AGNICO EAGLE
FOSTERVILLE

Community News
Spring 2026



Celebrating Change of Season on Djandak

On the first day of Spring, a Change of Season Ceremony was held at Fosterville Gold Mine, providing an opportunity to learn more about how seasonal patterns have guided Djaara People in caring for Djandak (Country) for many generations.

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Pictured at the Change of Season event were Felicity, Damien, Peta and Jason, Luke and Emmanuelle.

WPV progress update
Setting up the mine for future success.
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Collaboration is key
Ash's big picture thinking recognised.
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Less dust, more ride time
Bike club making the most of a new watering system.
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A word from our GM

From the desk of Luke Krois, Fosterville Gold Mine's General Manager.

Hey legends!

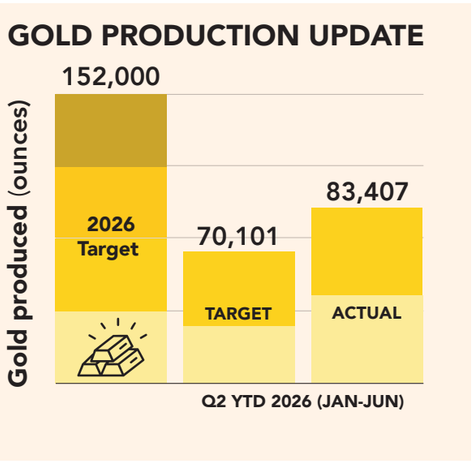
As the weather begins to change and we head into the final stretch of the year, it's a good opportunity to reflect on what's been another productive few months. Looking back, there have been plenty of reasons to celebrate.

We've recognised the achievements of our people, reached important operational milestones and continued to engage with our neighbours and community partners. It's these moments, both on site and in the community, that remind me what makes Fosterville Gold Mine such a special place and why I'm proud to be part of the Fosterville family.

A record month underground

One of the standout achievements over the past three months was our underground team delivering a new site development record of 1,141.7 metres in July. This is over 1.14km of new tunnels created! Milestones like this are only possible through careful planning, strong collaboration and the commitment of our employees and Business Partners, who safely execute their work each day.

While records are always exciting to celebrate, what makes this achievement particularly exciting is the teamwork behind it. Congratulations to everyone involved.



International Day of Women in Mining

In June we celebrated the International Day of Women in Mining. It was a great opportunity to recognise the women who contribute to our success every day and hear firsthand about their experiences in the industry. A big thank you to Felicia, Sarah and Jacinta, who shared their personal career journeys, the lessons they've learned along the way, and their reflections on how opportunities for women in mining have evolved over the years.

I'd also like to thank Maritza for doing a wonderful job guiding the day, Ryan from The Resilience Project for sharing practical tips and tools to support wellbeing, and our onsite physiologist Cassidy, who brought plenty of energy and laughter with a lively round of Bogger, Miner, Gold (Paper, Scissors, Rock).

Exploration update

Over recent months, our Regional Exploration Team has been progressing planning for activities across the Lockington, Rochester and Elmore areas, using a range of low-impact techniques to better understand the geology beneath the surface. Upcoming programs include Diamond Drilling, Aircore Drilling and an Induced Polarisation (IP) geophysical survey.

The team will be spending time out in the community meeting with landholders, answering questions and sharing information about the upcoming programs. These conversations cover any potential impacts on the surrounding landholders. For more information on where you can catch some of the team see page 10.

Celebrating excellence

Another highlight was the 2026 Be.Bendigo and Bendigo Bank Business Excellence Awards, with this year marking five years of Fosterville Gold Mine supporting the awards.

We were proud to sponsor the Small and Succeeding Business Award, recognising small businesses making a big impact across our region. Congratulations to Hair and Halo Studio on taking out the award, and to all the finalists for their hard work, innovation and commitment to their communities.

Small businesses are a vital part of regional Victoria, and it was great to celebrate the people and organisations helping our communities thrive.

Being a good neighbour

If you haven't already, I'd encourage our neighbours to take a look at the opportunities available through our Good Neighbour Guide. The program continues to evolve through feedback from neighbours, helping us work together on initiatives that support the local community and surrounding environment.

From native plant and nest box programs to emergency water infrastructure and community-led projects, there are a range of activities underway through the Fosterville Legacy Project. Whether you'd like to contribute to this program, share an idea or simply learn more about what's happening at our operation, the Good Neighbour Guide is a great place to start.

You can learn more and explore available programs at fgmcommunity.com.au/gng-programs or on page 26.

Welcoming a Change of Season

Finally, it was great to see everyone come together for the DJAARA Change of Seasons Ceremony held onsite.

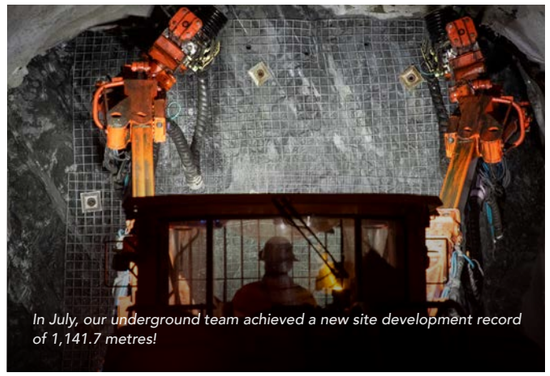
This gathering was particularly special, marking the first Change of Seasons Ceremony held at Fosterville Gold Mine. Led by Peta and Jason from DUMAWUL, the event provided an opportunity to learn more about Djaara cultural knowledge and the seasonal changes that have helped guide the care of Country for generations.

Thank you to everyone who joined us, and to Peta and Jason for sharing their knowledge and helping make the day such a memorable experience.
Read more about our indigenous partnerships and projects on page 16.

Luke



In June we celebrated the International Day of Women in Mining to recognise the women who contribute to our success every day.



In July, our underground team achieved a new site development record of 1,141.7 metres!



We were proud to sponsor the Small and Succeeding Business Award at this year Bendigo Business Excellence Awards. Congrats to this year's winners, Hair and Halo Studio!

From unexpected beginnings to Deputy GM

After more than 20 years at Fosterville Gold Mine, Damien Bilsborow has stepped into the role of Deputy General Manager.



As Deputy GM, Damien supports several departments that play an important part in keeping the operation running safely and responsibly, including Health & Safety, Environment & Community, Human Resources and Information Technology.

While the responsibilities are broad, Damien sees a common thread across them: supporting people and making sure teams have the systems, tools and guidance they need to do their jobs well.

"The departments I support each play an important role in helping the operation deliver safe, sustainable and responsible production," he says.

An unexpected path into mining

For Damien, the appointment marks the latest chapter in a career that began somewhat unexpectedly.

Before entering mining, he worked as a butcher. A family road trip from Adelaide eventually took him to Kalgoorlie, where what was meant to be a temporary stop, turned into more than six years.

"We were travelling around Australia and ended up in Kalgoorlie," he recalls. "We stayed for more than six years, and we still haven't finished the road trip."

That detour opened the door to a career across open pit and underground mining, along with opportunities to work and live in different parts of Australia and overseas, including several years in Toronto.

In November 2005, that journey brought Damien and his young family to Bendigo and Fosterville. At the time, his daughters were just 18 months and three weeks old.

More than two decades later, both his family and career have grown alongside the operation.

People centric

Throughout that time, Damien has seen periods of growth, change and innovation, but when reflecting on what he is most proud of, he points to people rather than projects.

"What gives me the greatest satisfaction is seeing people who started their careers at Fosterville stay in the local area, raise families and become established members of the community."

That people-focused approach also shapes how he views Fosterville's culture.

"There's trust in people to lead in their area of expertise," he says. "Family and care are also important. We treat each other with respect and aim to be a good neighbour."

Away from site, Damien enjoys beekeeping, harvesting honey to share with family and friends and appreciating the patience and attention the hobby requires.

The next chapter

As Damien steps into the Deputy General Manager role, he brings with him a strong understanding of the operation and a genuine commitment to the people behind it.

No doubt his steady approach and passion for FGM will serve him well in the role, and we look forward to seeing the contribution he'll continue to make.



