

safety
in action

Safety In Action Conference

The premier forum for mental health and workplace safety

29 – 30 September 2021 | Royal Randwick Racecourse

HELD CONCURRENTLY WITH THE FUTURE OF WORK CONFERENCE
(29TH SEP), THE RETURN TO WORK CONFERENCE (30TH SEP) AND
THE SAFETY IN ACTION TRADESHOW

FEATURING AN OUTSTANDING LINE-UP OF SPEAKERS INCLUDING:



Ian Firth, *State Inspector, SafeWork NSW*



Dianah Brown, *Assistant Director Psychosocial and Consultation Policy, Safe Work Australia*



Wade Needham, *General Manager - Environment, Health & Safety, Australasia, Fresh Country Farms of Australia*



Carli Phillips, *Wellbeing Lead Australia & New Zealand, Johnson & Johnson*



Jillian L Hamilton, *Managing Director & Board Member, Manage Damage & Safety Governance Foundation*



Ian Simpson, *Head, Health Safety & Wellbeing, People & Culture, ABC*



Jen Jackson, *CEO, Everyday Massive*



Noni Byron, *Managing Director, Prestige Health Services Australia*



Meg Tecson, *National Manager - Workers Compensation and Injury Management, Metcash*



Katherine Morris, *Partner, Norton Rose Fulbright Australia*



Alena Titterton, *Partner, Clyde & Co*



Gift Musiwa, *WHS Manager & After-Hours Manager, Lakeview Private Hospital*



Maddi Bailes, *Client Engagement Manager, icare*



Kylie Fraser, *Head of Workplace Safety, McDonald's*



Adam Searle MLC, *NSW Shadow Minister for Industrial Relations*



Jay Lewis, *Assistant State Inspector Ergonomics, SafeWork NSW*



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Safety In Action Conference

Wednesday 29 September 2021

DAY 1

8:50 **OPENING** | Opening remarks from the Chair

POLICY & REGULATORY UPDATES

9:00 **MESSAGE FROM THE REGULATOR** | **New Code of Practice: Managing psychosocial hazards at work, and the People at Work tool**

- Understanding the new Code of Practice and what this means for your workplace
- People at Work is a collaboration between the health and safety regulators of Australia. A multi-jurisdictional tool, it is Australia's only validated psychosocial risk assessment survey. This hands-on session will practically demonstrate how to implement the tool in your workplace and run through the simple 5-stage process

Ian Firth, *State Inspector, SafeWork NSW*

9:30 **MESSAGE FROM SAFE WORK AUSTRALIA** | **Sexual harassment as a WHS risk**

- Sexual harassment is prevalent in Australia workplaces, but is often managed on an individual, case-by-case basis, rather than through a systematic work health and safety approach to prevention
- Safe Work Australia's new guidance recognises sexual harassment is a WHS risk and outlines steps organisations need to take as part of their WHS duties

Dianah Brown, *Assistant Director Psychosocial and Consultation Policy, Safe Work Australia*

10:00 **Safety governance and metrics for your board**

Jillian L Hamilton, *Managing Director & Board Member, Manage Damage & Safety Governance Foundation*

10:30 Networking and refreshment break

LEADERSHIP AND INFLUENCE

11:00 **KEYNOTE** | **How to align human resources, safety and injury management for the benefit of your people and bottom line**

- Why an integrated employee lifecycle focus leads to sustainable performance
- How to take a transdisciplinary approach to people risk management
- What you need to do to win support from other functions to start the journey

Wade Needham, *General Manager - Environment, Health & Safety, Australasia, Fresh Country Farms of Australia*

11:30 **The human side of safety**

Jen Jackson, *CEO, Everyday Massive*

12:00 Lunch and networking break

MENTAL HEALTH

13:30 **CASE STUDY** | **Embedding effective mental health strategies to improve business and productivity**

- What works well and why
- Changes made in 2020 to mental health and wellbeing strategy, and why we decided to make these changes
- Low-cost programs that are easy to implement, including digital and virtual resources for stress, anxiety and fear

Carli Phillips, *Wellbeing Lead Australia & New Zealand, Johnson & Johnson*

14:00 **CASE STUDY** | **Understanding and managing chronic psychological injury**

- Providing individuals with the tools and skills to promote wellbeing in the home and community
- Increasing independence and overall wellbeing for injured workers

Noni Byron, *Managing Director, Prestige Health Services Australia*

14:30 **CASE STUDY** | **Creating lasting, positive behavioural change, from mental health to wearable technologies**

- How the pandemic led to increased workload, as well as heightened emotional and physical stressors on our employees
- How through genuine care and communication, we continue to create a safe environment for employees who are experiencing distress remotely
- FUSE Strongarm Pilot Program: How we ensured workforce buy-in, and embedded wearable technologies that work in harmony with our processes culture, leading to behavioural change is lasting and meaningful

Meg Tecson, *National Manager - Workers Compensation and Injury Management, Metcash*

15:00 Networking and refreshment break

AFTER AN INJURY

15:30 **Social impact of workplace injuries**

- What are the key, long- and short-term social impacts of workplace injuries?
- Why should organisations care and how can social impact be measured?
- What are the legal consequences of having a high social impact from workplace injuries?

