

YMCA SOUTH AUSTRALIA

Managing Medical Conditions Procedure

Children's Services Category of Procedure: Pages: 8 Approval Date: 19/06/2023 Procedure Approver: Head of Childrens Services		Management Area:	Version No:	6.0
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Procedure Title: Managing Medical Conditions Procedure Author: Head of Children's Services

1. Purpose

To provide a safe, healthy, and inclusive environment for all families and children who are enrolled in our Education and Care service. This procedure will provide clear guidelines for families and educators when dealing with medical conditions including, but not limited to, asthma, allergies, anaphylaxis, and diabetes.

2. Scope

The scope of this Guide applies to all educators, children, families, volunteers, and visitors to the service.

3. Procedures

If a child enrolled has a specific health care need, allergy or diagnosed medical condition, families will be required to provide a current medical management plan signed by a medical practitioner prior to commencement of care. Families will provide the required medication, in the original container with the original label and not past the expiry date, at any time the child will be in attendance.

Families must ensure the Education and Care Service is provided with up to date medical management plans and in date medication at any time the child will be in attendance.

Up-to-date medical management plans are taken to be up to date as long as they have not exceeded the review due by date. In relation to ASCIA Action Plans, these are taken to be up to date as long as they are no more than six months past the recommended date of review. Once they have reached six months past the recommended date of review, a new plan is required. For extenuating circumstances when families are unable to see their health care professional within this time frame, the Nominated Supervisor may accept written confirmation from the family of their next appointment date with their doctor or health care professional. Once this date has been reached families must supply the up-to-date medical plan prior to their child attending.

The medication will be stored in a location that is known to all educators and is easily accessible to adults but inaccessible to children. The medication will be stored with the medical management plan.

A Health Support Agreement, which incorporates a communication plan, is to be completed by the family.

A Safety and Risk Management Plan is to be completed by the Nominated Supervisor in conjunction with the family. During the development of the plan, families will be notified of any known allergens that may pose a risk to their child's health. The plan will identify potential risks and the strategies to minimise the risks. When relevant strategies will include practises for the safe handling, preparation, consumption, and service of food.

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The Nominated Supervisor will ensure all medical condition information is shared with all educators.

ANAPHYLAXIS MANAGEMENT

The Nominated Supervisor will ensure there is an educator in attendance and immediately available in case of emergency who has undertaken approved Anaphylaxis Management training.

If an enrolled child is diagnosed with Anaphylaxis, the Nominated Supervisor will ensure a notice is displayed prominently at the main entrance stating an enrolled child is at risk of Anaphylaxis.

ANAPHYLAXIS EXCURSION REQUIREMENTS

When an enrolled child at risk of Anaphylaxis is attending an excursion, the Responsible Person will be required to transport the adrenaline auto-injection device and medical management plan.

MANAGING AN ANAPHYLACTIC REACTION

The suitably qualified educator trained in Anaphylaxis Management will follow the medical management plan and implement immediate first aid in the event of an allergic reaction of an enrolled child diagnosed at risk of Anaphylaxis. This educator will always remain with the child.

Another educator will immediately call an ambulance by dialing 000 from a landline or 112 from a mobile phone.

The family or emergency contact will be notified.

The Nominated Supervisor or Responsible Person will contact their direct line manager as per Critical Incident Reporting Procedure.

If you suspect an enrolled child who has not been diagnosed with Anaphylaxis is having a severe allergic reaction call an ambulance immediately and follow their instructions.

ASTHMA MANAGEMENT

The Nominated Supervisor will ensure there is an educator in attendance and immediately available in case of emergency who has undertaken approved Asthma Management training.

ASTHMA EXCURSION REQUIREMENTS

When an enrolled child diagnosed with Asthma is attending an excursion, the Responsible Person will ensure the relevant medication and management plan is transported with the child.

MANAGING AN ASTHMA ATTACK

The suitably qualified educator trained in Asthma Management will follow the medical management plan and implement immediate first aid in the event of an asthma attack of an

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enrolled child diagnosed with Asthma. This educator will always remain with the child.

The family or emergency contact will be notified of the child's condition.

The suitably qualified educator will continue to monitor the child's condition and the treatment administered as per the medical management plan.

If at any time you suspect the child is having a life-threatening attack call an ambulance immediately by dialing 000 from a landline or 112 from a mobile phone.

The Nominated Supervisor or Responsible Person will contact their direct line manager as per Critical Incident Reporting Procedure.

DIABETES MANAGEMENT

The Nominated Supervisor will meet with the family prior to the commencement of care to discuss how the family and child manage their diabetes at home.

DIABETES EXCURSION MANAGEMENT

When an enrolled child diagnosed with Diabetes is attending an excursion, the Responsible Person will ensure the relevant medication and management plan is transported with the child.

MANAGING HIGHS AND LOWS (AS PER MEDICAL MANAGEMENT PLAN) If there are low blood glucose levels – Hypoglycemia.

- Give food or drink containing sugar by mouth.
- Notify family or emergency contact.
- If no response in 10 to 15 minutes repeat treatment

If there are high blood glucose levels - Hyperglycinemia.

- Give nothing.
- · Notify family or emergency contact.