TSF 5 construction, which was approved as part of a recent WPV application, is now in full swing with completion planned for July 2027.

Building the infrastructure to keep mining moving

Behind every ounce of gold produced at Fosterville is a network of critical infrastructure to support day-to-day operations.

While mining often brings to mind underground development and processing activities, a significant amount of planning and investment goes into the projects that support these activities and help the site operate safely and efficiently.

From ventilation and tailings management, to paste fill and waste rock storage facilities, these projects are critical to the mine's long-term future.

The recent approval of two Work Plan Variations (WPVs) – with a third currently being prepared – has seen key infrastructure projects identified in the Sustained Operations Project EES, move from planning into construction.

Projects currently under construction

Northern Ventilation Shaft

Earlier this year, Fosterville commissioned a new underground fan system as part of its long-term ventilation upgrade program, which helps helps circulate fresh air to the underground workings.

Building on this work, construction has now commenced on the Northern Ventilation Shaft following WPV approval.

Once complete, the shaft will support ventilation requirements in the northern areas of the mine and complement the site's broader ventilation network.

continued on pg. 6



The new underground fan system which was recently commissioned.

Tailings Storage Facility (TSF) 5

Construction of the TSF5 began in September 2025, with the marking out the site, installation of perimeter fencing, establishment of water-flow drainage and vegetation clearing. Early civil earthworks took place Oct-Dec 2025.

In January, a larger local bulk-earthworks contractor took over to complete the remaining works and foundation preparation, including excavation of the embankment keyway and removal of unsuitable material from the basin area.
Both the embankment and basin foundations are now fully completed.

The project is now in the main construction phase of building the embankment, which will be finalised in January 2027. A specialist HDPE liner contractor will arrive in November to install the liner across the basin and up the embankment walls, including finger drains along the entire basin area.

Following liner installation, the team will install monitoring instruments, electrical services, and pumping systems. Completion of the TSF5 is expected be in late July 2027, with commissioning in September, following safety and environmental checks.

"The recent approval of two Work Plan Variations (WPVs) – with a third currently being prepared – has seen key infrastructure projects identified in the Sustained Operations Project EES, move from planning into construction."

WPV 3 projects

The proposed projects in the third WPV include:

- Tailings Storage Facility 6 (TSF6),
- CIL (carbon-in-leach) Hardstand 5; and
- the Harrier Rock and Paste Storage Facility.

Each has a different purpose, but forms part of the infrastructure needed to support ongoing mining and processing operations.

Tailings Storage Facility 6

TSF6 is proposed as a new flotation and neutralisation tailings storage facility within Fosterville's existing tailings precinct.

Covering approximately 34 hectares, the facility would be located adjacent to the existing TSF1 and has been designed to integrate with the current tailings facilities to create a continuous landform.

The design maintains a 100-metre setback from Gunyah Creek and makes use of previously disturbed land where possible. The final height would align with the approved height of TSF1, ensuring the broader tailings precinct remains a consistent height.

CIL Hardstand 5

The site's processing plant produces two main types of tailings during gold extraction: flotation and neutralisation tailings, and carbon-in-leach (CIL) tailings.

CIL Hardstand 5 is proposed to provide additional storage capacity of CIL tailings within the existing CIL Precinct in the southern area of the site. Located adjacent to current CIL Hardstand 4, the new facility would cover approximately five hectares with its design and construction consistent with other hardstands throughout the existing CIL precinct.

The facility would match approved heights across the broader CIL area, supporting consistency in the site's long-term landform planning.

Harrier Rock and Paste Storage Facility

The third project involved in WPV 3 is the Harrier Rock and Paste Storage Facility.

The facility would be developed on top of the partially backfilled Harrier Pit, providing additional storage for waste rock generated through mining.

As part of the design, paste material generated from underground mining activities would remain within the boundaries of the pit before being covered and encapsulated with waste rock as part of the final landform.

Not all material produced during processing is destined for surface storage facilities. Since 2019, Fosterville has used paste fill to return suitable tailings back underground.

By combining flotation and neutralisation tailings with water and binder, the material can be used to fill mined-out areas underground.

FGM currently uses paste fill to backfill underground voids in the Phoenix and Harrier mining areas. The operation is now exploring whether a similar approach could be used in the Robbins Hill mining areas, where cemented rock fill is currently used.

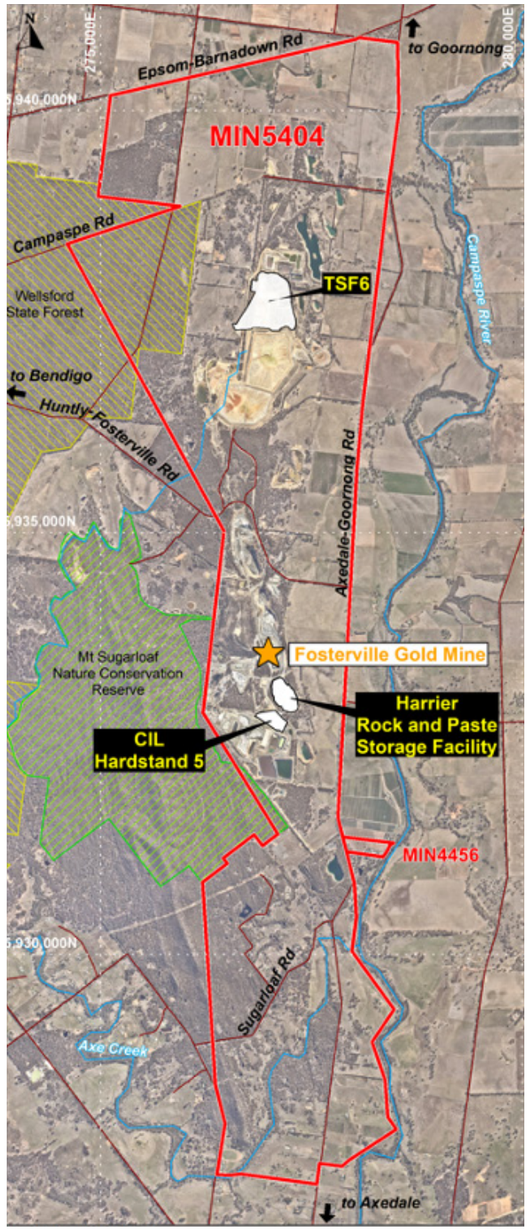
Because Robbins Hill is located several kilometres from the existing paste plant, transporting paste via a pipeline from the existing paste plant is not practical.

To support potential future use of paste fill, FGM is investigating the option of constructing a new Northern Paste Plant closer to the Robbins Hill mining area.

As this project was not included in the Sustained Operations Project EES, further work is underway to confirm design and approval requirements.

The proposed project was also discussed at the recent ERC and GNG quarterly meetings, with feedback from the community informing some of the initial design requirements.

Map showing the location of the proposed WPV 3 projects



Because Robbins Hill is located several kilometres from the existing southern paste plant (shown below during the day and night), transporting paste via pipeline from the current facility is not practical, hence the need for a northern paste plant located closer to the Robbins Hill mining area.







More than rehabilitation

At Fosterville Gold Mine, rehabilitation is about more than restoring land after mining. It is about managing environmental impacts throughout the life of our operation and creating healthy, self-sustaining landscapes that can support local plants and wildlife well into the future.

This winter marked another important milestone in the rehabilitation of the McCormicks Waste Rock Dump (WRD) Extension, with the successful completion of planting on Lift 2. The extension is being rehabilitated progressively across three lifts, allowing areas to be revegetated as they are completed rather than waiting until mining activities have finished.

Planting began in July and was completed over approximately four weeks. During that time, more than 2,500 native plants were planted and several kilograms of native seed were spread across the site.

The planting included local native species grown from seed collected in and around Fosterville, including Grey Box, Yellow Gum and Red Box trees, as well as Wattles, She-Oaks, Melaleucas and Hakeas.

Rehabilitation planting has been occurring at Fosterville Gold Mine for decades and we are fortunate that Goldfields Revegetation has been assisting FGM to complete this work since the 1990's. Matt, who completed the revegetation works this year also assisted with planting on the original McCormicks Waste Rock Dump around 30 years ago.

