



# Healthcare Workplace Safety Conference 2026

by informa ●●●

17 – 18 AUGUST 2026

CROWN PROMENADE MELBOURNE

## INTERNATIONAL KEYNOTE:



Wai Kuen KAM, *Deputy Director, Workplace Safety and Health, Operations Lead, Staff Protection Office, Co-Chairman, Staff Protection Council, Singapore General Hospital*



## SPEAKERS INCLUDE:



Dr Alice Hucker, *Senior Clinical Psychologist & Educator, The Royal Melbourne Hospital*



Chanelle McEnallay, *Group Chief Safety Officer, Ramsay Health Care*



Perdita Dickson, *Senior Manager Strategic Operations, Health & Social Assistance, WorkSafe Victoria*



Jodie Long, *Chief Executive Officer, Council of Presidents of Medical Colleges*



Geri Sumpter, *Chief Executive Officer, Australian College of Nurse Practitioners*



Dr Matthew Fisher, *Chief Executive Officer, Australian Society of Anaesthetists*



Ashleigh Kemp, *Senior Managing Solicitor, Law Partners*



Dr Sarah Michael, *Director of Psychological Wellbeing, MDOK Program, Sydney Local Health District*



Dr Kerryn Rubin, *Clinical Director Mental Health Service, Peninsula Health; Adjunct Associate Professor, Monash University*



Peter Pollnitz, *Manager Work Health Safety & Injury Management, People and Culture, Central Adelaide Local Health Network*



Aisling Smith, *Founder & NeuroInclusion Specialist, NeuroEmpowerment Solutions*



Sally Moten, *Partner & Practice Group Leader, Workplace Relations and Safety, Landers & Rogers*



Sarina Persall, *Director, Resilience Advisory Group*



Deenah Zaman, *Culture & Psychosocial Safety Lead, Bupa*

## JOINT PLENARY KEYNOTE SESSION | CROWN PROMENADE

**8:15** Registration & Morning Coffee

**9:00 DAY ONE OPENING**

**9:00 Opening remarks from the Chair**

Rita Cincotta, *Founder, The Deliberate Leader*

**9:05 OPENING KEYNOTE | The State of the Nation: next steps for the National Medical Workforce Strategy Department of Health, Disability and Ageing**

**9:35 EXECUTIVE PANEL | The 2026 Workforce Reset & Beyond**

This panel will explore how Australia can transition from a crisis-management mindset to a sustainable growth model. The panel will address how to integrate AI to reduce clinician burden, the implementation of "Single Employer Models" for rural doctors, and the shift from temporary staffing back to a stable, permanent workforce.

Dr Matthew Fisher, *Chief Executive Officer, Australian Society of Anaesthetists*

Jodie Long, *Chief Executive Officer, Council of Presidents of Medical Colleges*

Gerl Sumpter, *Chief Executive Officer, Australian College of Nurse Practitioners*

**10:20 INTERNATIONAL KEYNOTE | Fleshing out the skeleton to manage abuse and harassment in healthcare**

 Wai Kuen KAM, *Deputy Director, Workplace Safety and Health, Operations Lead, Staff Protection Office, Co-Chairman, Staff Protection Council, Singapore General Hospital*

**10:50 KEYNOTE | Beyond Stereotypes: Helping Multigenerational Teams Thrive**

Healthcare teams now span multiple generations—each bringing different expectations, pressures, and priorities. This keynote moves beyond stereotypes to unpack how generational change influences work values and motivations, offering evidence-based strategies for leading multigenerational teams and supporting wellbeing, engagement, and high-quality care.

Dr Alice Hucker, *Senior Clinical Psychologist & Educator, The Royal Melbourne Hospital*

**11:20 Networking Break & Morning Tea**

*Hosted with National Health Workforce Summit in the pre-function area*

### PROMENADE ROOM 3

**11:50 OHS in Mental Health Units**

How Bayside Health - Peninsula Care Group achieved an 80% decrease in staff assaults whilst reducing restrictive interventions and eliminated the use of seclusion.

- Restrictive interventions remain common in Australian public inpatient mental health care
- Practices are traumatic, injury-prone, and misaligned with trauma-informed, rights-based care
- Previous 2 decades of national and state reform efforts failed to achieve sustained reduction
- Peninsula Health achieved over four years of zero seclusion

Dr Kerry Rubin, *Clinical Director Mental Health Service, Peninsula Health; Adjunct Associate Professor, Monash University*

**12:20 How the impacts of adverse events on clinicians should be considered a psychosocial hazard**

Dr Sarah Michael, *Director of Psychological Wellbeing, MDOK Program, Sydney Local Health District*

**12:50 SESSION SPOTLIGHT | The Price of Prevention vs. The Cost of Inaction: Partnering for Sustainable Psychological Safety**

**13:20 Networking Lunch**

*Hosted with National Health Workforce Summit in the pre-function area*

**14:20 Managing the Unseeable: Institutional Liability for Psychosocial Hazards and Systemic Bullying in Healthcare Delivery**

