



Vale Allan "Stix" Ross

She'll be right

Update from the General Manager

From the desk of Lance Faulkner,
Fosterville Gold Mine's General Manager.



This will be my final newsletter update, and I had intended to reflect on the year that was 2025, full of many achievements and milestones. However, it is hard to look back on the year without feeling that much of that pales in significance when someone does not get to return home to their family.

On 5 December a Macmahon employee tragically passed away following an event underground.

The passing of Allan "Stix" Ross has been a devastating loss for the Ross family, for his friends, and for the entire Fosterville Gold Mine community. Allan was the dearly loved husband of Charmaine, loving father of Jamie, John, Dylan and much-loved Pa of Carter.

Allan's funeral, held on Friday 19 December at the Maldon Community Centre, brought together family, friends and colleagues to honour and celebrate Allan's life, someone who clearly meant so much to so many.

Allan was a highly respected and integral member of the team at Fosterville Gold Mine for the past five years. Known affectionately as "Stix," he was admired

not only for his skill and professionalism, but for the warmth, humour, and generosity he brought to every shift. His presence on site was felt deeply, and his absence is felt even more.

No words can adequately express our condolences to Allan's family or capture the devastation felt by his workmates. Allan was well-loved and respected by so many onsite and throughout the tight-knit mining community. The weight of his loss hangs heavily on everyone.

Allan's legacy is one of dedication, camaraderie, and genuine care for those around him. He embodied the spirit of the mining community, hardworking, loyal, and always willing to lend a hand. His loss is felt not only in the work he did, but in the relationships he built and the positive impact he had on those who knew him.



ALLAN
'STIX'
ROSS

8TH MARCH 1972
5TH DECEMBER 2025



Farewell to Lance

After five years at the helm and close to a decade working at Fosterville Gold Mine, our General Manager, Lance Faulkner is retiring at the end of January.

His leadership has helped guide our operation through major milestones, challenges and periods of transformational change. As Lance prepares for his next chapter, he reflects on the journey that led him here and the legacy he leaves behind.

From chance beginnings to a lifelong career in mining

Lance's career in mining began with a moment of luck. As a young engineering student at Melbourne University, he noticed a small sign on a noticeboard inviting students to apply for vacation work in mining. Curious and keen for a job, he followed it up. That single decision set the course for the next 40 years of his life.

He laughs now at how little he knew: "I put engineering as one of my preferences, even though I had no idea what an engineer actually did."

His early work in an opencut mine in Far North Queensland made an immediate impression.

"I knew this was for me. I loved it."

Lance spent every university break seeking out more mine work, travelling between operations in Queensland, New South Wales and Western Australia. When he graduated, he built a broad and varied career across various roles in underground copper and gold operations, open pit and mineral sand projects.

Each step of his career happened more through instinct and timing than strategic planning. He often describes his journey as a series of sliding door moments where a new opportunity simply felt right.

A career that prepared him for Fosterville

Looking back, the roles Lance held before joining Fosterville seemed to lead him toward a very specific type of leadership.

His work at Victorian operations like Tarnagulla, Wemen, Kangaroo Flat and Ballarat gave him experience managing mines that operated close to local residents and developed his understanding of balancing operational needs with community expectations. By the time he stepped into Fosterville in 2017, he carried decades of experience that aligned naturally with the unique environment here, where community relationships, environmental commitments and neighbour engagement sit at the heart of the operation.

Committed to doing things right

Lance credits his work ethic to his parents who always wanted you to do your best and early mentors who displayed and expected excellence and commitment. Over time he came to understand that what truly drives him is people.

He believes most people want to do the right thing, and that good leadership comes from listening, having honest conversations and recognising that life outside work can shape how people show up each day.

Highlights and challenges at Fosterville

Lance joined Fosterville during a historic period with the discovery and development of the ultra-high grade Swan Zone, that reshaped global perceptions of the Bendigo region and reinvigorated exploration activity across Victoria.

When asked about his achievements at Fosterville, he avoids personal credit.



Lance Faulkner commenced his employment with us as a Mining Engineer on 25 January. Lance is married and graduated from Uni of Melbourne in 1983. Since graduation Lance has worked with Beaconsfield Gold Mines, Jara Mine Construction and as a consultant with James Askew.



• Mine superintendent Lance Faulkner (pictured on site this week) said 67,000 tons of heavy mineral concentrate had been produced since the dredge began operating at the Wemen open-cut mine in February.



"There are a lot of smart, hardworking and committed people here. That's where the achievement is. I'm just a bloke that turns up to work."

Fosterville brought challenges that continued to shape him as a leader. Some were operational, while others were deeply human, particularly moments when decisions impacted people's livelihoods. He always carried these responsibilities seriously.

The EES process was also an intense and meaningful chapter of his time here. During the public exhibition phase of the process, over 1,000 submissions were received, many of them heartfelt, even when critical. For Lance, that level of engagement showed the depth of care people have about our operation and how much it means to so many.

When asked what he will miss most, the answer comes without hesitation, accompanied by an easy smile: the people and the conversations.

The team environment, shared problem-solving and daily interactions have always been the heart of the job. He says the feeling he gets stepping onto the mine site today is the same feeling he had as a young student in 1979.

What he will not miss are the sleepless nights. Lance explained this was why he was always at work early; he'd rather get in and be working on it, than lying in bed thinking about it.

Hopes for the next decade

Lance looks forward to hearing how Fosterville evolves in the years to come.

"I hope we see another ten years of mine life and then the ten years beyond that. And I can't wait to hear about the outcome of exploration activities."

Lance also hopes Fosterville continues its strong contribution to the region through sponsorships, donations and the Community Grants Program.

"Meeting the people behind the grassroots organisations has been one of the most rewarding parts of the job, they are wonderful people, just the salt of the earth."

He says reading the grant applications and hearing their stories always reminds him of the positive impact we can have.

He also mentions the work done in recent years to strengthen neighbour relationships.



When asked what he will miss most, the answer comes without hesitation ... the people and the conversations."

"I'm really proud of the relationships we've built with our neighbours, and I hope this continues to evolve. The Good Neighbour Guide has helped us take a fresh look at how we listen and how we show up, working on ways we can be better. It's been a positive step, and I'd love to see that grow even stronger in the years ahead."

He believes Fosterville has the potential to be spoken about in 100 years, in the same way we now speak about the great Victorian gold mines of the nineteenth century. For that to happen, he hopes the mine continues to combine operational excellence, environmental stewardship and strong community relationships with a genuine goal to ensure that the region is better off with us being here than without us.

Life after Fosterville

When asked about what's next, Lance smiles and notes he will be doing whatever Marianne tells him.

Lance and Marianne, will soon relocate back to Melbourne, into the home they bought more than 30 years ago – a move that will bring them closer to family and their three children. He refers to the next chapter as the "go-go" years of retirement, where they hope to travel while also supporting family before what he jokingly calls the "slow-go" and the "no-go" years.



