break

14:00 **INJURY**

Returning to work after an injury occurs

- Approaching safety collaboratively
- Returning to work on disability management
- Supporting workers after an injury occurs

Gavin Kenny, *Manager SHEQ, Innovations & Promotions, Melbourne Water*

14:30 **MAJOR EVENT SAFETY**

15:00 **SAFETY STANDARDS**

Migration from AS/NZS 4801 to ISO 45001:2018

- Key differences between these two systems
- Ensuring migration is complete by 13 July 2023

Sarah-Jane Dunford, *Principal Consultant and Director, Riskology Consulting*

15:30 **CLOSING** | Closing remarks from the Chair

15:40 End of Conference

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