Returning to support this latest planting effort, Matt worked alongside DJAARA member Aidan, bringing decades of knowledge and experience to the project.

Alongside the planting program, Fosterville also completed its first round of Landscape Function Analysis (LFA) assessments on McCormicks WRD Extension Lift 1.

LFA is a monitoring tool that assesses how well a rehabilitated area is functioning by measuring indicators such as soil stability, water infiltration, ground cover and nutrient cycling. The results help us understand whether rehabilitation is developing into a self-sustaining ecosystem and provide valuable information to guide future rehabilitation activities.

Fosterville Gold Mine has been undertaking LFA assessments across the site since 2018. The program now includes 12 monitoring sites, providing valuable long-term data on rehabilitation performance and landscape health. These include four analogue (control) sites that represent established native ecosystems, one offset site and seven rehabilitation sites.

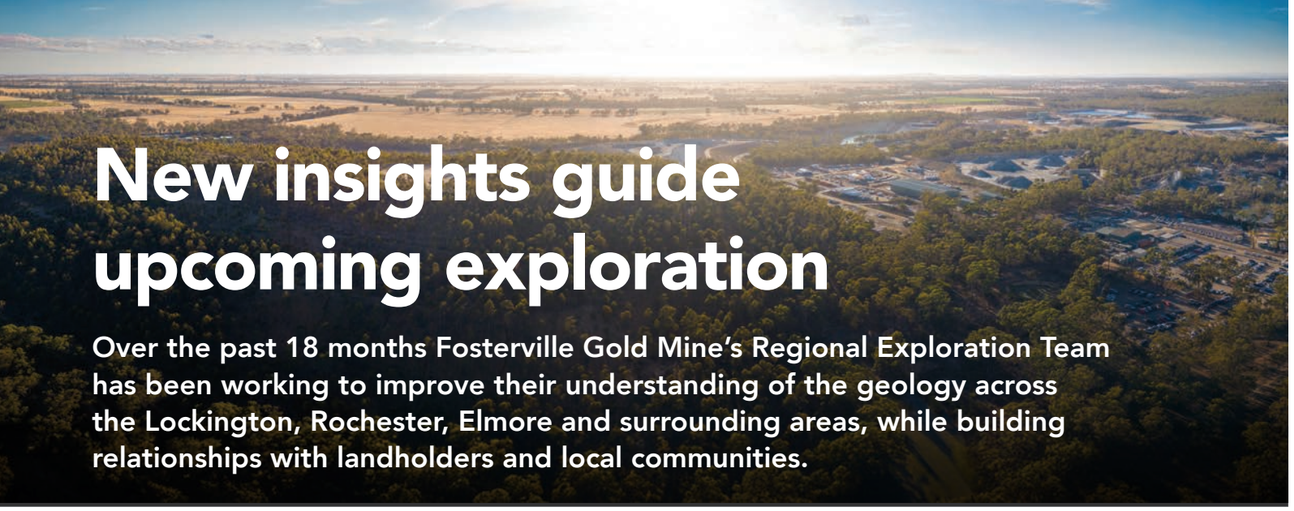
The rehabilitation monitoring network spans a range of landforms across the operation, including two rehabilitation sites at Daley's Hill Waste Rock Dump, one at Rehe's Pit and two newly established monitoring sites at the McCormicks Waste Rock Dump Extension. Together, these sites help track how rehabilitated areas develop over time and provide comparisons with natural reference ecosystems.

Assessments were also undertaken at Sugarloaf Reserve and as an undisturbed native ecosystem, Sugarloaf Reserve provides an important benchmark, helping us compare how rehabilitated areas are performing against natural landscapes.

The completion of planting on Lift 2 and the establishment of LFA monitoring at the McCormicks WRD Extension are important steps in the ongoing rehabilitation of the site. As rehabilitation continues, these areas will be monitored and managed to support the development of stable, diverse and resilient ecosystems that can thrive long after mining activities have ceased.



Left: Matt from Goldfields Revegetation with Oliver from FGM. Matt has been involved in planting on the McCormicks Waste Rock Dump for over 30 years.



New insights guide upcoming exploration

Over the past 18 months Fosterville Gold Mine's Regional Exploration Team has been working to improve their understanding of the geology across the Lockington, Rochester, Elmore and surrounding areas, while building relationships with landholders and local communities.

This work has involved a range of exploration activities undertaken within approved Exploration Licences EL006502, EL007792, EL007793, EL007794 and EL007795, which were granted by the Victorian Government following a competitive application process.

Since commencing work in the region, the team has completed soil sampling, passive seismic surveys, Airborne Gravity Gradiometry (AGG) surveys and reconnaissance drilling programs. Together, these activities help geologists build a clearer picture of the rocks beneath the surface and identify areas for further investigation.

The Aircore drilling program will commence in late September across approved locations within the Goornong, Elmore, Hunter and Lockington areas.

What we've learned so far

A key milestone was the completion of an Airborne Gravity Gradiometry (AGG) survey across several exploration licences north and east of Fosterville Gold Mine. Using specialised aircraft technology, the survey measured subtle variations in rock density beneath the surface, helping geologists better understand geological structures across the region.

Combined with information gathered through earlier programs, the results have provided valuable insights into the geology beneath the surface and helped identify areas that warrant further investigation.

What's next?

Exploration activities will continue across parts of the region through to 2027, building on the results gathered so far.

Upcoming programs may include:

- **Aircore (AC) drilling** to collect rock chip samples which provide broad geological information .
- **Targeted Diamond Drilling (DD**) to gather more detailed geological information from deeper rock formations up to 700m vertically below the surface.
- **Induced Polarisation (IP)** surveys to assist in mapping geological features beneath the surface.

The Aircore drilling program will commence in late September across approved locations within the Goornong, Elmore, Hunter and Lockington areas. The low-impact program will be undertaken within existing exploration licences and approved road reserves, with measures in place to minimise disruption to landholders, farming activities, road users and local infrastructure.

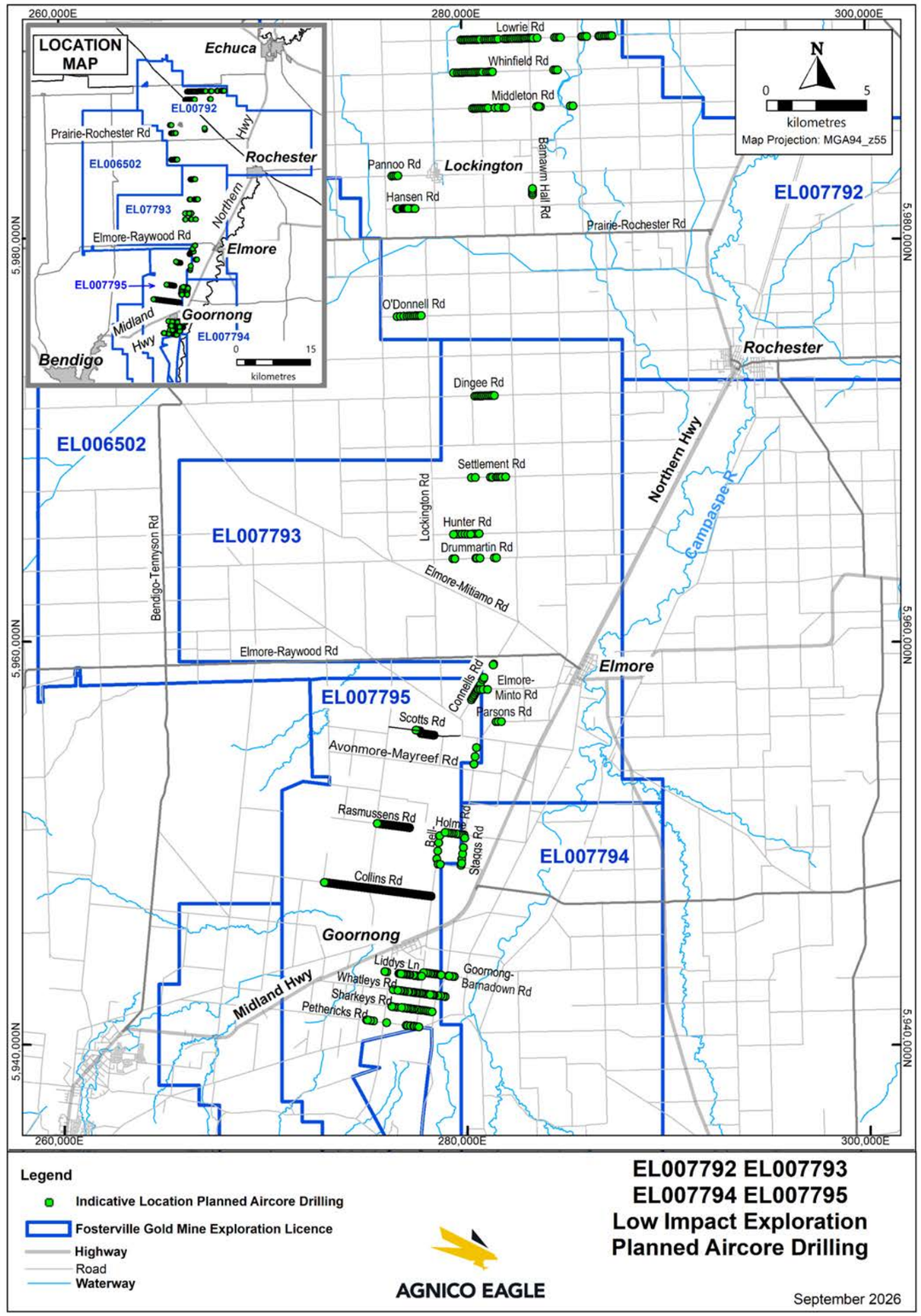
As with previous exploration programs, engagement with landholders, Traditional Owners, local councils and relevant regulators remains an important part of the process.