A final message

As he prepares to sign off, Lance's message to the people at Fosterville Gold Mine is heartfelt and simple: thank you. He is grateful for every person who has contributed to the operation's success. For the hard work and commitment shown by everyone who walks through those turnstiles every day.

To neighbours, he offers deep appreciation for their honesty, patience and willingness to share their experiences with him. He hopes the open conversations he's had and the relationships built, will continue.

And finally, with trademark humour, Lance adds:

"I'd like to think people will remember me as someone who cared and for my sense of humour. Whether they actually will is another matter."



A drill core – a cylindrical rock sample extracted from the earth utilising a diamond-tipped drill bit – is a precise, continuous rock sample used for geological analysis.

Acquisition of exploration tenement EL007795

Fosterville Gold Mine (FGM) recently entered into an agreement with S2 Resources to acquire Exploration Licence EL007795 (indicated in blue on the adjacent map), the exploration tenement covering the immediate area surrounding our existing operation. Resources Victoria has now approved the transfer of this licence to FGM.

This tenement, formerly held by FGM as EL3539 from 1994 to 2019, will support our long-term commitment to exploring opportunities for future growth around the existing operation.

What an exploration licence means

An exploration licence grants exclusive rights for FGM to explore for minerals in the designated areas, but does not permit mining. All mining activity remains confined to the boundary of our mining licence MIN5404.

Our exploration methods

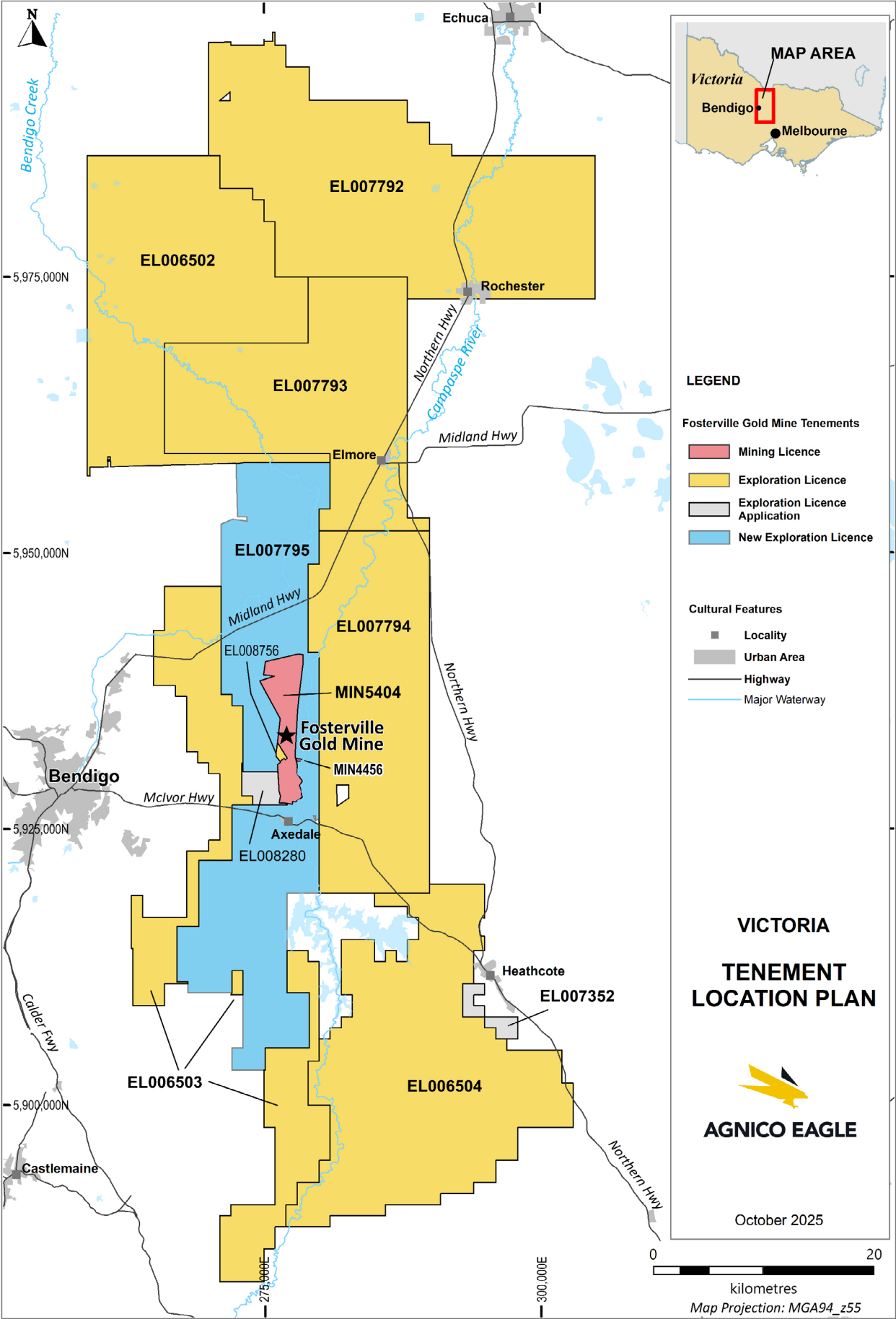
FGM employs various exploration techniques to explore

for gold mineralisation within its exploration tenements. These include various geophysical surveys, airborne surveys, soil sampling, and different types of drilling activities.

Our community commitment

Any planned exploration will be communicated to the surrounding community in advance and any access to private property is by agreement only.

An overview of planned exploration activities for 2026 will be presented at the next Good Neighbour Guide (GNG) Quarterly Reference Group meeting. For dates please refer to the GNG update on page 10.



Good Neighbour Guide is in full swing

Fosterville Gold Mine’s Good Neighbour Guide (GNG) program continues to strengthen communication, transparency, and collaboration with our neighbours. Over recent months, a number of important activities and discussions have taken place, and we’re pleased to share the latest updates.

GNG Reference Group Meetings

Two GNG Reference Group Meetings were held in September and November, bringing neighbours and FGM representatives together to discuss the following:

- › Upcoming regulatory approvals.
- › Works in the Northern Tailings Precinct and progress of the Additional Southern Ventilation Shaft
- › Commencement of the Local Voices Community Survey.
- › Rehabilitation activities.
- › FGM’s Environment Protection and Biodiversity Conservation (EPBC) Offset Strategy.
- › Reporting on the Property Occupation & Maintenance Program.
- › Updates on the Property Value Monitoring Program.
- › Gunyah Creek and the construction of Tailings Storage Facility 5 (TSF5), including a presentation from Ben Hughes from Water Technology.
- › The Bakaru wayaparrangu Agreement.