Luisa Gonzaga, *Principal, Madgwicks Lawyers*

**14:50 Psychosocial Risk Management in a large healthcare organisation**

- Strategies, barriers and successes
- Programs in place
- What works and what doesn't
- The Safe and Connected Operating Model

Peter Pollnitz, *Manager Work Health Safety & Injury Management, People and Culture, Central Adelaide Local Health Network*

**15:20 Networking Break & Afternoon Tea**

*Hosted with National Health Workforce Summit in the pre-function area*

**15:50 Workplace NeuroInclusion in Healthcare: Strengthening Workforce Capability, Safety, and Retention**

This session explores how healthcare organisations can embed neuroinclusion into workforce strategy to strengthen capability, improve psychosocial safety, and support retention. It focuses on practical, system-level approaches that move beyond awareness to create sustainable, measurable change across complex healthcare environments.

Aisling Smith, *Founder & NeuroInclusion Specialist, NeuroEmpowerment Solutions*

**16:20 CLOSING PANEL | Proactive Strategies for Workplace Safety and Occupational Violence**

- What concrete operational change should organisation make to reduce occupational violence through proactive work design rather than traditional reactive incident management?
- How do we successfully shift leadership mindsets away from blaming individual resilience and toward holding the institution legally accountable for hazard mitigation?

Sally Moten, *Partner & Practice Group Leader, Workplace Relations and Safety, Landers & Rogers*

Elizabeth Jimmieson, *Founder, Worthwhile Solutions*

**17:00 Closing Remarks from the Chair**

**17:05 End of Day 1 & Networking Drinks**

*Hosted with National Health Workforce Summit in the pre-function area*



## PROMENADE ROOM 3

**8:30** Registration & Morning Coffee

**9:00** **DAY TWO OPENING**

**9:05** Opening remarks from the Chair

**9:10** **OPENING KEYNOTE | Building Resilient Healthcare Workforces: The Business Case for Psychosocial Safety and Frontline Protection**

- A deep dive into how Ramsay Health Care maps, measures, and mitigates systemic psychosocial risks to meet strict Australian WHS regulations while maintaining high-efficiency clinical operations
- A data-driven business case demonstrating how investment in physical and emotional safety systems lowers workers' compensation premiums, cuts recruitment costs, and serves as an organization's strongest asset in a competitive labor market

Chanelle McEnallay, *Group Chief Safety Officer, Ramsay Health Care*

**9:40** **KEYNOTE | Leveraging WorkSafe data and industry insights to identify injury "hotspots" and trends in psychological injury.**

Perdita Dickson, *Senior Manager Strategic Operations, Health & Social Assistance, WorkSafe Victoria*

**10:10** **The Financial Impact of Proactive Safety: How strong safety records lead to lower insurance premiums and improved business continuity**

**10:40** **Networking Break & Morning Tea**

*Hosted with National Health Workforce Summit in the pre-function area*

**11:10** **Reclaiming the Safety of our Frontline**

Senior Representative, **Ambulance Victoria**

**11:40** **4 P's in Healthcare Security: Prevention, Preparedness, Protection & Progress in Healthcare**

- Prevention starts with understanding clinical and environmental risks through assessment and integrated training for all code responders
- Preparedness ensures staff can act confidently during emergencies
- Progress recognises safety as both physical and psychological. It also monitors the improvements & adjusts to emerging trends and risks
- Protecting patients and healthcare workers supports retention, wellbeing, and safe, sustainable care delivery

Sarina Persall, *Director, Resilience Advisory Group*

**12:10** **The Right to a Safe Ward: Navigating Workers' Compensation and Industrial Protections Following Occupational Violence**

Ashleigh Kemp, *Senior Managing Solicitor, Law Partners*

**12:40** **Networking Lunch**

*Hosted with National Health Workforce Summit in the pre-function area*

**13:40** **From Injury to Longevity: Re-Engineering Work Systems for an Aging Workforce**

**14:10** **CLOSING PANEL | Beyond Physical Safety: Managing Psychosocial Risks**

- From a systems perspective, why is it critical that we shift our focus from 'fixing the worker' to 'fixing the design of the work'?
- What is the biggest practical hurdle healthcare organisations face when transitioning from simple 'physical safety checks' to robust 'psychosocial risk assessments'?
- How can frontliners balance high operational demands with maintaining a psychologically safe environment where staff feel safe to flag operational failures without fear of consequence?

Deenah Zaman, *Culture & Psychosocial Safety Lead, Bupa*

**15:00** Closing Remarks from the Chair

**15:05** End of Conference & Afternoon Tea

## SPONSORSHIP AND EXHIBITION OPPORTUNITIES

Don't miss this opportunity to get involved early in this year's National Health Workforce Summit.

To see what we have available please contact:

**Danielle Newman, Sponsorship Manager**

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## VENUE DETAILS

Crown Promenade Melbourne  
8 Whiteman St, Southbank VIC 3006

**Phone: 03) 9292 8888**

# Healthcare Workplace Safety Conference 2026

17 – 18 August 2026 | Crown Promenade Melbourne

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