Stay connected

FGM is committed to keeping communities informed as exploration progresses.

Community members can learn more about current and planned exploration activities, access maps and fact sheets, and stay up to date on upcoming programs by visiting fgmcommunity.com.au.

You can also meet members of the community team at our regular Coffee Catch Ups at Rise & Grind in Axedale, held on alternating Thursdays and Saturdays and/or at our upcoming community events. Upcoming dates are regularly shared on the FGM Community website and Facebook page.





Ash's big picture thinking proves a winning formula

Meet Ashley Rodgers, Strategic Optimisation Superintendent and winner of the 2025 Larry Connell Collaborative Excellence Award.

Ask mining engineer, Ash Rodgers what keeps him motivated after a long, challenging day and his answer might surprise you. "I gravitate towards challenges," he says. "I find the quiet days boring."

It's a simple response, but one that explains the mindset that resulted in him being awarded the 2025 Larry Connell Collaborative Excellence Award.

General Manager of FGM, Luke Krois, enthusiastically endorsed Ash's nomination: "Ash has embodied Agnico Eagle's values from student to senior leader. He is the quiet force behind our planning, collaboration, and safe productivity and his integrity, initiative, and deep care for people have strengthened FGM for 14 years."

Starting out working in drill and blast, to now helping shape the strategic direction of Fosterville Gold Mine, Ash's determination to pull people together in his pursuit of solutions, has consistently shone through.

Ash arrived at Fosterville in 2011 as a summer vacation student while studying mining engineering at University in Ballarat. Fifteen years and a diverse range of roles later, he now plays a key role in ensuring the operation remains successful into the future.

Engineering made sense

Ash spent most of his childhood in Ballarat, with a few years moving up and down between New South Wales and Queensland before the family settled back in Victoria for his high school years. He was always drawn to the practical end of the classroom. "I gravitated towards maths and science more than English," he says.

He began an engineering degree that shared a common first 18 months across civil, mining and mechanical. Civil engineering felt a little too technical, a little less exciting, and then a friend who was studying mining engineering sparked his interest.

A summer in Fosterville's vacation student program led to a graduate role in the engineering team, his first experience as part of the mine technical team completing underground drill and blast designs.

A new challenge every couple of years

From drill and blast, Ash moved into mine design (planning where the tunnels should go), then into scheduling (deciding what to mine and when). From there he moved into operations, spending time underground with the crews and the equipment to understand, in his words, "what reality is" on the operational side.

An engineering role followed, bridging the technical and operations sides of the mining department, then major project work, and now optimisation. "Nearly every two years I've stepped into something else," he explains.

He was here through the leaner chapters, too: the stretches where the Life of Mine was 12 to 18 months, and there was uncertainty around what came next.

"We were just trying to keep the place going," he recalls. Then came the Swan discovery, and everything changed. "It transformed into making sure we recover every rock, and quality became the key."

Living through those changes, he says, is part of what makes the place interesting.

Is that a mine job?

'Strategic Optimisation Superintendent' isn't a title most people associate with a gold mine, and Ash is the first to say the work is less about engineering and more about connecting the dots. Central to Ash's work is the Fosterville Gold Mine roadmap: a shared plan that keeps every department pulling in the same direction.

"You can optimise anything," he explains, "but is it the right thing to optimise for the business, and is it the right time? The roadmap helps work that out. We didn't have it mapped out like this before, and as we grow it's becoming more important," Ash explains.

Much of the role is making sure change is looked at from every angle. "If a department tries to change something in isolation which affects other departments, it's going to get no traction; people just waste their time and get frustrated," he says.

"We help connect the departments together and make sure we're looking at any changes from all angles." It's not only about producing more, either: just as often it's about reducing risk and making the mine plan more resilient, so the site keeps delivering what it says it will. That, in turn, is what attracts the investment that extends the mine's life.

It has also given the Community and Environment team an even more prominent seat at the table. The work this team does, says Ash, has been "taken to the next level".

"We're making sure our change management process takes the environment and community impacts into consideration, even more than we did before."

Why Fosterville, and why he stays

For someone who thrives on change, Ash remains very settled on where he does it. "The place is full of good people to work with," he says. "You introduce yourself and someone says they've been here 15 years, someone else 20, and then someone says five, and they're the newbie."

That stable workforce is mirrored, he notes, by a stability the mine hasn't always enjoyed. After several ownership changes, Fosterville Gold Mine is now part of Agnico Eagle, an owner that's in it for the long haul. "It makes it easier to have a plan," he says, "and know you're going to be able to follow through on it."

The lifestyle helps, too. Bendigo is close enough to Melbourne for the footy (Ash is a long-suffering Carlton supporter: "maybe that's where I get the optimism from") and allows Ash to go home to his wife and three young daughters every night. "That's not that common in mining," he says.

The bigger picture

What Ash clearly enjoys most is the vantage point. "You get to see the bigger picture at a site level, the flow-on impact across all the different departments," he says, "and you get to be involved in the future of the mine, some of the decisions and the path forward."

It's also where his outlook on the hard days comes full circle. With so many good people around, he believes, no problem has to be solved alone: "It doesn't matter what mining throws at us; there are that many people around that you can find the solution. You don't have to come up with it yourself."

And making the best of a tough situation, he adds, is worth it because of who it's for: the mine, the employees, their families and the community that depends on it.

The project he's most excited about at the moment, captures how he thinks. The proposed Northern Paste Plant looks, in isolation, like a single piece of infrastructure; but Ash sees the ripples.

It will move people away from working near the voids; allow a safer and more productive mining sequence; return tailings back underground rather than stored on surface; and allow gold to be mined that would otherwise be left behind.

"On its own it's just a piece of infrastructure," he says, "but it has a flow-on effect for safety, community, productivity and the environment." It is, in other words, exactly the kind of thing Ash loves working on.

Humble and grateful

Reflecting on his recent award, Ash's modesty is obvious: "I find it hard to accept this as an individual award, so I'll accept it on behalf of everyone I've had the privilege to work with."

As part of this recognition, Ash was able to choose a charity for Agnico Eagle to donate $5,000 towards. The Kiwanis Club of Bendigo, a volunteer-led organisation dedicated to supporting children, families, and the wider community, was thrilled to be selected.