Summaries of our GNG meetings are available on the FGM Community Website:

fgmcommunity.com.au/good-neighbour-guide

Property valuation reports now available

Property valuation reports and the latest FGM property map have also been published on the FGM Community website: fgmcommunity.com.au/gng-programs. These resources support transparency and help neighbours stay informed about land use and valuation trends in the region.

Neighbourhood Enhancement and Beautification Program

In October 2025 FGM held the kick-off meeting for the Neighbourhood Enhancement and Beautification Program. This initiative aims to support local amenity improvements and enhance the liveability of areas surrounding the mine. More updates will be shared as the program progresses.

Have your say

At the end of each meeting, neighbours are invited to complete a short survey. Your feedback helps us tailor future meeting agendas to focus on the topics that matter most to you.

FOSTERVILLE GOLD MINE GOOD NEIGHBOUR GUIDE

2026 GNG Reference Group meetings

GNG Reference Group Meetings will be held quarterly on the following Tuesdays from 6-8pm:

All neighbours are welcome to attend, either one or all, whichever suits best.

The **February meeting** will include an optional site tour, departing at 4.30pm (prior to the meeting), visiting the Robbins Hill area including the TSF construction zone, and the location of the Northern Ventilation Shaft.

17 FEBRUARY

19 MAY

18 AUGUST

17 NOVEMBER

AGNICO EAGLE
FOSTERVILLE

Work Plan Variations explained

In August 2025, Fosterville Gold Mine submitted a Work Plan Variation (WPV) to Resources Victoria (RV), outlining the proposed construction of a new Tailings Storage Facility (TSF5) and an Additional Southern Ventilation Shaft.

Although both projects were assessed as part of the Sustained Operations Project (SOP) Environment Effects Statement (EES), WPV approval was still required before construction could commence.

WPV approval for both projects was granted on 29 October, followed by federal EPBC approval for the Sustained Operations Project on 3 November. With these key approvals now in place, construction has commenced on:

Tailings Storage Facility 5 (TSF5):

FGM’s existing tailings storage facilities are nearing capacity. TSF5 is a new above-ground flotation and neutralisation tailings storage facility covering approximately 23 hectares. It will sit within our existing tailings precinct, adjacent to current facilities TSF1 and TSF4 and its design allows integration with these existing facilities to form one continuous landform.

The total height of TSF5 will be the same as the approved height for TSF1 to enable the TSF precinct to blend into the surrounding landscape. TSF5 will maintain a 100-metre offset from Gunyah Creek and will utilise previously disturbed areas to reduce environmental impact.

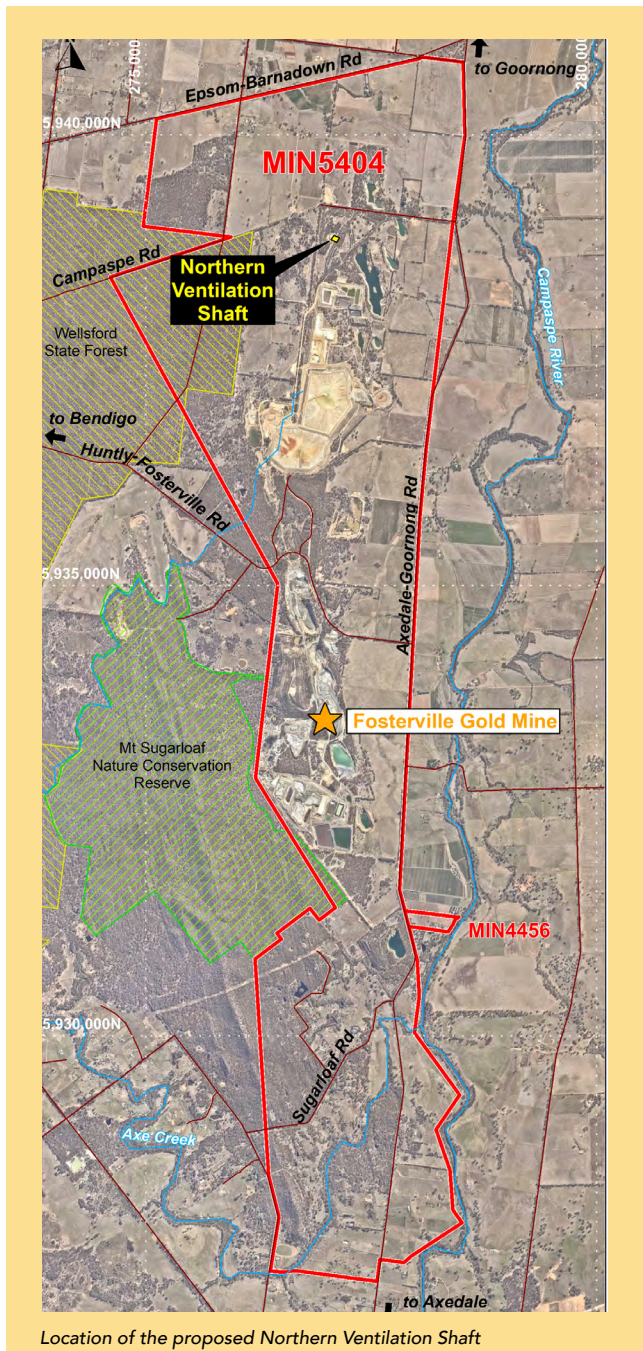
Additional Southern Ventilation Shaft:

To support ongoing underground operations as the mine continues to advance deeper an additional ventilation shaft will be constructed near the existing Southern Ventilation Shaft. The additional shaft will extend approximately 400m below the surface, enhancing airflow and ensuring safe and efficient working conditions. The shaft will be 5.5m in diameter and will operate as a return air rise.

Second WPV application underway

With the first WPV now approved, FGM has commenced work on a second WPV for the Robbins Hill Ventilation Shaft. This ventilation shaft will exhaust air from the Robbins Hill underground mining area, located in the north of MIN5404. The project was also assessed as part of the SOP EES,

however a modification has been made to the proposed location. The revised location offers improved geotechnical stability, a shallower shaft depth, a surface footprint within an already disturbed area and shielding provided by an existing waste rock dump. FGM expects to submit the WPV in early 2026.