Katherine Morris, *Partner, Norton Rose Fulbright Australia*

16:00 **PANEL** | **Taking a restorative justice approach**

Anyone who has had any connection to a workplace fatality or serious injury can see the many harms to the affected family, work colleagues, friends, and organisational culture that can arise. Introducing restorative justice principles into the response, alongside the legal process, can assist in preventing these harms from occurring.

- What are fundamental features of a restorative justice approach?
- What are the benefits/risks? How does it work with legal privilege?
- Why implement a restorative justice approach when a workplace fatality or serious injury occurs?

Derek Brookes, *Director, Relational Approaches*

Katherine Morris, *Partner, Norton Rose Fulbright Australia*

16:40 **CLOSING** | Closing remarks from the Chair

16:45 Networking Drinks 

Safety In Action Conference

Thursday 30 September 2021

DAY 2

8:50 OPENING | Opening remarks from the Chair

LEGAL UPDATES

9:00 Emergence of class actions in the context of major health and safety incidents

Alena Titterton, *Partner, Clyde & Co*

CULTURE

9:30 CASE STUDY | **SCAN4SAFETY Situational Awareness tool**

- Promoting mindfulness of field hazards through situational awareness
- Building a practical approach through collaboration with workers
- Driving the process through use of a simple mnemonic

Ian Simpson, *Head, Health Safety & Wellbeing, People & Culture, ABC*

10:00 CASE STUDY | **Building trust and maintaining momentum in WHS at Lakeview Private Hospital**

Lakeview Private Hospital's workers compensation claims numbers are far below the industry average. With a focus on 'back to basics' safety, Lakeview has developed a culture that is proactive about worker safety, within and beyond the workplace. This approach includes:

- The WHS Strategic Focus Group: worker representation and close collaboration with senior managers
- Examples of what planning, implementation and evaluation of WHS initiatives looks like
- Monthly WHS initiatives – what has worked well, and what hasn't
- Understanding and managing for non-work-related injuries and illnesses

Gift Musiwa, *WHS Manager & After-Hours Manager, Lakeview Private Hospital*

10:30 Networking and refreshment break

11:00 CASE STUDY | **Respect and resilience at McDonald's**

- Tackling customer abuse through a multi-faceted approach
- Preparing workers and equipping them with the skills, resilience and processes to feel supported and safer at work

Kylie Fraser, *Head of Workplace Safety, McDonald's*

PSYCHOLOGICAL SAFETY

11:30 CASE STUDY | **Connect & Care: Reducing physical and psychological injury**

- Strengthening leader-injured worker relationships
- Overview of training process, collaborative workshops and tools and strategies
- How to improve the injured worker experience within the workers compensation system

Maddi Bailes, *Client Engagement Manager, icare*

12:00 Lunch and networking break

13:30 Leading psychologically safe workplaces

- What are the steps safety leaders can take to create psychologically safe work environments?
- Why teams that feel safe enough to take risks perform better, and how you can get there
- Ideas to build engagement, generate understanding and foster trust

INDUSTRIAL MANSLAUGHTER IN NSW

14:00 What would industrial manslaughter in NSW mean for you?

- Overview of industrial manslaughter laws across Australia and key differences between the states
- What will this mean for NSW employers and directors if industrial manslaughter is introduced?
- What actions should employers take?

Patrizia Cassaniti, *Safety Advocate, Let's talk about Safety*

Searle MLC, *NSW Shadow Minister for Industrial Relations*

MANUAL HANDLING

14:30 'How to lift' training: It's not what you think

Safe Work NSW will explain how providing generic 'How to lift' training to workers (in the absence of other controls) does not equal compliance, nor is it effective in reducing MSD risk.

Jay Lewis, *Assistant State Inspector Ergonomics, SafeWork NSW*

15:00 CLOSING | Closing remarks from the Chair

15:10 End of Conference

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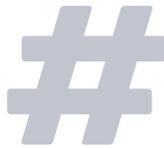
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Pricing Details

Register Early & Save	Early Bird Rate				Standard Rate		
	Book & pay by 30 June 2021				Book & pay from 1 July 2021		
Conference Package	PRICE	GST	TOTAL	SAVE	PRICE	GST	TOTAL
Two Day Conference	\$1,495	\$149.50	\$1,644.50	\$200	\$1,695	\$169.50	\$1864.50

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