As for the future, Ash has no plans to go anywhere. Fifteen years in, the challenges keep coming, the people keep him here, and the long game suits him just fine.

Mine development update

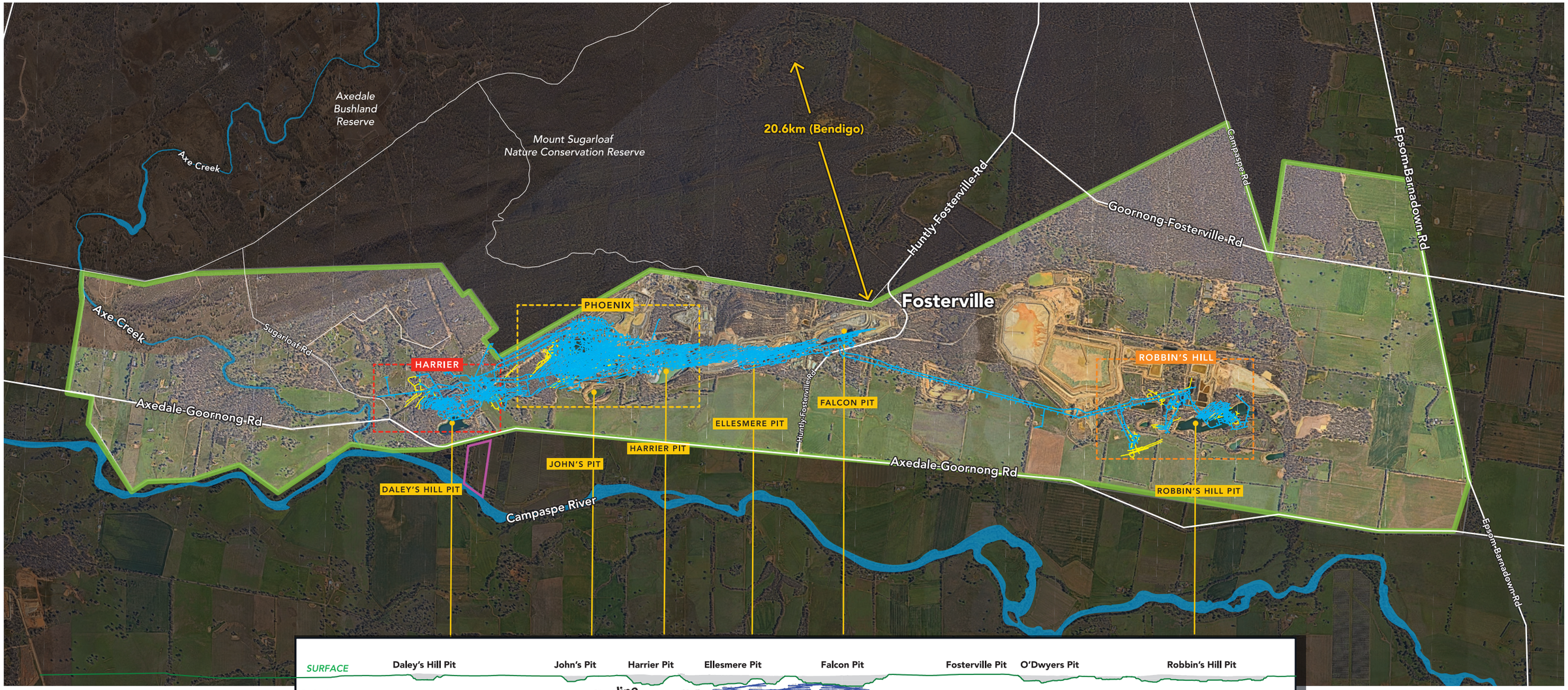
The map below is a surface projection of the current underground workings. At its deepest point the mine is now 1.47km vertically below surface with the three main production areas of Harrier, Phoenix and Robbins Hill at depths of 980m, 1.47km and 690m respectively.

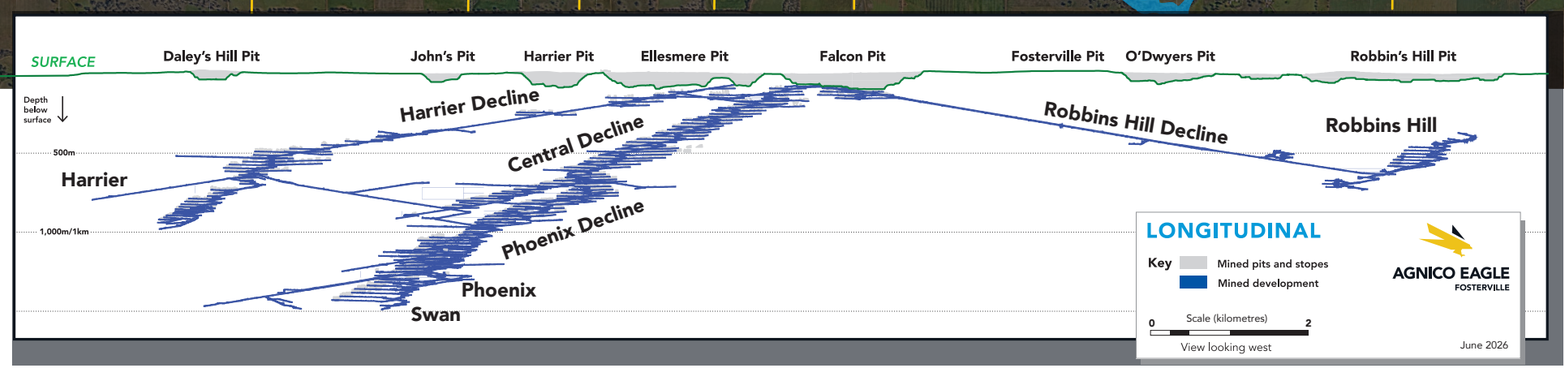
Legend

- Roads
- FGM Mining Licence
- Existing underground development
- Planned development for 2026

Depth below surface

Harrier	790m and 980m
Phoenix	1090m and 1470m
Robbins Hill	480m and 690m







Walking Together with DJAARA

From language and seasonal knowledge to employment pathways and environmental stewardship, FGM's partnership with DJAARA continues to create opportunities for learning, collaboration and shared outcomes.



Bakaru wayaparrangu partnership update

Over the past three months, the Bakaru wayaparrangu partnership has continued to deepen our understanding of Djaara culture and deliver meaningful outcomes as we work together to create opportunities in employment and training, environmental stewardship, and business development.

Guided by Bakaru wayaparrangu ("In the middle, we all meet"), FGM and DJAARA are working together to support initiatives that benefit Djaara people, Country and the broader community.

Change of Season ceremony

On 1 September, Fosterville Gold Mine marked an important milestone by hosting its first-ever Change of Season ceremony, facilitated by Djaara Cultural Educators Peta Hudson and Jason Kerr.

The event provided employees with a valuable opportunity to learn directly from Djaara knowledge holders about the deep connection between seasonal change and Djandak (Country). A Smoking Ceremony formed part of the experience, creating a meaningful moment for reflection and learning.

The ceremony recognised the transition into Boyn (Bread) and Lawan (Mallee Fowl) time, one of the seasonal periods observed by Djaara. Unlike the four seasons commonly used in Western calendars, Djaara seasonal knowledge is based on careful observation of Country, including changes in plants, animals and waterways. These indicators have guided life on Country for countless generations.

FGM extends its sincere thanks to DUMAWUL, and to Peta and Jason for sharing their knowledge and guiding this significant occasion. We look forward to continuing opportunities to learn, listen and walk together.

Celebrating two years of Bakaru wayaparrangu

A key milestone recently celebrated was the second anniversary of the signing of the Bakaru wayaparrangu Agreement. Representatives from FGM and DJAARA came together at Rocky Crossing to reflect on the journey since the historic agreement was signed in May 2024.

Planning is now underway for a Djaara Member Information Session, which will bring together updates from across the Agreement, celebrate achievements and create opportunities for further engagement between DJAARA, Djaara Members and FGM. An employee information session is also being planned to help strengthen understanding of the partnership across the operation.