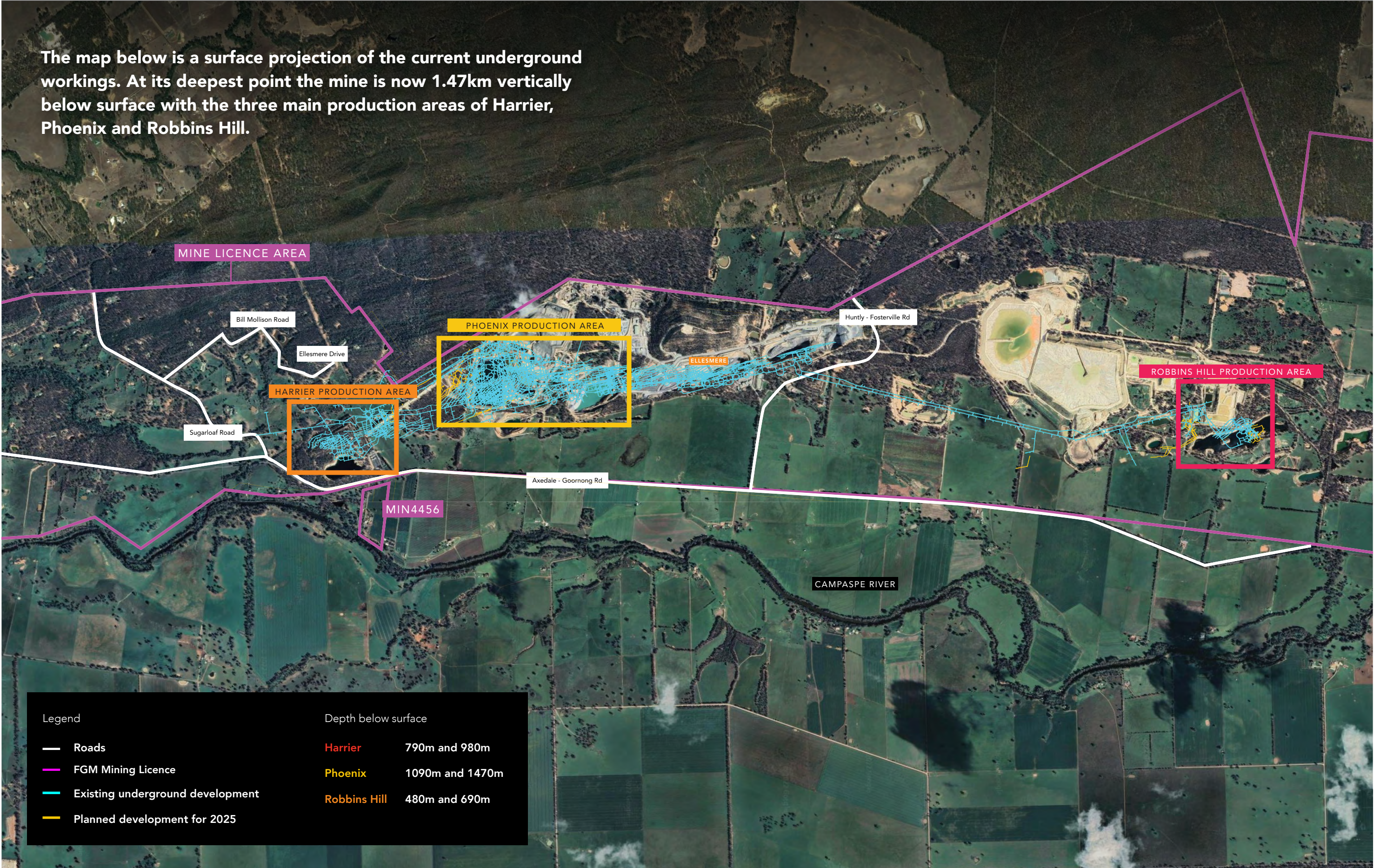


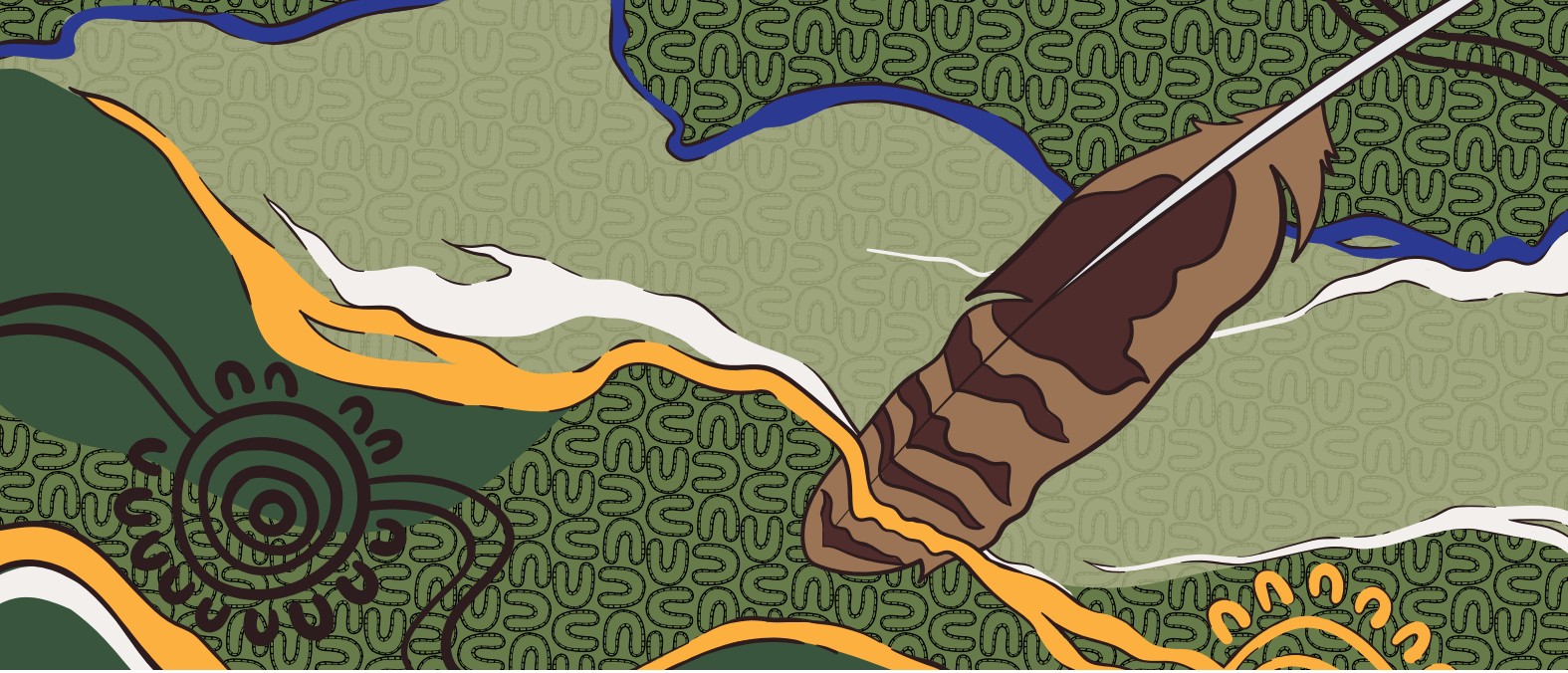
Location of the proposed Northern Ventilation Shaft

More information on these projects can be found in the ventilation upgrade article on page 16, which outlines how our system currently works, what’s changing, construction details, timelines, and what our community can expect in 2026.