ALLERGY MANAGEMENT

The Nominated Supervisor will meet with the family prior to the commencement of care to discuss how the family and child manage their allergy at home.

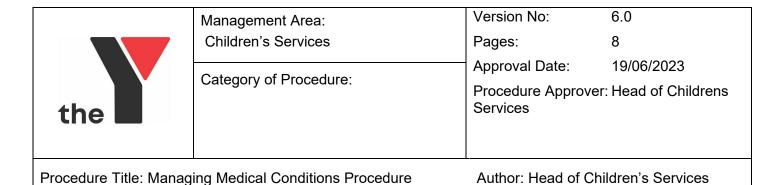
ALLERGY EXCURSION REQUIREMENTS

When an enrolled child diagnosed with an allergy is attending an excursion, the Responsible Person will ensure the relevant medication and management plan are transported with the child.

MANAGING AN ALLERGIC REACTION

The suitably qualified educator will follow the medical management plan and implement immediate first aid in the event of an allergic reaction of an enrolled child diagnosed with an allergy. This educator will always remain with the child.

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The family or emergency contact will be notified of the child's condition.

If at any time you suspect the child is having a life-threatening reaction call an ambulance immediately by dialing 000 from a landline or 112 from a mobile phone.

The Nominated Supervisor or Responsible Person will contact their direct line manager as per Critical Incident Reporting Procedure.

4. Roles and Responsibilities

Department / Area	Role / Responsibility
Children's Services Management	Is responsible for the development, monitoring, and review of the procedure and related systems, ensuring content meets all legislated requirements.
Management	To facilitate procedure awareness to all educators on the appropriate implementation and use of the procedure.



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Nominated supervisor and/or service management will oversee the implementation and service adherence of the procedure. The nominated supervisor/person with management and control will seek individual community feedback and facilitate an active consultation process with service users as appropriate. Ensure a current medical management plan, in-date medication, health support agreement and a safety and risk management plan are complete prior to the attendance of an enrolled child with a health care need.

Advise families of any known allergens that pose a risk. Ensure all educators are aware of all medical conditions. Ensure an appropriately trained educator is available to manage any medical conditions.

Nominated Supervisor

Ensure all educators are aware of their responsibilities in this procedure (and related policy).
Ensure all critical incidents are reported.

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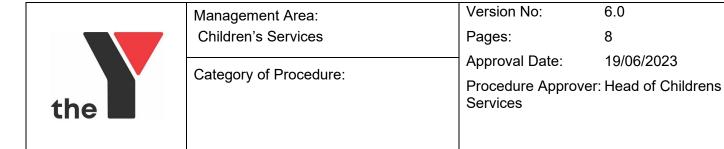
Is responsible for addressing any instance of non-compliance with this procedure- and implementing strategies to help prevent non-compliance with this procedure.

Responsible for ensuring suitable resources and support systems to enable compliance with this procedure. Display an anaphylaxis notice, if required.

Drive the consultation process and provide leadership and advice on the continuous improvement of the procedure.

To provide training and induction for the management of medical conditions and ensure educators are aware of and follow risk minimisation procedures for children.

Ensure regular communication is maintained with families and educators are informed of any changes in medical conditions.



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	Responsible for meeting the requirements outlined in this procedure.
All employees, volunteers & students	Responsible for raising concerns or complaints in accordance with this procedure.
	To undertake first aid and specific training according to children's medical conditions.
	To ensure risk minimisation procedures for individual children are understood and implemented.
	Provide a current medical management plan and in-date medication prior to their child's attendance. Complete a health support agreement prior to their child's attendance.
Families	Develop a safety and risk management plan in consultation with the nominated supervisor prior to their child's attendance. Advise the service of any changes to their child's health care need.

5. Definitions

Define terms that have technical or specific meanings in the context of the policy. This section should be used sparingly and it is not necessary to define common terms.

Term means insert definition.

6. Key Relevant Documents

- Managing Medical Conditions Policy
- Health Support Agreement
- Safety and Risk Management Plan

7. Legislative and Industry Requirements

- Education and Early Childhood Services (Registration and Standards) Act 2011
- Education and Care Services National Regulations (2011 SI 653)
- · National Quality Standard

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8. Monitoring Evaluation and Review

This procedure will be reviewed every two years or earlier for reasonable cause or upon the request of the YMCA South Australia Board.

9. Version History

Version	Date	Description of changes	Effective Date	Review Date
1.0	2012	First release		
2.0			15/11/2016	
3.0	08/05/2018	Inclusion of allergy management in Purpose. Additional supporting documents: Food Safety & Hygiene Procedure, Food Safety Program, Risk Minimisation Plan, Emergency Management Manual – Anaphylaxis. Managing Highs and Lows (diabetes) - additional need to refer to Medication. Management Plan.		
4.0	06/08/2019	Inclusion of requirement to complete a Risk Minimisation Plan for anaphylaxis and asthma management.	06/08/2019	
5.0	01/08/2022	Review and update	08/08/2022	
6.0	19/06/2023	Edited for clarity. Compiled repeated information. Removed stipulation that we would not administer an adrenaline auto injector without a medical management plan (contradicts law) Updated procedure title and author		