Shaping future employment pathways

Another significant achievement was the completion of the first Employment and Training Wartaka.

Meaning "come together with purpose," a Wartaka is a purpose-driven group of Djaara Members who come together to provide cultural guidance, share lived experience and help shape important projects and strategies. The Wartaka has helped shape the Bakaru wayaparrangu Djaara Employment Strategy.

FGM and DJAARA also attended the Central Victorian Indigenous Careers Expo, connecting with First Nations students from Kerang to Kyneton and everywhere in between to discuss career pathways and opportunities within the mining industry.

Caring for Country together

Environmental collaboration continues to grow through the development of Murrunangurrak Dhelkunyangu (Healing Our Living Spirit Together), a joint environmental strategy that seeks to strengthen rehabilitation and environmental stewardship through collaboration between FGM and DJAARA. The strategy aims to incorporate Traditional Owner perspectives into environmental planning, while supporting opportunities for Djaara participation in caring for Country.

In another recent project, DJANDAK was engaged to complete the planting of native species beneath the Bundjiyl statue at the entry to Fosterville Gold Mine. Designed and planted by DJANDAK, the garden features a range of indigenous species, including Bendigo Wax Flower, Shiny Everlasting, Common Rice Flower, Rock Correa and native tussock grasses. The garden design encourages people to pause and connect with the natural environment.

Neighbouring Traditional Owner Country

FGM also holds exploration licences on both Taungurung and Yorta Yorta Country and is continuing to build relationships with the respective Traditional Owner groups to ensure any exploration activities are conducted in a way that respects cultural values, Country and community aspirations.

continued on pg. 18



The Bakaru wayaparrangu second anniversary celebration at Rocky Crossing.



Bundjiyl planting project.



Opening of the Dharnya Cultural Centre in July.



Felicity with her daughter, First Nations Student Lexie at the Central Victorian Indigenous Careers Expo.

A place to learn, connect and celebrate culture

The opening of the Dharnya Cultural Centre in July marked an important milestone for the Yorta Yorta People and the broader community. Representatives from Agnico Eagle's Regional Exploration Team were pleased to attend the event and join in celebrating this significant achievement on Yorta Yorta Country in Barmah National Park.

The Centre provides a welcoming space for cultural knowledge-sharing and education, creating opportunities for visitors to learn directly from Yorta Yorta knowledge holders and gain a deeper understanding of the enduring relationship between people, culture and Country.



This artwork, created by Natasha Carter, visually symbolises Bakaru wayaparrangu and the collaboration, trust, and shared responsibility to care for Djandak.

UNDERSTANDING DJALI – THE LANGUAGE OF DJANDAK

Djali, the Dja Dja Wurrung language, is a vital part of Djaara culture, identity and connection to Djandak (Dja Dja Wurrung Country). For thousands of generations, language has carried stories, knowledge, cultural practices and connections to people and place. It remains an important expression of Djaara cultural strength and self-determination today.

A Djali phrase that resonates strongly is Ngaldurrong Yana, meaning "Walk Together." It reflects the importance of working collaboratively, and recognising our shared responsibility for Country and community.

Below and in future issues, we will share some Djali words and meanings to help build knowledge and understanding:

- Wawa – Hello
- Dumarr – Thank you
- Batak – Take care
- Djandak – Dja Dja Wurrung Country
- Djaara – Dja Dja Wurrung People
- Djali – Language, tongue
- Gatjin – Water
- Gunga – To do, to work, to make something



Driving community support with Goldy

Bendigo Foodshare's work supporting people and families across Central Victoria has received a boost through a new commitment from Agnico Eagle Australia, with $100,000 being provided over two years through the Agnico Eagle Australia Community Partnership Program.

The support builds on a long-standing relationship between the organisations and comes at a time when demand for food relief services continues to grow across the region.

A familiar sight on local roads, Bendigo Foodshare's food relief van Goldy has recently been given a fresh new look. The van helps collect and deliver rescued food throughout Central Victoria, connecting surplus food with communities that need it most.

Bendigo Foodshare CEO Michelle Murphy said community support plays an important role in helping the organisation respond to increasing demand.

"Our work is powered by community, and partnerships like this help us continue supporting people and families across the region," she said.

Agnico Eagle Australia Director of Environment & Sustainability Felicia Binks said the organisation was pleased to continue supporting Bendigo Foodshare's work.

"Bendigo Foodshare plays an important role in our region, and we're proud to support the work they do for local communities."

The commitment highlights the value of local organisations, volunteers and businesses working together to support communities across Central Victoria.



Keeping Goornong connected when it matters

In 2024, following significant flooding in Goornong that impacted more than 50 properties, Fosterville Gold Mine partnered with Friswell Electrical to upgrade the power supply at the Goornong Recreation Reserve.

The work supported BlazeAid volunteers based at the Reserve while they assisted local landholders with flood recovery.

Following this project, the City of Greater Bendigo approached FGM about completing further electrical upgrades at the facility to allow a generator to be safely connected during power outages, helping the Reserve remain operational when mains power is unavailable.

A new permanent external power enclosure was also installed, providing access to both three-phase and single-phase power and replacing temporary infrastructure previously used at the site.



FGM was pleased to fully fund the project, with Friswell Electrical delivering the works onsite.

Together, these upgrades have improved the Reserve's reliability and flexibility to support community activities and emergency response needs into the future.

Team work makes a clean-up work

We had a fantastic turnout for our recent Community Clean Up Day in August, with Fosterville Gold Mine employees, local organisations and community members giving up part of their Sunday to help tidy our local roadsides.

It was great to see so many people working alongside each other to look after the local area.

A special thank you to:

- The Bendigo Cleaning Company,
- Northern Bendigo Landcare,
- Huntly Men's Shed,
- the Kiwanis Club of Bendigo, and
- EVERY volunteer who came along and pitched in.

The Community Clean Up Day is a great opportunity to work together and make a positive contribution to the area around us.

Once the clean-up was done, everyone came together for a well deserved BBQ.

Thank you again to everyone who took part. We really appreciate the time and effort you put in to make the day a success.







Track time up, dust clouds down

Central Victorian Motorcycle Club is creating more opportunities for local riders, with a new track watering system already making a difference.

With support from a Fosterville Gold Mine Community Grant, the club has upgraded its watering infrastructure to help improve track conditions and support both racing and practice sessions.

And it's already being put to work.

The club has successfully held several race meetings using the new system, attracting up to 140 competitors at a single event.

The upgrade comes at a time of strong growth for the club, which now has more than 330 members.

For the club, one of the biggest benefits will come over the warmer months. Previously, dry summer conditions could limit opportunities to use the track. The improved watering system will allow the club to run multiple practice evenings throughout summer, giving members more opportunities to get out and ride.

"The big advantage of the new watering system will be that it allows us to run multiple practice evenings over the summer months, when it would traditionally be too dry for us to do so," said John Westbrook from Central Victorian Motorcycle Club.

FGM General Manager Luke Krois said supporting practical projects that create lasting benefits for local clubs is an important part of the Community Grants program.

"It's great to see the new system already supporting race meetings and creating more opportunities for the club's growing membership. We're proud to play a part in helping local organisations continue to grow and provide opportunities for their communities."

With racing underway and summer ahead, the new system is set to get plenty of use.

Make your local voice heard

Voconiq – a third party global research company – will be conducting FGM's second annual survey from 28 September until 25 October 2026.

The survey gives community members living around Fosterville Gold Mine's operations, the opportunity to confidentially share their views with us.

This year, the survey will be available both online and via paper form (Reply Paid envelopes will be supplied with the paper survey forms).

If a paper survey is preferred, community members can call, email or drop into one of our Coffee & catch-up sessions at Rise 'n Grind in Axedale on 1, 10, 15 or 24 October.

All data is confidential/deidentified, and personal information will not be shared with FGM.

As a thank you for the time involved in completing the survey, community members who complete the survey can opt in to win a $500 fuel gift card.

AND as part of the survey, participants are able to nominate up to three local community groups to receive a share of $5,000 which will be donated at the end of the survey.