Mine development update

The map below is a surface projection of the current underground workings. At its deepest point the mine is now 1.47km vertically below surface with the three main production areas of Harrier, Phoenix and Robbins Hill.





Natasha Carter's artwork visually symbolises Bakaru wayaparrangu and the collaboration, trust, and shared responsibility to care for Djandak.

New artwork reflects Bakaru wayaparrangu

In 2025 we celebrated the first anniversary of the signing of Bakaru wayaparrangu, and the significant progress that has already been made since the agreement was formalised in 2024. In Dja Dja Wurrung language, Bakaru wayaparrangu means 'in the middle, we all meet.'

Bakaru wayaparrangu has established a model for respectful, mutually beneficial collaboration – demonstrating how industry and Traditional Owners can come together to achieve shared goals. The team's work is already delivering tangible outcomes and setting a benchmark for future agreements across the sector.

In September 2025, the joint Implementation Committee – comprising of both Fosterville Gold Mine and DJAARA representatives, commissioned an artwork to visually symbolise Bakaru wayaparrangu and the collaboration, trust, and shared responsibility to care for Djandak (Dja Dja Wurrung Country).

The artist and final design were selected by a panel made up of implementation committee members from both organisations, ensuring the artwork reflected mutual values, the significance of Country, and the agreement's focus on environmental management, employment, training, business opportunities, and lasting regional benefits.

Artist biography

Natasha Carter is a Djaara, Yorta Yorta, and Jaru artist whose Djaara Apical Ancestor is Henry Harmony Nelson. Natasha connects to her culture

through creating art, and is not shy in trying different mediums, often with a focus on vibrant colours, gold leaf, and themes of Djandak flora and fauna.

Elements of the design

- › The **blue line** along the top is the Campaspe River with FGM as the gold meeting place near the bottom of the artwork.
- › The **Werrpil (wedge-tailed eagle) feather** calls back to both DJAARA's and Agnico Eagle's logos with a gold seam flowing through the feather's pattern into FGM's location.
- › **White quartz seams** call back to culturally mined material, used for tools, which is found around gold.
- › The **journey lines and meeting places** are communities connected across Country, coming to work and live on Djandak (Dja Dja Wurrung Country).
- › The **layers of background colours** reference the concept of "upside down country" in relation to historic gold mining and the layers that are seen when you dig deep.
- › The **patterns of people** within those layers is Djaara's historic connection to Djandak and their cross-generational responsibility to protect and care for it.

New in-pit fuel bay gets a big thumbs-up

At Fosterville Gold Mine, we're always looking for ways to improve how we work. A recent initiative already delivering benefits, is the new in-pit fuel bay within the Ellesmere Pit.

Smarter operations

Previously, our underground haul trucks refuelled at the surface fuel bay, adding an additional 2.4km travel in and out of the pit.

By installing a refuelling bay within the pit, we have:

- › reduced this unnecessary travel,
- › increased haulage time for our underground trucks by approximately 26 hours per week, and
- › reduced fuel consumption and general wear on the fleet.

More benefits

The benefits extend beyond productivity. The in-pit fuel bay means fewer vehicles travelling out of the pit, meaning less noise impacts for nearby neighbours, especially at night. Indicative modelling suggests up to a 10dB reduction in noise from heavy vehicle movements. Our Environment team will continue noise monitoring as part of FGM's noise monitoring program.

Thanks to our Mine Operations, Fixed Plant, Environment, and Site Services teams, who proactively worked together to identify and action a practical solution that not only improves efficiency, but also reduces impacts on our neighbours.



Better facilities our people: A new crib facility (meal room) has also been installed within the pit, so our people don't have to travel as far to take their breaks. Early feedback has been positive, with our hardworking crews appreciating a more accessible, comfortable space to grab a bite and reset between trips.



FGM's ventilation upgrades are underway

The addition of two new ventilation shafts, one in the south and one in the north, will change how fresh air is delivered underground and how used air is exhausted to the surface, ensuring the continuous supply of fresh, cool air to our people and equipment as the mine continues to develop.

Why ventilation matters

Mine ventilation enables the controlled movement of air through our underground workings to maintain a safe and healthy environment. Our system delivers fresh air for our people and dilutes and removes vehicle emissions along with blast-generated gases and dust. It also helps manage the natural heat that increases as we mine deeper.

How our current ventilation system works

As shown in Figure 1 below, our current primary ventilation air flow is delivered by two large surface fans located at the top of the existing Southern Ventilation Shaft. These fans draw fresh air in through the existing Ellesmere and Falcon portals and also the Harrier fresh air intake shaft.

Return air is exhausted from the bottom of the mine through a network of vertical and horizontal tunnels. The surface fans are enclosed in a noise attenuation structure and are fitted with silencers on the exhaust outlets to help minimise any potential noise.



What determines the temperature underground?

Unlike up on the surface, the temperature underground is not determined by the weather. Temperatures underground are influenced by:

- › The use of electrical equipment and machinery, in addition to various mining activities, that generate heat underground.
- › Fresh air that warms naturally as it moves deeper into the mine due to the geothermal gradient, increasing by roughly 1°C for every 100 metres. At the deepest levels of the mine, this adds around 14°C to the air temperature.
- › Rock temperatures rise even more at about 2.6°C per 100 metres, meaning the rock at the deepest part of the mine is around 50°C!

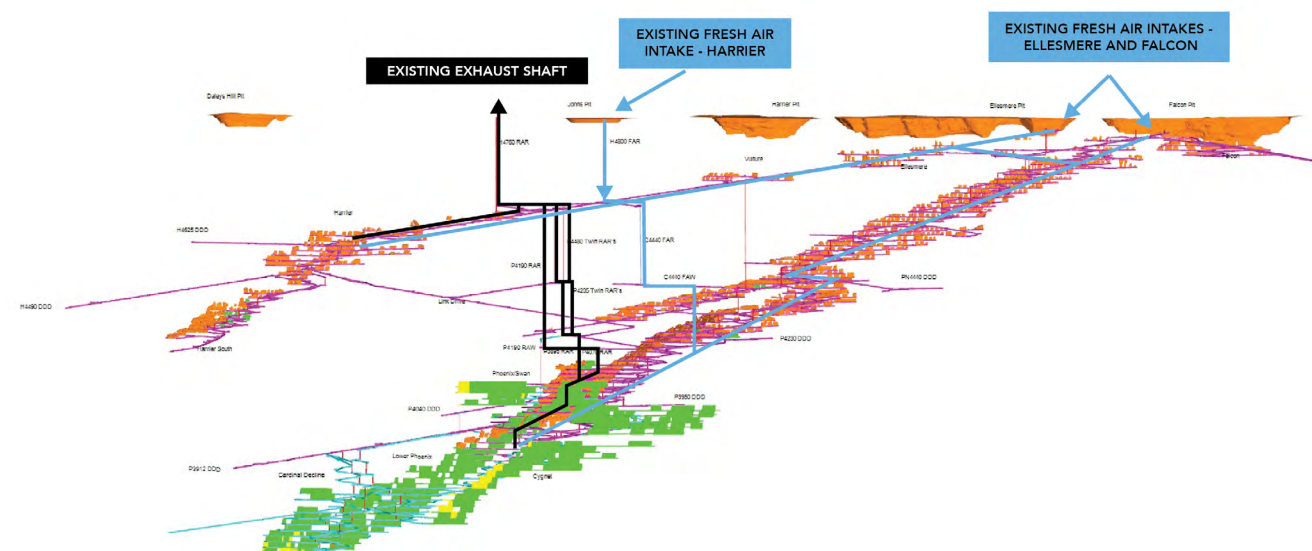


Figure 1: Current southern ventilation system



Above: The newly installed underground ventilation fan in chamber 1 and chamber 2 (inset).

What is changing?

As mining continues deeper in the Southern areas of our mine (Phoenix and Harrier South), more airflow is needed to safely accommodate our diesel fleet and new working areas.

To do this, we're planning to decommission the current surface fans and replace them with new underground fans. In addition, another ventilation shaft – known as Return Air Rise, or RAR, which brings used air back up to the surface – will be constructed.

Why do we need an additional vent shaft if we already have one?

As we mine deeper, the air needs to travel further, which makes it increasingly difficult for fans to push air through the underground tunnels. Over time, the 'push' (pressure) needed becomes too high for the fans to work efficiently.

By adding another vent shaft, the air will split between two paths instead of being forced through just one, lowering the overall resistance in the system, so the fans can move the same amount of air with less effort. See Figure 2.

Construction and timing

The upgrade requires two large underground chambers to house the new fans, each roughly 10m wide x 25m long x 8m high. The construction of these chambers and installation of underground fans began in mid-July 2025, with works now complete.

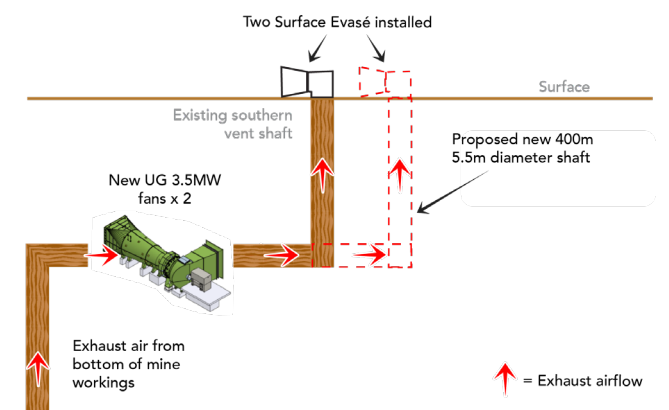


Figure 2: New ventilation system

Surface works

On the surface, works will include:

- › Removing the existing surface fans and the noise attenuation structures they're enclosed in;
- › Developing the additional ventilation shaft;
- › Installing new shaft ducting; and
- › Fitting two structures called evasés over each shaft. An evasé is a conical-shaped duct that increases the efficiency of the underground fans, assists air to exit smoothly and reduces potential fan noise.

Additional ventilation shaft

The additional ventilation shaft will be constructed using a method called raise boring. This involves the drilling of a small pilot hole from the surface to underground, then using a larger cutting head to slowly ream that hole out to full size, creating a smooth, circular shaft through solid rock.

A wall of shipping containers will be positioned around the raise bore rig to reduce potential noise. Drilling will commence in April 2026 and continue for approximately six months.

Commissioning of the new underground fans

During the decommissioning of the surface fans and the commissioning of the underground fans – scheduled for early March and expected to take two weeks to complete – the surface noise attenuation structures will be removed, and the existing surface fans will be run at reduced speeds to minimise any potential noise impacts. See Figure 3.

The underground fans are planned to be fully operational by mid to late March 2026.

Looking ahead: Northern Ventilation Shaft

We're also currently preparing a Work Plan Variation (WPV) for the Northern Ventilation Shaft, also referred to as the Robbins Hill Ventilation Shaft, to be submitted in early 2026, with commissioning targeted for late 2027.

Why do we need a ventilation shaft in the north?

As we prepare for increased activities in our Northern underground areas (Robbins Hill) – meaning more people and more diesel-powered equipment underground – increased airflow will be necessary to maintain the high air quality standards our people rely on.

Currently, fresh air is delivered to the Robbins Hill underground mining area via the Falcon portal and exhausted to surface through the Robbins Hill return airway, which is restricted by a smaller 3.1m diameter shaft.

The proposed upgrades will see air flow capacity increased by developing a new ventilation shaft at Robbins Hill that is 5.5m in diameter and 370m in length.

Similar to the southern shaft, it will be constructed using the raise bore method and will be fitted with an evasé on the surface.

In addition to the evasé, the shaft will also be surrounded by an existing 15 to 20 metre high waste rock dump, providing additional shielding, noise attenuation and visual screening from nearby roads and properties.

The fans will be located underground at the shaft base, minimising surface noise.

Once operational, you may notice vapour plumes at certain times of day; this is the result of warm underground air condensing in cooler surface conditions.

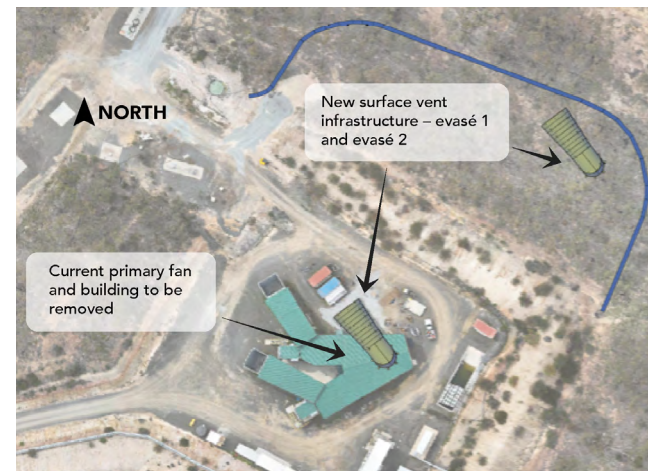


Figure 3: Decommissioning of surface fans to be replaced by two evasés



Above: The large cutting head of a raise borer which will be used to ream out the new 5.5m wide ventilation shaft.

If you have any questions or concerns about this information, please reach out to our community team at fgm.community@agnicoeagle.com or call us on (03) 5439 9300.



Environment & Community Snapshot – Q3 2025

Each quarter, the FGM Environment and Community team provides a detailed report to the Environment Review Committee. Please find below the key info and highlights from the Q3 report for 2025.