VOCONIQ™ LOCAL VOICES

To learn more, scan the QR code or visit:

- The Local Voices website
- The Local Voices Facebook page





Free tickets are limited and available from January 2027. Check our website and socials for booking details.

Environment & Community Snapshot – Q2 2026

Each quarter, the FGM Environment and Community team provides a detailed report to the Environment Review Committee. Below are the highlights and key information from the second quarter of 2026.

Activities update

Environmental activities:

- Completion of installation of boundary fence posts at FGM Offset Site.
- Completion of autumn Campaspe River aquatic survey fieldwork.
- Approval of climate-related financial disclosure as part of new Australian Sustainability Reporting Standards.
- Completion of annual rehabilitation monitoring (LFA) onsite and at Bailieston.

Community engagement activities:

- Presented the first round of Community Grants.
- Held 12 x community coffee and catch-up engagement sessions in Axedale.
- Hosted multiple site visits, including Marist College, Victory College, Bendigo Men's Shed, and Bendigo Health.
- Hosted Q2 2026 ERC meeting and site visit (Additional Southern Ventilation Shaft).
- Facilitated the quarterly Good Neighbour Guide (GNG) reference group and Fosterville Legacy Program meetings.
- Ongoing community engagement activities associated with exploration activities in Elmore, Lockington & surrounds.
- Continued considerable community engagement, presence and sponsorship at the following community events:
  - Bendigo Community Gala Ball
  - ANZAC day service – Wreaths placed in Axedale & Goornong.
  - Barrie Winzar Memorial scholarship award.
  - Bendigo Winter Night Shelter Sleep Out
  - Bendigo Pride Festival



Smiles all-round for first round recipients of the 2026 Fosterville Gold Mine Community Grants Program.



It was a pleasure to show Bendigo Food Share around site recently.

Environmental monitoring update

Noise monitoring

During Q2 2026, FGM conducted 160 attended compliance noise monitoring sessions. No noise exceedances were recorded during the day, evening, or night periods.

Air quality monitoring

During Q2 2026, there was one $PM_{2.5}$ exceedance above EPA Victoria's Air Pollution Assessment Criteria (APAC) limit of 25 µg/m³, and four depositional dust exceedances above the compliance limit of 4 g/m²/month.

- In April, background monitoring location HVAS3 recorded a $PM_{2.5}$ concentration of 25.3 µg/m³, marginally exceeding the APAC limit of 25 µg/m³. The exceedance coincided with decreasing temperatures across the region and an increased reliance on domestic wood-fire heating. As this was an isolated exceedance at the background monitoring site, it is unlikely to be related to FGM operations and is likely attributed to localised external sources.
- FA13 recorded a depositional dust exceedence of 5.0 g/m²/month, above the compliance limit of 4 g/m²/month. Investigation identified nearby agricultural tilling activities as the most likely source, with elevated organic material in the sample supporting this conclusion. The exceedance was assessed as a localised event and not attributable to FGM activities.
- In June, depositional dust exceedances were recorded at FA09 (16.2 g/m²/month), FA13 (6.6 g/m²/month) and FA14 (31.6 g/m²/month). The isolated nature of the results, together with elevated organic matter and evidence of insects and faecal material in samples, indicates these exceedances were caused by localised sources near each monitoring location and not attributable to FGM activities.

Groundwater monitoring

During Q2 2026, there were two high risk and one moderate risk groundwater quality exceedances.

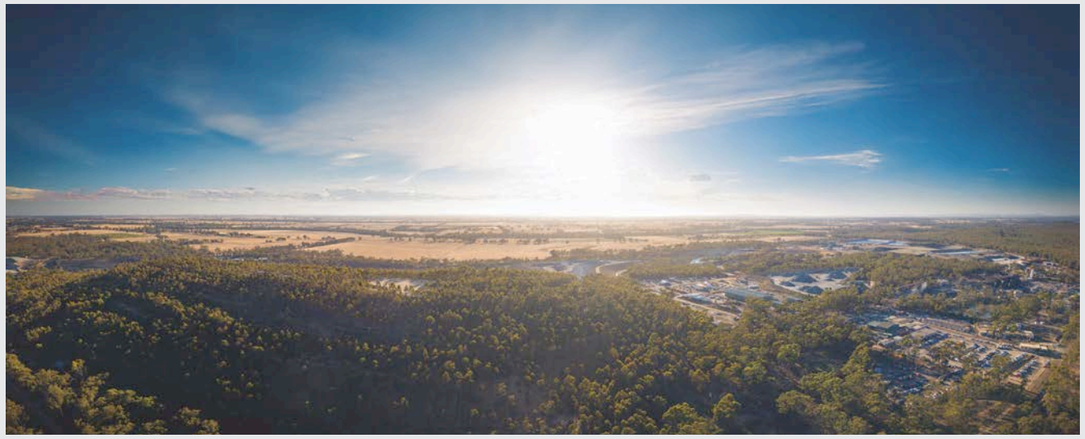
- Groundwater Monitoring BGL59 (East of Daley's Hill Pit) returned arsenic concentrations of 0.072 mg/L (April) and 0.069 mg/L (June), above the ANZECC guideline of 0.024 mg/L. Water quality in BGL59 may be influenced by its close proximity to Daley's Hill Pit, an approved storage location for mine water.

During July 2026, FGM installed an additional groundwater monitoring bore near Daley's Hill Pit to access potential pit water seepage.

- In May BGL91 (South of Johns Pit) returned an arsenic concentration of 0.076 mg/L, above the ANZECC guideline of 0.024 mg/L. The result is consistent with variability at this site with later sampling returning to long term averages. Monthly monitoring will continue.

Surface water monitoring

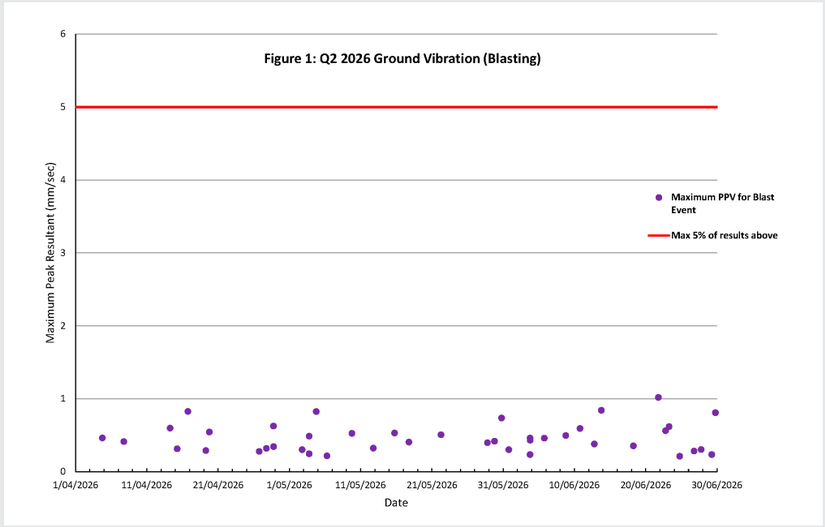
During Q2 2026, there were no surface water monitoring risk exceedances.



Blasting ground vibration monitoring results for Q2 2026

During Q2 2026, there were a total of 787 development firings and 42 production firings.

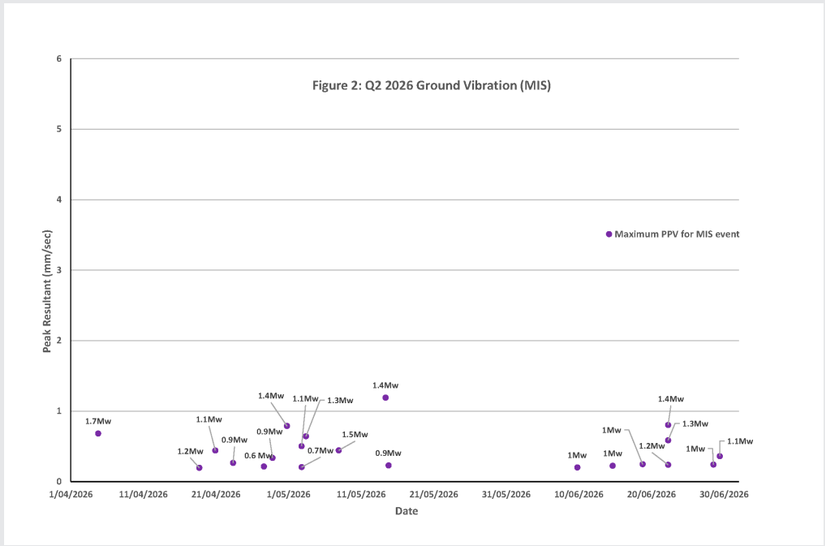
There were seven development firings and 35 production firings that registered on the surface vibration monitoring network. No ground vibration results attributable to FGM firings registered above 5 mm/s during the reporting period.