Activities update

Key environmental and community activities completed during Q3 2025 include:

Environmental activities:

- › Formally submitted the Tailings Storage Facility 5 (TSF5) and Additional Southern Vent Shaft WPV to Resources Victoria.
- › Completed planting on McCormicks Waste Rock Dump Extension lower batter.
- › Completed seeding of the backfilled Sharkey's Pit.

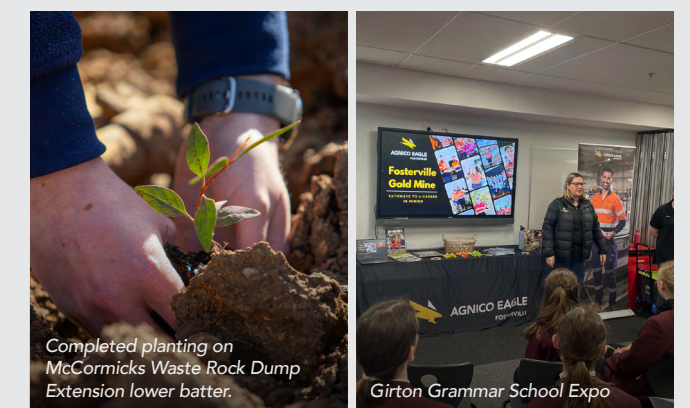
Community engagement activities:

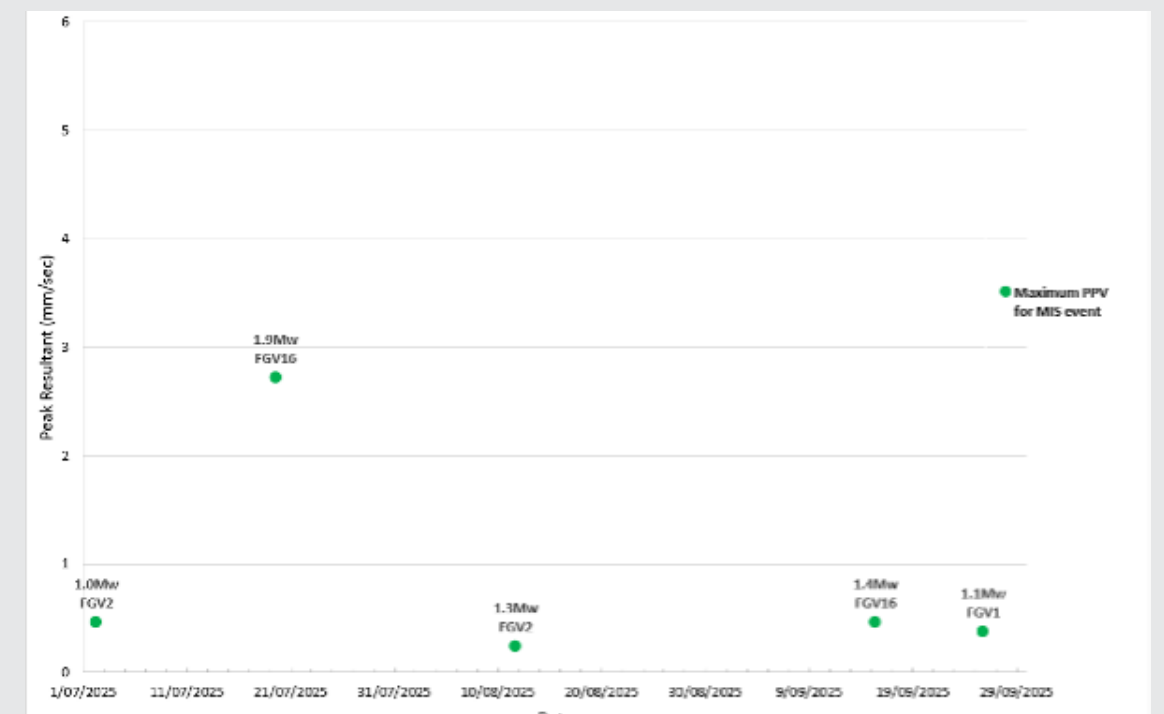
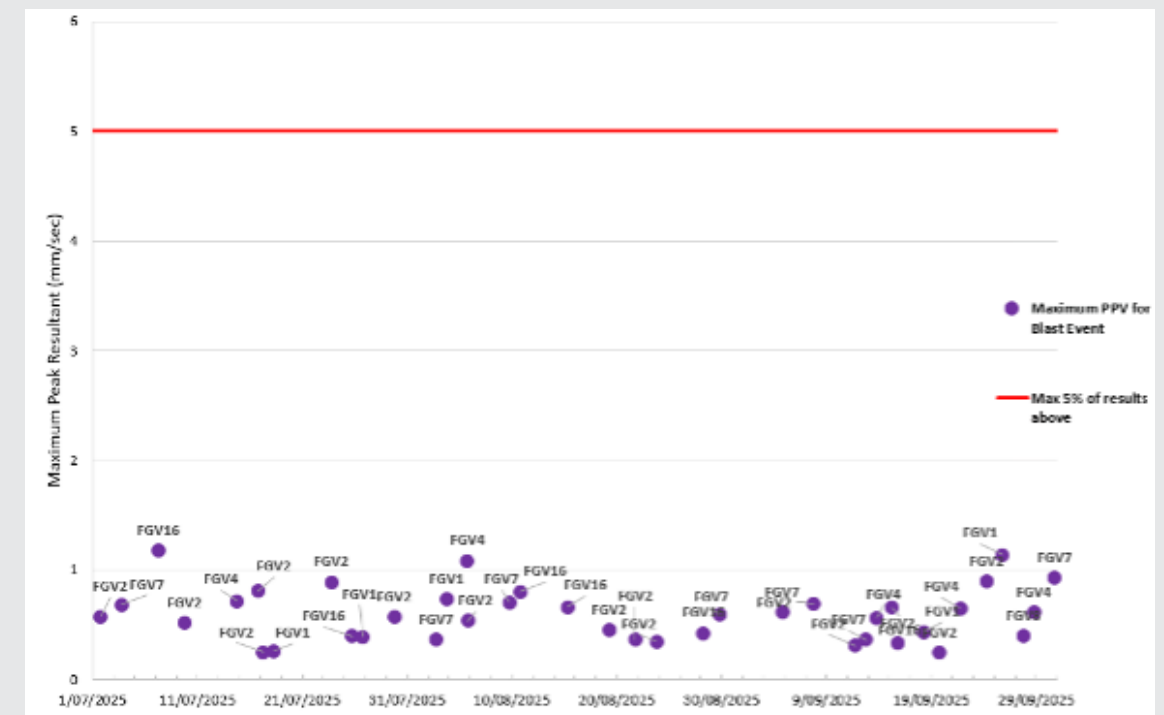
- › Commenced the Local Voices community survey.
- › Continued community engagement in response to 3.4 Mw MIS event on 5 November 2024.
- › Held 12 community coffee and catch-up engagement sessions in Axedale.
- › Hosted multiple site visits, including Bendigo & Heathcote Visitor Centre Volunteers, Red Energy Arena, Bendigo South East College, Weeroona College, and presented to Vision Australia - Bendigo.
- › Hosted ERC Induction Day and site tour for newly appointed community representatives.