Blasting ground vibration monitoring results for Q2 2026.

Seismic ground vibration monitoring results for Q2 2026

There were 21 mine-induced seismic events that were detected by the surface vibration monitoring network during the quarter.



Seismic ground vibration monitoring results for Q2 2026.

Social responsibility update

Sponsorships and donations

During Q2 2026, contributions were made to the following organisations as part of FGM's sponsorships and donations program.

- Harcourt Primary School – Upgrades to school oval
- Bendigo Blaze Inline Hockey
- Laanecoorie Gold Bash
- Just a Farmer – Film screening Goornong
- Heathcote District Football Netball League
- Bendigo Blokes Biggest Lunch
- Shine Bright Axedale - Bush Kindergarten
- Bendigo Comedy Festival
- Bendigo Fine Music – Keys of Gold







Top: BBEA Finalists for the Small & Succeeding Award sponsored by FGM.
Left: Members of the FGM team had a great time at this year's Bendigo Community Gala Ball.
Right: We attended Axedale and Goornong's ANZAC Day ceremonies.

GOOD NEIGHBOUR GUIDE
PROGRESS UPDATE

FGM will soon be installing three new 35,000 litre concrete water tanks at strategic locations throughout the community for firefighting purposes.

The tanks will be placed at two priority sites, including one off Axedale-Goornong Road and two off Sugarloaf Road, ensuring a reliable water source for neighbouring landholders and local CFA brigades during emergency situations.

The project has been developed in consultation with the Axedale and Goornong CFA brigades, as well as neighbouring landholders who volunteered to participate in site assessments and planning discussions. Site preparation works is expected to be completed late September/early October, with measures in place to minimise impacts such as noise and dust.

FGM is also reviewing surface water dams and pits across its operations and FGM-owned properties, to identify additional CFA water fill points. Suitable locations will be registered with the CFA and fitted with official water fill point signage. Neighbouring landholders who have a suitable dam or water body on their property, and would like a free CFA water fill point sign, are encouraged to contact FGM on 03 5439 9300 or scan the QR code below for more information.

Bringing more native plants to local properties

As part of ongoing rehabilitation and community stewardship activities, FGM is providing native plants to neighbouring landholders.

This month, FGM's Community & Environment Team delivered more than 560 locally sourced native tube stock plants to neighbouring properties. The program aims to improve habitat connectivity, encourage native wildlife and support the growth of indigenous vegetation.

Plant species selected to suit local conditions include: River Red Gum, Yellow Gum, Red Ironbark, Lightwood, River Bottlebrush.

Upcoming meeting dates

- Fosterville Legacy Project, Tues 20 Oct 2026
- Quarterly Reference Group, Tues 17 Nov 2026





Those who would like a free CFA water fill point sign are encouraged to get in touch.

Environment and community performance

Environmental incidents

There were nine low risk environmental incidents reported during Q2 2026.

There were two high risk reportable incidents reported during Q2 2026:

- On 12/6/2026, A internal review of historical exploration discovered that underground drilling completed between September 2019 and July 2020 extended underneath Axe Creek which was Unavailable Crown Land at the time of drilling. No environmental, waterway or community impacts were identified with the incident related to compliance with licence boundaries. FGM reported the historic event to Resources Victoria and completed an investigation. Processes have been strengthened to improve verification of licence boundaries during exploration planning and approval.
- On 30/6/2026, Sediment-laden storm water was discharged into the Southern Diversion Drain during significant rainfall event. Water quality confirmed negligible impact to the environment as a result of this event. Follow up actions included pumping of water from sediment retention dam to stop overflow of water into Sourthen Diversion Drain.

FGM Project approvals

Project	Actions and Updates
Northern Ventilation Shaft WPV (Resources Victoria)	Formally lodged the Northern Ventilation Shaft WPV on 12 March 2026. Resources Victoria's regulatory review of the WPV occurred across Q2 with approval received on 09 July 2026.



The large cutting head of a raise borer which will be used to ream out the new 5.5m wide ventilation shaft.

Community complaints

There were 38 community complaints received from 4 different landholders recorded during Q2 2026.

Blasting ground vibration **28**

28 community complaints, including one combined complaint, relating to ground vibration from blasting were received from two different landholders. All complaints were lodged in relation to FGM production firings.

Investigations confirmed that all ground vibration results were well below surface vibration limits. All landholders that lodged a complaint were contacted via email by the FGM Community Team to provide additional information regarding the event (eg, surface vibration results, firing location).

Mine-induced seismicity **8**

8 community complaints, including one combined complaint, relating to ground vibration from a mine-induced seismic event were received from two landholders.

The location and magnitude of the mine-induced seismic event was determined using the underground seismic monitoring system. The landholder's who lodged the complaint were contacted via email by the FGM Community Team to provide additional information regarding the event (e.g., magnitude, location, surface vibration results).

Other – Noise **1**

1 complaint was received in relation to noise on 21 April 2026 at 8:21am. Investigations confirmed the noise being observed by the landholder was in relation to the construction works being undertaken for the final wall raise on Tailings Storage Facility (TSF) 4. Feedback to the landholder was provided and consultation is ongoing.

Other – Ground vibration (not related to FGM) **1**

1 complaint was received in relation to an event on 28 May 2026 at 7:04pm. Investigations confirmed that FGM did not undertake any production firing or development firings at this time and did not register any ground vibration on the surface monitoring system. FGM did not register any seismic activity on the underground seismic monitoring system and based on this information concluded this event was not related to blasting or mine-induced seismicity. The landholder was contacted via phone and provided the results of the investigation.

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Fosterville Gold Mine



OUR COMMITMENT TO ENGAGEMENT

FGM appreciates the level of concern some community members have regarding FGMs operations, which is why we are committed to meaningful and open engagement, and the provision of evidence-based information.
On occasion information from our engagement activities or materials can be misrepresented, resulting in misleading information being relayed by others within the community.

If you come across information which concerns you, or you have questions you'd like answered regarding our operational activities and future plans, we encourage you to reach out directly to the FGM Community Team. We will do our best to answer your questions and provide you with accurate information to assist your knowledge and understanding.

Neighbour services

FGM offers the following services to help address some of the common concerns from our neighbours.

To register for any of the below services please scan the QR code, visit our website or call 5439 9300.

Blast notifications: SMS blasting notifications in advance of planned production firings.

Mine Induced Seismic notifications: SMS notification service when a Mine Induced Seismic event with a Moment Magnitude (Mw) of 2.0 Mw or greater is recorded by FGM's underground seismic monitoring system.

Ground Vibration Monitoring: Ground vibration monitoring can be undertaken at your property for a period of three months with results provided at the conclusion of the monitoring period.

Baseline building inspection: A baseline building inspection completed by a third-party specialist engineer, to identify and record the current condition of the house as a baseline for future change.

Rainwater tank sampling: Participate in our rainwater tank sampling program.

Contact us

If you wish to receive this newsletter via email or would like to be removed from the distribution list contact us.

We listen. We care. We act.

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AGNICO EAGLE FOSTERVILLE

Agnico Eagle Fosterville acknowledges the Traditional Custodians of the land we live and work on, the Dja Dja Wurrung and the Taungurung Peoples of the Kulin Nation, and recognises their continuing connection to the land and waterways. We pay our respects to their Elders past and present and extend this to all Aboriginal and Torres Strait Islander People.