- › Hosted Q3 2025 ERC meeting and site visit (Robbins Hill Catenary Lines).
- › Facilitated the first Good Neighbour Guide Reference Group Meeting.
- › Ongoing exploration community engagement in Rochester, Elmore, Lockington & surrounds.
- › Published the Q3 Community Newsletter.
- › Attended and presented at the Bakaru wayaparrangu Information Session and Careers Day at Larnangurak.

We also continued considerable community engagement presence and sponsorship at the following community events:

- › BDAC NAIDOC Gala Ball
- › Bendigo Business Awards Finalist Presentation & Awards Ceremony
- › Lifeline Hello for Hope Launch and Gala Lunch
- › Marngrook Games Day
- › Girton Grammar School Expo
- › Axedale Foodshare provision
- › Swimming Bendigo Super Series Presentations





Social responsibility update

The third quarter of 2025 was once again a busy time for community activities. Fosterville was pleased to support the following community events and programs.

Sponsorships and donations

During Q3 2025, contributions were made to the following organisations as part of FGM's sponsorships and donations program:

- › Bendigo Sports Star Awards.
- › El Disaster Mallee Run.
- › DKM Publishing – Sponsorship of Ray Beer Historical Mining Book.
- › Bendigo Comedy Festival – Sponsorship of 2025 Event.
- › Myrtle Creek Fire Brigade Shed Extension.
- › Elmore Field Days – year one of three-year sponsorship agreement.
- › Bendigo Agricultural Show – final year of three-year sponsorship agreement.
- › Be.Bendigo Business Excellence Awards.
- › Bendigo's Biggest Blokes Lunch – Sponsorship of 2025 event.
- › Rich River Camp Draft – year one of five-year sponsorship agreement.
- › Bendigo Heritage Attractions – Sponsorship of Tram 880.
- › Axedale Foodshare Donation.
- › Lifeline Loddon Mallee – Sponsorship of the Community Mental Health Project.



The FGM team who attended this year's Elmore Field Days had a great time chatting to community and showing everyone how to pan for gold.



FGM has been sponsoring the Bendigo Tramways Gold Tram since 2023.



FGM was pleased to be a sponsor at this year's Biggest Blokes Lunch, raising awareness and funds for prostate cancer support.



Tess and Leigh from the Community Team were on form at the Bendigo Show in October.

Environment and community performance

Environmental incidents for Q3

During the quarter, there were 7 low risk environmental incidents, all of which were minor spill events that were contained to the immediate operational area and cleaned up appropriately.

Community complaints

There were 31 community complaints received from four different landholders during Q3 2025.

Mine-induced seismicity 1

One community complaint relating to ground vibration from mine induced seismicity was received.

Blasting ground vibration 25

Twenty-five community complaints from three different landholders.

Water 1

One community complaint raising concern that operational activities were having an impact to groundwater at a neighbouring property was received in September.

Investigations and communications with the landholder remain ongoing.

Ground Vibration (not related to FGM) 4

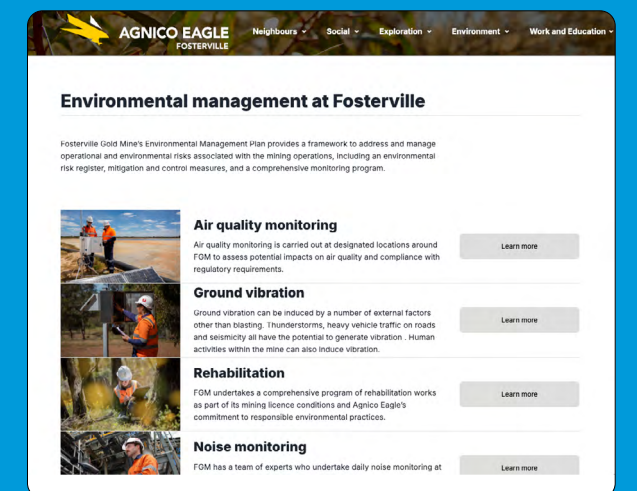
One complaint was received in relation to an event on 03/07/2025. Investigations concluded that this event was not related to blasting or mine-induced seismicity from FGM's operations.

Three complaints were received in relation to an event on 10/08/2025 at 7.40pm. Investigations concluded that this event was not related to blasting or mine-induced seismicity from FGM's operations. Media reports subsequently identified the event as a meteor, which created a sonic boom.

Want to learn more about our approach to environmental management?

Fosterville Gold Mine's Environmental Management Plan provides a framework to address and manage operational and environmental risks associated with the mining operations, including an environmental risk register, mitigation and control measures, and a comprehensive monitoring program.

Learn more on our website at: fgmcommunity.com.au/environmental-management



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Fosterville Gold Mine



OUR COMMITMENT TO ENGAGEMENT

FGM appreciates the level of concern some community members have regarding FGMs operations, which is why we are committed to meaningful and open engagement, and the provision of evidence-based information.

On occasion information from our engagement activities or materials can be misrepresented, resulting in misleading information being relayed by others within the community.

If you come across information which concerns you, or you have questions you'd like answered regarding our operational activities and future plans, we encourage you to reach out directly to the FGM Community Team. We will do our best to answer your questions and provide you with accurate information to assist your knowledge and understanding.

Neighbour services

FGM offers the following services to help address some of the common concerns from our neighbours.



To register for any of the below services please scan the QR code, visit our website or call 5439 9300.



Blast notifications: SMS blasting notifications in advance of planned production firings.



Mine Induced Seismic notifications: SMS notification service when a Mine Induced Seismic event with a Moment Magnitude (Mw) of 2.0 Mw or greater is recorded by FGM's underground seismic monitoring system.



Ground Vibration Monitoring: Ground vibration monitoring can be undertaken at your property for a period of three months with results provided at the conclusion of the monitoring period.



Baseline building inspection: A baseline building inspection completed by a third-party specialist engineer, to identify and record the current condition of the house as a baseline for future change.



Rainwater tank sampling: Participate in our rainwater tank sampling program.

Contact us

If you wish to receive this newsletter via email or would like to be removed from the distribution list contact us.

We listen. We care. We act.

Fosterville Gold Mine

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Agnico Eagle Fosterville acknowledges the Traditional Custodians of the land we live and work on, the Dja Dja Wurrung and the Taungurung Peoples of the Kulin Nation, and recognises their continuing connection to the land and waterways. We pay our respects to their Elders past and present and extend this to all Aboriginal and Torres Strait Islander People.